



LEGISLATIVE SPONSORS

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|---|---|
| <input checked="" type="checkbox"/> MAYOR LESTER M. MILLER | <input type="checkbox"/> MAYOR PRO TEMPORE VALERIE WYNN |
| <input type="checkbox"/> COMMISSIONER PAUL BRONSON | <input type="checkbox"/> COMMISSIONER STANLEY B. STEWART |
| <input type="checkbox"/> COMMISSIONER JOEY HULETT | <input type="checkbox"/> COMMISSIONER ANDREA COOKE |
| <input type="checkbox"/> COMMISSIONER RAYMOND WILDER | <input type="checkbox"/> COMMISSIONER BILL HOWELL |
| <input type="checkbox"/> COMMISSIONER DONICE BRYANT-CATO | <input type="checkbox"/> COMMISSIONER BRENDA LYN BAILEY |
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AN ORDINANCE OF THE MACON-BIBB COUNTY COMMISSION TO ADOPT A BUDGET AND APPROPRIATE SUMS FOR THE OPERATION OF THE MACON-BIBB COUNTY GOVERNMENT FOR FISCAL YEAR 2027; TO PROVIDE FOR THE REPEAL OF CONFLICTING ORDINANCES; AND TO PROVIDE FOR OTHER LAWFUL PURPOSES.

WHEREAS, Ga. L. 2012, p.5595, as amended thereafter, (the “Charter”) established a single county-wide government with powers and jurisdiction throughout the territorial limits of Bibb County under the name Macon-Bibb County, the governing body for which is the Macon-Bibb County Commission (the “Commission”); and

WHEREAS, pursuant to the requirements of Sections 26 of the Charter, the Mayor submitted to the Commission on May 19, 2026, being at least six weeks prior to the start of the fiscal year, a budget message and a budget report, accompanied by a draft of the recommended appropriations ordinance, which provides for the appropriation of the funds necessary to operate all the various departments and to meet the current expenses of Macon-Bibb County for the next fiscal year; and

WHEREAS, pursuant to the requirements of Section 26 of the Charter, the Commission shall annually appropriate the funds necessary to operate all the various departments and to meet the current expenses of the restructured government for Fiscal Year 2027 by approving said appropriations ordinance by a two-thirds majority vote of the commissioners then serving; and

WHEREAS, the Macon-Bibb County Commission finds that the budget and appropriations specified herein are necessary and proper to promote or protect the safety, health, peace, security, and general welfare of Macon-Bibb County and its inhabitants;

NOW, THEREFORE, BE IT ORDAINED by the Macon-Bibb County Commission and it is hereby so ordained by the authority of the same that:

Section 1.

Exhibit A, attached hereto and by this reference made a part hereof, shall be the Macon-Bibb County Budget for Fiscal Year 2027, and each departmental expenditure listed in Exhibit A is hereby appropriated for the purposes specified, to the legal level of control, being the major component level. No monies shall be transferred between major components or from any department or fund without express consent of the Commission.

Section 2.

Exhibit B, attached hereto and by this reference made a part hereof, shall be the Macon-Bibb County Organizational Chart for Fiscal Year 2027, and Section 10 of the Macon-Bibb County Personnel Policies shall be updated to reflect the new Organization Charts as provided for herein.

Section 3.

The preamble of this Ordinance shall be considered to be and is hereby incorporated by reference as if fully set out herein.

Section 4.

The Mayor, and all other proper officers and agents of the County are authorized and directed to execute such documents and to take such other actions as may be required to accomplish the intents and purposes of this Ordinance.

Section 5.

In the event scrivener's errors shall be discovered in this Ordinance or in the Exhibits hereto after the adoption hereof, the Commission hereby authorizes and directs that each such scrivener's error shall be corrected in all multiple counterparts of this Ordinance.

Section 6.

The sections, paragraphs, sentences, clauses, and phrases of this Ordinance are severable, and not mutually dependent upon each other or upon any other provisions in the Macon-Bibb County Code of Ordinances. If any sections, paragraphs, sentences, clauses, or phrases of this Ordinance shall be declared illegal by the valid judgment or decree of any court of competent jurisdiction, such illegality shall not affect any of the remaining sections, paragraphs, sentences, clauses, or phrases of this Ordinance, or any other provisions of the Macon-Bibb County Code of Ordinances.

Section 7.

In the event that this Ordinance or part thereof is found by any court of competent jurisdiction to be substantively more appropriately denominated an act of resolution by the Macon-Bibb County Commission, it is the intent of this Commission that this Ordinance or such portion thereof shall be considered to have been adopted as a resolution of the Macon-Bibb County Commission. Where any law bearing on the subject matter of this Ordinance calls for the taking of any legislative action by the governing authority of Macon-Bibb County, and such law specifies for such action to be taken by resolution or by ordinance, it is the intent of this Commission that this Ordinance satisfy such requirement, and that this Ordinance be construed accordingly.

Section 8.

All ordinances or resolutions, or parts of ordinances or resolutions in conflict with this Ordinance are, to the extent of such conflict, hereby repealed.

Section 9.

Pursuant to and in accordance with Section 14 of the Charter, the Mayor may disapprove or reduce any item or items of appropriation in this Ordinance. The approved part or parts of this Ordinance making appropriations shall become law effective immediately upon its approval by the Mayor, and the part or parts disapproved shall not become law unless subsequently passed into law by the Commission over the Mayor's veto by the affirmative vote of six (6) members of the Macon-Bibb County Commission.

APPROVED AND ADOPTED this ____ day of _____, 2026.

By: _____

LESTER M. MILLER, Mayor

Attest: _____

(SEAL)

JANICE S. ROSS, Clerk of Commission

Q:\ORD MACON-BIBB\2026 Miller FY 27 Budget Ordinance 5-19-26 (Corrected).Docx

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Macon-Bibb County, Georgia
Budget Ordinance FY 2027
Exhibit A

General Fund	
Revenues:	
Taxes	\$ 197,174,000
Business Licenses/Permits	\$ 6,548,000
Intergovernmental Revenue	\$ 4,400,000
Charges for Services	\$ 7,042,000
Fines & Forfeitures	\$ 1,899,000
Investment Income	\$ 1,000,000
Rent	\$ 1,164,932
Miscellaneous	\$ 138,000
Other Financing Resources	\$ 2,123,500
Total Revenues General Fund	\$ 221,489,432
Expenditures:	
Board of Commissioners	\$ 708,149
Mayor's Office	\$ 537,287
County Manager	\$ 2,397,265
County Clerk	\$ 465,731
Board of Elections	\$ 2,174,550
Finance	\$ 2,267,428
Purchasing	\$ 412,376
County Attorney	\$ 4,312,658
Information Technology	\$ 9,129,780
Human Resources	\$ 1,888,217
Tax Commissioner	\$ 4,486,633
Tax Assessors	\$ 2,464,588
Risk Management	\$ 1,516,650
Internal Audit	\$ 373,665
Facilities Management	\$ 13,102,476
Data/Records Management	\$ 186,487
Small Business Affairs	\$ 230,259
General Services-Mail Services	\$ 403,000
General Administrative Fees	\$ 609,473
Non-Departmental	\$ 943,034
Superior Court	\$ 2,124,349
Superior Court Clerk	\$ 3,713,030
District Attorney	\$ 4,699,434
DA - Victim Witness	\$ 265,724
State Court	\$ 1,831,879
State Court Probation	\$ 960,668
State Court Solicitor	\$ 1,802,005

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State Court Solicitor-Victim Witness	\$	59,218
Magistrate Court	\$	648,019
Civil Court Administration	\$	1,332,382
Civil Court Sheriff	\$	796,892
Probate Court	\$	1,326,334
Juvenile Court	\$	1,595,001
Municipal Court	\$	1,212,174
Grand Jury	\$	51,957
Public Defender	\$	3,752,140
Sheriff's Office	\$	60,118,851
Fire Department	\$	34,429,103
Coroner	\$	770,929
Animal Welfare	\$	1,369,382
Emergency Management Agency	\$	811,946
Public Works	\$	6,109,299
Engineering	\$	2,099,725
Health	\$	1,100,000
Welfare	\$	5,081,853
Community Services	\$	4,750,980
Recreation	\$	8,003,989
Parks & Beautification	\$	4,284,593
Extension Service	\$	404,029
Code Enforcement	\$	2,110,351
Industrial & Urban Development	\$	6,509,774
Economic & Community Development	\$	45,000
Transfer to Other Funds	\$	8,708,716
Total Expenditures General Fund	\$	221,489,432
Crime Victim Assistance Fund	\$	172,590
Drug Abuse Treatment & Edu Fund	\$	82,700
Alternate Dispute Resolution Fund	\$	317,155
Juvenile Court Supervision Fund	\$	25,000
Law Library Fund	\$	41,500
Confiscated Fund	\$	735,000
Macon Bibb County Jail Fund	\$	132,000
Commissary Fund	\$	2,510,000
E-911 Fund	\$	4,245,149

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American Rescue Grant Fund	\$	6,834,195
Sponsored Programs Fund	\$	6,810,718
CDBG Grant Fund	\$	636,661
Grants Fund	\$	35,430,520
ECD-HOME Grant Fund	\$	3,463,509
ECD-Emergency Solutions Grant	\$	154,699
Middle GA Education Corridor BID	\$	400,000
Downtown Macon Business Imp Dist	\$	850,000
Hotel Motel Tax Fund	\$	6,300,000
DFACS MIL Fund	\$	3,966,078
Capital Improvement Fund	\$	1,500,000
SPLOST 2018 Funds	\$	62,554,686
SPLOST 2025	\$	44,000,000
Ocmulgee Greenway Fund	\$	34,500
Blight Elimination Fund	\$	5,000,000
2014 TAD-2 Second St Project Fund	\$	1,401,956
2014 TAD-4 Bibb Mill Center Fund	\$	600,000
Debt Service Fund	\$	3,229,205
Solid Waste Management Fund	\$	18,489,020
Airport Fund	\$	10,242,434
Coliseum & Auditorium Fund	\$	1,002,000
Bowden Golf Course Fund	\$	1,621,144
Tobesofkee Recreation Area Fund	\$	2,703,398
Workers Compensation Fund	\$	2,862,356

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Group Insurance Fund	\$ 23,500,000
Vehicle Maintenance	\$ 3,006,428
Total Other Funds	\$ 210,854,601

Total All Funds \$ 432,344,033

FY 27 General Fund Departmental Budget

Board of Commissioners

Salaries and Benefits	\$ 301,604
Operating	\$ 404,545
Operating Equipment	\$ 2,000
Total	\$ 708,149

Mayor's Office

Salaries and Benefits	\$ 395,687
Operating	\$ 140,600
Operating Equipment	\$ 1,000
Total	\$ 537,287

County Manager

Salaries and Benefits	\$ 2,078,651
Operating	\$ 301,614
Operating Equipment	\$ 17,000
Total	\$ 2,397,265

Clerk of Commission

Salaries and Benefits	\$ 389,499
Operating	\$ 71,232
Operating Equipment	\$ 5,000
Total	\$ 465,731

Board of Elections

Salaries and Benefits	\$ 641,511
Operating	\$ 1,483,097
Operating Equipment	\$ 49,942
Total	\$ 2,174,550

Finance

Salaries and Benefits	\$ 2,216,968
Operating	\$ 46,460
Operating Equipment	\$ 4,000
Total	\$ 2,267,428

Purchasing

Salaries and Benefits	\$ 374,366
Operating	\$ 35,010
Operating Equipment	\$ 3,000
Total	\$ 412,376

County Attorney

Salaries and Benefits	\$ 798,989
Operating	\$ 3,509,669
Operating Equipment	\$ 4,000
Total	\$ 4,312,658

Information Technology

Salaries and Benefits	\$ 2,775,146
Operating	\$ 6,261,445
Operating Equipment	\$ 93,189
Total	\$ 9,129,780

Human Resources

Salaries and Benefits	\$ 1,226,745
Operating	\$ 653,472
Operating Equipment	\$ 8,000
Total	\$ 1,888,217

Tax Commissioner

Salaries and Benefits	\$ 3,607,692
Operating	\$ 843,941
Operating Equipment	\$ 35,000
Total	\$ 4,486,633

Tax Assessors

Salaries and Benefits	\$ 1,936,072
Operating	\$ 524,016
Operating Equipment	\$ 4,500
Total	\$ 2,464,588

Risk Management

Salaries and Benefits	\$ -
Operating	\$ 1,516,650
Operating Equipment	\$ -
Total	\$ 1,516,650

Internal Audit

Salaries and Benefits	\$ 344,165
Operating	\$ 28,000
Operating Equipment	\$ 1,500
Total	\$ 373,665

Facilities Management

Salaries and Benefits	\$ 3,164,022
Operating	\$ 9,871,454
Operating Equipment	\$ 67,000
Total	\$ 13,102,476

Data/Records Management

Salaries and Benefits	\$ 149,084
Operating	\$ 32,403
Operating Equipment	\$ 5,000
Total	\$ 186,487

Small Business Affairs

Salaries and Benefits	\$ 144,309
Operating	\$ 84,950
Operating Equipment	\$ 1,000
Total	\$ 230,259

GS-Mail Service

Salaries and Benefits	\$ -
Operating	\$ 403,000
Operating Equipment	\$ -
Total	\$ 403,000

General Administration Fees

Salaries and Benefits	\$ -
Operating	\$ 609,473
Operating Equipment	\$ -
Total	\$ 609,473

Non Departmental

Salaries and Benefits	\$ -
Operating	\$ 933,034
Operating Equipment	\$ 10,000
Total	\$ 943,034

Superior Court

Salaries and Benefits	\$ 1,508,009
Operating	\$ 586,340
Operating Equipment	\$ 30,000
Total	\$ 2,124,349

Clerk of Superior Court

Salaries and Benefits	\$ 2,975,697
Operating	\$ 697,333
Operating Equipment	\$ 40,000
Total	\$ 3,713,030

District Attorney

Salaries and Benefits	\$ 3,550,857
Operating	\$ 1,098,577
Operating Equipment	\$ 50,000
Total	\$ 4,699,434

District Attorney-Victim Witness

Salaries and Benefits	\$ 210,644
Operating	\$ 55,080
Operating Equipment	\$ -
Total	\$ 265,724

State Court

Salaries and Benefits	\$ 1,386,745
Operating	\$ 409,864
Operating Equipment	\$ 35,270
Total	\$ 1,831,879

State Court Probation

Salaries and Benefits	\$ 842,543
Operating	\$ 96,125
Operating Equipment	\$ 22,000
Total	\$ 960,668

State Court Solicitor

Salaries and Benefits	\$ 1,705,532
Operating	\$ 88,973
Operating Equipment	\$ 7,500
Total	\$ 1,802,005

State Court Solicitor- Victim Witness

Salaries and Benefits	\$ 59,218
Operating	\$ -
Operating Equipment	\$ -
Total	\$ 59,218

Magistrate Court

Salaries and Benefits	\$ 600,219
Operating	\$ 35,800
Operating Equipment	\$ 12,000
Total	\$ 648,019

Civil Court - Administration

Salaries and Benefits	\$ 1,265,702
Operating	\$ 58,521
Operating Equipment	\$ 8,159
Total	\$ 1,332,382

Civil Court-Sheriff

Salaries and Benefits	\$ 627,447
Operating	\$ 154,519
Operating Equipment	\$ 14,926
Total	\$ 796,892

Probate Court

Salaries and Benefits	\$ 1,118,820
Operating	\$ 197,514
Operating Equipment	\$ 10,000
Total	\$ 1,326,334

Juvenile Court

Salaries and Benefits	\$ 1,198,591
Operating	\$ 366,410
Operating Equipment	\$ 30,000
Total	\$ 1,595,001

Municipal Court

Salaries and Benefits	\$ 725,974
Operating	\$ 481,200
Operating Equipment	\$ 5,000
Total	\$ 1,212,174

Grand Jury

Salaries and Benefits	\$ 5,457
Operating	\$ 46,500
Operating Equipment	\$ -
Total	\$ 51,957

Public Defender

Salaries and Benefits	\$ -
Operating	\$ 3,746,140
Operating Equipment	\$ 6,000
Total	\$ 3,752,140

Sheriff

Salaries and Benefits	\$ 38,110,707
Operating	\$ 18,518,555
Operating Equipment	\$ 3,489,589
Total	\$ 60,118,851

Fire

Salaries and Benefits	\$ 29,470,402
Operating	\$ 4,885,701
Operating Equipment	\$ 73,000
Total	\$ 34,429,103

Coroner

Salaries and Benefits	\$ 392,779
Operating	\$ 376,150
Operating Equipment	\$ 2,000
Total	\$ 770,929

Animal Welfare

Salaries and Benefits	\$ 875,047
Operating	\$ 431,850
Operating Equipment	\$ 62,485
Total	\$ 1,369,382

Emergency Management Agency

Salaries and Benefits	\$ 506,464
Operating	\$ 303,482
Operating Equipment	\$ 2,000
Total	\$ 811,946

Public Works

Salaries and Benefits	\$ 4,335,499
Operating	\$ 1,718,800
Operating Equipment	\$ 55,000
Total	\$ 6,109,299

Engineering

Salaries and Benefits	\$ 1,269,065
Operating	\$ 754,260
Operating Equipment	\$ 76,400
Total	\$ 2,099,725

Health

Salaries and Benefits	\$ -
Operating	\$ 1,100,000
Operating Equipment	\$ -
Total	\$ 1,100,000

Welfare

Salaries and Benefits	\$ -
Operating	\$ 5,081,853
Operating Equipment	\$ -
Total	\$ 5,081,853

Community Service

Salaries and Benefits	\$ -
Operating	\$ 4,750,980
Operating Equipment	\$ -
Total	\$ 4,750,980

Recreation

Salaries and Benefits	\$ 4,972,372
Operating	\$ 2,851,617
Operating Equipment	\$ 180,000
Total	\$ 8,003,989

Parks and Beautification

Salaries and Benefits	\$ 2,175,068
Operating	\$ 2,069,525
Operating Equipment	\$ 40,000
Total	\$ 4,284,593

Extension Service

Salaries and Benefits	\$ 336,569
Operating	\$ 51,460
Operating Equipment	\$ 16,000
Total	\$ 404,029

Code Enforcement

Salaries and Benefits	\$ 1,807,575
Operating	\$ 244,776
Operating Equipment	\$ 58,000
Total	\$ 2,110,351

Industrial & Urban Development

Salaries and Benefits	\$ -
Operating	\$ 6,509,774
Operating Equipment	\$ -
Total	\$ 6,509,774

Economic and Community Development

Salaries and Benefits	\$ -
Operating	\$ 45,000
Operating Equipment	\$ -
Total	\$ 45,000

Transfer to Other Funds

Salaries and Benefits	\$ -
Operating	\$ 8,708,716
Operating Equipment	\$ -
Total	\$ 8,708,716

Total General Fund Budget	\$ 221,489,432
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General Government

Board Of Elections

Budget Highlights

FY2026, as of submission, the department has conducted **four elections**, making 2026 a record-setting cycle with six total elections anticipated—four of which were unplanned. Despite this, the office has maintained effective operations and generated additional revenue to help offset costs.

FY2027 is projected to include **one major election cycle**, though its scope and significance are substantial. This election will include:

- Governor
- Lt. Governor
- Secretary of State
- United States Senator
- United States House of Representatives
- Georgia State Legislature

In preparation for increased voter turnout and accessibility needs, the office has begun planning for an additional early voting location within the Macon Mall. This alternative site will specifically accommodate voters who prefer the mall location but are impacted by mobility challenges due to the distance to the current main office site.

Additionally, the office anticipates potential **legislative changes impacting election procedures**, though final guidance is pending. These changes may require operational adjustments, additional training, and potential budget considerations.

FY2026 Accomplishments

Despite navigating the busiest election cycle in county history and adapting to ongoing legislative and rule changes, the office achieved several key accomplishments:

1. Enhanced Training & Professional Development

The office placed a strong emphasis on staff preparedness through:

- Participation in the **Georgia Association of Voter Registrars and Election Officials (GAVREO) Conference**
- Attendance at state and regional training sessions
- Ongoing certification efforts to ensure compliance and operational excellence

2. Increased Revenue Generation

The department significantly increased revenue through various sources, including:

- Commission District 5 Qualifying Fees: \$2,700
- Macon Water Authority District 2 Qualifying Fees: \$36,486.63
- Anticipated State Qualifying Fees (State & Federal Offices): \$7,500
- Houston County (Election Equipment Supplies – pending): ~\$10,000
- Bibb County Retirees Association Facility Use (3 meetings): \$150

This reflects a substantial increase from **\$6,478 in FY2025**, demonstrating improved cost recovery and resource utilization.

3. Community Outreach & Workforce Development

The office expanded its community engagement efforts, including participation in the **Westside High School 3rd Annual Career Expo**.

Through this initiative, staff:

- Educated students on election operations and civic engagement
- Helped bridge the gap between career awareness and real-world application
- Recruited student poll workers, providing opportunities for:
 - Paid stipends
 - Community service hours
 - Civic involvement at an early age

This effort supports long-term poll worker recruitment and community awareness.

4. Voter Education

The outreach team successfully developed a comprehensive **Voter Information Guide and County Directory** for Macon-Bibb County residents with relevant OCGA codes and citations.

The guide, exceeding 20 pages, serves as a centralized resource outlining:

- local offices and seats
- election processes
- terminology
- election types
- district maps
- and more!

Final drafts have been approved, and the project is moving into the production phase, pending budget availability.

This initiative is expected to improve voter confidence, reduce misinformation, and increase overall civic engagement across the county.

FY2027 Goals

1. Improve Voter Accessibility

To support the November election and future election cycles, the office plans to renovate and open an additional early voting location within the Macon Mall.

- The new space will be located near the main entrance
- It will significantly reduce walking distance for elderly and disabled voters
- Target completion: **Before the start of early voting on October 12, 2026**

2. Continue Staff Development & Certification

In March 2027, staff will attend the **GAVREO Annual Conference** to:

- Maintain required certifications
- Stay informed on evolving election laws and procedures
- Enhance operational efficiency and best practices

3. Organizational Structure Optimization

The department aims to **update and formalize its organizational chart**, with plans to:

- **Present for approval by the Macon-Bibb County Commissioners**
- Implement changes at the start of the fiscal year
- Ensure staffing structure aligns with operational demands and future growth

4. Prepare for Legislative Changes

With anticipated updates to election laws, the office will:

- Monitor and implement new legislative requirements
- Adjust procedures, training, and staffing as needed
- Ensure continued compliance while maintaining high service standards

Finance

FY 27 BUDGET BOOK FORM

Budget Highlights

The Finance Department budget will remain relatively stable for FY2027. There have been no significant budget changes from FY2026 to FY2027.

2025 Accomplishments

- Issued the 8th Comprehensive Annual Financial Report for the Consolidated Government and submitted to GFOA for the Certificate of Excellence.
- Financial reports issued accurately.

2027 Goals

- Receive the Certificate of Achievement for Excellence in Financial Reporting for the ACFR and meet all financial deadlines.
- Continually monitor revisions to generally accepted accounting principles.
- Assist in development of financing strategies for major projects.

Performance Measures

	FY 2024	FY 2025	FY 2026	FY 2027 Projected
Unqualified Opinion	Yes	Yes	Yes	Yes
GFOA Certificate of Achievement in Excellence in Financial Reporting (CAFR)	Yes	Yes	Yes	Yes

Photos, Charts, or Graphs

Please add any photos, charts, or graphs you would like to share about your department on this sheet.

Procurement

FY 27 BUDGET BOOK FORM

Budget Highlights

The Procurement Department uses a variety of methods to procure goods and services as prescribed in the Procurement Policy approved by the Macon-Bibb County Commission. The Procurement department fosters transparency, fairness, equity, and compliance to federal, state, and local governance in the acquisition of goods and services. All interested vendors, including Minority, Women Owned, and other Disadvantaged Business Enterprises are encouraged to participate in the solicitation process. Additionally, respondents are encouraged to use M/W/DBE subcontractors where possible.

2026 Accomplishments

- Exceeded the goal of 8% per ordinance of payments made to MWVDE vendors through the month of March of 2026.
- Two staff members received their Georgia Certified Purchasing Associate certifications.
- The closeout of Purchase Orders (PO's) was successful for a smooth transition for FY25.
- Awarded (20) solicitations to date. 11 solicitations pending for opening and/or award to date.
- Reviewed and updated a total of 3,392 vendors into New World from July 2023 through February 2026.

2027 Goals

- Enhance Professional skills: Procurement personnel to pursue the Certified Procurement Professional (CPP) Certification through the National Institute for Public Procurement (NIGP).
- Continue to update vendor database in New World system.
- Continue updating new and existing contracts into the New World system.

Performance Measures

- Total number of vendor applications processed 661 (July 2025 through February 2026). A total of 700 vendor applications is projected to process for FY'26.
- Total Number of twenty (20) solicitations was awarded, and five (5) solicitations are pending award (July 2025 through March 2026). The projected total of thirty-one (31) solicitations is to be processed for FY'26.
- Total Number of purchase orders currently processed from July 2025 through February 2026 is 660 totaling \$43,137,095.62. The projected total through June 30, 2026, to be processed is 992 for a total of \$65,837,576.32 for fiscal year FY'26.

FY 27 BUDGET BOOK FORM

Photos, Charts, or Graphs

Please add any photos, charts, or graphs you would like to share about your department on this sheet.

Information Technology

FY 27 BUDGET BOOK FORM

Budget Highlights

2026 Accomplishments

- Deployed a new updated firewall to better secure our networking infrastructure.
- We were able to migrate our Tyler ERP applications to the cloud from on premise servers.
- Not only were we able to implement new tools but we were able to receive in-depth security/risk management training.
- We were able to harden several systems and gain a great deal of knowledge.
- We were able to deploy a new switch for departments.
- Implemented technology for visibility, monitoring, and logging across the network.

2027 Goals

- Strategically deploy and upgrade a network infrastructure to support new integrations.
- We plan to decommission and sanitize legacy equipment.
- Continue developing and adopting policies, procedures, standards, and best practices.
- Implement and configure a new email archival system.
- Integrate all Parks and Rec sites with access to the Macon-Bibb County network.
- Complete organization wide adoption of OneDrive (onboarding and end user training).

Performance Measures

Photos, Charts, or Graphs

FY 27 BUDGET BOOK FORM

Please add any photos, charts, or graphs you would like to share about your department on this sheet.

FY 27 BUDGET BOOK FORM

Budget Highlights

- Improve departmental workflows and minimize computer hardware issues by upgrading old equipment.
- Streamline certain processes within the Service Desk division
- Increase training initiatives within the Service Desk division to ensure the highest quality technical resources for Macon-Bibb County.

2026 Accomplishments

- Successfully replaced and refreshed outdated computer hardware equipment throughout the various departments in Macon-Bibb County.
 - **Phase 1**
 - Total: 386
 - **Phase 2 (Pending)**
 - Total: 204

Overall Total:	590
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- Reduced the overall ticket count in BOSSDesk within the IT Service Desk.
- Surplus old, deprecated, and end-of-life equipment.
 - Several items have been processed and surplus for auction. Items include computers, monitors, docking stations, etc. This does not include keyboards, mice, cables, or any miscellaneous peripherals.

Overall Total:	452
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FY 27 BUDGET BOOK FORM

2027 Goals

- Implement training and educational enhancement to support the on-going needs, current events, and IT trends.
- Tag and accurately account for all computer assets and IT hardware throughout the organization
- Fully onboard all computer assets and/or hardware on internal database. Currently, the data is recorded on an excel spreadsheet.
- Streamline the inventory surplus process for IT staff and departmental efficiency. Improve the workflows during the auction process with our external vendor, GovDeals, to increase external customer relations with Macon-County Government.

FY 27 BUDGET BOOK FORM

*The total computers installed this phase. The following departments were a part of this phase.

- Economic & Community Development/ECD
- Superior Court
- Board of Elections
- Probate Court
- Juvenile Court
- Finance

Phase II-2 Data

Total Desktops:	37
Total Laptops:	60

Overall Total:	97
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*The total computers installed this phase. The following departments were a part of this phase.

- Solicitor
- State Court
- State Court Probation
- Municipal Court
- Parks & Beautification
- Fleet Services/Vehicle Maintenance
- Civil Sheriff

FY 27 BUDGET BOOK FORM

Phase II-3 Data (*Pending*)

Total Desktops:	<i>Pending</i>
Total Laptops:	<i>Pending</i>

Overall Total:	<i>Pending</i>
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*The total computers installed this phase. The following departments were a part of this phase.

- Recreation (Main/Admin Location)
- Human Resources
- Grants
- Mayor
- Clerk of Commission
- Accountability Courts
- Tax Accessors
- Facilities Management
- Lake Tobesofkee

Phase II-4 Data (*Pending*)

Total Desktops:	<i>Pending</i>
Total Laptops:	<i>Pending</i>

Overall Total:	<i>Pending</i>
-----------------------	----------------

FY 27 BUDGET BOOK FORM

*The total computers installed this phase. The following departments were a part of this phase.

- Engineering
- Traffic Engineering
- Small Business Affairs
- Airport
- County Attorney
- Home First
- Coroner's Office
- Solid Waste
- Recreation (Recreation Centers/Sites)

FY 27 BUDGET BOOK FORM

Below is the data collected during the equipment surplus process. This information is provided to GovDeals to increase sales during the auction period by providing specific asset information.

<u>Serial Number</u>	<u>Asset Tag</u>	<u>Make</u>	<u>Device Type</u>	<u>Model</u>	<u>Batch #</u>
GVLDH03	N/A	Dell	Desktop	Precision 3431	13
B9HWHH2	N/A	Dell	Desktop	Precision 3431	13
B9K4JH2	N/A	Dell	Desktop	Precision 3431	13
FNPYY23	N/A	Dell	Desktop	OptiPlex 7070	13
4C83103	N/A	Dell	Laptop	Latitude 3500	13
6QDF9N2	N/A	Dell	Desktop	Latitude 3500	13
16S8HH2	N/A	Dell	Desktop	OptiPlex 7040 Micro	13
2D81203	0001068	Dell	Laptop	Latitude 3410	13
C961203	0002476	Dell	Laptop	Latitude 3410	13
JD81203	0001096	Dell	Laptop	Latitude 3410	13
8JK8433	0002409	Dell	Laptop	Latitude 5500	13
7C83103	N/A	Dell	Laptop	Latitude 3500	13
96YSQM3	N/A	Dell	Laptop	Inspiron 15 3510	13
37HZ203	0001848	Dell	Laptop	Latitude 3410	13
PF-2W0CBH	N/A	Lenovo	Laptop	ThinkPad P15v	13
73BCXZ2	N/A	Dell	Laptop	Latitude 3500	13
HC81203	0001646	Dell	Laptop	Latitude 3410	13
9HMBJX2	N/A	Dell	Laptop	Latitude 3500	13
G7859N2	N/A	Dell	Desktop	OptiPlex 7050 Tower	13
G7869N2	N/A	Dell	Desktop	OptiPlex 7050 Tower	13
6QDG9N2	N/A	Dell	Desktop	OptiPlex 7050 Tower	13
G7849N2	N/A	Dell	Desktop	OptiPlex 7050 Tower	13
1TX4KQ2	N/A	Dell	Desktop	OptiPlex 7050 Micro	13
FNSTQ53	N/A	Dell	Desktop	OptiPlex 7070	13
33G6N23	N/A	Dell	Desktop	OptiPlex 7070	13
99N56Q2	N/A	Dell	Desktop	OptiPlex 7050 Micro	13
33FGT13	N/A	Dell	Desktop	OptiPlex 7070	13
BF41203	0002397	Dell	Laptop	Latitude 3410	13
GZ31203	0001595	Dell	Laptop	Latitude 3410	13
DD81203	0001628	Dell	Laptop	Latitude 3410	13
F541203	0001080	Dell	Laptop	Latitude 3410	13
8QB1203	0001084	Dell	Laptop	Latitude 3410	13
FC41203	0001604	Dell	Laptop	Latitude 3410	13
7T6MFX2	N/A	Dell	Desktop	OptiPlex 7060	13
7T7LFX2	N/A	Dell	Desktop	OptiPlex 7060	13

FY 27 BUDGET BOOK FORM

The information below represents historical data from the Service Desk team between the previous and current budget cycles. The summaries illustrate the number of tickets opened and closed for each respective fiscal year. **Summary 1** reflects data collected between *July 1, 2024*, and *June 30, 2025*. **Summary 2** reflects data collected between *July 1, 2025*, and the current date, *March 13, 2026*. Although the current budget cycle will not conclude until *June 30, 2026*, the projected ticket count for the Service Desk is expected to reach approximately **3,769 tickets** by the end of the fiscal year.

Summary 1 (FY25)

Ticket summary

2469	0	2469
Number of Tickets	Open Tickets	Closed Tickets

Priority distribution



- Low (2380)
- ⊗ Medium (47)
- ⊗ Project (24)
- ⊗ High (14)
- Critical (4)

Summary 2 (FY26)

Ticket summary

2454	0	2454
Number of Tickets	Open Tickets	Closed Tickets

Priority distribution



- Low (2385)
- ⊗ Medium (29)
- Critical (23)
- ⊗ High (16)
- ⊗ Project (1)

FY 27 BUDGET BOOK FORM

Budget Highlights

This budget highlights the continued utilization of cloud-based services and software to include our ArcGIS Enterprise migration. It also includes new initiatives for Sidewalk and ADA Ramp quality scan, Capital Purchases, and continued data acquisition with Eagleview.

2026 Accomplishments

- Integration of SeeClickFix into the GIS environment to submit addressing changes to ESRI and Google as problems arise between public and SCF data.
- Updates and further development of SOP's and Policy Documentation for GIS, Addressing, Public Safety Processes, and SeeClickFix
- Addressing Cleanup
- Heavy application development to meet departments needs
 - Route Planner
 - Find my Commissioner Application
 - New Election Application
 - Facilities Management Application
 - Continuing data integration for JIR for Tax Commissioner's office
 - Assessor's Neighborhood and ACC/DES mapping applications
- Public Safety Data improvements
 - Business names/Common Names cleanup
 - Addressing issues mitigated
 - Solutions developed for EMA
- Onboarding of Engineering, Planning and Zoning, and Tax Assessor's office to the cloud environment
- Paving the Way data analysis and application development for tracking progress.
- Move to Branch versioning which is web instead of database managed.
- Onboarding UDA to SeeClickFix for Parking Meters.

FY 27 BUDGET BOOK FORM

2027 Goals

- Simplify existing data and application management.
- Move to Parcel Fabric.
- SeeClickFix API Dashboard creation: by category.
- Sidewalk and ADA Ramp data capture.
- Work order system implementation for Public Works and Parks and Beautification.
- Launch Image Server Data.
- Bring parcel management back in-house for better quality and more timely updates.
- Web tool and database launch for Smart Streets implementation.

FY 27 BUDGET BOOK FORM

Performance Measures

ArcGIS Enterprise Portal

Jul 1, 2025, 12:00:00 AM GMT - Mar 19, 2026, 1:21:17 PM GMT
Interact with the charts, tables and map in this report to explore content activity and usage

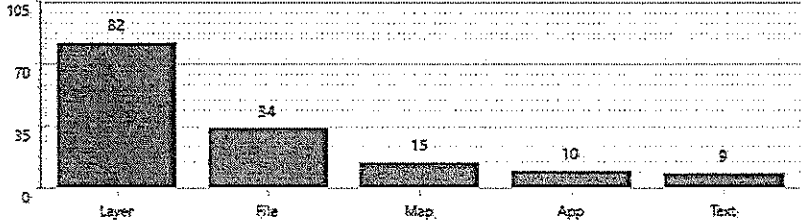
Content Summary

150
6

Items This Period Contributors

Contributors	
Member	Items
BMarin@maconbibb.us	99
MIslam@maconbibb.us	26
phill1	12
portaledmin	8
SMurray@maconbibb.us	4
cdmccer@maconbibb.us	1

Content Details

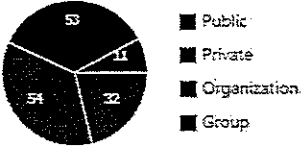


Type	Count
Layer	82
File	34
Map	15
App	10
Text	9

Filters: None

Item Name	Type	Member	Access
RoadList_Bid	Feature Service	BMarin@maconbibb...	Organizati...
Macon_Sibb ParcelsCAMA_AY	Feature Service	BMarin@maconbibb...	Organizati...
ParcelCAMAAY	Web Map	BMarin@maconbibb...	Organizati...
RoadPaving_Bids	Web Map	BMarin@maconbibb...	Organizati...
LMIG_LRA Roads	Feature Service	BMarin@maconbibb...	Public
Approved Road List	Feature Service	BMarin@maconbibb...	Public
RoadListFinal_Test	Feature Service	BMarin@maconbibb...	Organizati...

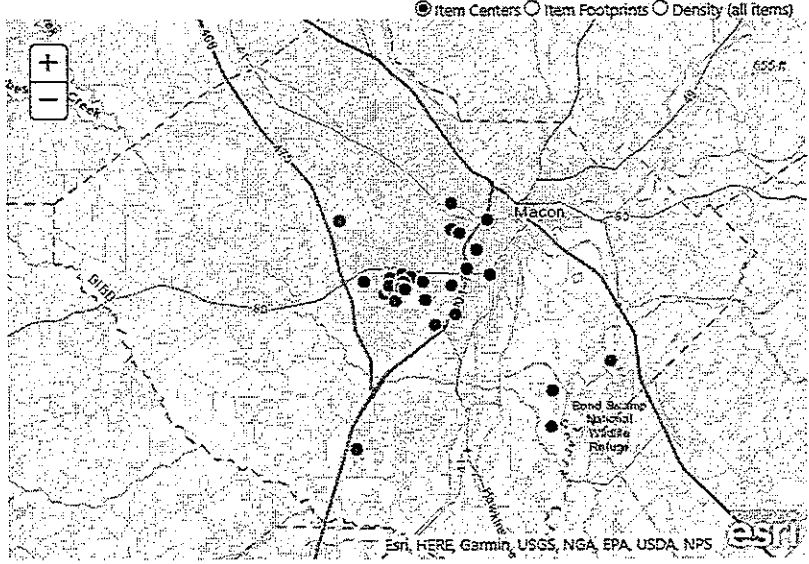
Sharing Summary



Category	Count
Public	53
Private	11
Organization	54
Group	22

Tags in Items

Macon-Bibb County Paving
Parcels Paving the Way Paveing Tracking
Tax Assessor Planning & Zoning Streams
Rivers Embassy Zoning Napier Heights
Bibb County Road List Road Paving
CAMA_AY Historic Districts CAMA Water
Lakes Planning and Land Use Boundary
Paving the way Project Tracking SeeClickFix
Macon Bibb County P&Z Parcels_CAMA
PNZ International Relations Consulate
Government Facility Diplomacy DCGIS
District of Columbia Services
Washington DC. boundary County y
Macon-Bibb Count Streets SCF DEM sid
tiff Elevation CAD Contour 2024 Imagery



FY 27 BUDGET BOOK FORM

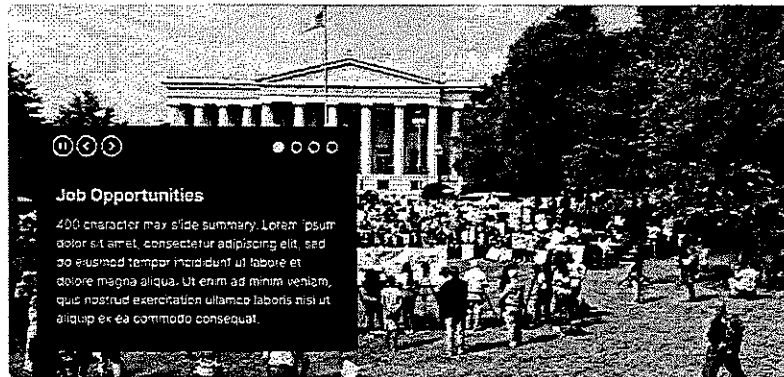
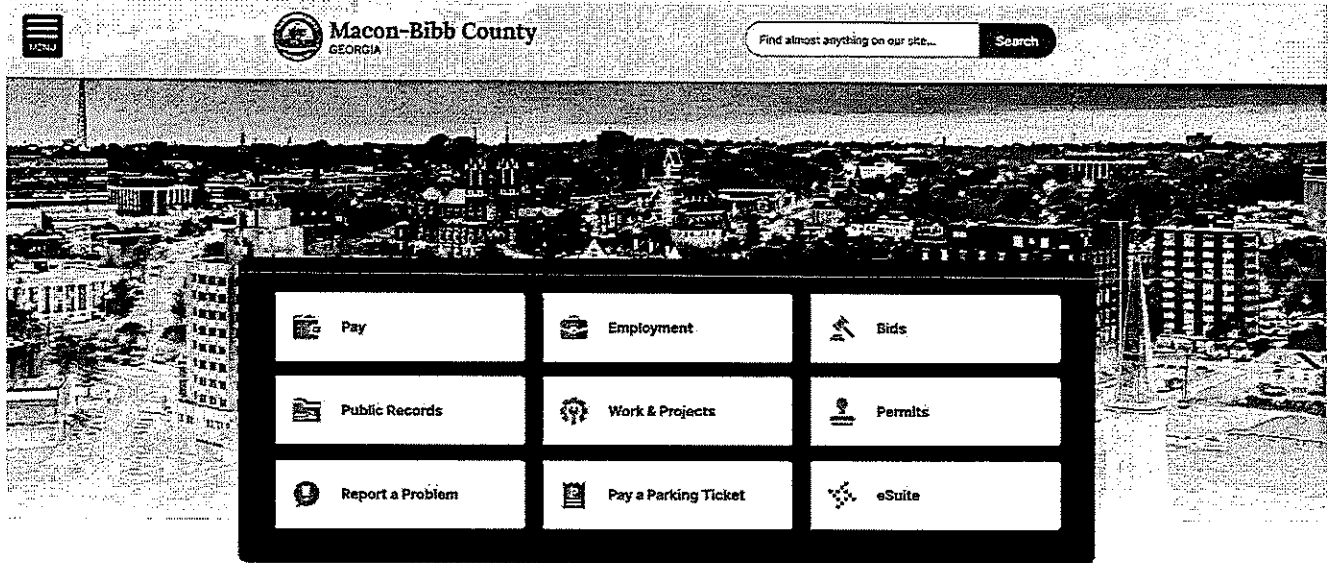
ArcGIS Online

Jul 1, 2025, 12:00:00 AM GMT - Mar 19, 2026, 1:26:48 PM GMT
Interact with the charts, tables and map in this report to explore content activity and usage

Content Summary		Content Details																																											
404	11																																												
Items This Period	Contributors																																												
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FY 27 BUDGET BOOK FORM


Web - Migration to New Website - Initial Design




FY 27 BUDGET BOOK FORM

News Meetings


Latest News



Downtown Road Construction
Published on September 10, 2020



New Public Library Opens Its Doors This Weekend
Published on September 08, 2020



Council Approves Funding for New Bike Lanes
Published on September 08, 2020

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Parking Tickets

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By the Numbers



Newsletter Sign Up CTA Spotlight Title

400 Character Max CTA Spotlight Description.

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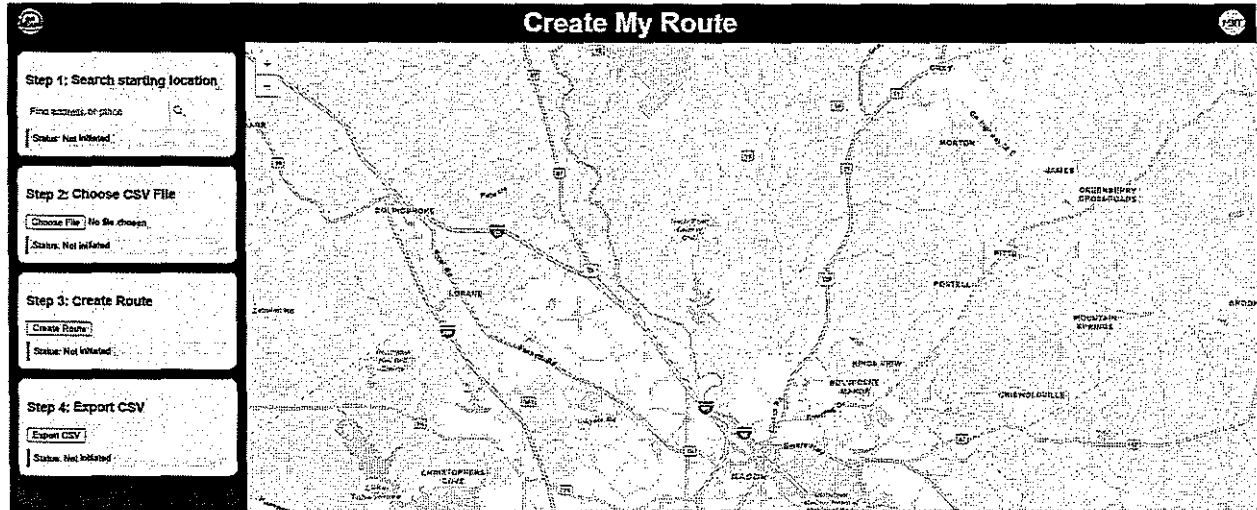
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GIS

New Route Planning application for Tax Commissioner and other County Agencies
Allows a simple process to enter address data and configure a route based on efficient travel times.

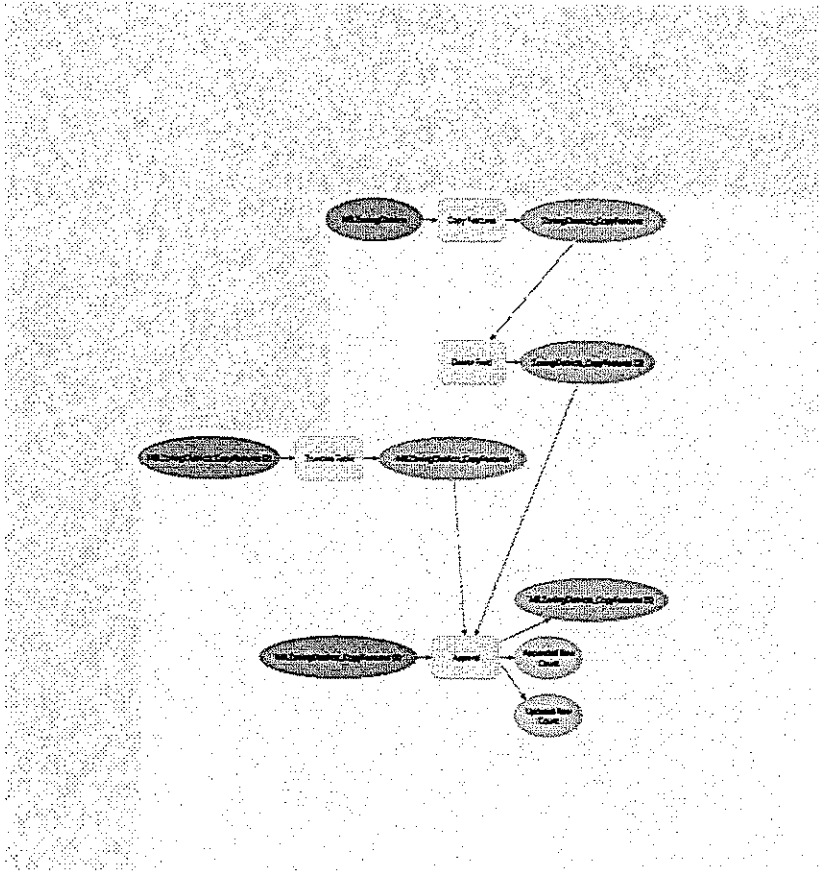


New Find your Commissioner Application

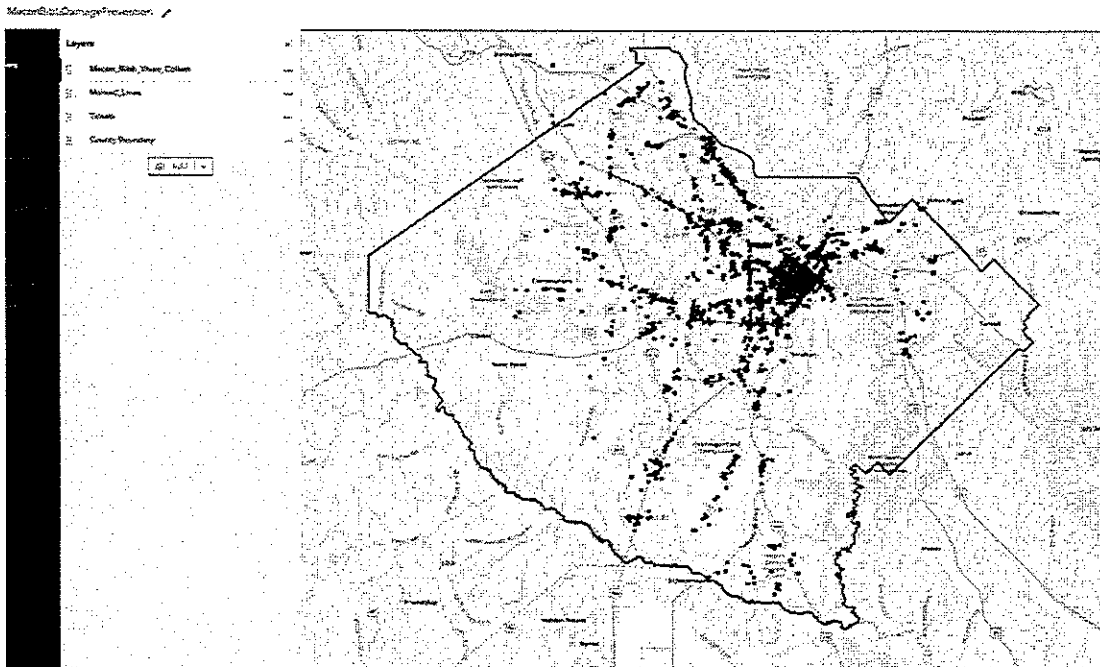


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Database Automation from the Cloud



Facilities Management Data from SAM



FY 27 BUDGET BOOK FORM

SmartGrid Data Download Portal Application

Smartgrid Download Portal Macon-Bibb County

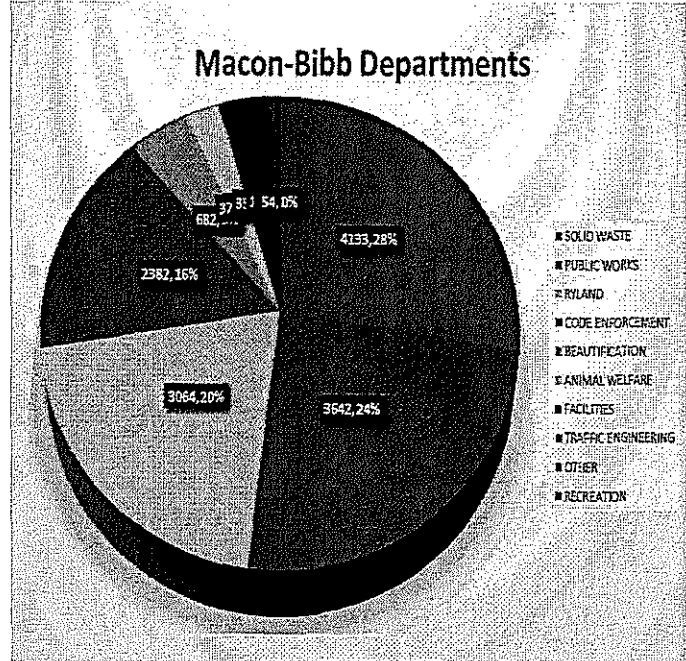
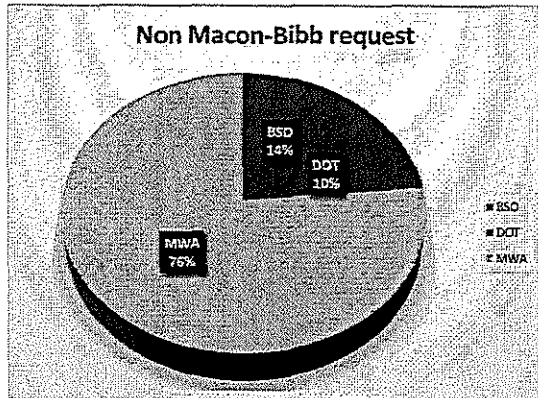
Find address or place

The map displays a large, irregularly shaped area shaded with a dense grid pattern, indicating the SmartGrid data download region. This shaded area is centered in the eastern part of Macon-Bibb County, roughly between the coordinates of 31° 45' N and 82° 30' W. The map includes several labeled locations: Yatesville, Culloden, Musella, Roberta, Friendship, Hidden Forest, and Griswoldville. Major roads shown include US Highway 78, US Highway 42, and GA Highway 16. The search bar at the top contains the text "Find address or place".

FY 27 BUDGET BOOK FORM

SeeClickFix

SERVICE REQUEST
15,181
CLOSURE RATE 97.7%



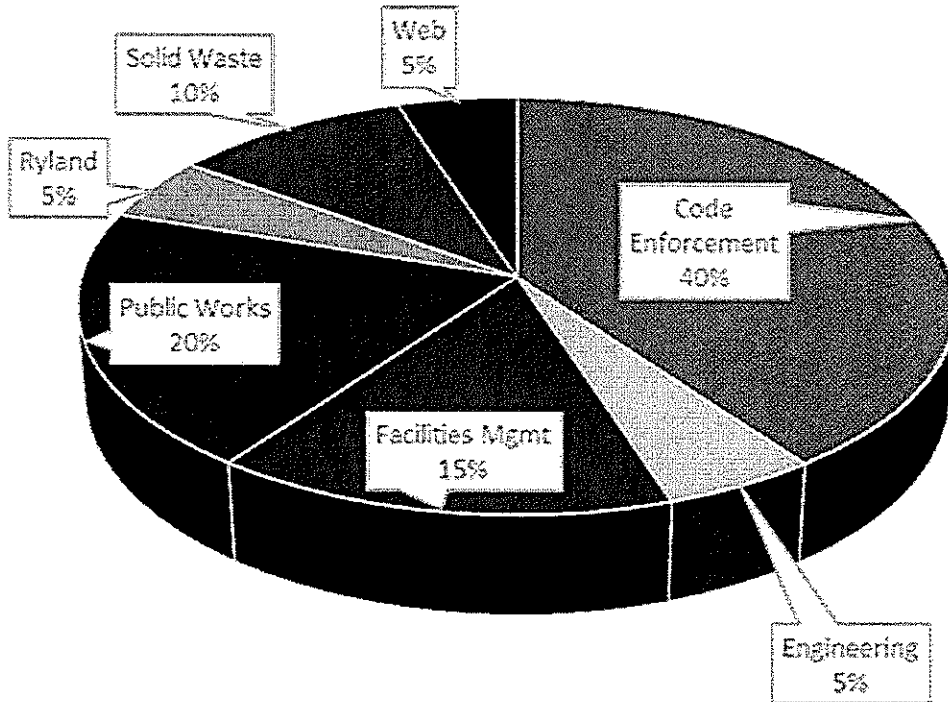
SeeClickFix 311 CRM 2025 Source Report

Source	Created	Ack	Closed	DA	DT	% in SLA	Overdue	Open	ORO
Request Form	5,854	5,529	5,797	3.7	9.2	74%	1,088	67	32
iPhone	3,070	2,816	2,699	2.1	14.1	59%	1,007	112	87
Portal	2,938	2,699	2,945	2.2	12.4	64%	817	92	77
Other	2,894	1,912	2,044	2.5	12.5	60%	688	50	41
Android	1,052	977	1,021	2.7	12.7	63%	305	31	27
Web - Desktop	107	106	105	4.0	13.4	66%	41	1	0
Web - Mobile	26	23	26	2.4	15.1	62%	9	0	0
Facebook	10	9	9	6.3	23.2	33%	5	1	1
Total	15,181	14,131	14,827	2.9	11.6	66%	3,958	354	

FY 27 BUDGET BOOK FORM

DEPARTMENTAL TRAINING

- Code Enforcement ■ Engineering ■ Facilities Mgmt ■ Public Works
- Ryland ■ Solid Waste ■ Web



Entry Distribution

END USERS	
Employees	77
Registered Users	12678
Guest Users	2500
TOTAL	15255

FY 2027 BUDGET BOOK FORM

Budget Highlights

L3Harris FX Software Maintenance Agreement
Williams Communications Annual Maintenance Contract
120 New Radios (all with LTE capacity)

2025 Accomplishments

- New Antenna Systems on Allied Industrial and Town Creek
- Replaced radios
- Alert System

2027 Goals

- **Modernize and Realign Division Operations**
 - Restructure workflows, roles, and service delivery to improve responsiveness, accountability, and alignment with public safety and county needs
- **Standardize Configuration and Deployment Methodology**
 - Develop consistent replacement procedures and provisioning in collaboration with Vendor
- **Implement Inventory Management & Tracking**
 - Establish a centralized, real-time tracking system for all radios, phones and accessories, lifecycle management, loss prevention and surplus process
- **Establish Strategic Vendor and Contract Oversight**
 - Create structured contract management practices, to include performance tracking, renewal planning, and cost control measures
- **Enhance Stakeholder Coordination and Service Planning**
 - Build engagement processes with departments (i.e. Public safety) to forecast needs, set priorities, and align communication services that meet operational demands

Performance Measures

- **Device Inventory Accuracy Rate**
 - Percentage of radios and phones accurately tracked in inventory system vs audit results (target: 98% accuracy)
- **Service Availability & Uptime**
 - Percentage of time radio and telephone systems are fully operational (target:>99.99%)
- **Provisioning & Deployment Time**
 - Average time to issue, program, and deploy radios or phones to end users (target: 3-5 business days, depending on SLA)
- **Repair & Resolution Turnaround**
 - Average time to diagnose and repair/replace broken devices (target: continuous reduction according to establish SLA)
- **Preventative Maintenance Compliance**
 - Percentage of scheduled mx activities completed on time for communication equipment (target: >95%)

Photos, Charts, or Graphs

Please add any photos, charts, or graphs you would like to share about your department on this sheet.

FY 27 BUDGET BOOK FORM

Budget Highlights

- Strategic and tactical methodology for the development, adoption, and enforcement of a resilient security program.
- Prioritize risk reduction based on the results of a tiered in-depth risk assessment, focusing risk response on high-impact/critical resources to ensure business continuity.
- Implement new security controls with a risk-reduction centric approach and strengthening layered enterprise defenses.

2026 Accomplishments

- Continuation of multifactor authentication deployment and onboarding across all County computers, email, and other technology resources.
- Continuation of endpoint security enforcement with parallel 365x24x7 managed security monitoring and incident response.
- Upgrade Terminal Station access control system to
- Updated annual cybersecurity awareness and training content and frequency of distribution.
- Continuation of monthly email phishing campaign distribution to all County email users with failure remediation training.

2027 Goals

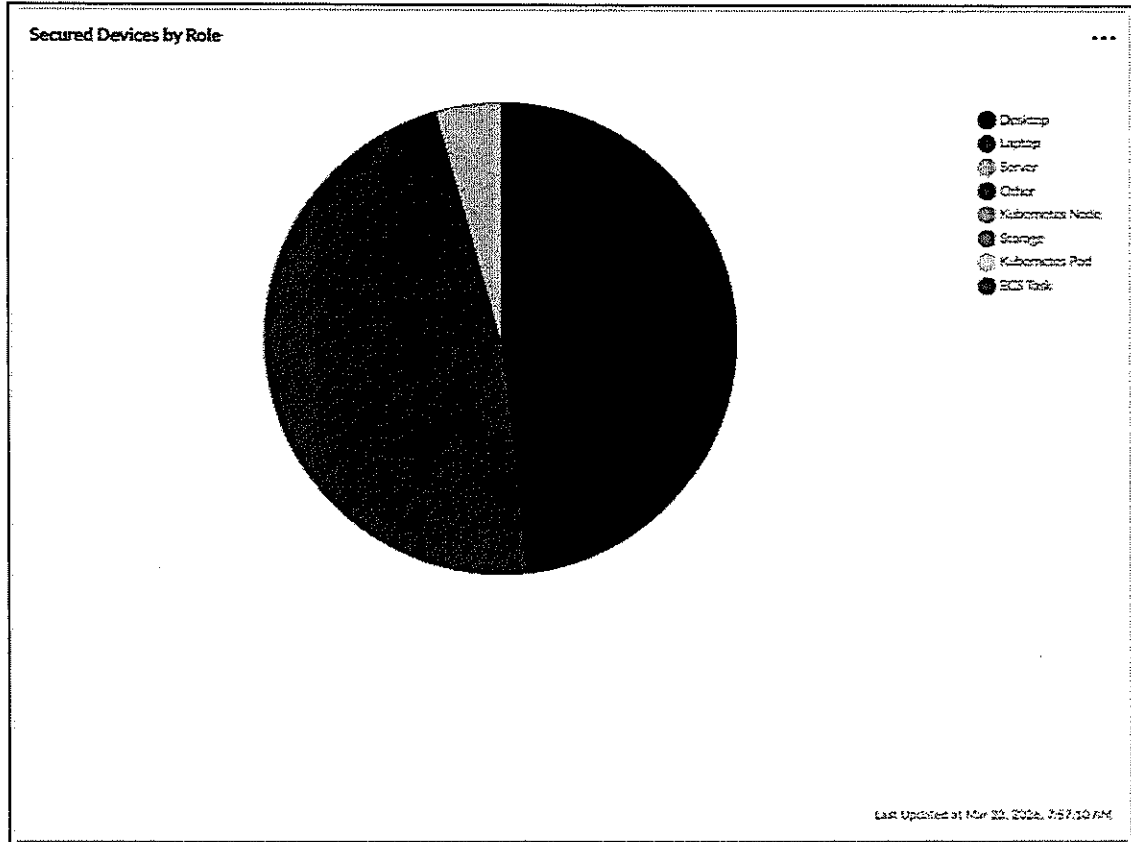
- Develop a strategic roadmap to establish a resilient and risk-centric security program that aligns with business needs and is maintained as emerging technologies and expansion of operations are introduced.
- Develop and adopt security policies and procedures that align with business needs, governance, and compliance requirements.
- Prioritize adoption of a security framework to help structure, guide, and tailor security policies and standard operating procedures.
- Facilitate, promote, and evolve an intuitive and effective security user awareness and training program.
- Reduce security risks associated with people and technology to an acceptable risk level.

FY 27 BUDGET BOOK FORM

Performance Measures & Photos, Charts, or Graphs

Secured devices with endpoint malware protection by role (type of device)

- Desktop (801)
- Laptop (782)
- Server (73)



<h1>1656</h1> <p>SentinelOne Agents installed</p>	1653 Windows
	782 laptops, 798 desktops, 73 servers
	3 macOS
	2 laptops, 1 desktops

DEPLOYMENT TRENDS			
METRIC	REPORT PERIOD	PREVIOUS PERIOD	TREND
Total Agents	1656	1527	+1.78%

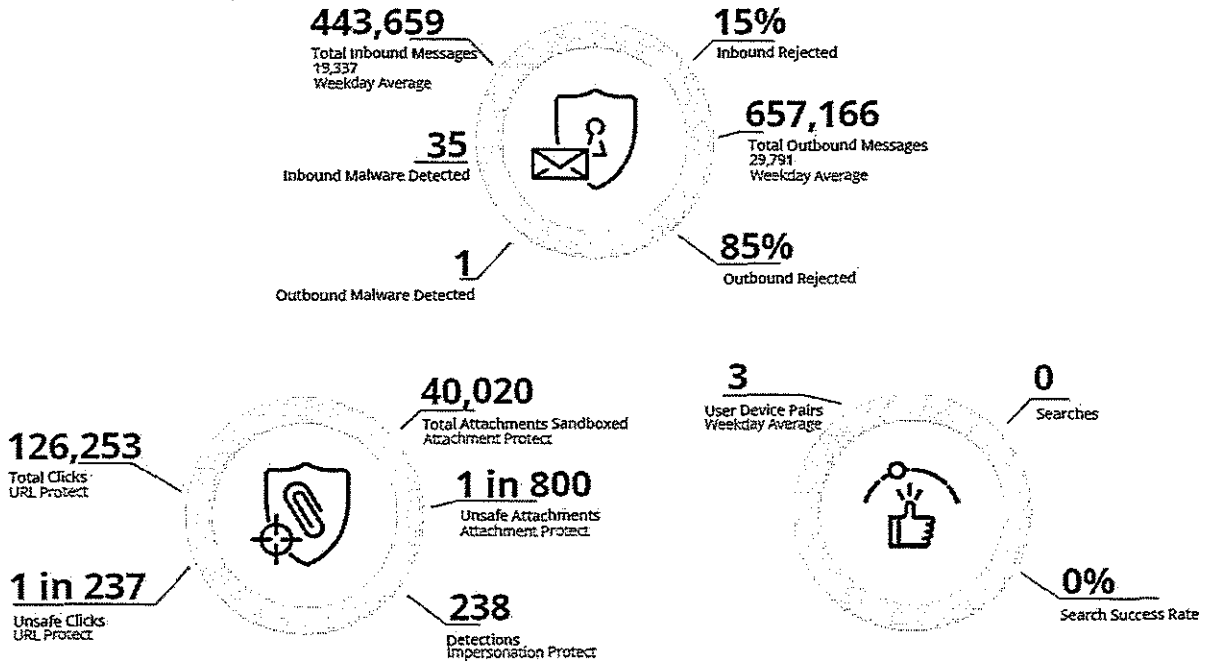
FY 27 BUDGET BOOK FORM

Security Email at a Glance

Secure email gateway combines strong defenses to keep sensitive information secure.

(Data from 1 Feb 2026 to 28 Feb 2026)

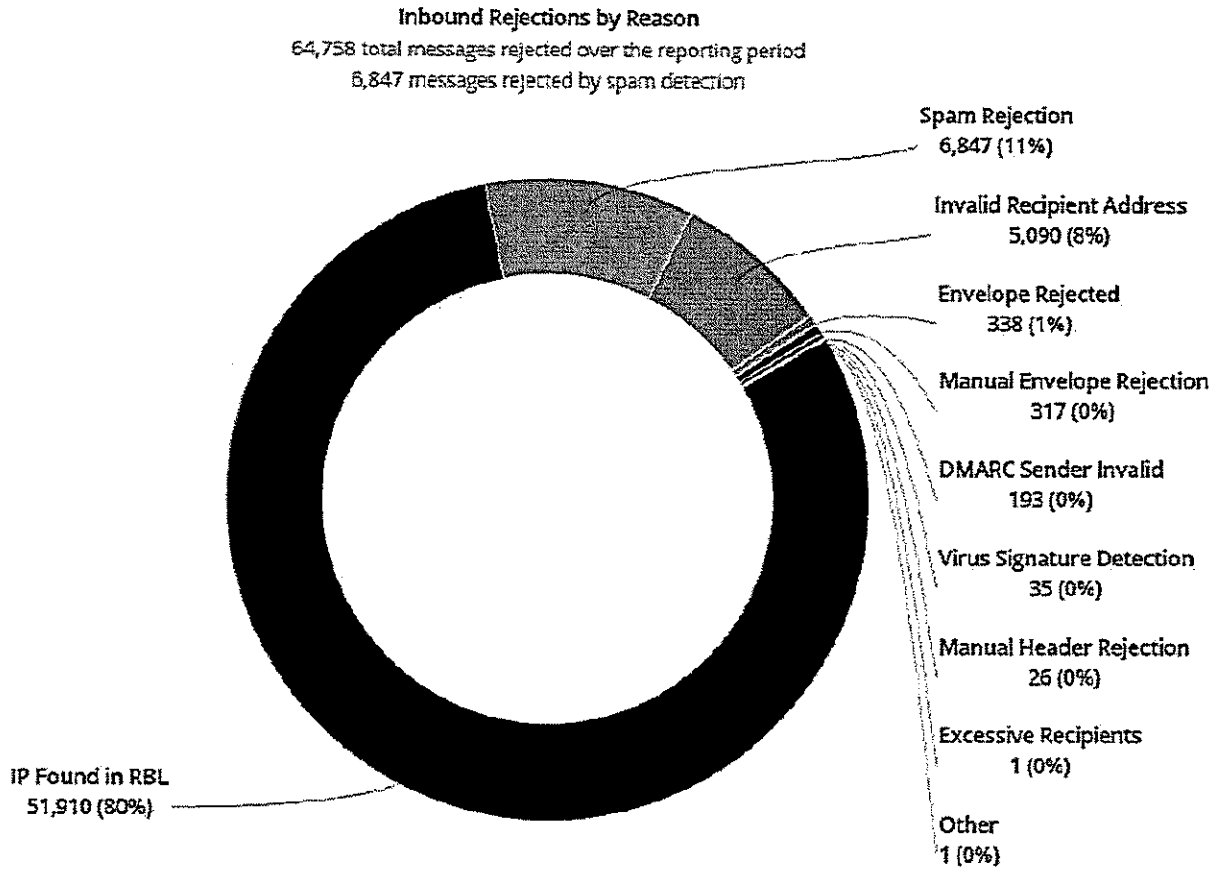
Headline Statistics



FY 27 BUDGET BOOK FORM

Inbound Email Protection at a Glance

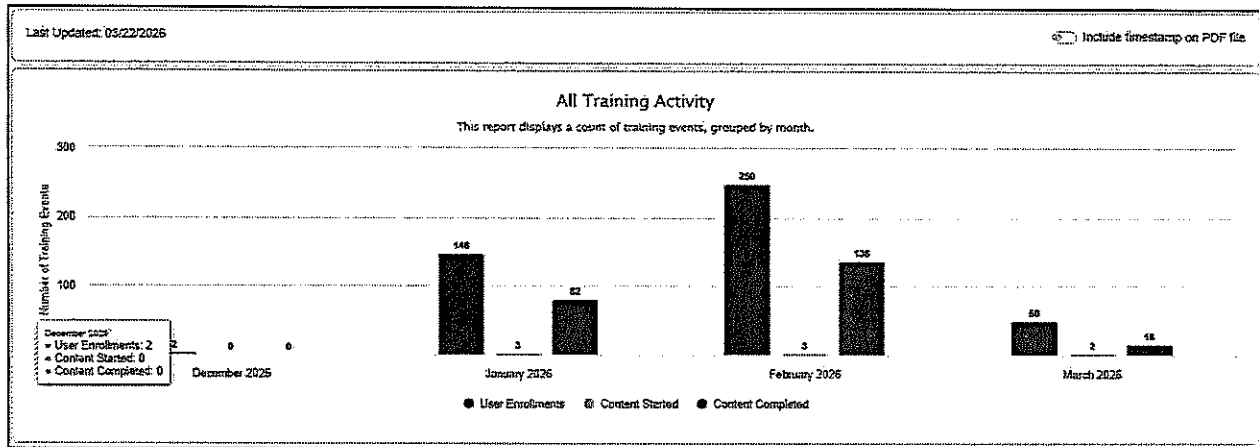
(Data from 1 Feb 2026 to 28 Feb 2026)



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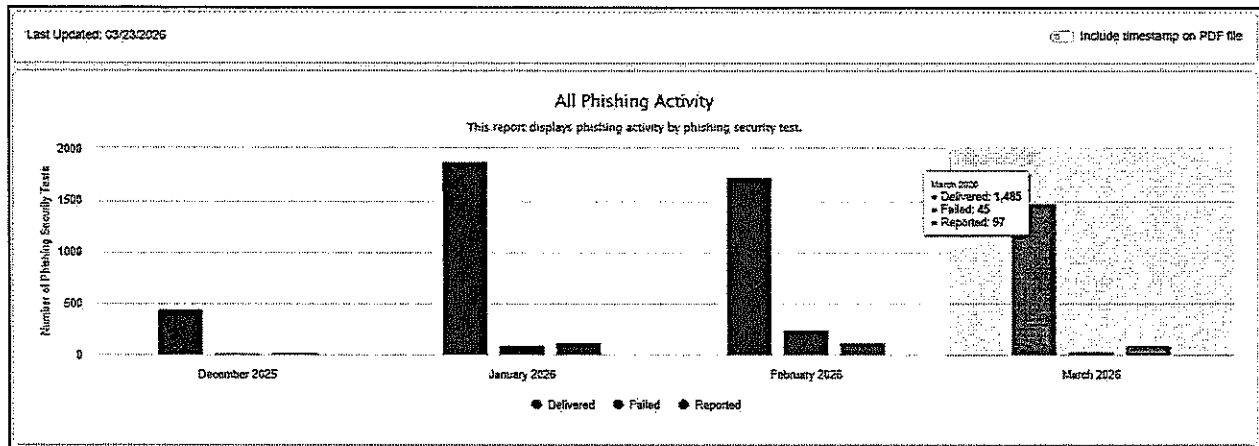
Cybersecurity Awareness Training at a Glance

(Data from 1 Jan 2026 to 22 Mar 2026)



Email Phishing Campaign Activity at a Glance

(Data from 1 Jan 2026 to 22 Mar 2026)



FY 27 BUDGET BOOK FORM

Budget Highlights

Department Restructure (In Progress)

IT Consolidated Contract

Gartner Executive Program

Deliberate focus on key initiatives across the Department

2026 Accomplishments

- Rental Agreement with Macon Bibb County Transit Authority acquiring Suite 402 for our Service Desk and Communications Team.
- Successfully outfitted a new office space (Suite 402) with furniture, equipment and breakroom appliances.
- MBIT Helpdesk Division has successfully transitioned and currently managing operations within a newly established office space.

2027 Goals

- **Establish Standardized Processes & Procedures**
 - Repeatable workflows that are documented for continuity
- **Optimize Budget & Eliminate Cost Overruns**
 - Align resources to priorities, reduce redundant tools/services, and implement ongoing cost controls – automate department budget
- **Strengthen Cybersecurity Posture**
 - Build comprehensive cybersecurity program
- **Develop a Strategic IT Roadmap**
 - Develop forward-leaning IT Strategy aligned to County priorities
- **Advance Digital Transformation & Automation**
 - Identify and automate – high manual processes

FY 27 BUDGET BOOK FORM

- **Enhance Workforce Capability & Accountability**
 - Invest in training and performance standards to build a skilled, adaptable, and results-driven team - Excellence
- **Improve End-User Experience**
 - Streamlined service delivery, reducing response times, and customer satisfaction surveys
- **Strengthen Community Engagement & Transparency**
 - Increase communication, provide visibility into services and initiatives, and foster trust through responsive, citizen-focused technology solutions

Performance Measures

- **Process Standardization Rate**
 - (Target: >90% by end of year)
- **Cost Reduction/Avoidance**
 - Total \$ saved through consolidation, contract optimization, or elimination of redundant services (target: defined annual savings goal)
- **Cybersecurity Maturity Improvement**
 - Measurable increase in security posture
 - (MFA, reduction in vulnerabilities, improved audit scores, defined policies)
- **Budget Variance Control**
 - Planned vs. actual spend (Target: within +3-5%)
- **Incident Response & Resolution Time**
 - Average time to resolution (target: continuous reduction, goal 80% first call resolution)
- **Automation & Digital Adoption Rate**
 - # of percentage of manual processes to automated (target: highly manual processes converted to automation)
- **Workforce Development Progress**

FY 27 BUDGET BOOK FORM

- Percentage of staff completing training, certifications, etc (target: >80 participation) Build skills and continuity
- **Customer Satisfaction/Service Performance**
 - End-user satisfaction score and/or ticket resolution (target:>90% satisfaction/within established SLA)

Photos, Charts, or Graphs

Please add any photos, charts, or graphs you would like to share about your department on this sheet.

Human Resources

Accomplishments

Compensation

- Successfully secured compensation platform, Payscale, to complete salary and job analysis statewide.

Wellness

- Successfully hosted Employee Wellness and Fun Day
- Successfully hosted 5 lunch n' learn sessions covering different wellness topics.

Talent Acquisition

- Attended 4 job fairs and participated in recruitment initiatives.

Benefits

- Successfully transitioned all essential health plans to Anthem.

Goals

- Annually send total compensation statements following open enrollment each year.
- Add Training Division and implement a county-wide annual training program.
- Request each HR staff member to take at least 2 courses in their field/area for continued education.
- Resume years of service awards.

Tax Commissioner

FY 27 BUDGET BOOK FORM

Budget Highlights

Status Quo

2026 Accomplishments

Our collections and operational initiatives have set the standard across Georgia. As a result, counties throughout the state have sought out our office to train their Tax Commissioner staff in the processes we developed and successfully implemented.

We transformed the Occupation Tax collection process into a modern, technology-driven system that is both efficient and business-focused. This approach has earned widespread praise from the very businesses that fuel our county's economy. By strategically utilizing contract labor to enforce the Occupation Tax Code, we have reduced costs to the County, strengthened compliance, and increased revenue—delivering measurable financial returns without expanding government overhead.

Our office has also successfully absorbed and managed the increased workload generated by the success of the Judicial in Rem process. Rather than being strained by higher payment volume, we leveraged it to drive even stronger performance. The results are clear: increased productivity, stronger collections, and higher revenue disbursements to the County Board of Commissioners.

2027 Goals

Continue to provide award winning service

Increase collections while assisting taxpayers when possible.

Performance Measures

Our office delivers results, consistently collecting over 99% of all taxes billed.

Since implementation, taxpayers have rated our service at an average of 4.92 out of 5, reflecting our commitment to professionalism and customer service excellence.

TAX ASSESSORS

MISSION

The mission of the Macon-Bibb County Tax Assessors' Office is to appraise, at fair market value, all tangible real and personal property in Macon and Bibb County by utilizing uniform methods.

PROGRAM DESCRIPTION

The Macon-Bibb County Board of Tax Assessors is responsible for the valuation of all real and tangible personal property in the County for taxation purposes. The office produces a tax digest on a yearly basis that represents the sum of fair market value of all taxable properties as of January 1, of each year. The board is comprised of five part-time members.

As part of the valuation process, the office maintains individual records on all taxable real and tangible personal property in the County.

The department has five divisions, which are:

- Administration
- Commercial, Industrial Real Property
- Special Projects
- Personal Property
- Residential Real Property

The guidelines under which the department operates are established by the General Assembly and recorded in the Official Code of Georgia, Annotated, Volume 36, Title 48, Revenue and Taxation, along with Rules, Regulations and Appraisal Procedures as promulgated by the Georgia Department of Revenue.

Tax Assessors

Macon/Bibb County Tax Assessors Office

2025/2026 Accomplishments:

- Received approximately 4,000 Personal Property returns; received approximately 26 Real Property returns
- Mailed 79,720 Real and Personal annual assessment notices in 2025
- Received 898 Real and Personal appeals with 432 certified to the Board of Equalization, 57 to Hearing Officer, 2 to Arbitration and 20 to Superior Court for tax year 2025
- Successfully turned over a statistically acceptable 2025 digest to the Revenue Commissioner
- Audited Personal Property accounts
- Sent appraisal staff to train in order to remain certified
- Held a Board Work Session for Assessors – presentations made by attorney and managers
- Received funding and executed a contract with Georgia Mass Appraisal Services Inc (GMASS) for market update of real property schedules and tables for 2026 – the work on this project has been initiated
- Staff continuing to use Mobile Assessor – ipads in the field that automate routing, pictures, and data
- Implemented changes from new legislation

2025/2026 Goals:

- Prepare the 2026 annual assessment notices
- Prepare to work 2026 Real and Personal appeals
- Prepare to turn the 2026 tax digest over to the Tax Commissioner and for 2026 tax bills to be mailed
- Certify appeals to Board of Equalization and begin hearings
- Continue to train and educate inexperienced appraisal staff
- To staff an entire office – we currently have many vacancies in experienced positions - **the vacancies and inexperienced staff have reached a critical nature for the operation of our office
- Integrate Pictometry into Wingap and process of valuation of properties
- Continue to work with GMASS on Market Update of real property schedules and tables for tax year 2026 (another contract has been initiated)
- Work with IT in maintaining the website to provide information to taxpayers
- Continue the development, utilization, and interface of the GIS system with Wingap appraisal software
- Continue to work with the Superior Court Clerk to improve the Board of Equalization process
- Analyze and implement changes warranted by new legislation
- Continue to work with Data Cloud Solutions and GMASS to develop Mobile Assessor field technology to value properties and develop the tax digest in the most efficient manner possible
- Continue to update and maintain policy and procedure manual for the Tax Assessors Office

- To continue to work on the approval process for homestead applications – signed a contract with Trueroll in September of 2025 to help investigate homestead applications

TAX ASSESSORS
OBJECTIVES AND PERFORMANCE MEASUREMENTS

FY2027

	FY2024 Projected ending 6.30.24	FY2024 Actual ending 6.30.24	FY2025 Projected ending 6.30.25	FY2025 Actual 6.30.25	FY2026 Projected ending 6.30.26	FY2027 Projected ending 6.30.27
PERSONAL PROPERTY:						
Process Returns	7,135	7,223	7,100	4,007	4,000	4,000
Field Checks	4,000	1,500	2,000	100	100	100
Detailed Audits	100	20	40	20	-	40
Pre-bill Mobile Home reviews	1,200	1,221	1,200	1,202	1,200	1,200
Process Appeals	100	105	120	129	130	130
RESIDENTIAL:						
Process Permits	3,000	2,484	3,000	2,091	2,100	2,100
Returns	100	43	50	22	20	20
Revalue Parcels	25,000	35,465	30,000	24,583	55,000	25,000
Field Reviews	12,000	7,169	7,000	7,677	7,000	7,000
Process Appeals	1,500	957	1,800	510	1,500	1,200
COMMERCIAL:						
Process Permits	500	343	300	411	400	400
Returns	10	7	15	5	5	5
Revalue Parcels	2800	2557	2000	1416	8000	200
Field Reviews	2500	1623	2000	944	1000	1000
Process Appeals	250	319	250	259	400	300
MAPPING:						
Process Deeds	9000	5270	9000	5508	5500	5500
Splits/Combinations	400	356	400	645	600	600
Map Corrections	200	43	100	68	75	75

Facilities Management

FY 27 BUDGET BOOK FORM

Budget Highlights

Reaping Esco savings of \$1.2 million annually.

Continue to grow to the solar installation portfolio.

Generated electrical savings while promoting eco-friendly clean renewable energy and reducing the carbon footprint and emissions through the Esco and solar programs.

Installed new school flashers and other infrastructure along with speed enforcement cameras in school zones for the safety of children arriving and leaving school.

2026 Accomplishments

Electrical Function

- Street Light Requests: from July 1, 2025 to March 2026 received a total of 42 requests. As of March 27 a total of 113 additional lights have been approved for installation (\$2,351.52 monthly and \$28,218.24 annually).
- Courthouse : reconfigured the wiring inside the generator to get an extra power outlet.
- Luther Williams : repaired burnt underground conductors for scoreboard.
- City Hall : worked to get the stairwell lights leading up the 1st floor to the 2nd floor energized and wired to stay on at all times.
- Vehicle Maintenance : installed power and outlets for new build out of Greg's office.
- Cherry Street Plaza : got all streetlights repaired and upgraded to LED lights.
- Mercer University Drive @ I-75 : replaced a section of underground wiring that had burnt in order to streetlights to function properly.
- E-911 Center: updated and upgraded power needs in the kitchen area.

HVAC/Plumbing Function

FY 27 BUDGET BOOK FORM

- **Blight: capped sewers for blight project demolitions.**
- **Ice Machine Installations:**
 - Fire Station # 7
 - South Bibb Recreation Center
 - Delores Brooks
- **Backflow Device Repairs/Replacements:**
 - Memorial Park
 - Carolyn Crayton Park
 - Luther Williams Stadium
 - Coliseum
 - Fire Station # 17
- **Sewer/Floor Drain/Shower Drain Stop-ups:**
 - John Drew Smith Tennis Center
 - Luther Williams Stadium
 - Freedom Park
 - Frank Johnson Center
 - Memorial Park
 - Kings Park
 - Tattnell Square Park
 - Bloomfield/Gilead
 - Animal Welfare
 - Sheriff Investigative Center
 - Public Works
 - Courthouse
 - City Hall
 - Secretary of State Building
 - GBI Building – 773 MLK Blvd
 - Riveredge – 173 Emery Hwy
 - Solid Waste – Convenience Center on Fulton Mill Rd
 - Fire Station # 22
 - Fire Station # 12
 - Fire Station # 10
 - Fire Station # 8
 - Fire Station # 7
 - Fire Station # 5
 - Lake Tobesofkee – Claystone Park

FY 27 BUDGET BOOK FORM

- Busted Water Lines/Big Water Leaks
 - Daisy Park
 - Carolyn Crayton Park
 - Henderson Stadium
 - Delores Brooks
 - Tattnell Tennis Center
 - Rose Hill Cemetery
 - Lake Tobesofkee – Arrowhead Park
 - Lake Tobesofkee – Sandy Beach Park
 - Lake Tobesofkee – Claystone Park
 - Parks and Beautification
 - Amerson River Park
 - Animal Welfare
 - Fire Station # 13
 - Fire Station # 3
 - Solid Waste
 - Brandywine Drive
 - Cleveland Avenue
- AC Unit/Major HVAC Component Replacements:
 - Engineering Annex
 - Brookdale Resource Center
 - Juvenile Justice Center
 - Courthouse – 4th Flr
 - Secretary of State Building
 - Riveredge
 - Luther Williams
 - South Bibb Recreation Center
 - Randy Stephens Tennis Center
 - Defacs
 - Solid Waste – Convenience Center
 - Vehicle Maintenance
 - Tax Commissioner’s Building
 - Animal Welfare
 - GBI Building – 773 MLK Blvd
 - Theron Ussery Park
 - Rose Hill Cemetery
 - Fire Station # 9

FY 27 BUDGET BOOK FORM

- Fire Station # 18

General Maintenance

- Assembled and moved various pieces of furniture (desks, tables, chairs, etc.) for different departments.
- Replaced/repared doors, locks, hinges at various locations.
- Replaced numerous ceiling tiles in different locations.
- Assessed and repaired several roof leaks. Contracted out calls for extensive roof repairs.
- Assembled several proclamation frames.
- Hung numerous wall items in various departments (pictures, plaques, whiteboards, corkboards, etc).
- Installed feminine product dispensers at various locations.
- Painted walls and touched up paint in several different departments (Courthouse, Code Enforcement, County Extension, etc).
- Repaired holes in fences and repaired gates in different areas (Frank Johnson Center, Memorial, Animal Welfare, Juvenile Justice Center, etc).
- Delivered and picked up tables from various locations/departments when they have events that require tables.
- Vehicle Maintenance : worked on build out area for Greg's office.
- E-911 Center: updated and upgraded kitchen area.

Traffic Maintenance Operations Function – Signs

- O'Hara Drive South/Jesse Rice Street/Mickey Street: made intersection into a 4-way stop.
- Vineville Lane Changer: assisted traffic signals with cones, barrells and arrowboards.
- Millerfield Road at Jeffersonville Road: assisted traffic signals with cones, barrells and arrowboards.

FY 27 BUDGET BOOK FORM

- Fabrication and installation of Speed Awareness signs and devices:
 - Northside Drive
 - Mumford Drive
 - Pine Valley Drive
 - Rivoli Drive just before Wesleyan Drive
 - Hollingsworth Road
 - Robinson Road
 - O'Hara Drive North and O'Hara Drive South
 - Bayne Street/Mumford Drive/Case Street
- Fabrication of Vehicle Numbers/Seals/Decals:
 - 18 Vehicle Numbers
 - 20 Seals
 - 24 Decals
- Thermo-plastic/Painting including curbs:
 - 294 College Street
 - Corbin Avenue/McDonald Drive
 - Corbin Avenue/Clayton Street
 - Wesleyan Drive/Bowman Drive
 - College Street/Washington Avenue
 - Bayne Street/Mumford Drive/Case Street
 - Earl Street at Mumford Road
 - Madison Street from Walnut Street to Woodliff Street
 - Walnut Street/Ruby Street
 - Walnut Street/Penn Street
 - 192 Rogers Avenue
 - Eisenhower Parkway/Brookhaven Road
 - Tufthunter Drive/Hunt Cliff Drive/Providence Boulevard
- Fabrication and Installation of Specialty Signs:
 - Airport (15)
 - Board of Elections (2)
 - Roadway Dedication Signs (2)
 - Courthouse (4)
 - Code Enforcement (20)
 - Lake Tobesofkee (4)
 - Parks & Beautification (11)
 - Parks & Recreation (16)
 - Vehicle Maintenance (2)

FY 27 BUDGET BOOK FORM

- Sheriff's Department (5)

Traffic Maintenance Operations Function – Signals

- Traffic signal located and installed service disconnect and labels: 100 completed out of 400.
- Recertified 96 traffic signal conflict monitors.
- Mercer University Drive at Edna Place: re-lamped intersection; replaced 34 LED inserts.
- Vineville Lane Change Station : system went down seven times, worked with GDOT on getting the system back up.
- Pedestrian Signal replacements due to vehicle accidents:
 - Rocky Creek Road @ Bloomfield Drive
 - Shurling Drive @ Millerfield Road
 - Forsyth Street @ Spring Street
 - Coliseum Drive @ Main Street
 - Hardeman Avenue @ I-75 SB On-Ramp
 - Shurling Drive @ New Clinton Road
 - Northside Drive @ Forest Hill Road
- Programmed school flashers:
 - Ace Academy on New Forsyth Road
 - MLK Elementary School on Shurling Drive
 - Riley Elementary School on Edna Avenue
 - Tatnall Academy on Wesleyan Drive
 - Bruce Elementary School on Houston Avenue

Departmental

Coordinated/Assisted Contractors for the following projects:

- Traffic Signal loop repair/cutting throughout MBC.
- School flasher installations throughout MBC.
- Traffic Signal Pole Replacements: Pio Nono at Napier
- Traffic Signal Cabinet Swaps : Vineville at Pio Nono

FY 27 BUDGET BOOK FORM

- Removal of seven streetlights in front of City Hall to be refurbished.
- Rosa Square Parks – upgrade park
- Central City Park – replacing transformer in club house.
- Board of Elections – inspection of step down transformer.
- Streetlight fixture/pole replacements : Ocmulgee East at Servitex, Coleman Hill Park, Madison Street
- Asbestos Abatement Projects
- Mold and asbestos testing projects
- 800 Dig Locating and Marking

2027 Goals

- Continue mission to provide fiscally responsible services to all Macon-Bibb County departments, as well as to the citizens of Macon-Bibb County so they may successfully achieve their missions in a safe and efficient environment.
- Maintain, repair and/or renovate plumbing, hvac, electrical and general maintenance items in buildings and facilities owned and/or leased by Macon-Bibb County.
- Maintain, repair and/or replace streetlights located in Macon-Bibb County.
- Maintain, repair and/or replace traffic signals, flashers, street signs and markings located in Macon-Bibb County.
- Increase need of solar installations in portfolio by 50%.

Performance Measures

Facilities Management Department Performance Measures			
	FY2026 Projected	FY2026 Half Year Figures	FY2027 Projected
	(Jul 2025 - Jun 2026)	(Jul 2025 - Dec 2025)	(Jul 2026 - Jun 2027)
800 Dig			

FY 27 BUDGET BOOK FORM

# of Work Orders (Elec & TS)	0	0	0
# of Dig Tickets	2500	1666	2500
Electrical			
# of Work Orders Received	1800	814	1700
# of Lamps Replaced	2000	1034	2000
# of Ballasts Replaced	300	65	250
# of Overtime Calls	20	14	20
General Maintenance			
# of Work Orders Received	1350	529	1200
# of Fence Repair/Install	15	14	20
# of Roof Repair/Patch	80	13	70
# of Door Repairs	150	76	150
# of Overtime Calls	2	0	2
Hvac/Plumbing			
# of HVAC Work Orders Received	725	329	725
# of Plumbing Work Orders Received	750	409	750
# of Busted Water Lines	10	7	10
# of Sewer Backups	45	30	45
# of HVAC Overtime Calls	15	4	10
# of Plumbing Overtime Calls	15	6	10
Traffic Maintenance Operations			
# of Signal Work Orders Received	2510	1281	2510
# of LED Lamps Replaced	850	132	500
# of Ped Signals Replaced	25	17	25
# of Storm Related Calls	50	12	30
# of Signal Overtime Calls	200	86	160
# of Sign Work Orders Received	1000	1529	3000
# of Signs Installed/Reinstalled	1200	1380	2400
# of Signs/Seals/Numbers Fabricated	1800	1470	2700
Roadway Marking Painted (feet)	2600	2748	2600
# of Sign Overtime Calls	15	2	10
Total # of Work Orders	8135	4891	9685

FY 27 BUDGET BOOK FORM

Photos, Charts, or Graphs

Please add any photos, charts, or graphs you would like to share about your department on this sheet.

Fleet Services

FY 27 BUDGET BOOK FORM

Budget Highlights

Provided exemplary proactive and reactive pandemic mitigation measures in all of our facilities.

2026 Accomplishments

- Provided daily assistance to departments, especially on any areas that required special attention.
- Stripped, waxed and buffed floors at City Hall, Facilities Management, Courthouse and Tax Commissioner’s Building.
- Provided carpet shampooing.

2027 Goals

- Complete all work orders in a timely manner.
- Setup rooms for conferences and meetings as requested.
- Maintain a clean and safe environment in all buildings serviced by Custodial Services.

Performance Measures

Facilities Management Department Performance Measures			
	FY2026 Projected	FY2026 Half Year Figures	FY2027 Projected
	(Jul 2025 - Jun 2026)	(Jul 2025 - Dec 2025)	(Jul 2026 - Jun 2027)
Custodial			
Time each building is cleaned per year	251	125	250
Request completed	60	29	60
Overtime Calls - Custodial (lock, unlock doors)	5	0	5

Photos, Charts, or Graphs

Please add any photos, charts, or graphs you would like to share about your department on this sheet.

FY 27 BUDGET BOOK FORM

Budget Highlights

- Managed to remain and operate within the budget.

2026 Accomplishments

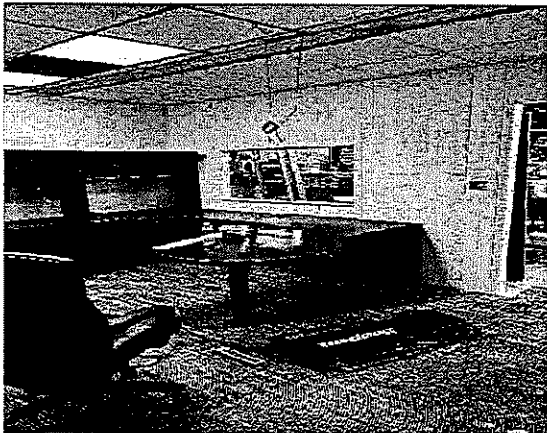
- Renovated Shop Manager's Office
- Complete Knight Road Fueling Station Renovations
- Major wreck repairs on two fire trucks at a major savings and saving time for the County
- Organized the process of disposing surplus Sheriff vehicles

2027 Goals

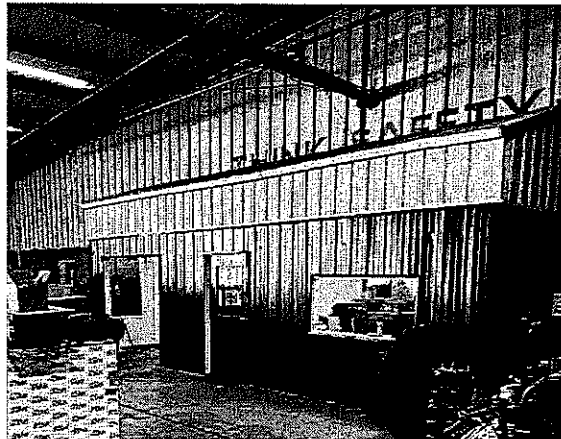
- Renovate later model surplus trucks for Motor Pool
- Ramp up campaign to dispose surplus Sheriff vehicles
- Evaluate all emergency generators to bring them up to standard

Performance Measures

Photos, Charts, or Graphs

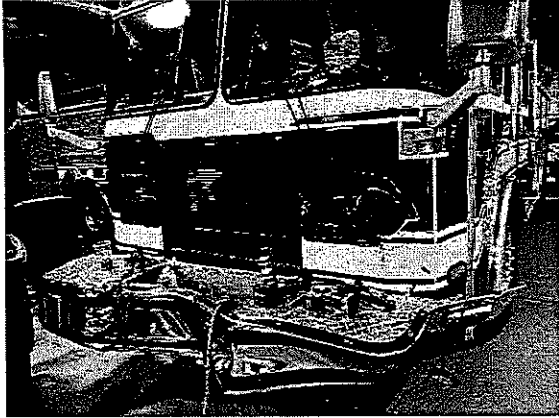


Shop Manager's Renovated Office



Shop Manager's Renovated Office

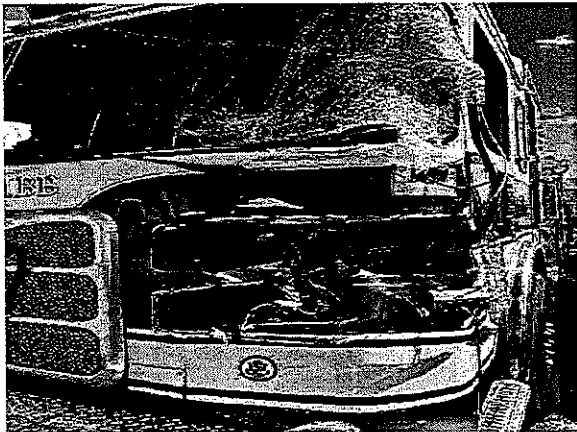
FY 27 BUDGET BOOK FORM



Engine #14 Before



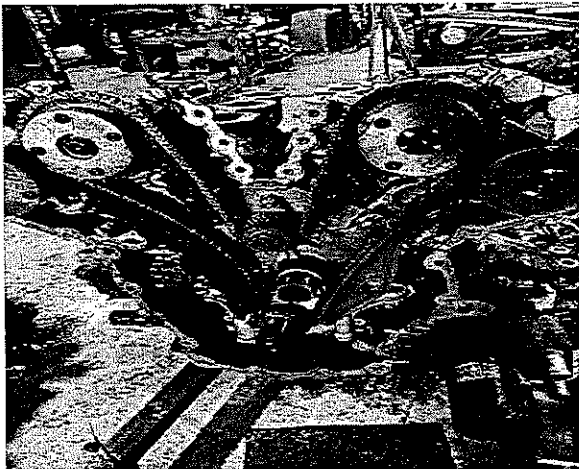
Engine #14 After



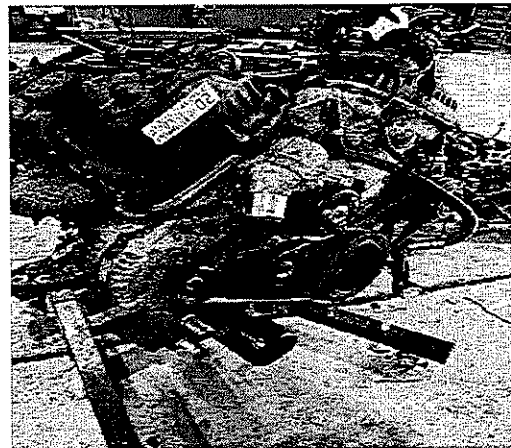
Ladder #17 Before



Ladder #17 After

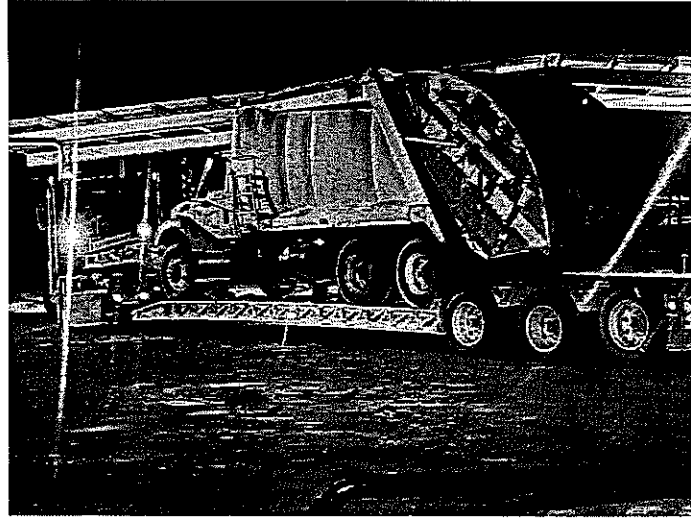


Rebuilt Engine – Airport Vehicle

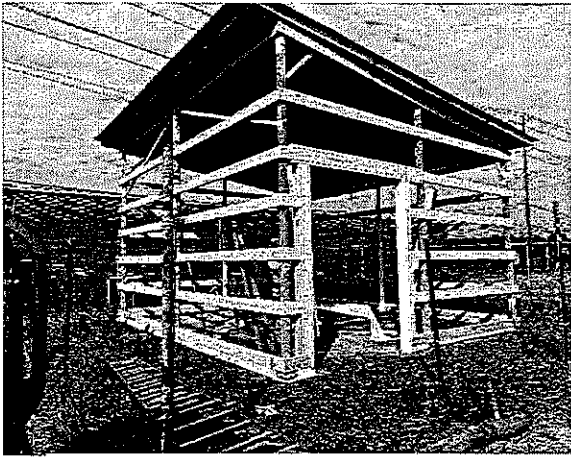


Rebuilt Engine – Airport Vehicle

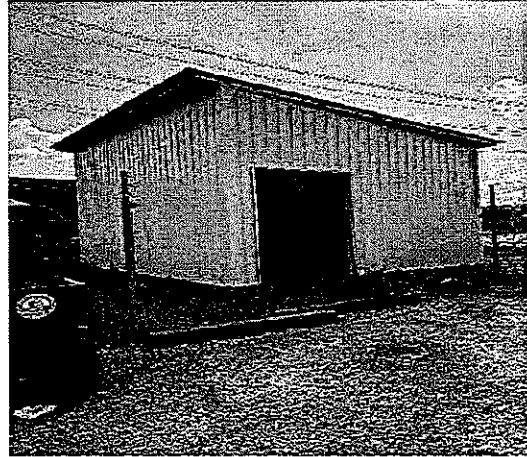
FY 27 BUDGET BOOK FORM



Sold Surplus



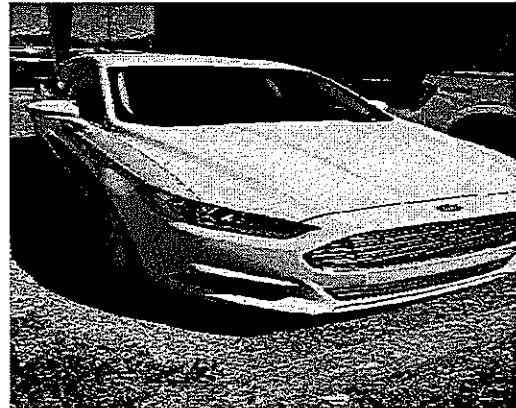
Tire & Storage Building Before



Tire & Storage Building After

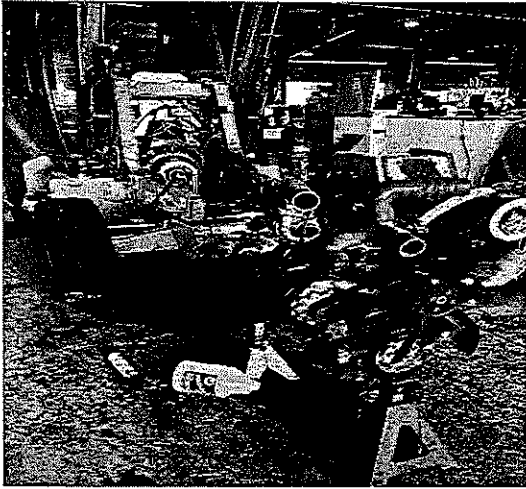


Motor Pool Lot

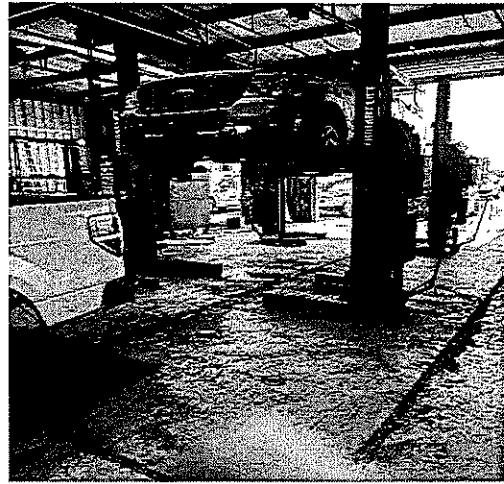


Motor Pool Vehicle

FY 27 BUDGET BOOK FORM



Backhoe being repaired inside shop



Vehicle being repaired inside shop

Airport

FY 27 BUDGET BOOK FORM

Budget Highlights

The FY25 budget reflects a significant increase in contractual services, driven by a strategic effort to strengthen the operations team. This investment was necessary to ensure adequate capacity, compliance, and long-term sustainability for managing and supporting federally funded grant projects, as well as to improve operational efficiency and oversight as program demands continue to grow.

2025 Accomplishments

Hosted the Georgia Airports Association (GAA) Conference in Macon

Successfully hosted the GAA Conference in Macon, positioning the airport as a regional leader within Georgia's aviation community. This increased statewide visibility, strengthened professional partnerships, and highlighted MCN's facilities, capabilities, and future development potential.

Added Slate Aviation as a New Airport Tenant

Secured Slate Aviation as an airport tenant, expanding on-airport business activity and diversifying revenue streams. This addition supports economic development, increases aircraft activity, and reinforces MCN's role as a competitive general aviation hub.

Participation in Air Service Development Events

Engaged in targeted air service development forums to promote MCN to airlines, industry partners, and consultants. These efforts support long-term goals of expanding commercial service, enhancing connectivity, and increasing passenger demand.

Completed FAA Annual Inspection

Successfully completed the FAA annual inspection, ensuring continued compliance with federal regulations and grant assurances. This confirms the airport's commitment to safety, operational standards, and eligibility for ongoing federal funding.

FY 27 BUDGET BOOK FORM

FBO Guitar-Shaped Groundbreaking Ceremony

Conducted a high-visibility groundbreaking for the guitar-shaped FBO facility. This milestone signals investment in unique aviation infrastructure, enhances the airport's brand identity, and supports future growth in general aviation and tourism-related activity.

2026 Goals

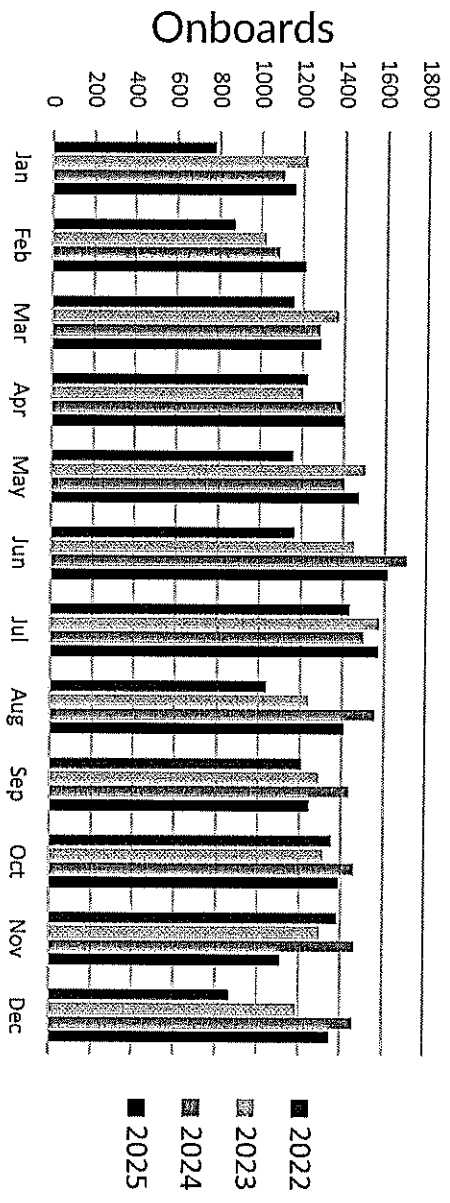
Performance Measures

Photos, Charts, or Graphs

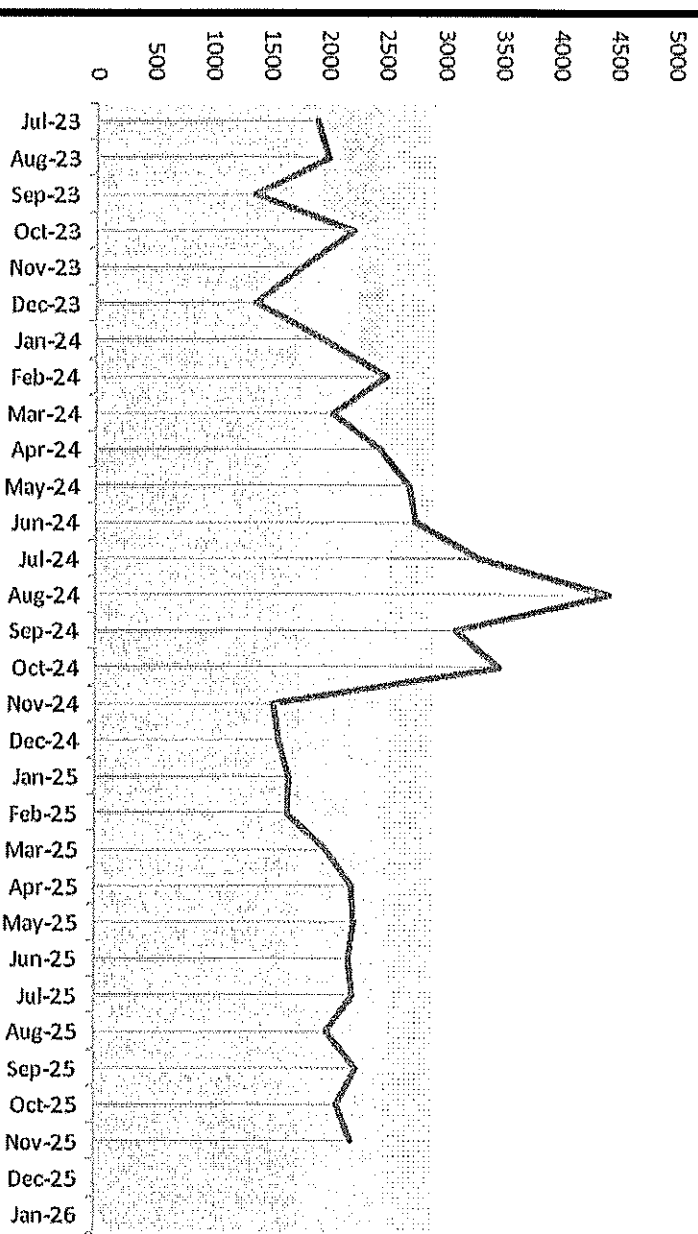
Please add any photos, charts, or graphs you would like to share about your department on this sheet.

FY 27 BUDGET BOOK FORM

MCN - All Flights Combined 2022 - 2025



MCN Total Airport Operations



FY27 BUDGET BOOK FORM

Budget Highlights

HighNote Aviation is currently at 3.7% over projected fuel sales for FY26 on a positive trend. Many unpredictable weather events affected fuel sales for FY26. While FY25 sales were approximately 30% over the previous owners FY before, FY27 number has projected between 8-10% increase. Tenured MRO Facilities on the field are expecting a steady increase in traffic, while Slate Aviation is now using our facility for de-fuel/Refuels since late March 25.

Modernization of equipment and facilities will continue through FY26 and in-to FY27.

FY26 Accomplishments

FY26 Has been an ongoing effort to modernize equipment and operations at HighNote Aviation.

- ✦ Fuel Farm Updates:
 - a. Solar powered digital meters to track fuel levels
 - b. Filter/Separator system components
 - c. Air elimination and pressure relief systems
 - d. Stainless tubing to replace outdated rubber lines
- ✦ Procured new refueling trucks. This will was a huge step in modernization
- ✦ Successfully promoted HighNote Aviation and Middle Georgia Regional Airport at several premier events. NBAA BACE, NBAA S&D, PBExpo, and Military Conferences
- ✦ Passed audits with TITAN, Delta, Jet Blue, United, Envoy, American, PSA, Endeavor, Embraer, Contour, Allegiant, Sun Country, and Dean Baldwin, and the FAA
- ✦ Sent Line Lead QC to TITAN Quality Assurance training
- ✦ Construct our new iconic FBO has begun
- ✦ DLA contract has been awarded, military fuel sales are increasing

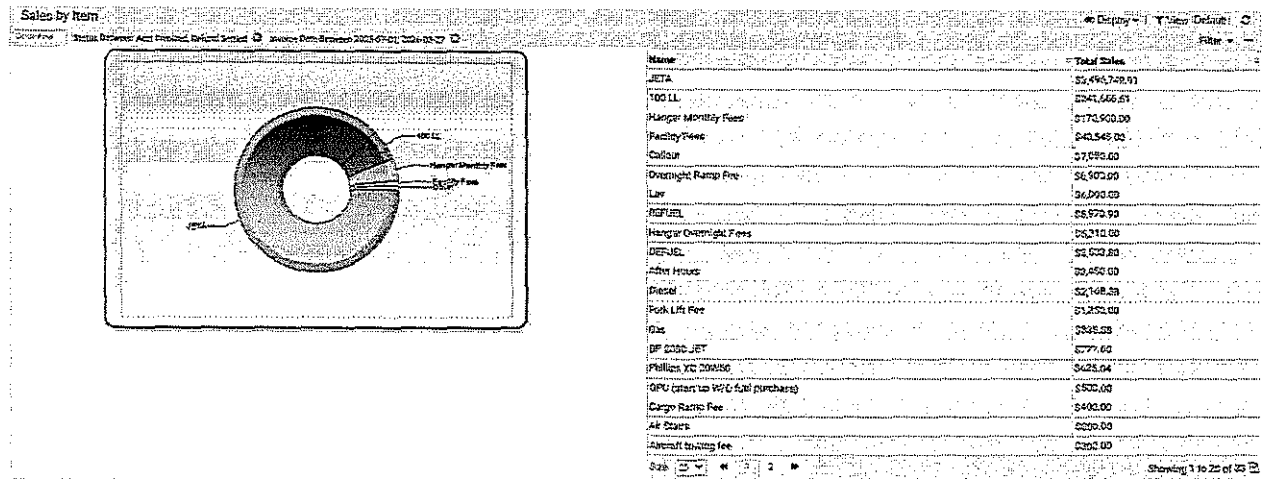
FY27 Goals

- ✦ Utilize competitive pricing and incentive programs to increase fuel sales
- ✦ Create and maintain relationships with potential customers met while promoting HighNote at premier events across the United States
- ✦ Attend NBAA: BACE, S&D, Military, and Regional Forum conferences
- ✦ Create an elevated customer service culture
- ✦ Collaborate with experts and designers to develop and refine design concepts for the new FBO furnishings

FY27 BUDGET BOOK FORM

Performance Measures

Photos, Charts, or Graphs



Category	Item	Avg Cost	Avg Price	Quantity	Total Cost	Total Price	Total Profit
Product	BP 2020 JET	\$27.62	\$49.20	18.00	\$457.56	\$705.60	\$248.04
Service	Wash / Detail	\$150.00	\$150.00	1.00	\$150.00	\$150.00	\$0.00
Service	Fork Lift Fee	\$0.00	\$225.00	6.00	\$0.00	\$1,350.00	\$1,350.00
Product	Ticket - BLUE	\$74.16	\$19.09	11.00	\$215.16	\$216.88	\$0.72
Fee	Cargo Ramp Fee	\$0.00	\$400.00	1.00	\$0.00	\$400.00	\$400.00
Product	Colson	\$1,995.00	\$1,995.00	1.00	\$1,995.00	\$1,995.00	\$0.00
Product	Trucker Hints (Blue)	\$22.78	\$27.00	1.00	\$22.78	\$27.00	\$4.22
Product	Tobin 2020	\$0.00	\$651.72	6.00	\$0.00	\$3,910.36	\$3,910.36
Product	Coffee Mug	\$0.00	\$18.99	6.00	\$0.00	\$113.34	\$113.34
Service	Law	\$0.00	\$150.00	20.00	\$0.00	\$3,000.00	\$3,000.00
Service	Air Stairs	\$0.00	\$290.00	1.00	\$0.00	\$290.00	\$290.00
Fee	Barbery Jump Start	\$0.00	\$50.00	1.00	\$0.00	\$50.00	\$50.00
Service	Overnight towing fee	\$0.00	\$200.00	1.00	\$0.00	\$200.00	\$200.00
Fuel	Gas	\$2.40	\$1.89	587.50	\$1,994.21	\$225.58	-\$1,768.63
Service	Self Loader	\$0.00	\$200.00	1.00	\$0.00	\$200.00	\$200.00
Service	REFUEL	\$0.00	\$8,870.00	30.00	\$0.00	\$88,700.00	\$88,700.00
Product	Phillips XC 200W50	\$7.46	\$12.50	65.00	\$415.74	\$588.00	\$172.26
Product	AS 10100	\$10.00	\$11.00	2.00	\$22.00	\$22.00	\$0.00
Product	Batteries (AG-AAA, CD)	\$0.00	\$0.00	1.00	\$0.00	\$0.00	\$0.00
Service	After Hours	\$0.00	\$9,450.00	99.00	\$0.00	\$934,500.00	\$934,500.00
Product	Aerotech WFO	\$9.25	\$10.99	7.00	\$64.75	\$76.93	\$12.18
Service	GPU (start up WFO fuel purchase)	\$0.00	\$500.00	5.00	\$0.00	\$2,500.00	\$2,500.00
Fee	Hangar Monthly Fees	\$0.00	\$699.00	206.00	\$0.00	\$1,437,900.00	\$1,437,900.00
Fee	Disc Rent	\$0.00	\$0.00	2.00	\$0.00	\$0.00	\$0.00
Fuel	100 LL	\$8.09	\$4.96	48,746.00	\$394,528.27	\$241,666.61	-\$152,861.66
Product	AS 10100	\$10.00	\$11.99	2.00	\$23.98	\$23.97	-\$0.01
Fee	Overnight Ramp Fee	\$0.00	\$6,900.00	77.00	\$0.00	\$531,300.00	\$531,300.00
Fuel	JETA	\$2.71	\$4.36	619,417.00	\$2,220,600.20	\$2,496,749.91	\$276,149.71
Fuel	Diesel	\$0.47	\$1.45	1,759.70	\$817.79	\$2,148.38	\$1,330.59
Fee	Facility Fees	\$0.00	\$40,545.00	195.00	\$0.00	\$7,905.00	\$7,905.00
Fee	Hangar Overnight Fees	\$0.00	\$6,710.00	75.00	\$0.00	\$503,250.00	\$503,250.00
Product	Visor	\$0.00	\$10.00	1.00	\$0.00	\$10.00	\$10.00
Service	DEFUEL	\$0.00	\$4,000.00	1.00	\$0.00	\$4,000.00	\$4,000.00
Total					\$15,945.20	\$2,441,874.58	\$1,518,731.96

Judicial

Superior Court

FY 27 BUDGET BOOK FORM

Budget Highlights

- No capital cases, saving the local government at least \$500,000.00 per case.

2026 Accomplishments

- The Superior Court Judges' presiding duties have been handled by the Sr. Judges who are paid by the State by use of ARPA funds allowing the Superior Court Judges of the Macon Judicial Circuit to focus on trials and other court proceedings in Bibb, Crawford, and Peach Counties.

2027 Goals

- To diligently manage the cases on the docket and reduce jail and prison overcrowding via Accountability Courts.
- To use the mall courtrooms for any trials pursuant to the request of a Judge.

Performance Measures

- We will continue to upgrade the necessary areas to the Superior Court third floor lobby and courtrooms to maintain public safety and protect the health of all employees.
- A quantifiable indicator is the use of Accountability Courts and the expertise of the Judges who have been able to provide an effective alternative to sentencing nonviolent offenders and reduce the state's prison population.

Photos, Charts, or Graphs

Please see the following page.

FY 27 BUDGET BOOK FORM

SUPERIOR COURT JUDGES ORGANIZATIONAL CHART

Superior Court Judges
Philip T. Raymond, Chief Judge
David L. Mincey, III, Judge
Jeffery O. Monroe, Judge
Connie L. Williford, Judge
Ken R. Smith, Judge
Sr. Judges

Superior Court Judges Staff
Judicial Assistants (5)
Court Manager
Calendar Clerk Administrator
Court Reporters (5)
Staff Attorneys (5)

Accountability Court Staff
Director
Coordinator
Drug Court Case Manager
Mental Health Court Case
Manager

Alternative Dispute
Resolution Staff
Director
Assistant Director

District Attorney

FY 27 BUDGET BOOK FORM



The District Attorney's Office for the Macon Judicial Circuit, under the leadership of District Attorney Anita R. Howard, continued to strengthen public safety, enhance victim services, and improve operational efficiency across all divisions during FY 2026. The Office maintained a strong focus on prosecuting violent offenders, supporting victims of crime, and implementing proactive initiatives designed to reduce recidivism and prevent future criminal activity. During this fiscal year, the Office also implemented a newly structured Executive Leadership Team, enhancing internal coordination, strengthening oversight of operations, and improving strategic decision-making across all divisions.

During FY 2026, the Office demonstrated significant prosecutorial productivity, resolving a total of over 2,000 cases in Bibb County, including homicide, serious violent felonies, domestic violence, drug offenses, and other felony matters. The Office prioritized the prosecution of violent offenders through its specialized prosecution units, including the Homicide Unit, Serious Violent Felony Unit, Domestic Violence Unit, Gang Unit, and Special Victims Unit, ensuring focused expertise and consistency in handling complex and high-impact cases.

Through these specialized units, the Office secured numerous convictions through both jury trials and negotiated pleas across major case categories. In homicide cases, the Office achieved multiple convictions through trial and plea agreements, continuing its commitment to holding the most dangerous offenders accountable. Additionally, the Office resolved 180 serious violent felony cases, with a significant number resulting in guilty pleas, ensuring swift and effective justice while preserving judicial resources. These outcomes reflect a balanced approach of aggressive prosecution and strategic case resolution to maximize impact across the circuit.

FY 27 BUDGET BOOK FORM

Participation in a job fair in Washington, D.C. combined with insights gained from the NDAA Recruitment and Retention Conference in Chicago, significantly strengthened the Office's recruitment and training efforts. Following the conference, the Office immediately implemented enhanced onboarding and training procedures designed to better prepare new hires and improve long-term retention. These efforts directly contributed to the successful hiring of three new Assistant District Attorneys who are eager to relocate and join the Office, bringing renewed energy and commitment to its prosecutorial mission.

To support these efforts, the Office continues to expand its law clerk and internship program, which serves as a critical pipeline for recruiting and developing future prosecutors. In August 2025, the Office hired six new Assistant District Attorneys, four of whom previously served as law clerks—demonstrating the effectiveness of this program in developing candidates who are already trained and familiar with Office operations. Through partnerships with Mercer University School of Law and other institutions, law clerks receive hands-on courtroom experience, legal research opportunities, and direct mentorship from experienced attorneys, ensuring long-term sustainability and continuity within the Office.

In addition to prosecution efforts, the Office continued to expand its diversion and prevention programming. The Genesis Academy Pretrial Diversion Initiative, launched in February 2024, provides an alternative path for non-violent offenders ages 17–26. On February 20, 2026, Genesis Academy celebrated the successful graduation of five participants who completed individualized program requirements, demonstrating measurable progress and a commitment to becoming productive members of the community.

The Office's youth-focused initiatives remained a cornerstone of its prevention strategy. The R.I.S.E. (Restoring Inspiration by Success in Education) Initiative continued to provide targeted, trauma-informed services to youth impacted by adverse childhood experiences. In December 2025, 106 students successfully graduated from the program, with over 100 additional youth actively participating. This initiative continues to play a critical role in reducing juvenile justice involvement and strengthening families across the circuit.

Through continued partnerships, the Office supported youth healing and development through Camp Hope, where 25 children impacted by family violence attended a week-long program focused on overcoming trauma, building resilience, and restoring hope. Additionally, the Junior Justice League program provided middle school students with hands-on exposure to the criminal justice system, educational enrichment opportunities, and community service experiences. As part of Changing the Face of Justice Day, the District Attorney's Office came together to collect and donate over 500 canned food items and essential supplies to support the Macon Rescue Mission. Junior Justice League participants assisted in organizing and packaging these donations, reinforcing the importance of civic responsibility, service, and positive community engagement.

During FY 2026, the District Attorney's Office was awarded a \$211,000 grant from the Governor's Office of Highway Safety (GOHS), marking a significant milestone as the first District Attorney's Office in the State of Georgia to receive this funding. This award reflects the Office's continued commitment to innovative, prevention-focused public safety strategies beyond traditional prosecution. The funding supports the implementation of the PAUSE

FY 27 BUDGET BOOK FORM

(Pedestrian Awareness and Understanding Safety Education) Initiative, which promotes pedestrian safety through education, outreach, and community engagement. PAUSE focuses on teaching safe walking habits, increasing awareness of roadway risks, and reducing pedestrian-related incidents through proactive prevention efforts. By working collaboratively with community partners and stakeholders, the Office is helping to create safer environments for both pedestrians and drivers across the Macon Judicial Circuit.

The Office also continued to expand its Victim-Witness Assistance Program (VWAP), which remains a critical component of its mission and a cornerstone of victim-centered prosecution. VWAP provides comprehensive, no-cost services to victims, survivors, and witnesses, ensuring they are informed, supported, and actively engaged throughout the criminal justice process.

In FY 2025, VWAP provided 34,975 services to 6,129 victims, reflecting a significant increase from the prior year and demonstrating the growing demand for victim advocacy and support services. These services include court accompaniment, crisis intervention, safety planning, restitution assistance, assistance with crime victim compensation, and coordination with community-based resources. VWAP also serves as a vital connection point between victims and service providers throughout Middle Georgia, ensuring continuity of care beyond the courtroom.

Through grant funding, the Office sustained in-house therapeutic services by maintaining a Victim Assistance Therapist, who provides immediate, trauma-informed care to victims of domestic violence, sexual assault, stalking, and other violent crimes. The Early Therapeutic Intervention Project ensures victims receive timely mental health support, helping stabilize individuals in crisis and improving long-term recovery outcomes.

The Office further strengthened victim engagement through initiatives such as the Victim Impact Session held on January 6, 2025, which provided victims the opportunity to directly engage with the Georgia Parole Board during the parole consideration process. Additionally, staff participated in advanced crisis response training, including the NOVA Basic Crisis Response Training, enhancing the Office's ability to respond effectively to victims experiencing trauma.

Community outreach and education remained a priority throughout the year. The Office hosted its annual Domestic Violence Symposium in October 2025, bringing together community partners, service providers, and criminal justice professionals to improve coordinated responses and increase awareness surrounding domestic violence.

Overall, the District Attorney's Office continues to demonstrate a balanced and strategic approach to public safety—combining aggressive prosecution of violent offenders with meaningful prevention, diversion, and victim support initiatives. These efforts have resulted in measurable impacts across the Macon Judicial Circuit and position the Office for continued success in FY 2027.

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Executive Team



A black and white photograph of the executive team members, arranged in a circle around a central text block. The members are: Anita R. Howard (District Attorney) at the top; Kyle Owensby (Chief of Staff) on the left; Alveta Watkins (Assistant Deputy Chief of Juvenile) at the bottom left; Jeremy Raines (Director of Outreach) at the bottom center; Pam Faison (Director of Victim Services) at the bottom right; Melissa Pittman (Chief Investigator) on the right; Taylor Wilson (Deputy Chief of Peach and Crawford County) on the right; and Jeremy Johnson (Assistant Deputy Chief) on the right.

Anita R. Howard
District Attorney

Kyle Owensby
Chief of Staff

Alveta Watkins
Assistant Deputy Chief of Juvenile

Jeremy Raines
Director of Outreach

Pam Faison
Director of Victim Services

Melissa Pittman
Chief Investigator

Taylor Wilson
Deputy Chief of Peach and Crawford County

Jeremy Johnson
Assistant Deputy Chief

OUR MISSION

To seek justice, to act with integrity, and to work with our partner agencies to protect the citizens of the Macon Judicial Circuit and the State of Georgia. To prosecute professionally, competently, and fairly; to treat all people courteously and respectfully; to advocate for the rights of victims; and, above all, to make our communities a safer place.

FY 27 BUDGET BOOK FORM

2027 Goals

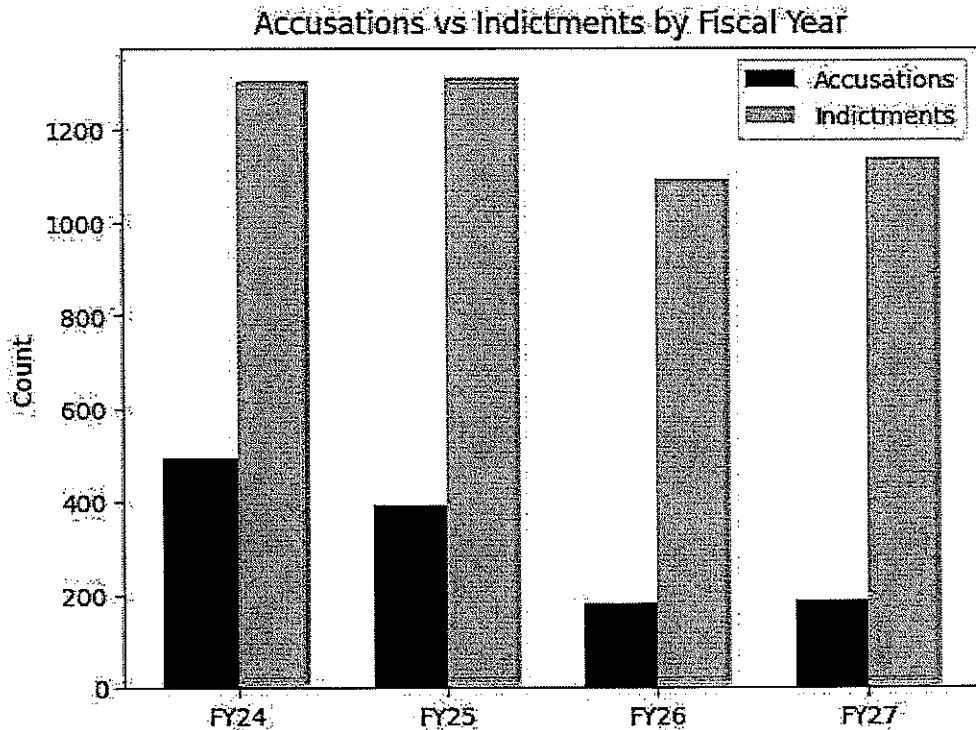
- To protect the citizens of the Macon Judicial Circuit by aggressively prosecuting violent offenders, with a continued emphasis on homicide, gang-related activity, serious violent felonies, and crimes against women and children.
- To strengthen and further develop specialized prosecution units, including the Homicide Unit, Serious Violent Felony Unit, Domestic Violence Unit, Gang Unit, and Special Victims Unit, to ensure consistent, high-quality case preparation and outcomes.
- To continue improving case management efficiency and reduce case backlog through strategic case resolution, early case evaluation, and enhanced coordination with law enforcement agencies.
- To serve the needs of crime victims and their families by expanding access to services through the Victim-Witness Assistance Program (VWAP), ensuring timely communication, individualized support, and trauma-informed care.
- To enhance victim-centered prosecution efforts by increasing the availability of therapeutic services and strengthening partnerships with community-based service providers.
- To expand diversion and prevention initiatives, including the Genesis Academy Pretrial Diversion Program, to provide alternatives to incarceration for eligible non-violent offenders and reduce recidivism.
- To continue the growth and expansion of the R.I.S.E. Initiative to identify and support high-risk youth, provide early intervention services, and reduce involvement in the criminal justice system.
- To promote public safety through community education and outreach initiatives, including the PAUSE (Pedestrian Awareness and Understanding Safety Education) Initiative, aimed at reducing preventable incidents and increasing community awareness.
- To strengthen partnerships with law enforcement agencies through continued training, collaboration, and early engagement in complex investigations to improve case outcomes.
- To expand community outreach efforts to increase public awareness of the criminal justice system, victim rights, and available resources, while fostering trust and transparency within the community.
- To continue the development and expansion of the law clerk and internship program to support workforce sustainability, recruitment, and training of future prosecutors.
- To enhance training and professional development opportunities for all staff to ensure the highest level of performance, accountability, and service delivery.

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- To utilize data-driven analysis to improve prosecutorial decision-making, identify trends, and ensure equitable and unbiased application of justice.
- To increase collaboration with community partners, service providers, and stakeholders to support victims, reduce crime, and improve overall community safety.
- To ensure all victims and witnesses are treated with fairness, dignity, and respect while being fully informed of their rights under the Georgia Crime Victims' Bill of Rights.

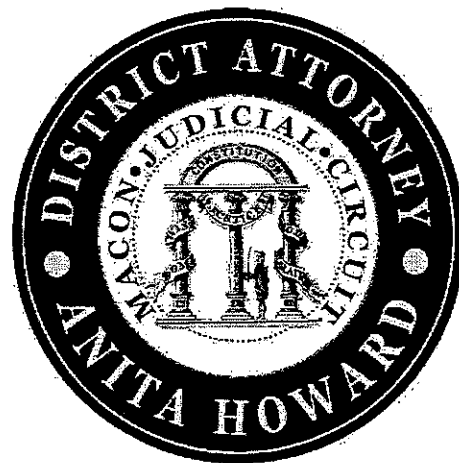
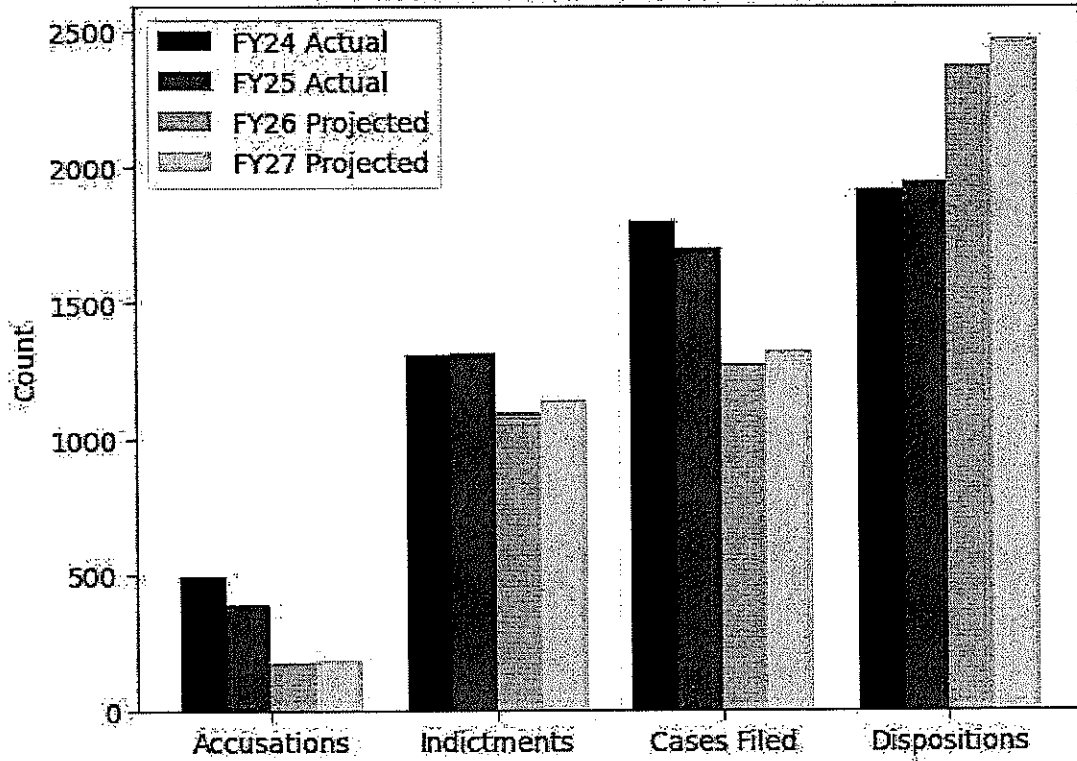
Performance Measures

Category	FY24 Actual	FY25 Actual	FY26 Projected	FY27 Projected
Accusations	491	391	178	186
Indictments	1304	1311	1093	1137
Cases Filed	1795	1702	1271	1323
Dispositions	1920	1944	2374	2469

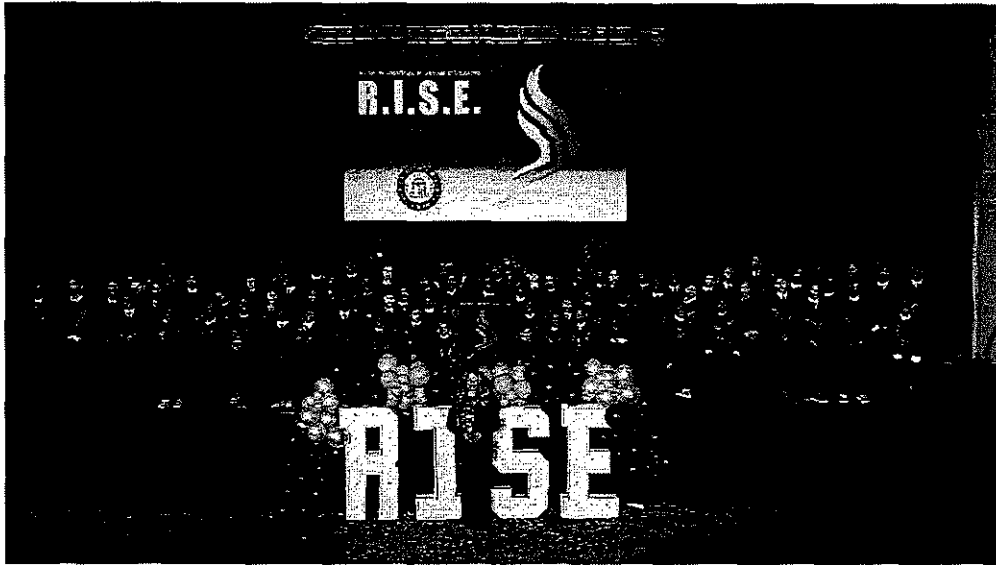


FY 27 BUDGET BOOK FORM

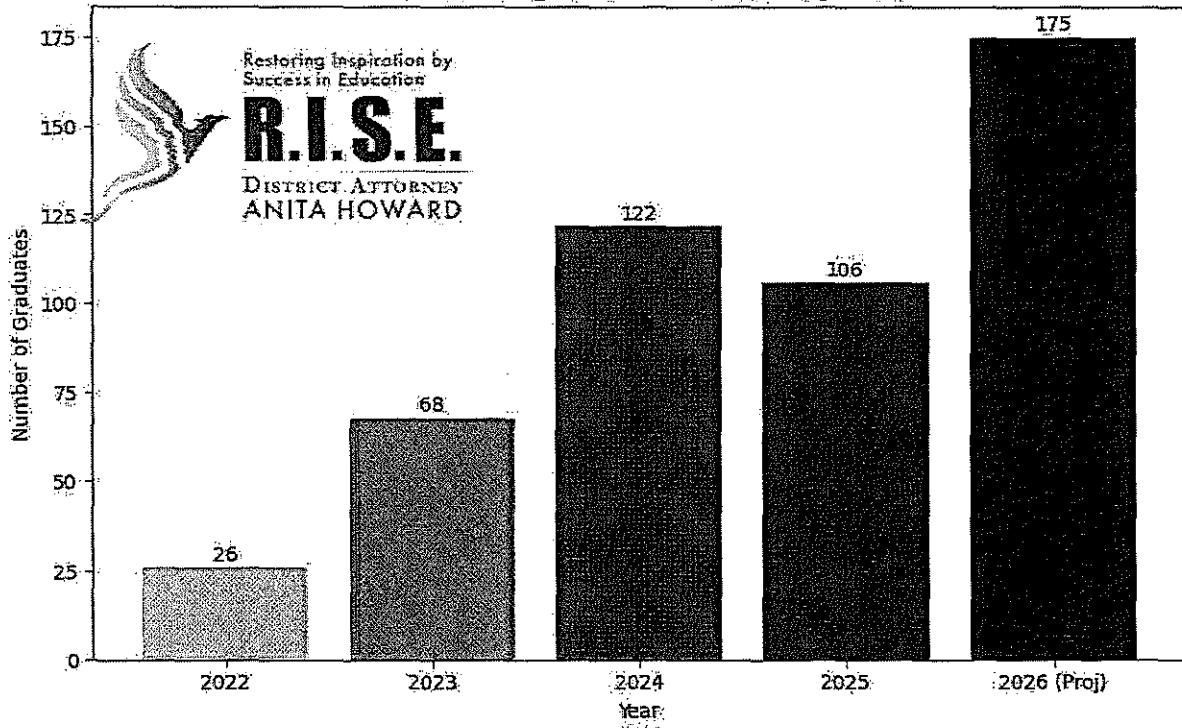
Performance Measures by Fiscal Year



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R.I.S.E. Program Graduates by Year



State Court

FY 27 BUDGET BOOK FORM

Budget Highlights

The State Court of Bibb County is a court with unlimited civil jurisdiction in all cases for which exclusive jurisdiction is not vested in other courts. The State Court has jurisdiction over criminal misdemeanor cases and ordinance violations. It also serves as an Appellate Court for the Magistrate Court.

2026 Accomplishments

Specifically in FY 2026, the State Court disbursed \$2,034,982.88 to Macon-Bibb County.

Chief Judge Hanson has successfully conducted five jury trials at the mall courtrooms.

The State Court was able to use our state ARPA award to upgrade the audio-visual equipment in Courtroom B.

We are in the final stages of our integrated payment interface.

2027 Goals

In fiscal year 2027, the State Court hopes to maintain its current caseload and to potentially gain additional civil and criminal clerks in order to help with volume.

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Performance Measures

Case Filings	FY2025 Actual	FY2026 Projected	FY2027 Projected
Civil Case Filings	2,272	2,300	2,300
Civil Cases Disposed	1,799	1,955	1,955
Criminal Case Filings	9,942	11,500	11,500
Criminal Cases Disposed	9,738	11,155	11,155
Cases Nolle Prossed	432	500	500

Fees & Costs Collected	FY2025 Actual	FY2026 Projected	FY2027 Projected
Civil Costs & Fees	\$556,438.19	\$575,000.00	\$575,000.00
Criminal Costs & Fees	\$2,154,278.72	\$2,300,000.00	\$2,300,000.00
Total Funds Disbursed	\$2,717,716.91	\$2,800,000.00	\$2,800,000.00

State Court Probation

FY 27 BUDGET BOOK FORM

2026 Accomplishments

Attended Superior Court Drug Court and monitored State Court Probationers assigned to complete this accountability court.

Continued supervision of all defendants sentenced to misdemeanor probation in State Court, Municipal Court, and Superior Court. Provided Pre-Trial supervision services to the above-mentioned courts.

Continued collection of fines, surcharges, and fees imposed on defendants in probation and non-probation cases.

Received a positive audit score from the Department of Community Supervision's Misdemeanor Probation Oversight Unit.

After the conclusion of the SCF Grant, our office has continued to implement the initial goals of the SCF program as well as provide individual mental health assessments.

Continued the contract with Blue Cedar Counseling to provide Mental Health Assessments for probationers as needed.

Continued case file reviews to ensure the quality of case management for all cases supervised by this office.

The office collected \$1,009,866.74 in court fines and state surcharges, \$199,956.00 in supervision fees, \$50,269.18 in restitution, and \$102,923.20 in community service buyout for CY 2025.

Approximately 52,000 hours of community service work was completed in 2025 by probationers at no cost to the government.

This office supervised approximately 1000-1500 offenders at any given time throughout 2025.

FY 27 BUDGET BOOK FORM

2027 Goals

Continue to work with Superior Court Accountability Courts as needed.

Continue the contract with Blue Cedar Counseling to provide Mental Health Assessments to probationers as needed.

Add and train staff as the need arises and utilize the Georgia Public Safety Training Center for POST Training.

Continue to follow advancements in technology and use that knowledge to enhance the supervision of misdemeanor offenders.

Continue to provide quality, relevant training for staff to meet the ongoing requirements of State legislature and Department of Community Supervision.

Implement training to ensure a successful outcome on future audits.

Complete training for Interstate Compact.

Implement Supervision Access software to streamline the supervision process.

Solicitor General

FY 27 BUDGET BOOK FORM

Budget Highlights

In keeping with historical trends, approximately 93% of the SG's Operating Budget is personnel costs. This is the first year we have been allotted a portion of our 5% money. That has been used to get enhanced training for our advocates. I have also been able to share some with Crisis Line and Safe House and Family Counseling Center. Both agencies play a vital role in providing needed services to our victims. I would like to request an increase in those funds for FY27 so we can further enhance our ability to provide services to our victims.

There is no Capital outlay planned for this year. I will probably need to replace one of my investigator vehicles next year due to normal wear and tear.

The decrease in the travel budget request reflects moving enhanced training for our investigators to on-line formats.

I am not sure how to account for gas costs for our three vehicles due to volatility in that price in general. I would expect an increase this year.

2026 Accomplishments

The Solicitor-General's Office handled 10,500 cases in the past year. Unlike most of the prosecutors' offices in Georgia, the Bibb SG's Office does not have a backlog. Absent cases in Bench Warrant Status or that are continued for an officer's military duty, over 90 percent of our cases are resolved within a year. The last two cases for criminal jury trials in State Court were less than 6 months old and 9 months old respectively. Most cases are accused within 6 weeks of the incident date. Jail cases average 2-3 weeks to accusation and arraignment.

Our office was part of the working group actively trying to reduce the population of the jail, providing suggestions and contacts to help make the program successful. On our end we started new procedures to handle jail cases so that people accused of crimes are seen in court sooner.

We collaborate yearly with several community partners to host record restriction and warrant events. We have been working closely with Middle Georgia Justice to provide access to record restrictions for the community based on the updated restriction laws. Through collaboration with MGJ, we have created a streamlined process for both State and Municipal Court record restrictions.

A very unique and significant situation happened in 2025. The Washington County Solicitor-General and Public Defender had to resign suddenly. The Prosecuting Attorney's Council appointed Rebecca Grist as Interim Solicitor-General for Washington County at the end of July. With a few days' notice, our office had our first day of many in court and rebuilt the processes for handling misdemeanor cases in Washington County. Our Victim Witness Coordinator built a Victim Services network for services. Our Investigator did yeoman's work getting law enforcement reports, videos and other things necessary for

FY 27 BUDGET BOOK FORM

us to prosecute. He served subpoenas. All of the Prosecutors took on an extra Washington County caseload for 5 months until the Governor made an appointment of a new Solicitor-General in December. It was a lot of work, but I was really proud of how my team rose to the occasion. The work we did will help us serve our own victims located in that more rural area of northeast Central Georgia. We built many systems and resources that set the new SG and their court system up for success.

Bibb County Solicitor Generals' Office Investigative Division Accomplishments

The investigative division continues to expand the investigative support role by focusing on working cooperatively with the Bibb County Sheriff's Office and other law enforcement partners to ensure victims' needs are met as well as ensuring the best case is presented to the prosecutor while preserving evidence in the case.

Victim Support

On approximately **40** occasions throughout this year the investigative division has provided transportation for witnesses, victims and family members to be safely escorted to court and back to their residence either because of lack of transportation or to enhance the victim's safety and support when arriving for court. This has been done with the support of the victim's advocate team.

The investigative division has also served as a liaison between the victim and the Bibb County Sheriff's Office in cases where the victim calls to report offenders that are in violation of their bond restrictions.

Courtroom Security

Additionally, the Bibb County Sheriff's Office provides bailiffs for courtroom security that are usually retired personnel, but few are trained and seasoned law enforcement personnel. The investigative division's presence in the courtroom is a visible deterrent and enhances the overall safety of the judge, the prosecutors and other court personnel. In addition, on large court days the investigative division is used for crowd control and other administrative duties that take the burden away from the prosecutor and make the court process run more effectively and efficiently.

This has also led to **13 arrests** in the courtroom primarily for bench warrants.

First Responder Assistance

On July 28th, 2025, while patrolling the downtown area in his vehicle, Chief Investigator Kenirey observed a suspect, Anthony Bernard Perkins, chasing a victim with a knife. This incident occurred in the middle of the day on Cherry Street, and it was later discovered that this violent act began with a simple verbal disagreement. Chief Kenirey was able to apprehend the suspect without incident. Perkins is currently still housed in Bibb County Jail.

In another incident, Chief Kenirey assisted with an overturned vehicle on southbound I-75. The Investigator Unit, although not in marked vehicles still performs a significant role in emergency services in Macon, Ga.

FY 27 BUDGET BOOK FORM

Investigative Work

Most of the cases that are referred to the Solicitor General's office are referred for prosecution by the Bibb County Sheriffs' Office. Due to the understaffing at the Sheriff's Office some cases require additional investigation to ensure the case is prosecutable. Some require basic investigative work which includes contacting the victim and or witnesses to obtain additional evidence which could be statements, videos, etc. In other cases, it requires substantial additional work such as search warrant for medical records, cellular phone records or technology related search warrants.

The Investigative Unit has also taken a more active role in case file preparation which includes reviewing body camera footage to identify additional witnesses, requesting 911 related evidence, serving discovery to defense attorneys, and finding missing evidence that needs to be gathered.

This allows the prosecutor to spend more time preparing cases, but it also allows them to work on additional cases more effectively. This reduces the number of cases that need to be dismissed because of lack of evidence.

In July 2025, the Bibb County Solicitor's Office took over all duties of the Washington County Solicitor's Office with the untimely departure of the Washington county Solicitor. This meant that all new and historic cases in Washington County would have to be prepared and presented for prosecution.

This was a daunting task as the Investigative Unit had to seek out the assistance with the Washington County Sheriff's Office, the Sandersville Police Department, and the Georgia State Patrol and develop case file preparation, subpoena service and collection of digital evidence on all cases.

This also meant responding to Washington County for court hearings travelling to Washington County to speak to victims and witnesses.

In December 2025, the new Solicitor General assumed the responsibilities however some cases are still being prosecuted by the Bibb County Solicitor General's office due to conflicts. In fact, the Investigative Unit recently completed a search warrant for medical records on a homicide by vehicle case still being prosecuted by Chief Assistant Brittany Woolfolk.

Investigative tools that continued to be utilized to enhance prosecutions:

- A total of **17 search warrants** were completed during this period to support prosecutions
- 4 search warrants were completed on pending vehicular homicide cases.
- Coordination with victims to obtain additional evidence such as videos, photos etc.
- Coordination for victims and witness transportation
- Coordination with local law enforcement to ensure offender apprehension.
- Assist with recovering body camera and dash camera evidence for court presentation and discovery.
- Arrest of offender for material witness warrants, bench warrants, etc.
- Jail calls surveillance.
- Striving to personally serve all subpoenas to ensure a witness appearance and prevent the case from lingering on the calendar.

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- Requesting 911 calls
- Obtaining certified business record documents to support prosecutions.
- **Training**
- During this last year both Lt. Lofton and Chief Investigator Kenirey have completed the leadership-related classes.
- Lt. Lofton has completed a 40-hour class taught by the **FBI LEEDA** training which is Law Enforcement Executive Development Association.
- Chief Investigator Kenirey completed the Georgia Chief's Association Executive Training Program.

2027 Goals

We will continue to seek innovative ways to reduce recidivism in our defendants. We work closely with the Court and State Court Probation to craft our sentence recommendations in a way that seeks to address any underlying causes of criminal behavior. That may be due to mental illness, substance abuse, family dynamics or any of a myriad of contributing factors. We remain optimistic that addressing contributing conditions will further our goal of reducing recidivism in our cases. We will continue to better serve our victims by increasing their awareness and involvement in the post-adjudication phase of domestic violence prosecution and supervision. This will help to enhance defendant accountability and work to reduce recidivism.

We will continue to improve and enhance victim services. (See 2303 Budget Book Form.)

We continue to keep well-trained and experienced Assistant SGs to most efficiently prosecute the high-volume misdemeanor caseload of Macon-Bibb County. We will continue to innovate ways of successfully prosecuting DUI cases in an increasingly hostile appellate climate.

While our function is not to be a revenue-generating entity, the natural bi-product of our successful operation and prosecution of misdemeanor cases is to increase revenues due to payable tickets and probation fines and fees. I believe this will continue in an upward trend.

Investigative Division Goals

- Continue the Investigative Support which benefits both our law enforcement partners as well as the prosecution of cases which benefit the victims and the community.
- Further Enhance leadership and Technical Investigative Training.
- Complete the law enforcement related policy which governs the investigators' law enforcement functions as it related to discipline, use of force, and firearms.
- Complete the evidence room property distribution which includes returning or destroying evidence in adjudicated cases. (not completed last year)

FY 27 BUDGET BOOK FORM

Performance Measures

Case Filings	FY2025 Actual	FY2026 Projected	FY2027 Projected
Criminal Case Filings	9,942	11,500	11,500
Criminal Cases Disposed	9,738	11,155	11,155
Cases Nolle Prossed	432	500	500

Fees & Costs Collected	FY2025 Actual	FY2026 Projected	FY2027 Projected
Criminal Costs & Fees	\$2,154,278.72	\$2,300,000.00	\$2,300,000.00

Overall Investigator Accomplishments

	March 2025	Apr 2025	May 2025	June 2025	July 2025	Aug 2025	Sept 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2025	Feb 2025	Totals
Search Warrants	0	1	2	0	0	2	1	3	1	6	1	0	17
Arrests	2	1	3	1	1	2	1	1	0	0	0	1	13
Subpoena served	53	127	104	83	0	173	160	154	99	8	118	110	1189
Assigned cases	29	25	47	24	27	38	37	73	17	19	32	27	395

FY 27 BUDGET BOOK FORM

Photos, Charts, or Graphs

Please add any photos, charts, or graphs you would like to share about your department on this sheet.

FY 27 BUDGET BOOK FORM

Budget Highlights

The Victim Witness Assistance program is a VOCA/VAWA funded program. Both are Federal Grants and all Match funding is met with volunteer hours, attribution of existing salaries and 5% money. This program provides Early Notification Services, Victim Compensation, Restitution and Post Adjudication Services for victims in the State Court of Bibb County. The budget includes funding for three full-time positions (2 Victim Witness Assistants and 1 Post Adjudication Advocate). The Victim Witness Coordinator position is funded out of county funds as of March 9, 2025.

I am submitting a Budget Request for a Travel and Training Budget for my Victim Advocates to be able to gain and maintain their Victim Service Certifications. These training hours are required by VOCA and VAWA grants. In the past, the Federal Grants we receive have paid for Travel and Training expenses. With the VOCA cuts at the Federal Level, those grants will no longer cover that travel and training. VAWA funds will be used to fund a portion of Travel and Training for our Victim Advocates, but we need the County to fund the remainder of Travel and Training expenses for our Victim Advocates.

2026 Accomplishments

The Victim Witness Coordinator and Post Adjudication Victim Witness Assistant obtained both National and GA Certified Advocate Credentials.

Victim Witness Coordinator and Victim Witness Assistants attended various community activities such as Take Back the Night, Domestic Violence Candlelight Vigil and La'Smockie Domestic Violence Awareness Walk. These activities were to support Domestic Violence Survivors and to bring awareness of victim services offered by our office and community partners. Victim Witness staff also attended the Secrets and Stiletos event regarding Human Trafficking. In observance of National Crime Victims' Rights Week, our Victim Witness staff had displays at several locations in the Bibb County Courthouse with Victim's Rights information and Community Resources.

Solicitor-General Grist and Victim Witness Coordinator, Sherry O'Neal, are both actively working with the establishment of **One Safe Place Macon**, the Family Justice Center opening in August of 2026. This one stop shop for victims of crime will work to provide a welcoming environment to support victims of crime and their families. Victim Services Agencies and other community partners will either co-locate in the Center or will provide on-call support to the Center. This follows a Hope Centered model of established and nationally proven family justice centers. The more we can eliminate barriers for victims to get the help and support they need, the more likely they will successfully leave an abuser, participate in the court process and break the cycle of violence for themselves and their children.

In FY 2026, the Victim Witness Assistance Program contacted over 2995 victims and provided over 14,529 services to those victims.

FY 27 BUDGET BOOK FORM

The Victim Witness Assistance Program was able to recruit a college intern to assist with victim contacts, OPM surveys and other duties as needed. This not only helps the college student gain valuable exposure to the court system, it allows us to meet community service matches for our federal grants.

2027 Goals

To maintain a well-trained advocate staff to better provide services for victims of crime.

Recruit volunteer advocates to assist with victim follow up calls, gather statistical data, and to get feedback on services they have received through the Criminal Justice System.

Provide more community awareness on crime prevention and victims' rights and services by using social media, flyers, brochures, and other necessary literature.

Continue collaborations and partnerships with community partners and agencies to better serve victims and community. Our Victim Witness Assistance Program will have a Victim Witness Assistant co-located at One Safe Place Macon Family Justice Center.

Performance Measures

The Victim Witness Coordinator is familiar with funding guidelines; meets ongoing responsibilities throughout the grant cycle; adheres to the VOCA Program Guidance. This reflects the core functions of grant funding to ensure:

VWAP team provides a timely response to the emotional and physical needs of crime victims.

VWAP team assists primary and secondary victims of crime to stabilize their lives after victimization.

VWAP team efficiently assists victims to understand and participate in the criminal justice system.

VWAP team continues to evaluate and improve the quality of the program's services and outreach.

Adequate, efficient records and data input are kept of victim statistical information and other pertinent case notes.

VWAP Team constantly provides victims of crime with a measure of safety and security such as assistance with TPOs and possible safe housing/safety planning.

VWAP Coordinator serves on the Steering Committee for One Safe Place Macon (Family Justice Center).

VWAP Team representatives serve on CGCFV board and other community-based organizations addressing crimes in the community.

FY 27 BUDGET BOOK FORM

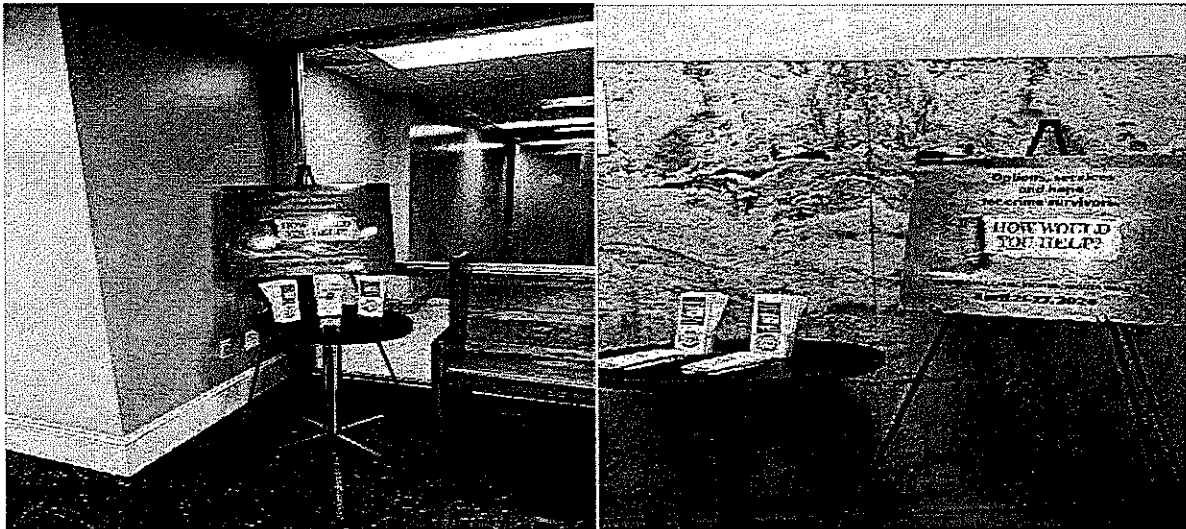
In doing so, we project some of these successful outcomes:

- The requirements and intent of the grant are fulfilled.
- Direct services and outreach have a stable financial foundation.
- Consistent supervision is provided for all staff relating to eligible and ineligible activities under the grant.
- Advocates and Victim Witness Coordinator maintain adequate, as well as additional desired training hours set by CJCC and have obtained National and GA credentials.
- More virtual training will be done by advocates and Victim Witness Coordinator to lessen expenses in the travel budget.

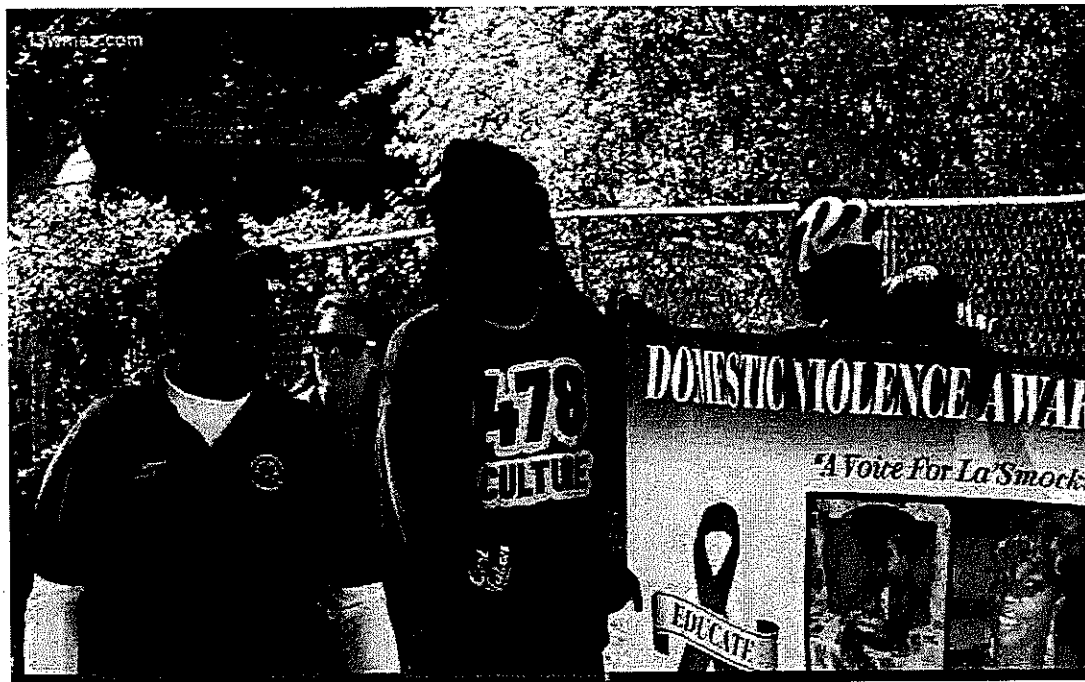
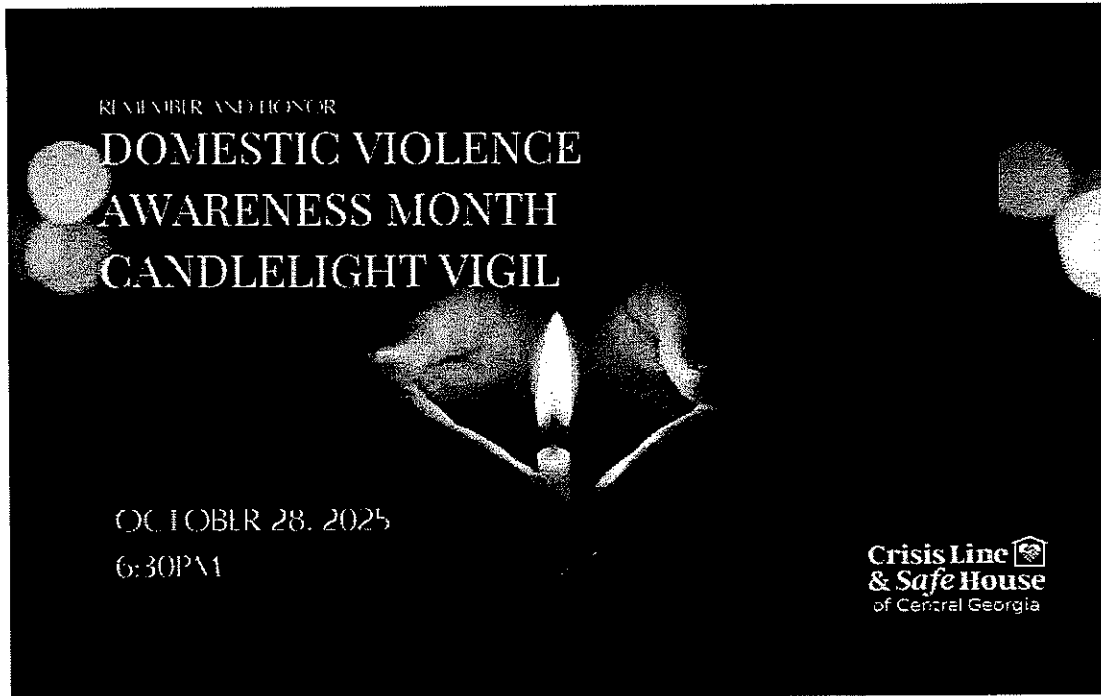
Workload Measures

	FY24	FY25	FY26	FY27 (Projected)
Victims Served	2927	2975	2995	3200

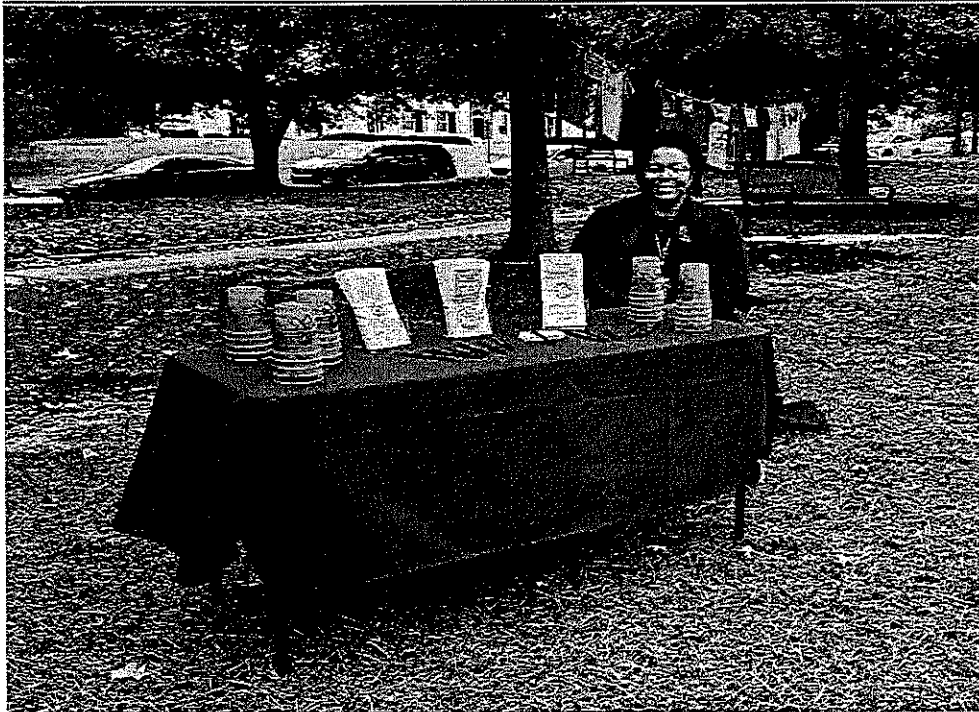
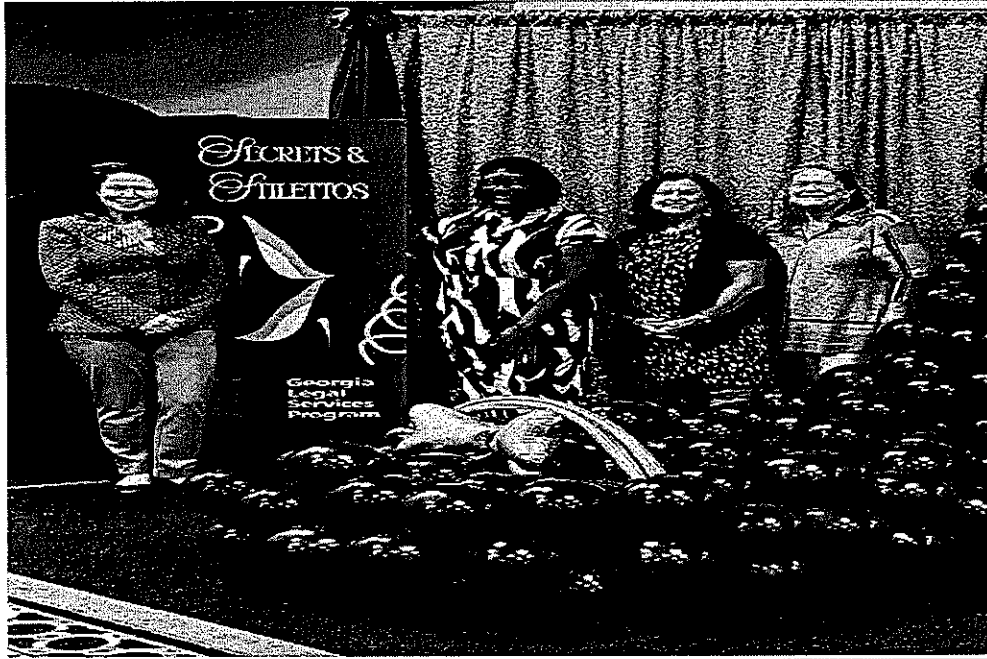
Photos, Charts, or Graphs



FY 27 BUDGET BOOK FORM



FY 27 BUDGET BOOK FORM



FY 27 BUDGET BOOK FORM



Civil Court Administration

FY 27 BUDGET BOOK FORM

Budget Highlights

Worked diligently to ensure that all filings were processed, which increased revenue by more than \$66,000.00 bringing our total to \$1,565,345.00

2026 Accomplishments

Generated close to 1.6 million dollars in revenue

Upgraded the way we deposit checks through Truist bank by using the "Remote Deposit Capture" feature.

2027 Goals

Provide salary increases to prevent a high turnover rate and to ensure employees are well compensated for their hard work, due to the extreme volume of filings.

Performance Measures

(See attached)

FY 27 BUDGET BOOK FORM

Photos, Charts, or Graphs

Please add any photos, charts, or graphs you would like to share about your department on this sheet.

BUDGET BOOK FORM

<u>Performance Measurements</u>	2024	2025	2026	2027
<u>Case Metrics</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Projected</u>
Total New Cases Filed	13,228	13,798	14,000	13,900
Claims Filed	4,509	5,130	5,250	5,300
Garnishments Filed	711	769	790	775
Garnishments Answered	1,976	2,254	2,500	2,400
Disbursements Processed	852	1,045	1,100	1,115
Dispossessories Filed	7,740	7,638	7,700	7,680
Foreclosures Filed	268	261	270	265
Dispossessory & Foreclosure Judgments & Writs	2,627	2,707	2,750	2,825
Evictions	1,031	1,034	1,035	1,050
Fi Fa's Issued	1,066	796	850	900
Pleadings Filed	3,843	3,867	3,900	3,875
Abandoned Motor Vehicle Liens	1,177	1,401	1,375	1,400
Online Filings	3,829	3,622	3,700	3,820
Subpoenas Issued	44	45	45	40

<u>Performance Measurements</u>	2024	2025	2026	2027
<u>Monies Collected</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Projected</u>
Civil Costs	\$1,498,735	\$1,565,345	\$1,620,000	\$1,670,000
Criminal Fees	0	0	0	0
Citation Fines and Fees	0	0	0	0
Total Funds Disbursed	\$1,498,735	\$1,565,345	\$1,620,000	\$1,670,000

Civil Court Sheriff

FY 27 BUDGET BOOK FORM

Budget Highlights

- Attend a 2-day in-service training class for Civil Process Service which will help our personnel stay abreast of the laws in their chosen field.
- This Unit continues to be highly productive and very dedicated to their job.
- We would like to Increase our personnel by one Deputy and one office assistant because of the workload of papers to be entered and served.

2026 Accomplishments

- All Deputies have retained their State Mandated Certification Standards by obtaining a minimum of 20+ hours of training.
- New computers have been installed for all Deputy's and staff
- After months of searching for a replacement, we hired a new process server to help serve civil papers to our customers.
- We attended a 2-day in-service training class for Civil Process Service which helped our personnel stay abreast of the laws in their chosen field.
- The Office Manager (Jada) is on track to enter 18,000 + papers in 2026 and serve 885 + papers at our service window.
- Upgrading our ballistic vest for better safety for every Deputy and Staff.
- Upgrading our weapons to a newer model for every Deputy and Staff.

2027 Goals

- Uphold the highest level of service for our customers in Macon-Bibb County.
- Provide the highest level of training that is offered to our Deputy's so that they can stay abreast of their chosen field of Civil Law Enforcement and Civil Process Service.
- We would like to Increase our personnel by one Deputy and one office assistant because of the workload of papers to be entered and served.
- Work efficiently as possible to try to reduce the backlog of papers to our customers.
- To see an increase in civil papers served.

FY 27 BUDGET BOOK FORM

Performance Measures

Please see attached form.

Photos, Charts, or Graphs

Please see attached organizational chart.

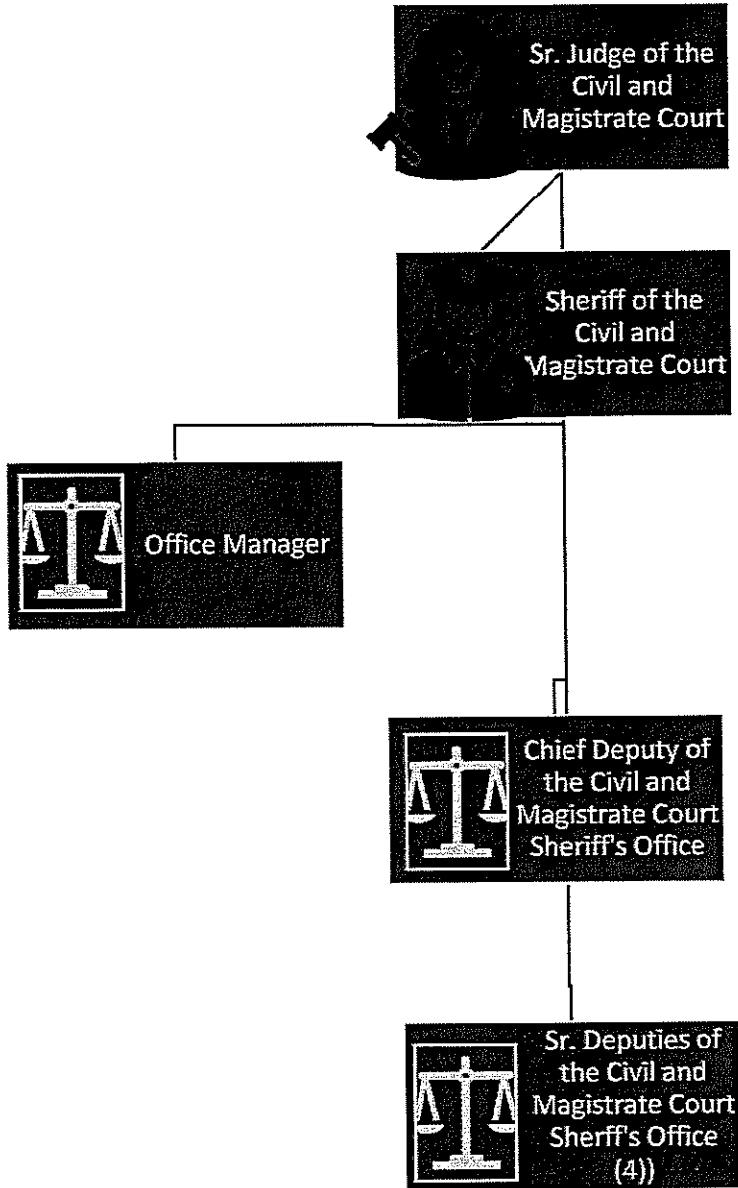
FY 27 BUDGET BOOK FORM
Civil Sheriff's Office

Performance Measures:

	FY 2025 Actual	FY 2026 Jul-Feb	FY 2026 Projected	FY 2027 Projected
Complaints:	4706	3056	4584	5272
Dispossessory:	11,394	7763	11645	13392
Foreclosuers:	294	205	308	339
Evictions:	997	698	1047	1204
Acknowledgements:	1002	590	885	974
Garnishments:	829	551	827	1034
FIFA's:	10	7	11	12
Levies:	93	66	99	124
Subpoenas	2	0	0	0
Foreign Dockets	2	0	0	0
Civil Actions:	5	8	12	13
Interrogatories	2	1	2	2
Totals	19336	12945	19420	22366

MACON BIBB COUNTY CIVIL AND MAGISTRATE COURT

SHERIFF'S OFFICE



Probate Court

FY 27 BUDGET BOOK FORM

Budget Highlights

The Probate Court operates within a consistently conservative budget while maintaining a robust court docket and multiple licensing and administrative duties for the county. The Court's docket has increased by over 25% in the last 5 years. The court's emphasis on skilled, trained staff with competitive pay is the key to keeping our operating costs low but our quality of service high. The Court staff receives continuous accolades from constituents for their helpful, kind and respectful service. Continuous training and a collaborative work ethic contribute to high standard of service.

E-filing has been fully launched and now includes self-represented parties. To allow for fair access to justice the Probate court will be establishing a public access terminal and manual for e-filing. E-filing will be mandatory for the Probate Court by 2028, and the current legislation requires at least one public access terminal. We continue to work toward streamlining the use of paper files. We will continue to offer options for persons to take oaths and have uncontested hearings via Microsoft Teams and expand the use of remote access to hearings when appropriate.

The most important project for the upcoming year is the implementation of an Assisted Outpatient Treatment program in coordination with River Edge. We are looking at grant opportunities to fund the actual program but there will be additional cost to cover court appointed attorney fees for indigent participants, and almost all of the participants are indigent.

2025 Accomplishments

1. Complete Phase II of court digitization project
2. Began implementation of e-filing for self-represented parties.
3. Joined the Accountability Court Mental Health Court Advisory team
4. Coordinated with Middle Georgia Justice to establish and train for legal services to persons seeking Adult and Minor guardianships, with emphasis on those persons with special needs transitioning from school to adulthood
5. Participated and presented to Middle Georgia transition fairs for special needs families and children
6. Served as a speaker/trainer for multiple mental health events throughout the State

FY 27 BUDGET BOOK FORM

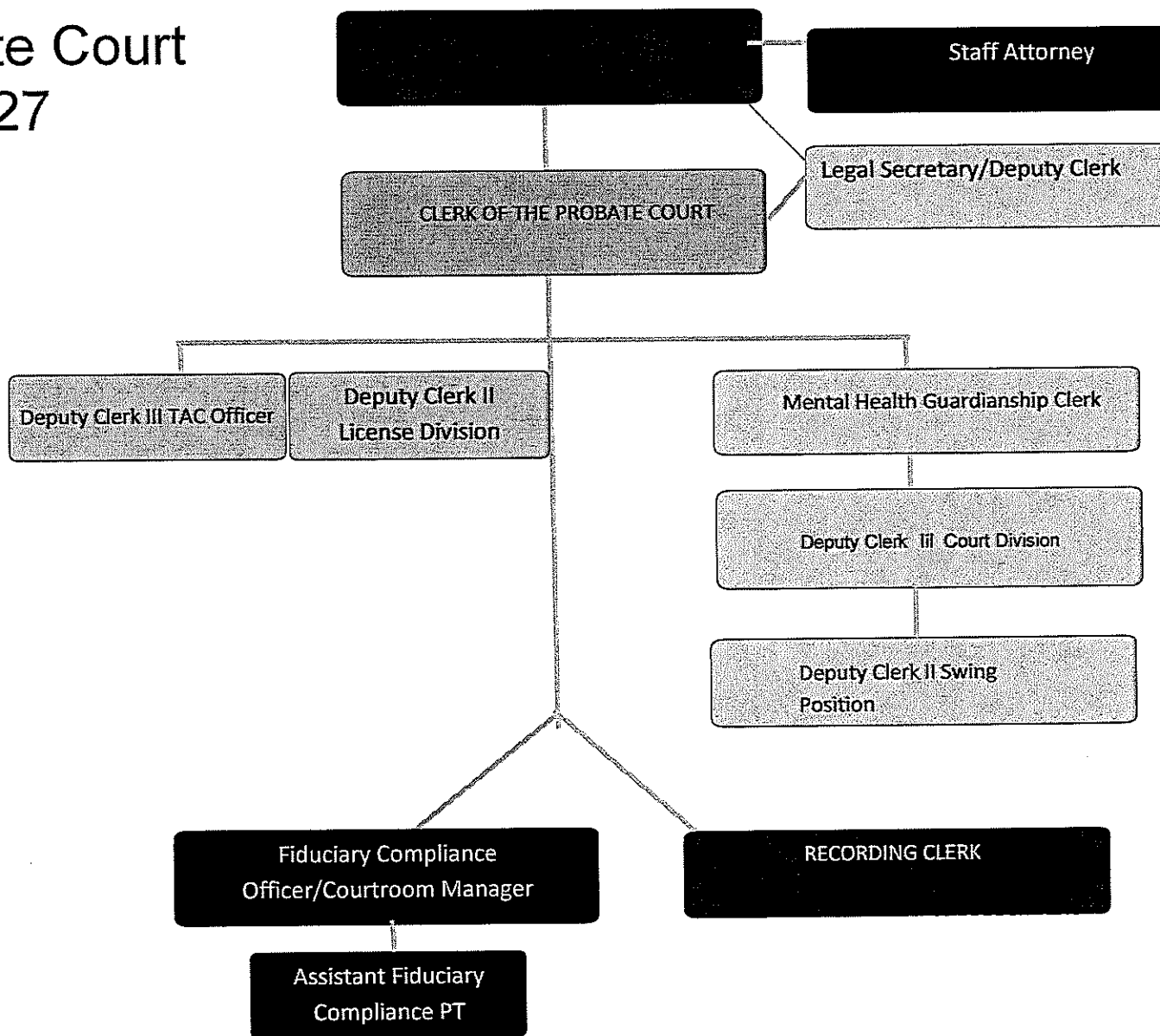
7. Served as council of Probate Court Judges training instructor.
8. Oversight and implementation of revised Assisted Outpatient Treatment program for Richmond County
9. Continued partnership with multiple community and court mental health and developmental disability initiatives.
10. Continued providing cross training for employees to create multiple skill set options within the office
11. Completed update and partial replacement of courtroom F and furnishings.

2026 Goals

<u>Performance Measurements</u>	<u>2024</u> <u>Actual</u>	<u>2025</u> <u>Actual</u>	<u>2026</u> <u>Projected</u>	<u>2027</u> <u>Projected</u>
Decedent Estate: Probate/Administration	661	642	660	660
Guardianship: Minor and Incapacitated Adult	110	116	129	129
Misc. Estate/Guardianship Proceedings	2588	2593	2352	2352
Mental Health/OTA-Invol. Trmt	96	128	78	78
Marriage Licenses Issued	911	895	822	822
Firearms Licenses Applied	1403	1418	1403	1403
Probate Case Load	5769	5792	5444	5444
Court Operations-Court Cost Collected	316,018	340,193	337,392	337,392
Miscellaneous Fees-Designated Funds	83,123	84,584	74,407	74,407

FY 27 BUDGET BOOK FORM

Probate Court
FY 2027



**Family Treatment Court
Budget Forms
For FY'27**

FY 27 BUDGET BOOK FORM

FAMILY TREATMENT COURT

Budget Highlights

The FY27 Family Treatment Court budget reflects an important structural and fiscal transition. Family Treatment Court is a separate and distinct program with its own county budget, which serves as supplemental funding to the program's primary grant support administered through the Council of Accountability Court Judges. That grant funding remains the primary source of support for program operations and helps ensure adherence to the policies, procedures, and standards required to maintain certification.

A significant highlight for FY27 is the formal separation of Family Treatment Court's budget from the other accountability courts previously administered through Superior Court. This change promotes stronger financial clarity, accountability, and program integrity by allowing Family Treatment Court revenues and expenditures to be tracked and managed independently, consistent with the program's unique mission, population served, and operational needs. Although the budget is separate from Juvenile Court, Juvenile Court administration will oversee management of this distinct budget moving forward.

Because FY27 will be the first full fiscal year operating under this fully separated structure, it will also serve as an important baseline year for assessing the actual costs of Family Treatment Court operations, including expenses that were previously shared or combined with other courts, such as drug screening and related program services. The FY27 budget is intended to support stable operations during this transition while providing a clearer picture of program-specific needs and responsible use of county supplemental funding.

FY 27 BUDGET BOOK FORM

2026 Accomplishments

In FY26, Family Treatment Court continued to make a meaningful difference for children, parents, and the community by helping families address the underlying issues that bring them into the child welfare system, most often substance use, mental health needs, and instability in the home. The program served 36 participants in FY26, compared to 27 in FY25, a 33.3% increase. It also completed 24 evaluations in FY26, up from 18 in FY25, reflecting increased demand for services and showing that more families are being identified for structured support and accountability.

The most important result is what these services mean for children. In FY26, 13 children were able to return to the custody of their parents, compared to 6 children in all of FY25, a 116.6% increase. In simple terms, more children were able to safely return home to their families. That means fewer children remaining in foster care or other out-of-home placements, stronger family reunification outcomes, and better long-term stability for children when parents receive treatment, support, and close court supervision.

The FY26 data also underscores the importance of participation in Family Treatment Court. Of the 6 potential participants who declined FTC services in FY26, 4 have either lost custody of their children permanently or are now facing proceedings that could result in that outcome. Although no court can say with certainty what would have happened had those individuals participated, these outcomes reinforce the purpose of Family Treatment Court: to provide treatment, accountability, and support in a way that gives families a better chance at stability, reunification, and a safer path forward.

Family Treatment Court is also positioned to exceed its prior graduation numbers. FY25 recorded 3 graduates, and FTC has 3 participants scheduled for graduation on April 9, 2026, which would bring the FY26 total to 4 graduates. For the county, that means more parents successfully completing a rigorous treatment-focused program designed to help them stabilize their lives, comply with court

FY 27 BUDGET BOOK FORM

requirements, and move toward becoming safer, healthier, and more productive caregivers.

In addition to these results, FY26 was also a year of important structural progress for the program. Family Treatment Court continued moving toward a clearer and more independent fiscal and administrative framework, separate from the prior shared structure with other accountability courts. This strengthens transparency, accountability, and the county's ability to better understand the true needs and impact of this specific program.

Overall, FY26 showed that Family Treatment Court is helping more families, returning more children safely home, and creating better outcomes for parents and children through treatment, accountability, and coordinated support. These accomplishments reflect not only program growth, but a stronger investment in family stability, child well-being, and a healthier community overall.

2027 Goals

In FY27, Family Treatment Court's primary goal is to continue providing effective services to children and families while operating under its newly separated budget structure in a way that is responsible, efficient, and sustainable. As the first full fiscal year in which Family Treatment Court will function with a distinct county budget, FY27 will serve as an important baseline year for identifying the program's true operational needs, evaluating actual costs that were previously shared or absorbed elsewhere, and ensuring that county supplemental funding is used as effectively as possible.

A key goal for FY27 is to maintain strong program performance while working within the resources currently available. Rather than expanding costs unnecessarily, the focus will be on careful monitoring of expenditures, strengthening internal oversight, and identifying opportunities to improve efficiency without compromising services to families. This includes better tracking of program-specific expenses such as drug screening, participant support, and

FY 27 BUDGET BOOK FORM

other core operating needs so that future planning is based on clearer and more accurate data.

Another important goal is to continue improving outcomes for children and families by increasing meaningful participation in the program, supporting successful completion where possible, and strengthening the overall stability of participating families. Family Treatment Court will continue to focus on helping parents address the issues that place children at risk, with the broader goal of increasing reunification, reducing failed case outcomes, and promoting healthier and more productive family systems within the community.

FY27 will also focus on strengthening the program's long-term structure and sustainability. This includes continuing to align operations with the standards and expectations associated with certification through the Council of Accountability Court Judges, maintaining clear fiscal and administrative oversight, and ensuring that Family Treatment Court remains a well-managed and accountable investment for both the county and the families it serves.

Overall, the goal for FY27 is not simply to maintain the program, but to operate it in a way that is thoughtful, transparent, and data-informed so that Family Treatment Court can continue improving family outcomes while demonstrating strong stewardship of public funds.

Performance Measures

FY27 performance will be measured using both program outcome indicators and fiscal management indicators. Key measures will include the number of participants served, the number of participant evaluations completed, the number of children returned to parental custody, the number of graduates, the number of discharges, the number of terminations, and overall participation and completion trends. Together, these measures will help assess the program's impact on family stability, reunification, and participant accountability.

FY 27 BUDGET BOOK FORM

Performance will also be evaluated based on the program's ability to operate efficiently under its separate county budget structure. This includes accurate tracking of program-specific expenses, monitoring service-related costs, responsible use of county supplemental funding, and continued compliance with certification and accountability court standards. As FY27 will serve as a baseline year under this newly separated budget structure, these measures will also help the county better evaluate both program effectiveness and the true cost of sustaining Family Treatment Court as a distinct and accountable program.

Key FY27 Performance Indicators

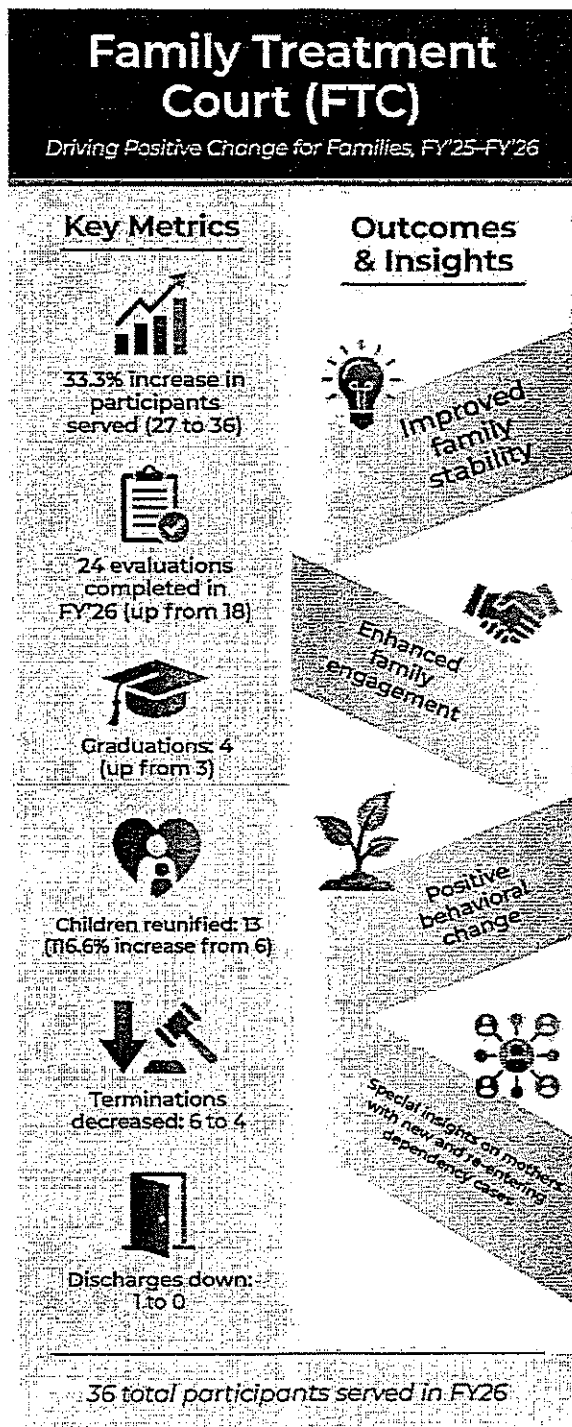
- Number of participants served
- Number of participant evaluations completed
- Number of children returned to parental custody
- Number of graduates
- Number of discharges
- Number of terminations
- Program participation and completion trends
- Accurate tracking of program-specific expenses under the separate budget structure
- Efficient and responsible use of county supplemental funding
- Continued compliance with certification and accountability court standards

FY 27 BUDGET BOOK FORM

Photos, Charts, or Graphs

Measurable Progress for Children and Families

This infographic provides a snapshot of Family Treatment Court's FY26 outcomes, showing growth in participation, increased reunification of children with parents, and continued progress in supporting healthier, more stable families in our community.



Explanation for FY27 Family Treatment Court Level Funding Request

The Family Treatment Court budget for FY27 is requested to remain substantially the same as the current fiscal year. This approach is intentional. As FY27 will be the first full fiscal year in which Family Treatment Court operates under a separate county budget structure, the Court believes it is important to use this year as a baseline for evaluating the program's true operational needs and actual costs.

Historically, certain expenses related to Family Treatment Court were shared, combined, or administered alongside other accountability courts. With Family Treatment Court now functioning as a separate and distinct program for county budgeting purposes, maintaining the current funding level for FY27 will allow the Court to more accurately track program-specific expenditures, assess operational efficiency, and identify where adjustments may or may not be needed in the future.

The goal for FY27 is not to expand spending, but to operate responsibly within the resources currently available while continuing to provide effective services to children and families. By keeping the budget level during this transition year, the Court can gather more accurate data, strengthen fiscal oversight, and ensure that future budget decisions are informed by the actual needs of Family Treatment Court as an independent program.

This approach reflects the Court's commitment to careful planning, transparency, and responsible stewardship of county funds while maintaining the quality and integrity of Family Treatment Court services.

Family Treatment Court (FTC) Metrics

Fiscal Year 2025

- Participants served: **27**
- Evaluations completed: **18**
- Declined participation: **2**
- Denied admission: **5**
- Entered program: **12**
- Discharges: **1**
- Graduations: **3**
- Terminations: **6**
- Ongoing participants: **0**

Fiscal Year 2026

- Participants served: **36**
- Evaluations completed: **24**
- Declined participation: **6**
- Denied admission: **8**
- Entered program: **11**
- Discharges: **0**
- Graduations: **1**
- Terminations: **4**
- Ongoing participants: **4**

Year-over-Year Highlights

- FTC served **33.3% more participants** in FY26 than in all of FY25.
- FTC completed **33.3% more evaluations** in FY26 than in FY25.
- Custody of **13 children** was returned to their parents in FY26, compared to **6 children** in FY25, representing a **116.6% increase**.

- **FTC has 3 participants scheduled for graduation on April 9, 2026.** If those graduations occur as scheduled, FY26 will end with **4 graduates**, which would be a **33.3% increase** over FY25.

Additional Context

- Of the **33 participants** enrolled in FTC across FY25 and FY26, **2 mothers** later had new dependency cases after entering the program while pregnant and giving birth during the pendency of their initial dependency cases.
- FTC also served **2 mothers** who had previously participated in Parent Court, the predecessor to FTC. Both had successfully completed Parent Court, but were later referred to FTC after new dependency cases arose approximately **3 to 4 years later**. In both cases, untreated mental health needs were identified as likely contributing factors.
- Of the **6 potential participants** who declined FTC services in FY26, **4** either had custody of their children placed elsewhere with the DFCS case then closing, or now have a termination of parental rights hearing scheduled.

FY 27 BUDGET BOOK FORM - ACCOUNTABILITY COURTS

Budget Highlights

The Accountability Courts are comprised of Drug Court (DTC), Mental Health Court (MHC), Parental Accountability Court (PAC), and Peach and Crawford Accountability Court (PCAC). PCAC is an extension of our Macon-Bibb County DTC program. PCAC serves the individuals residing in Peach and Crawford Counties. The Accountability Courts' mission is to confront substance abuse and mental health issues that create repetitive patterns in offenders through treatment, supervision, community service, and individual accountability. The end goal is to reduce recidivism, save/change lives, and restore families. PAC is the only Accountability Court that does not fall under the Council of Accountability Court Judges (CACJ). For the remaining courts, most of our funding comes from CACJ. The Macon-Bibb County budget allows us to purchase supplies, provide services, treatments, and office space that our current budget from CACJ cannot cover.

2026 Accomplishments

The number of participants in DTC and MHC have decreased, however the number of participants in PCAC and PAC have increased. We had an information session on March 24, 2025. The Accountability Courts have been active in the community by attending expos, local meetings and continue to form and maintain partnerships with other organizations. Emergency Funding in the amount of \$65,526.00 was approved by the CACJ Committee which will assist the needs we have for the remainder of FY26.

2027 Goals

With the additional funding, the Courts will offer a better treatment variety to meet the different risk and need levels. This way the participants will have individualized treatment plans instead of generic treatment plans. The goal is to send staff members to specialized training courses that CACJ does not fund. This way staff can be educated to better serve the participants. We will continue to review our current practices and make changes based on CACJ's standards and best practices. Our department will continue to strive to increase participant numbers by 15% - 20%. This will allow us to request additional funding from other sources to help maintain and improve the Courts. Lastly, the Superior Court Judges are requesting a full-time Court Network and Audio-Visual Manager. This division is requesting this position due to the increased need for an onsite IT personal to

manage the court network and A/V equipment for the Superior Court Judges, Accountability Courts, and State Court Judges. The Accountability Courts mainly use the Superior Court Judges' courtrooms and occasionally use the State Court Judges' courtrooms for court and other events. Having an onsite IT person will be helpful for the occasions where the equipment is not functioning properly or needs to be updated.

Performance Measures

Our department's data is entered daily into a State paid database. We can generate reports upon request from the current participant numbers based on phases to the number of negative/positive drug screens.

FY 26 BUDGET BOOK FORM - ACCOUNTABILITY COURTS

Photos, Charts, or Graphs

Court	Number of Active Participants	Previous Fiscal Year
Drug Court	22	27
MHC	17	24
PAC	25	45

Juvenile Court

FY 27 BUDGET BOOK FORM

Budget Highlights

The Macon-Bibb County Juvenile Court's FY27 budget reflects a continued investment in strategic growth, operational efficiency, and service to children and families across Bibb, Peach, and Crawford Counties. The proposed budget builds on the progress made in FY26 while positioning the Court to use its infrastructure, staffing, and partnerships more intentionally in the year ahead.

A central priority in the FY27 budget is the request for a **full-time Associate Judge**. This is the Court's primary budget request and is intended to strengthen judicial capacity, improve administrative oversight, and better align the Court's staffing structure with its operational needs. This request is supported through internal restructuring, including the elimination of the Court Coordinator position and a Judicial Assistant position and the consolidation of those salary allocations. In the alternative, the Court requests a **part-time Associate Judge with retention of a Judicial Assistant position**. Additional detail regarding this request is provided in the **FY27 Goals** section.

Another key FY27 focus is the activation and use of the **third courtroom / multipurpose space**. With construction nearing completion, the Court intends to use this space for hearings, quarterly partner meetings, truancy proceedings if launched, and future youth- and family-centered programming.

The FY27 budget also reflects the Court's continued emphasis on **security modernization**, particularly the need for a modern and reliable camera system throughout the Juvenile Court building, as well as continued support for **community and agency coordination** through more structured partner engagement.

Finally, the budget continues support for the Court's **Citizen Panel Review program**, which is evolving to better reflect the diversity of the community served and to strengthen the Court's ability to identify and respond to the needs of children and families in dependency matters.

FY 27 BUDGET BOOK FORM

2026 Accomplishments

Third Courtroom / Multipurpose Space Nearing Completion

The near completion of the third courtroom and multipurpose space at the Thomas Jackson Juvenile Justice Center stands as the Court's signature accomplishment for FY26. Supported through county-approved funding, this project transforms unfinished space into a fully functional courtroom and multipurpose area that will expand flexibility for hearings, trainings, partner meetings, and future programming. It reflects thoughtful stewardship of public resources and positions the Court for additional judicial capacity and more strategic growth in FY27 and beyond.

JJIG Grant Renewed and Recognized

The Court's Juvenile Justice Incentive Grant was renewed, and the Court was recognized as one of the top courts demonstrating success under the grant. This recognition reflects the Court's continued commitment to effective, community-based approaches that improve outcomes for youth.

Family Treatment Court Became the Only Accredited Accountability Court in the County

Family Treatment Court reached a major milestone in FY26 as Juvenile Court's program became the only accredited accountability court in the county. The Court also separated Family Treatment Court operations from the other courts in order to preserve program integrity, strengthen accountability, and maintain accreditation.

Beautification of the Courthouse

The Court continued improving the appearance of the courthouse both inside and outside the building. After attempting to work through the County's Parks and Beautification Department, Juvenile Court ultimately took on this responsibility directly when consistent maintenance could not be provided through the regular

FY 27 BUDGET BOOK FORM

county schedule. This reflects the Court's commitment to maintaining an environment that communicates dignity, professionalism, and care.

Technology and Audio-Visual Improvements in Use

The Court continued using prior technology investments to improve courtroom efficiency and access. These tools strengthened evidence presentation, supported hybrid hearings, and improved communication with families and court users, allowing the Court to maximize the value of prior investments rather than pursue unnecessary new spending.

Successful Onboarding of New Judge and Regional Coverage

Following the retirement of Chief Judge Matthews on January 31, 2026, after nearly three decades of service dating back to 1997, the Court successfully onboarded its newest Juvenile Court judge. Judge Simms completed national and state-required judicial trainings and transitioned effectively into her role. She now fully serves in Crawford County, while Chief Judge Young serves in Peach County, and both judges continue to share responsibility for Bibb County matters, the Court's largest jurisdiction and primary operational focus.

Court Security Advocacy and Planning

Court security remained a priority throughout FY26. Chief Judge Young continued her service on the Judicial Council Standing Committee on Judicial Security and worked with local partners, including the Bibb County Sheriff's Office, to strengthen courthouse safety. As the Court prepares to bring its expanded space fully online, the need for a modern and reliable camera system has become increasingly evident.

Partner Meetings Conducted

The Court held formal partner meetings with School Resource Officers, DFCS, and CASA during FY26. These meetings strengthened communication, improved coordination, and laid the groundwork for the Court's FY27 goal of establishing more regular and inclusive quarterly partner meetings.

FY 27 BUDGET BOOK FORM

Citizen Panel Review Program Restarted

The Court hired a Citizen Panel Review Coordinator and began strengthening the Citizen Panel Review program in collaboration with DFCS. As the long-standing core of volunteers evolves, the Court has focused on identifying new volunteers who better reflect the diversity of the community and can bring broader perspective into dependency matters.

Administrative Lessons Learned

The Court hired a Court Administrator during FY26, but that model ultimately did not prove to be the best fit for the Court's operational needs. Even so, the experience was valuable because it clarified that the Court's greatest need is additional judicial capacity. That lesson directly informs the Court's FY27 request for a full-time Associate Judge.

FY 27 BUDGET BOOK FORM

2027 Goals

In FY27, the Macon-Bibb County Juvenile Court will focus on intentionally building upon the progress made in FY26. The Court's priorities for the coming year are not isolated goals, but connected next steps arising from the work already underway. Investments in space, staffing, partnerships, and program integrity have positioned the Court to move into a new phase of growth focused on implementation, coordination, oversight, and long-term impact. The Court's primary FY27 request is the addition of a full-time Associate Judge. That request is central to the Court's ability to carry out the goals outlined below.

Add a Full-Time Associate Judge

The Court's most important FY27 goal is the addition of a full-time Associate Judge. This is the Court's primary budget request and the request that most directly supports the successful execution of its broader FY27 priorities. The Court is specifically asking for a full-time Associate Judge because that structure best meets the Court's operational needs and best supports the work already underway across Bibb, Peach, and Crawford Counties.

A full-time Associate Judge would allow the Court to distribute judicial responsibilities more effectively across the bench, better positioning the Court to meet its obligations in Bibb, Peach, and Crawford Counties. At the same time, it would create the operational flexibility needed for stronger oversight, more intentional planning, and a more strategic approach to the Court's expanding programs, partnerships, and facilities.

This request is also cost-conscious. The Court is prepared to eliminate the Court Coordinator position and a Judicial Assistant position in support of this request, combining those salary allocations to fund the Associate Judge role. As a result, the Court is not seeking additional salary dollars, but rather a more effective and efficient use of existing personnel resources. This approach also reduces two benefits packages to one, creating savings for the county while better aligning the Court's staffing structure with its actual operational needs. In the alternative, if a

FY 27 BUDGET BOOK FORM

full-time Associate Judge is not approved, the Court requests a part-time Associate Judge with retention of a Judicial Assistant position. While that option would provide some support, the Court believes the full-time Associate Judge is the stronger and more effective investment for the future of Juvenile Court.

Maximize Use of the Third Courtroom / Multipurpose Space

With construction of the third courtroom and multipurpose space nearing completion, FY27 will focus on fully activating that investment. The Court intends to use this space for hearings, quarterly partner meetings, truancy proceedings if launched, and future youth- and family-centered programming. This goal reflects the Court's commitment to making full and strategic use of county-supported infrastructure.

Establish Quarterly Partner Meetings

In FY27, the Court will move from occasional partner engagement to a more structured model of collaboration through quarterly meetings with key agencies and stakeholders, including schools, DFCS, CASA, law enforcement, and service providers. The Court intends to use the third courtroom / multipurpose space as the central location for these meetings, strengthening communication, coordination, and the Court's role as a convener within the child- and family-serving system.

Advance Court Security Modernization

As the Court brings its expanded space fully online, security modernization remains an important FY27 priority. The Court will continue working with county leadership and local partners to ensure that courthouse safety infrastructure keeps pace with the Court's operational growth and supports a safe environment for judges, staff, attorneys, children, families, and the public.

Strengthen Citizen Panel Reviews

In FY27, the Court will continue strengthening the Citizen Panel Review program as a more inclusive and community-responsive part of its dependency work. With the support of a Citizen Panel Review Coordinator and continued collaboration with DFCS, the Court will work to ensure that the panel better reflects the

FY 27 BUDGET BOOK FORM

diversity of the families and children it serves and strengthens community voice in dependency matters.

Improve Data Collection and Administrative Oversight

The Court seeks to become more intentional in the way it collects, reviews, and uses data to evaluate programs, communicate impact, and guide decision-making. This goal is closely connected to the request for a full-time Associate Judge, as increased judicial capacity would allow for stronger administrative oversight, better planning, and more meaningful evaluation of the Court's work.

Continue Judicial and Staff Training

The Court will continue investing in judicial and staff development in FY27 through required training, conference participation, and specialized education as needed. If a full-time Associate Judge is approved, that role will also require intentional onboarding and development to ensure success from the outset.

Strengthen Public Trust and Community Visibility

The Court will continue building public trust through accessible leadership, strong community relationships, and a courthouse environment that reflects dignity, professionalism, and care. Through visible leadership, thoughtful stewardship, and continued partnership, the Court will reinforce its role as a serious, compassionate, and engaged institution serving children and families.

FY 27 BUDGET BOOK FORM

Performance Measures

The Court's performance in FY27 will be measured through operational capacity, program activity, community collaboration, and administrative effectiveness. Because many FY27 goals build directly on FY26 investments, these measures will focus on how effectively the Court uses its space, staffing, partnerships, and programs to strengthen service to children and families.

- Operational use of the third courtroom / multipurpose space
- Hearing volume and overall delinquency and dependency case activity
- Increased judicial capacity and distribution of workload across Bibb, Peach, and Crawford Counties, if a full-time Associate Judge is approved
- Number of quarterly partner meetings held and range of partners participating
- Continued success and recognition under the JJIG grant
- Number of Citizen Panel Review meetings held and progress in recruiting more diverse panel members
- Continued oversight of Family Treatment Court operations, with more detailed measures addressed in its separate budget book
- Progress toward installation of updated courthouse camera systems
- Continued effective use of prior technology and audio-visual upgrades
- Ongoing courthouse maintenance and beautification
- Improved data collection, reporting capacity, and judicial and staff training

FY 27 BUDGET BOOK FORM

Photos, Charts, or Graphs

The Hub Article Excerpt: County-supported investment in the third courtroom / multipurpose space, reflecting thoughtful stewardship of public funds and positioning Juvenile Court for future growth.

Commission approves funding for third courtroom, multi-purpose space at Juvenile Justice Center

On Tuesday, December 16, the Macon-Bibb County Commission approved a resolution to hire Stafford Builders & Consultants, Inc. to build out a third courtroom at the Thomas Jackson Juvenile Justice Center and have it also serve as a multipurpose room.

The project will cost \$202,075 and will be funded through the 2018 SPLOST program, using allocations from the Judicial-Juvenile Justice Property line item and the Judicial-Courthouse Property line.



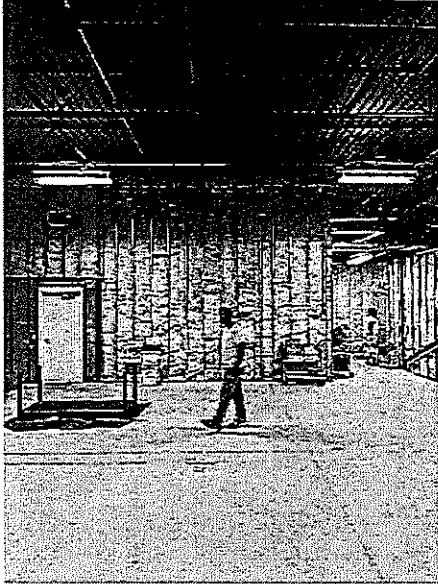
"The approval of this funding allows the Juvenile Court to build out an unfinished space into a fully functional, multipurpose courtroom," said Macon Judicial Circuit Juvenile Court Chief Judge Ché Young. "This added capacity gives us much-needed flexibility for court proceedings, trainings, and programs, helps us respond to growing caseloads, and positions the court for future judicial expansion when appropriate. Most importantly, it reflects careful stewardship of public funds while improving access to justice for children, families, and the broader community."

Once complete, the renovated space will allow for greater flexibility in how the Juvenile Justice Center operates. The multipurpose room will be designed to support a variety of uses, helping the facility better meet the evolving needs of staff, youth, and families.

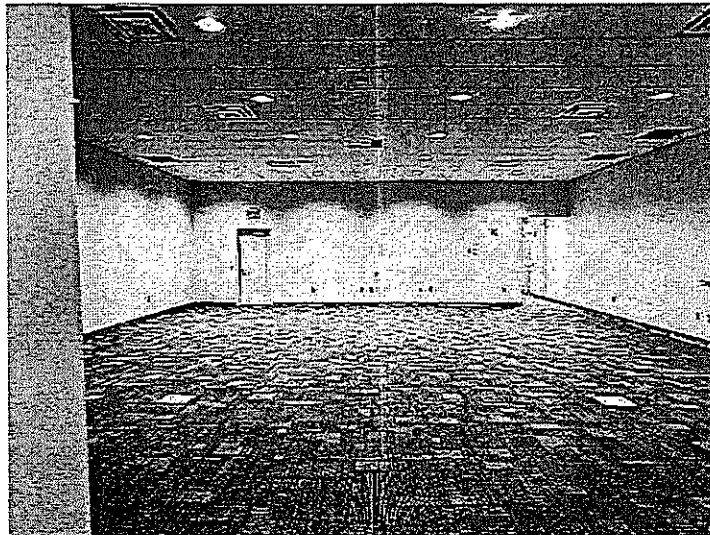
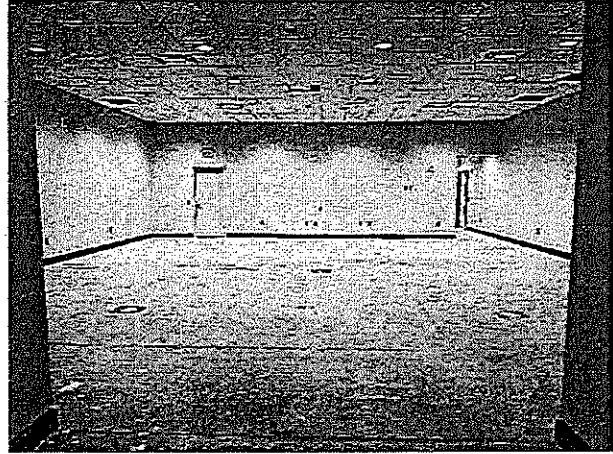
FY 27 BUDGET BOOK FORM

Third Courtroom / Multipurpose Space: Transforming unfinished space into a fully functional courtroom and multipurpose area that expands capacity for hearings, partner meetings, trainings, and future programming.

Before



Progress as of 3/19/26



Progress as of 3/20/26

FY 27 BUDGET BOOK FORM

Juvenile Court Staff: A dedicated team working together to provide consistent, compassionate, and effective service to the families and children served by the Court.



JJIG Program Snapshot: Evidence-based juvenile justice programming serving Macon-Bibb youth and demonstrating measurable outcomes through the Juvenile Justice Incentive Grant.

Macon-Bibb GRANTEE SNAPSHOT



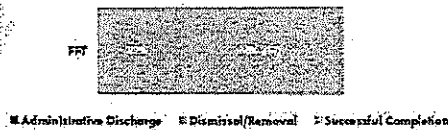
Quarter 2 Report
July 2025 - December 2025
Georgia Juvenile Justice Incentive Grant

40 youth from Macon-Bibb County were enrolled into an evidence-based program funded by the Juvenile Justice Incentive Grant.

Programs Implemented

Functional Family Therapy (FFT) is an individual-based family intervention that addresses delinquency, violence, substance use, and/or disruptive behavioral disorders by reducing risk factors and increasing protective factors.

Program Outcomes 25 total exits were reported in Quarters 1-2.

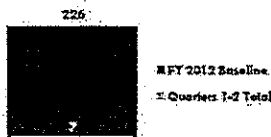


Pre-Disposition Risk Assessment (PDRA)

Georgia uses the PDRA to determine the criminogenic risk of justice-involved youth. These evidence-based programs are intended to serve youth scoring medium or high-risk. These are the scores of youth served in Quarters 1-2.



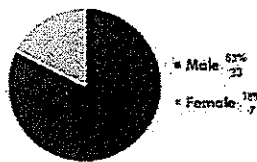
Combined STP Admissions and Felony Commitments



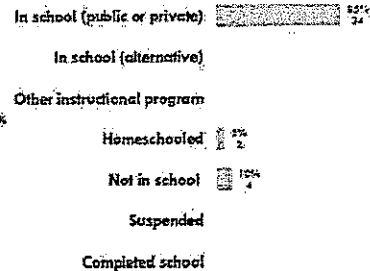
One goal of the grant is to reduce the number of juveniles placed in out-of-home facilities. Out-of-home placements were computed on the total unique instances of STP admissions and felony commitments to the Department of Juvenile Justice.

The graphs below show demographic information for all 40 program participants from July 2025 - December 2025.

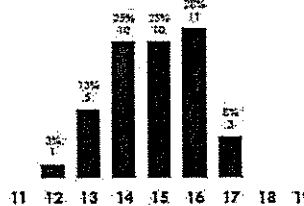
Gender



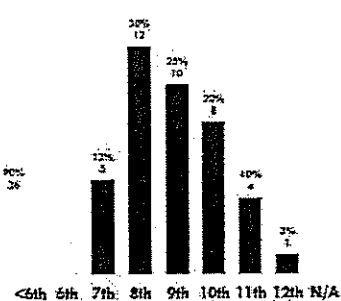
Educational Status



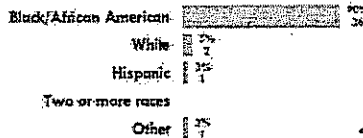
Age



Grade Level



Race



RE: FY 2027 CIP Request for Juvenile Justice Center

The Thomas R. Jackson Juvenile Justice Center continues to operate with the original carpet installed when the building opened. After years of daily use in a high-traffic public facility, the carpet throughout the building has deteriorated significantly and no longer reflects the level of professionalism, care, and functionality appropriate for a county facility serving children, families, staff, and the public.

Despite multiple professional cleanings over time, the condition of the carpet has not improved to an acceptable level. Those efforts have made clear that replacement, rather than continued maintenance, is the more practical long-term solution.

The Juvenile Justice Center is a shared county facility that houses multiple agencies, including the Department of Juvenile Justice, Sheriff's Office, District Attorney's Office, Public Defender's Office, and Juvenile Court. As reflected throughout this budget, Juvenile Court has remained intentional about maintaining an environment that communicates dignity, professionalism, and care. Carpet replacement would be consistent with those broader efforts and would support the overall appearance, safety, and long-term upkeep of this important county asset.

Given the age, condition, and daily use of the existing flooring, we respectfully request consideration of capital improvement funding for replacement of the carpet throughout the building. This improvement would enhance the working environment for all departments located in the facility and strengthen the overall quality and appearance of a building that serves the public every day.

We appreciate your consideration of this request and are available to provide any additional information needed.

Respectfully submitted,

Andrea Waller
Clerk of Juvenile Court

Municipal Court

FY 27 BUDGET BOOK FORM

Budget Highlights

The Municipal Court maintained strong fiscal discipline during the current reporting period, operating within the same financial parameters as the previous fiscal year. The Court remains committed to sustaining these benchmarks in future fiscal cycles. To ensure adherence to the adopted budget, expenditures are closely monitored through the routine generation, analysis, and review of weekly Budget Performance Reports.

Due to the complexity and scope of Court operations, including the administration, docketing, and adjudication support of nine court types (with an anticipated increase to ten)—the demand for advanced staff competencies continues to grow. These responsibilities require extensive pre- and post-adjudication processes, including the preparation and distribution of legal documentation to defendants, property owners, business owners, and partner agencies such as the Tax Assessor's Office, Code Enforcement, other courts, and the Department of Driver Services (DDS).

While long-term organizational restructuring to include higher-skilled staff with formal legal training remains a priority, the Court has focused on developing its current workforce. Staff have completed specialized training to perform functions consistent with Legal Assistants, Paralegals, Law Office Clerks, and Legal Secretaries. Despite the absence of fully aligned compensation across all roles, personnel have demonstrated exceptional adaptability, professionalism, and commitment.

Notwithstanding these challenges, the Court has continued to deliver a high standard of public service, including processing payments, issuing jail releases, license releases, DDS releases, and ensuring timely and accurate case processing.

2026 Accomplishments

- Secured salary adjustments for three (3) of ten (10) staff positions after two consecutive years of unsuccessful attempts, marking meaningful progress toward aligning compensation with increased responsibilities and skill requirements.
- Resolved a longstanding issue with the DDS Error Report through coordinated interagency efforts, including meetings and a site visit to the DDS office in Conyers, resulting in identification of the root cause and implementation of corrective measures.
- Identified and corrected discrepancies in budget line items that inaccurately reflected deficits; supporting documentation confirmed accounts remain aligned with projected expenditures through fiscal year-end.
- Maintained exceptional customer service across all operational areas, including assistance beyond the Court's direct scope.
- Implemented a process to review obituary records via Legacy.com to identify and eliminate uncollectible cases, reducing case backlog.
- Updated and enhanced internal training manuals to reflect current procedures and operational standards.
- Achieved, for the second consecutive calendar year, a certificate of recognition for outstanding case clearance performance, maintaining a clearance rate exceeding 110%...a key metric in statewide judicial accountability efforts.

2027 Goals

- Modernize courtroom infrastructure through updated technology, aligning with recent upgrades across other Bibb County courtrooms.
- Expand and strengthen cross-training initiatives to ensure staff readiness for evolving operational demands, including new civil docket responsibilities resulting from amended county ordinances.
- Sustain high-quality service delivery while identifying innovative, cost-effective strategies to improve operational efficiency.
- Develop and implement an Amnesty Program to enhance revenue collection and provide alternative resolution opportunities.

FY 27 BUDGET BOOK FORM

- Increase public accessibility by expanding the availability of court forms and documentation through the Court’s official website.
- Reduce employee turnover through targeted retention strategies and by fostering a positive, supportive workplace environment.
- Continue the special project initiative to review and update backlogged case files—including Failure to Appear (FTA), suspended, warrant, and retention cases—to ensure accuracy and compliance within the case management system.
- Successfully implement the Code Enforcement citation upload interface in coordination with the JTI/TYLER system, with active facilitation by Court clerks.
- Maintain the DDS Error Report at fewer than ten (10) errors per month through ongoing monitoring and process improvements.

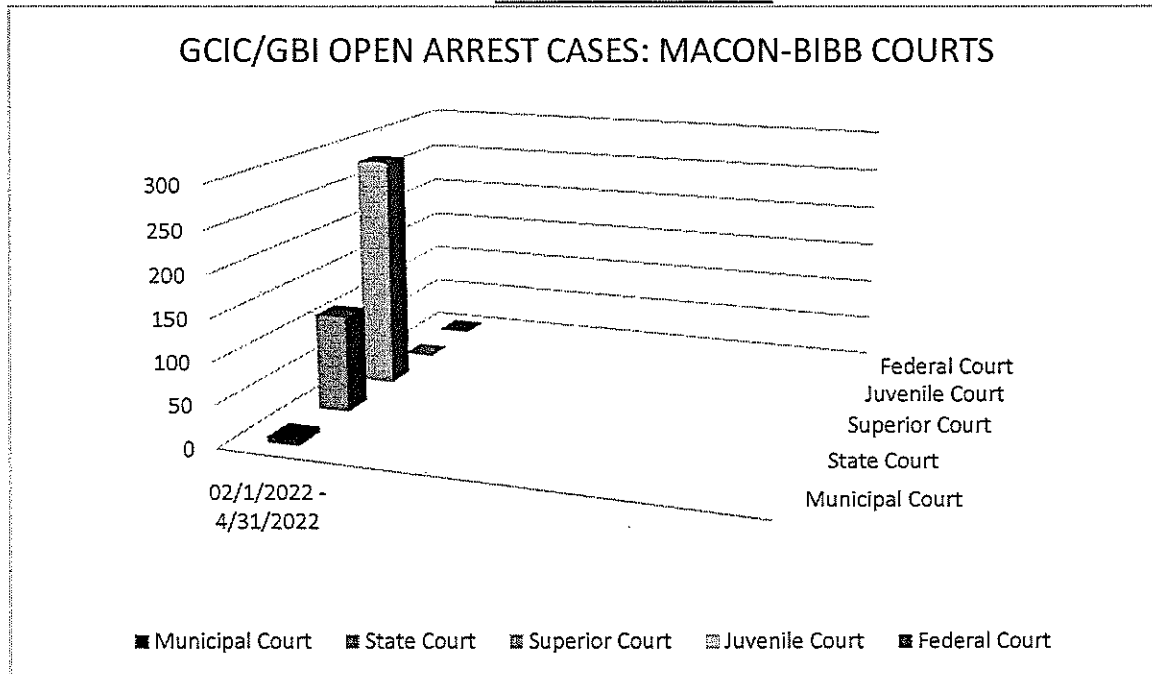
Performance Measures

Performance Measurements	2024 Actual	2025 Actual	2026 Actual	2027 Projected
Number of Tickets Processed (incl. S.Z.)	3,039	4,128	3,339	4,500
Number of Days to Enter Tickets into Database	3	3	3	3

Photos, Charts, or Graphs

Please add any photos, charts, or graphs you would like to share about your department on this sheet.

28th Series of REPORTING CASE DISPOSITIONS TO G.C.I.C. for Macon-Bibb County Arrest Cases FEB 2022 – APR 2022



NOTE: This is a continuation of a series that originated via GCIC/GBI in July 2018, which stemmed from (per GCIC/GBI) “Macon-Bibb (as a whole) having one of the highest numbers of open arrest cases in the State”. Dispositions must be entered into GCIC within 72 hours of the

FY 27 BUDGET BOOK FORM

disposition of an arrest case. So, the only thing GCIC/GBI knows is that the subject was arrested in Macon-Bibb but have no way of knowing which court the subject was seen in. Hence, Municipal Court being tasked with going through a series of reports that will be sent periodically; entering all dispositions that apply to our agency/court; and then forwarding the rest on to the other relevant agencies/courts in the county. We will continually obtain open arrest reports using parameters such as arresting agency, date range, and severity (misdemeanor). And, because of the identifying ORI number, everything will start with Municipal Court.

***JULY 14, 2025:** Received a LETTER & CERTIFICATE from Judicial Council of Georgia's Administrative Office of the Courts.



Judicial Council of Georgia Administrative Office of the Courts

Chief Justice Neil S. Peterson
Chair

Cynthia H. Clanton
Director

July 14, 2025

Dear Judge of Municipal Court and Clerk of Court:

On behalf of the Judicial Council's Standing Committee on Judicial Workload Assessment, the Office of Research and Data Analysis wishes to inform you that your court is recognized as a Clearance Rate Excellence Award recipient. Congratulations on this remarkable achievement!

The Committee recognizes courts in each class that demonstrate exceptional performance in maintaining clearance rates, a key indicator of a court's ability to effectively manage its caseload. Clearance rates are calculated by dividing the number of disposed cases by the number of filed cases, for calendar years 2022-2024, and expressing the result as a percentage. Cases not disposed of in a timely manner contribute to a backlog of cases awaiting disposition. A clearance rate of 110% or higher demonstrates a court's ability to resolve as many cases as were filed each year.

Your court's outstanding performance in meeting or exceeding 110% clearance rate has distinguished itself amongst its peer courts. This achievement reflects your court's commitment to ensuring the timely resolution of cases.

Thank you for your participation in the annual caseload reporting project and your court's continued efforts to improve the administration of justice in all Georgia Courts.

Sincerely,

Judicial Council of Georgia
Administrative Office of the Courts
The Office of Research and Data Analysis

FY 27 BUDGET BOOK FORM



FY 27 BUDGET BOOK FORM

***DECEMBER 2025: "12 DAYS OF CHRISTMAS"- IN-OFFICE LUNCHEON, GAMES, ROTATING TASK OF EMAILING INSPIRATIONAL QUOTES, AND DESIGNATED DRESS CODES FOR DIFFERENT DAYS.**



FY 27 BUDGET BOOK FORM



FY 27 BUDGET BOOK FORM



FY 27 BUDGET BOOK FORM

***MARCH 2026:**
"MLK ELEMENTARY'S CAREER DAY"



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Magistrate Court

FY 27 BUDGET BOOK FORM

Budget Highlights

- We have (6) employees (positions) in this division. Unfortunately, but congratulations to Judge Jerome Sinclair on his retirement. The task has begun to fill this position.
- Each individual understands and performs their duties completely.

2026 Accomplishments

- E-Court continues to run efficiently, giving us the ability to update inmate's information/actions taken in our court.
- It continues to be a great experience conducting 1st Appearance hearings & Committal Hearings via media (Video/Audio Conference) from the safety of our office as well as using our tablets from home/away from the office if needed.
- CloudGavel remains a great tool in getting our Search & Arrest Warrants signed expeditiously. I am proud to say that the number of users continues to increase. This program has given us the ability to sign all warrants at any given time where ever we're located day and night.
- Our wide screens are still a huge plus in our office, which allows use the opportunity to multi-task.

2027 Goals

- To continue encouraging/educating others in our CloudGavel System.
- To continue studying the Criminal & Civil Laws and stay updated on any changes.
- To serve the public and Law Enforcement officers as efficiently as possible.
- To continue conducting all hearings in a judicial and professional manner.

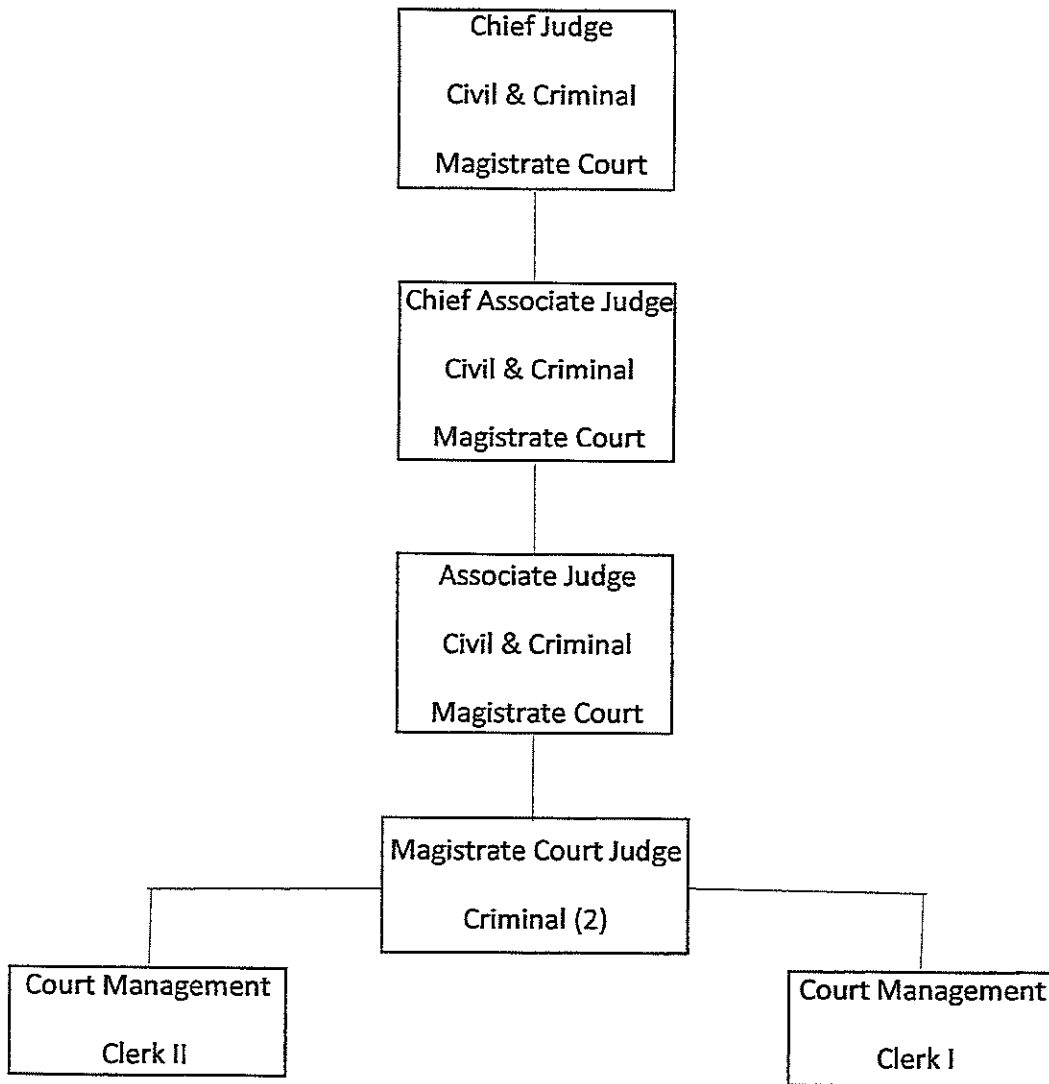
FY 27 BUDGET BOOK FORM

- To continue holding Bond/1st Appearance Hearings in a timely manner to execute due diligence to the accused and assist in relieving the overcrowding at the LEC.
- To run our office as efficiently as possible.

FY 27 BUDGET BOOK FORM

<u>Performance Measures</u>	FY 2024	FY 2025	FY 2025	FY 2026
	<u>Actual</u>	<u>Projected</u>	<u>Actual</u>	<u>Projected</u>
Criminal Warrants	5,821	6,500	5,585	6,500
Good Behavior Warrants	0	0	0	0
Search Warrants	595	700	735	750
1 st Appearance Hearing	7,025	7,100	7,230	7,500
Committal Hearing	756	800	799	800
Pre-Warrant Hearing	0	0	0	0

FY 27 BUDGET BOOK FORM



Macon-Bibb Magistrate Court-Criminal

<u>Employee Name</u>	<u>Employee Title</u>
James J. Daniels II	Chief Associate Judge, Civil & Magistrate
Brenda C. Youmas	Associate Judge, Civil & Magistrate
Valencia D. Jones	Magistrate Judge
To Be Named	Magistrate Judge
Demetrice Curry	Court Management II
Robyn E. Bonson	Court Management I

County Attorney

FY 27 BUDGET BOOK FORM

Budget Highlights

The non-salary portion of the County Attorney's Office budget can be divided into two components – those items that relate to external expenses that are not directly under the control of the office, but are funded through the office; and discretionary expenses that are within the control of the office. The vast majority of the County Attorney's Office budget falls under these external expenses. These include outside counsel and litigation costs, claims and case settlement payments, and the payment of courtroom interpreters for the various county courts. Of the department's overall FY 2026 Adopted budget, with a total of \$2,991,964.00, only \$237,074.00, or about 8% of the department's entire budget falls within these discretionary items.

The FY 27 County Attorney's Office budget reflects instructions given by administration to find ways to cut 10% of the budget. In fact, the budget reflects cuts of \$49,611.00 from the discretionary component of the budget, or a **reduction of over 20%**. Some of these cuts reflect updating prior budgeted sums based on actual recent expenditures. Some reflect the changing operations and priorities of the office. Some are based on revising assumptions made in prior fiscal years – rather than budgeting ahead for expected possible contingencies and then possibly not needing funds, this budget takes the approach of noting the expected possible contingency and then planning to supplement the budget only if funds are needed at a later date when the contingency comes to pass.

In March 2025, the office hired a new Assistant County Attorney, Anna Kersey-Weckstein and shifted its focus from managing litigation matters in-house to instead utilizing all in-house counsel for focusing on and accomplishing more of the major projects and policy prerogatives of the administration. Because of this shift, some legal services that were previously provided in-house, such as prosecuting matters for the Code Enforcement Department, have been assigned to outside counsel.

There has historically been a degree of fluctuation in outside legal expenses. Some years have more cases, or bigger cases, than others, and those costs go up and down. In FY 2025, the County's overall actual budget amount was \$6,711,350.42. Current projections for the FY 2026 final budget put that number at approximately \$6,000,000.00, which would represent about an 11% savings over last year on the total budget. The primary driver of those swings is the outside counsel and litigation expenses line item, with a material contribution from the judgments and losses line item. As described above, the outside counsel line item and judgments and losses line item have historically been budgeted from an expectation that the expenses will be lower than usual, with supplementals given as needed. However, it is realistic and plausible to expect that outside counsel expenses will be at least \$4,000,000.00 for FY 2027, and that claims and settlements will approach \$750,000.00.

FY 27 BUDGET BOOK FORM

Along with that, the Office continues to be called upon to exercise leadership in new ways and to assist the organization as a whole with novel projects at a scale and scope that have never been done in Macon-Bibb County before. In order to rise to the occasion, this budget continues to emphasize training and professional development of the County Attorney's Office staff.

The highlight of this year's training budget will be Senior Assistant County Attorney Sara Davis's enrollment in a Project Management Certification program. As the County is undertaking nearly half a billion dollars in development, having some expertise in project management in-house will be important to understanding the processes at play and ensuring maximum efficiency and progress in those projects. In addition, Michael McNeill is applying for Leadership Georgia's class of 2027. However, given the tentative nature of admission into that program, contingent funding for that program has been removed from this year's budget request, with the expectation that it will be funded later if he is admitted.

The office is proud to report that, by the end of Calendar Year 2026, every attorney within the office will be a graduate of the Greater Macon Chamber of Commerce's Leadership Macon program as well.

Other tentative budget adjustments include cancelling the office's contract with Everlaw, which is dependent on the development of the new email archiving system in the IT department. By cancelling the contract and partially reducing the budget for that contract for next year, there is an assumption being made that the new system will be ready by September 1, 2026, and the County can save three months of service costs from Everlaw. This budget also reduces the assumption of completed judicial nuisance cases and the costs for contractor support services for those cases from 100 to 60 for the fiscal year, subject to observation and revisiting in mid-year if needed.

2026 Accomplishments

Our departmental goals for last year included:

1. Continue to assist with documentation of ARPA grant distributions through the second ARPA tranche and provide ongoing reporting and monitoring support for vendors, sub-grantees, and administration as needed.

ARPA grants are on track to close out at the end of CY 2026, as planned.

2. Continue to develop, improve, and support our blight prevention and response, code enforcement, and nuisance abatement programs.

In the beginning of March, our outside legal team held the first hearing for our new bulk judicial nuisance abatement program. It was a very successful hearing. Code enforcement has been formally designated as a public safety department, and will soon be able to get licensed to develop their public safety drone program.

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3. Continue to seek out training and development opportunities and new ideas for ways to improve our organization and community, and to reduce reliance on specialty counsel where viable.

Due to ongoing training and partnership efforts with the Human Resources Department, our office has nearly eliminated our use of specialty outside HR counsel and specialty airport counsel. Pension audit matters and the environmental lawsuits involving the former Naval Munitions Ordnance Plant in south Bibb have nearly concluded, and we have had only very limited need for services from our specialty pension or environmental counsel in the last year as a result.

4. Continue to support the administration and commission with respect to large-scale projects and policy initiatives.

The Macon Arena project is well underway. The Paving the Way project has been fully contracted out for the first year of road repairs. We have been actively assisting our new IT director, Tee Watson, with developing and implementing new IT policies and protocols. Mayor Miller's Senior homestead exemption bills have passed both houses of the General Assembly. We pulled together two special elections for Commission District 5 and Water Authority District 2. We are on track to pass 221 resolutions, and 77 ordinances this fiscal year, as well as preparing over 300 contracts and reviewing over 60 new alcohol license applications.

5. Complete the update to the employee Policies and Procedures Manual.

Chapter 6 is nearly ready to be presented to the Commission. The remaining chapters should follow soon thereafter.

2027 Goals

1. Complete implementation of an efficient and productive blight and nuisance abatement program without relying on Nuisance Per Se.
2. Continue diversifying talents within the department and expanding internal operational knowledge of attorneys by adjusting attorney assignments after Anna has completed her first 18 months on the job.
3. Continue to seek out training and development opportunities and new ideas for ways to improve our organization and community, and to reduce reliance on specialty counsel where viable.
4. Continue to support the administration and commission with respect to large-scale projects and policy initiatives.
5. Complete the update to the employee Policies and Procedures Manual.

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6. Continue our successful internship program for the purpose of raising awareness about local governmental operations and improving local government relations and involvement with the local bar.

Performance Measures

Numbers of commission items and contracts processed. Numbers of blight tax and nuisance cases completed. Successful completion of large-scale projects or significant policy initiatives. Identifications of cost savings or efficiency improvements for the organization.

Photos, Charts, or Graphs

None

**Clerk
of Superior
Court**

FY 2027 Budget Narrative – Clerk of Superior Court

Budget Highlights

The Clerk of Superior Court's Office has continued to serve as a strong steward of public funds during a period of rising costs and ongoing economic pressure. The office has remained fiscally responsible while maintaining service levels and supporting increased operational demands.

At the same time, the office has focused on improving operational efficiency and public access to services. Strategic efforts have supported both internal operations and external service delivery, positioning the office to handle increasing case volumes and community needs.

The Clerk's Office continues to balance fiscal discipline with service expansion, ensuring that increased demand does not come at the expense of efficiency, accessibility, or accountability.

2026 Accomplishments

- Implemented employee health and wellness initiatives to support staff retention, morale, and productivity.
- Established an "Employee of the Month" recognition program to reinforce performance standards and workplace culture.
- Increased passport processing activity, contributing to enhanced revenue generation and expanded public service offerings.
- Expanded the office's social media presence to improve public communication, transparency, and accessibility of services.
- Increased cross-training across divisions to improve staff flexibility, coverage, and operational resilience.
- Expanded access to Clerk services through community-based solutions, including public-facing kiosks and remote access points, with targeted placement at public libraries and other high-traffic community locations.
- Strengthened operational continuity planning, including emergency preparedness protocols and staff readiness.

2027 Goals

- Continue preservation and digitization efforts for Clerk records to ensure long-term access and historical integrity of official records.
- Pursue preservation of cemetery records and other historic images and documents, and actively seek grant funding to support ongoing and future preservation efforts.
- Enhance internal cross-training to ensure continuity of operations across divisions and reduce dependency on single-role knowledge holders.
- Deliver targeted internal training on key operational systems and resources, including Georgia legal research tools, property checks and FANS, Odyssey case management, and Guide & File.

- Expand community outreach programming to increase public awareness and access to Clerk services, including education on domestic violence and TPO processes, deed and property transfers, notary services, and e-file training for library staff.
- Launch and grow short-form video and social media outreach, including TikTok and other platforms, to expand public engagement on topics such as jury scam awareness and available Clerk services.
- Establish an internship program to develop a pipeline of trained personnel and expand the office's capacity to serve the public.
- Conduct a comprehensive review and update of office policies and procedures, including dress code and operational standards, to ensure consistency and accountability.
- Strengthen internal accountability structures through formalized counseling processes, performance metrics tracking, and consistent documentation practices.
- Implement a formal mental health day policy, providing staff with dedicated, standalone wellness days on a quarterly basis to support employee wellbeing and retention.

Performance Measures

- Monitor and report case volume trends and processing timelines to evaluate operational efficiency.
- Track passport application volume and associated revenue as a measure of service expansion.
- Measure employee cross-training participation and coverage across functional areas.
- Evaluate public engagement metrics through social media platforms, including follower growth, video views, and content reach.
- Track kiosk usage and community access point activity to assess the reach and impact of expanded service delivery.
- Monitor internship program outcomes, including number of participants, training hours completed, and conversion to employment or continued service.
- Track training completion rates across targeted internal training programs, including Odyssey, FANS, and Guide & File.

Operational Initiatives / Additional Highlights

- Increased cross-training across staff to improve flexibility and responsiveness.
- Continued development of public access options, including exploration and expansion of Clerk's Office kiosks in community locations such as public libraries.
- Reinforced workplace communication and readiness through office-wide meetings, including emergency response planning and tornado preparedness.
- Established internal processes for maintaining employee emergency and medical information for improved workplace safety and response.
- Initiated evaluation and removal of outdated equipment to modernize the office's operational infrastructure.

-
- Explored the adoption of productivity-enhancing technology tools, including AI-assisted writing and communication platforms such as Grammarly and Microsoft Copilot, to improve staff efficiency and communication quality.
 - Reinstated regular Executive Leadership Team meetings to improve internal alignment, accountability, and information flow across the office.
 - Established a quarterly All-Staff Meeting schedule to ensure consistent, office-wide communication and team unity.
 - Developed FAQ resources for public-facing topics including heir property and notary services to improve self-service access and reduce inquiry volume.

Public Safety

Sheriff

Budget Highlights

The upcoming fiscal year's budget will continue to ensure that we maintain state-of-the-art technology to continually serve the citizens of Macon-Bibb County. Also to ensure that the center is adequately staffed, properly trained and that our employees have the necessary tools to successfully perform their duties.

A continued request for an annual -step/ pay increase for all Macon Bibb E-911 Communications personnel both sworn and non-sworn.

Request for funding to complete several projects:

- Completion of Training Room Remodel / Paint / Electrical
- Completion of the Kitchen Remodel / Paint
- Restroom Upgrades / Paint / Partitions/ Toilets
- Repaint the entire inside of the E-911 Center building
- Paint the fence located on the Orange Street side of building
- Replace or fix the shed outside of the E- 911 Center
- Maintain availability of funds for personnel uniforms
- Roof Repair
- 1 New Vehicle / Captain

2026 Accomplishments

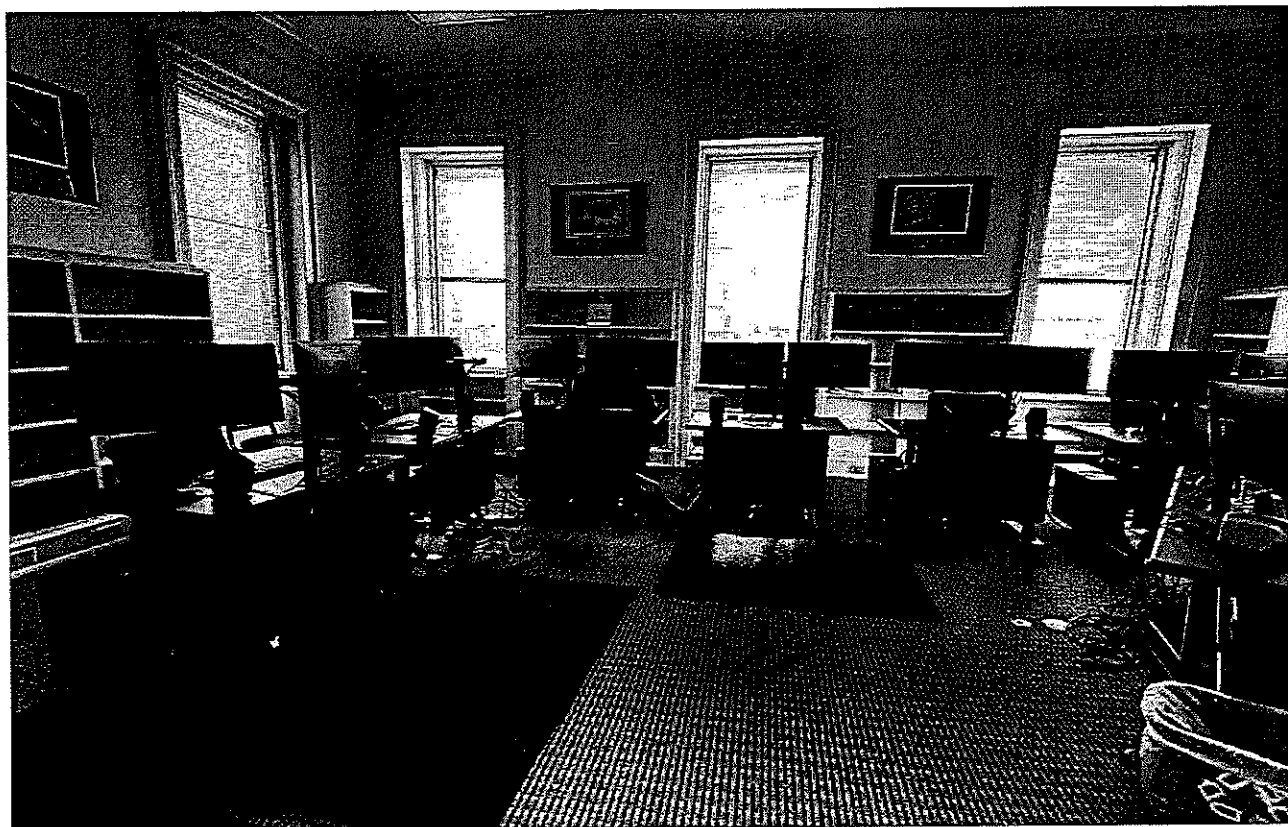
As of March 2026, the Macon Bibb E-911 Center currently employs 35 Full-Time Communication Officers / 1 Part- Time Communication Officer/ 2 Full-Time Training Officers, 1 Open Records Clerk / 1 Administrative Clerk / 1 Assistant Director / 1 Captain / 1 Major.

In 2026 all E-911 Communication Officers Completed the required Georgia Crisis Intervention Team Training for 911 Telecommunicators / GPSTC

Also, the Communications Officers have attended the MAYDAY (Fire Department) Training which was held at 111 Third Street by Georgia Public Safety Training Center Instructors.

In 2026 we were able to begin the remodel within the training room to help provide a more conducive learning / teaching environment for our new Communication Officers.

In 2027 we will continue with renovations such as the painting of the interior walls and electrical maintenance.



In 2026 we were able to begin the remodel for the 911 Communications Center breakroom. Installs included a new microwave & oven range along with new counter tops.

In 2027, we will continue with the renovations by painting the cabinets / replacing cabinet doors / hardware and painting the interior walls. Also, replacing the damaged ceiling tiles in the kitchen which are a result of water damage.



2027 Goals

State of Art Technology

It is the plan of the Macon Bibb E-911 Center to continue to ensure that Macon Bibb E-911 has the technology in place that will allow us to continue to meet the needs of our community. It is imperative that the center maintains state-of-the-art technology to include radio equipment, computers, and back-up systems that will provide the center with the ability to ensure that we are available when called upon by our first responders in the field and the community which we serve.

In the upcoming fiscal year, we look forward to the completion / the install of the Higher Ground Recording System in which it will be able to provide better clarity in- regards- to the play-back / recording capabilities for the center.

In addition, routine essential tools included/ not limited too; headsets & wireless base units which require replacements throughout the year. Also, Genovation Keypads for all workstations (13)/ news workstation chairs.

As we continue to grow as a center and continue to hire more employees, there will be a great need for the new and updated equipment.

Essential Work Tools

The 911 Center personnel work 24/7. It is important to ensure that comfort and durability are an important part of all essential equipment on the communications floor to include the training room.

Routine essential tools include headsets and wireless base units, Genovational keypads, along with computer peripherals (monitors, keyboards, etc.) all of which require replacements throughout the year. Additional staff being hired necessitates the purchase of additional equipment as the need will increase.

Training

We are anticipating 2 new training classes to take place in 2026-2027. Once training is completed this will add an additional 12 Communication Officers to the center.

Looking ahead, our goal is to have the first group of 6-8 to begin by the end of April 2026. The next group will follow as we continue to recruit and hire qualified applicants.

All supervisors at all levels will attend at least 1 Supervision/ Leadership course in 2026-2027.

Training opportunities will continue to be extended to all Communication Officers/ Supervisors and Administration personnel to ensure that they receive the most current and up to date information pertaining to their current job assignments.

Performance Measures

We will continue to measure performance by relying on data gathered by the Higher Ground recording system, as well as the CAD reporting component. In addition, employees' performance will be spot checked by way of monitoring quality assurance. Also, by way of, any concerns, complaints, or commendations brought to the attention of the center Captain and, or Assistant Director.

Pay Adjustment

In the upcoming fiscal year, we would like to ensure that the funds be in place to provide all E-911 Communications Officers/ Supervisors/ Assistant Supervisors / Trainers/ Opens Records / Administrative Assistant / Assistant Director / Captain with the proper pay adjustments in helping to keep up with the salary adjustments of our surrounding counties as well as the cost of living.

Remodel Restrooms'

Remodel of both the men and women's restrooms. This would include painting both restrooms and the installation of new commercial bathroom partitions/ toilets.

Roof of Communications Center

The roof of the Communications Center is still in need of repair.

3300.3310 SHERIFF ADMINISTRATION

The Sheriff Administration Division provides public safety for Macon-Bibb County through the effective management of financial and personnel resources and encourages public safety awareness through cooperation, communication, and interaction with the public.

Principal functions of the Sheriff-Administration Division include:

1. Manage Bibb County Sheriff's Office financial and personnel resources.
2. Requisition, interview, and hire personnel for all vacancies within the agency and communicate with the Bibb County Civil Service Board on all matters pertaining to law enforcement personnel.
3. Manage all promotions, transfers, disciplinary actions and terminations within the Sheriff's Office.
4. Coordinate the preparation, submission and administration of the annual capital and operating budgets of all divisions of the Sheriff's Office.
5. Approve all requisitions and invoices regarding purchases under the agency's budget.
6. Receive reports from the Office of Professional Standards regarding citizens' complaints and conduct follow-up.
7. Coordinate with the County Attorney on all civil litigation filed against the Sheriff or his agents.
8. Coordinate Risk Management Program of the Sheriff's Office to prevent and control losses resulting from injuries, property damage and abuse, wasted resources, and injury to the public.
9. Initiate, administer and evaluate programs funded using federal and state grant money and donated government surplus items.



2026 Accomplishments

- Recruited and hired 116 qualified personnel to increase overall manpower.
- Continued to upgrade law enforcement technology, particularly for the deputies on Patrol.
- Expanded partnership with River Edge Behavioral Health Co-responder Program.
- Worked with local, State, and Federal authorities to ensure thorough initiation, investigation, and prosecution of cases.
- Utilized Flock automatic license plate readers to help with law enforcement investigations.
- Received a Department of Justice Law Enforcement Mental Health and Wellness Act grant totaling \$97,024 to provide mental health and wellness training and resources for employees of law enforcement agencies and their families and increase capacity to implement peer support networks.
- Received a Georgia Emergency Management Agency State Homeland Security Program grant totaling \$489,850 to provide essential upgrades and modernization of equipment to the Explosive Ordnance Disposal Unit (EOD).
- Received \$40,635 from the Macon-Bibb County Law Enforcement Foundation for essential Patrol equipment upgrades and a commitment to fund a Traffic Enforcement Vehicle and an Animal Services Vehicle.

- Received \$25,000 from the Peyton Anderson Foundation to provide funding for the Sheriff's Office Outreach Division Providing Resources and Opportunities for Progress (PROPS) Program.

2027 Goals

- Continue to recruit and hire qualified personnel to increase overall manpower.
- Continue to hire part-time officers to address manpower needs.
- Work with local, State, and Federal authorities to ensure thorough initiation, investigation, and prosecution of cases.
- Continue to utilize Flock Cameras and Shotspotter to assist with law enforcement investigations.
- Continue to pursue federal, state, and local grant funds to enhance capabilities and efficiencies with the acquisition of modern equipment and innovative technology.



3300.3312 SHERIFF PROFESSIONAL STANDARDS

The Office of Professional Standards (OPS) is tasked with tracking and investigation of complaints from the public alleging employee misconduct. OPS also has the responsibility of providing background investigations into the hiring of Sheriff's Office full and part-time employees. At present, the staff consists of three (3) full-time investigators, two (2) full-time administrative personnel, three (3) part-time deputies, three (3) bailiffs, and a Captain in command of daily operations.

Budget Highlights

Overall, budgetary spending has been consistent over the past fiscal years in all categories. An increase in employee salaries and benefits during the next fiscal year may occur if any of our full-time investigator vacancies are filled. Over the past years, vehicle costs have remained steady as higher mileage cars have been replaced by lower mileage vehicles. During FY2027, we anticipate that vehicle maintenance costs will escalate due to increased mileage on the older vehicles.

2026 Accomplishments

The Office of Professional Standards is reactive in nature with the workload driven by the number of complaints received for processing and investigation. The complaints are generated both internally by the Sheriff or Chief Deputy and externally by the public. The number of applicants varies depending on external factors beyond the control of this division. Therefore, there can be no hard numbers for the workload in the division, only forecasts which may vary wildly. The workload for FY2026 includes 108 complaints received and investigated. OPS also received 420 applications for employment in positions within the Sheriff's Office, with all being investigated. The OPS Office utilizes the January to December calendar year for workload measurements. The fiscal year numbers are an estimated count projected to the fiscal year ended June 30, 2026.

2027 Goals

The Office of Professional Standards is unique in that the division is not pro-active in nature but reactive to the varying investigative tasks imposed by the number of citizen complaints received, case investigations initiated by either the Sheriff or Chief Deputy, or the number of applicants received from Macon-Bibb Human Resources. From day-to-day the workload varies from slightly to extreme depending on numerous factors beyond our control.

Performance Measures

The Office of Professional Standards does not self-initiate case investigations as described in BCSO Policy. The workload is solely determined by the volume of incoming complaints from the public, case investigations initiated by the Sheriff or Chief Deputy, and the volume of applications received from Macon- Bibb County Human Resources. Due to these external factors defining performance measures is not feasible. However, we prioritize the accuracy of our investigations, and the precision of the information provided to the Sheriff and Chief Deputy.

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Budget Highlights

It is the mission of the Criminal Investigations Division, consisting of: Violent Crimes Unit, Crimes Against Children, Cold Case Unit, Property Unit, Gang Unit & Crime Gun Apprehension Team (C.G.A.T.), Special Investigations Unit, Criminal Intelligence, and Forensics to investigate and prosecute all felony crimes in Bibb County while maintaining good public relations with the community and instilling confidence in the Criminal Investigations Division. This will be accomplished through ensuring that our Investigators have the best training, equipment, and experience needed to better serve the community.

2026 Accomplishments

Violent Crimes Unit /Cold Case Unit/Crimes Against Children - In 2026, the Violent Crimes Unit successfully established a dedicated *Cold Case Unit* staffed by four part-time investigators. Since implementation, the unit has conducted a full organizational overhaul of the Cold Case Room, implemented structured case tracking and evidence accountability protocols, reopened and actively investigated legacy homicide cases and achieved multiple case resolutions. Additionally, the Cold Case Unit has strengthened interagency and academic partnerships by collaborating with Middle Georgia State University on an *Adopt-A-Case Initiative*, integrating academic research support into investigative review efforts and coordinating with GPSTC (Georgia Public Safety Training Center) to present a cold case study to the Homicide Investigations Class, enhancing training and professional development statewide. To address historically high caseloads within Sexual Assault investigations, the Division assigned one full-time investigator and one part-time investigator dedicated to Sexual Assault cases. This restructuring reduces investigative backlog, improves victim response time, and enhances case follow-up quality. This strategic staffing adjustment strengthens victim-centered investigative practices and ensures timely case progression.

The Crimes Against Children Unit is expanding its operational capacity by adding a part-time investigator dedicated specifically to ICAC (Internet Crimes Against Children) investigations. This improvement will increase proactive online exploitation investigations, improve digital evidence processing efficiency, reduce investigative lag in ICAC-related referrals and strengthen collaboration with state and federal ICAC task forces.

The Violent Crimes Unit continued its collaborative partnership with the Crimes Analysis Unit during the reporting period, resulting in measurable investigative success. The Unit achieved a **79% homicide clearance rate**, which exceeds the current national average and reflects the effectiveness of coordinated intelligence analysis, timely evidence processing, and proactive investigative strategies.

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Property Unit - The Property Unit was able to acquire two additional part-time deputies. This unit continued the "*Burglary Suppression Detail*" from 2025 which significantly decreased commercial burglaries and other property crimes, decreased LERMS cases files to a manageable size approximately, and several promotions were made within this unit which expanded leadership roles and strengthened the unit's operational knowledge.

Gang Unit/C.G.A.T.- The Gang Unit arrested **98** subjects for a total of **240** Felony charges and **6** Misdemeanor charges. The Gang Unit served **32** Search Warrants, **24** Arrests Warrants and recovered **62** Firearms.

Strategic Information Center- The SIC unit had **410** assigned cases; **108** cases with arrests, **219** suspects identified/generated, **451** reports generated, **33** tips reviewed, **759** NBIN leads analyzed, **662** search warrants (generated/returns), **266** FLOCK successes, **421** video surveillance successes, and **75** DA packets submitted.

Special Investigations Unit - SIU arrested **142** subjects for a total of **415** Felony charges and **22** Misdemeanor charges. SIU served **45** Search Warrants, **66** Arrests Warrants and recovered **78** Firearms.

Forensics - We hired our first civilian CSI last year and she has done remarkably well. All her classes transferred over to her certifications which meant that she was already further along than people we must train up. This will be considered when hiring for CSI's and other positions in the future.

2027 Goals

Violent Crimes Unit /Cold Case/ Crimes Against Children – The Criminal Investigations Division (Violent Crimes Unit, Crimes Against Children Unit, and Cold Case Unit) will focus on strengthening investigative effectiveness, increasing felony clearance rates, and enhancing prosecutorial readiness while maintaining community trust throughout Macon-Bibb County. Also, increase overall felony case clearance and prosecution success rates through advanced training, technology modernization, and strengthened interagency collaboration.

Property Unit – Add additional full-time personnel to eliminate back logged cases and ensure victims and witnesses are contacted within a 3-day window, ensure all investigators conduct thorough investigations to improve clearance rates, conduct quarterly meetings specifically targeting case management issues, and build a relationship within the community in hopes of developing more CIs (Confidential Informants) and continue to utilize the SIC to better solve crimes.

Gang Unit – Gang Investigators will continue to work with their Confidential Sources to gather Intelligence on potential targets and complaint locations where persons are in possession of illegal firearms, drugs and are committing violent crimes offenses. The Gang Unit has been assigned to respond to Aggravated Assaults to houses and vehicles being shot up. The Gang Unit Investigators would go to the scene to interview victims, collect shell casings and canvass the areas for possible video. In most cases, the Gang Investigators may collect enough evidence to identify potential suspects and take warrants out for arrests. The Gang Unit also assists the Violent Crimes Unit (VCU) with homicide cases with potential suspects and

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Arrests/Search warrants. Gang Investigators need to continue to build a stronger relationship with the District Attorney's for case prepping prior to prosecution. Gang Unit also has an Investigator assigned to the FBI as a TFO. He will need to continue to have a strong working relationship and assist them when needed.

Strategic Information Center- To continue to grow the number of personnel within the unit. We also intend to continue to hold ourselves to the highest standards of our positions and provide an unparalleled performance that surround agencies will continue to turn to for guidance and as a model for what an Intelligence Unit should embody.

Special Investigations – SIU Investigators will continue to work with their Confidential Sources to gather intelligence on potential targets and complaint locations that are distributing illegal drugs and firearms. Special Investigation Unit continues to enhance the Unit's efficiency in tactical operations by way of Lt. Jesse Thompson SWAT Commander/SIU Operations Supervisor. SIU Investigators will reinforce our partnerships with other Federal and State organizations to assist on cases related to drugs, firearms, prostitution, and gambling in the Bibb County area. SIU Investigators will continue its relationship with the District Attorney's office in getting the complete case files to their office for prosecution. SIU Investigators need to still work closely with FBI(Liaison) and DEA on major targets and cases through our Investigators assigned to these agencies. Lastly, the Bibb County CID/SIU may need to entertain another candidate to be placed in the DEA Task Force in the Macon Office either (Part-time or Full Time).

Forensics - We now have a job opening for a new Digital Forensics Investigator. We will be hiring a civilian to fill this role. We will focus on getting them the necessary training that it takes to become an asset in this position. We will continue to focus on training and certifications for all those in the Crime Lab making sure we meet our standards as well as mandatory training and meet our accreditation needs.

Performance Measures

Violent Crimes Unit / Cold Case Unit/Crimes Against Children - Increase violent felony clearance rate, reduce average time to arrest, maintain 95%+ warrant approval rate, and review 100% of eligible cold cases annually, maintain 90%+ victim contact compliance, and reduce investigative backlog.

Property Unit - In 2025 this unit operated with seven full-time employees, six part-time deputies, and five bailiffs. The Property Investigations Unit investigated approximately 5000+ cases to include cases forwarded from other agencies. We will continue our efforts to focus on high-crime targeted areas in collaboration with SIC to continue to build intel and solve crimes.

Gang Unit - Continue to be proactive in following up on Citizen complaints, continue to build intelligence information from their independent investigations, intel analysts and new investigative technology.

Forensics - Focus on these key metrics: efficiency, security, quality, TAT, accreditation standards and training upkeep for our personnel. Focusing on these metrics better serves the violent crimes unit and the citizens of Bibb County. In the past years we have improved in all these measures and look forward to continuing that improvement this year. The hiring of a new civilian for Digital Forensics will be a

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challenge but one we are ready to meet. Maintain our NIBIN accreditation and keep within the standards set forth.

Strategic Information Center- Our Performance Measurements will not change. We intend to show that we are the premiere Intelligence Unit in Middle Georgia. We will continue to provide a work product that allows our analysts to be sworn in as Expert Witnesses when testifying in Superior Court. We will hold ourselves to the highest standards of quality and proficiency. Our unit will continue to grow and will not allow ourselves to lose the respect that we have worked for.

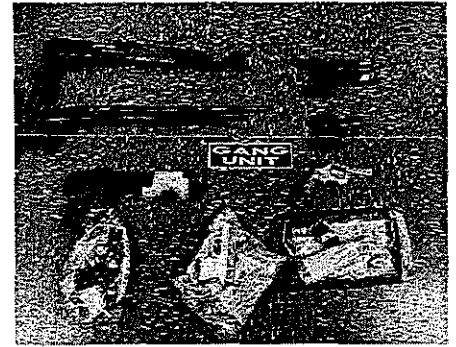
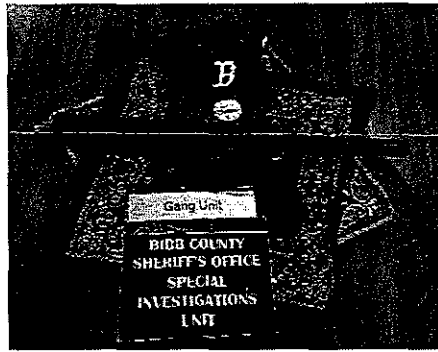
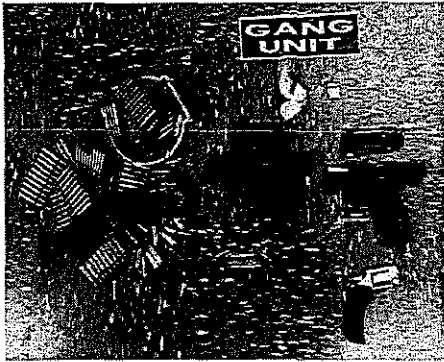
Special Investigations – Special Investigation Unit Investigators will continue to be proactive in following up on Citizen complaints; also continue to build intelligence information from their independent investigation, intel analysts and new investigative technology. The past year the Special Investigation Unit conducted its first Title -3 (Wiretap) Investigation in more than 10 years.

Photos, Charts, or Graphs

GANG Unit *December 1, 2025, through December 31, 2025*

<u>CATEGORY</u>	<u>THIS PERIOD</u>	<u>TO DATE</u>
ARREST/Disrupted	8	98
FELONY CHARGES	16	240
MISDEMEANOR CHARGES		6
1. DRUG/GANG CHARGES	16	262
2. PROSTITUTION CHARGES (sex-related)		
3. GAMBLING CHARGES		
4. TAKE DOWNS		2
ARREST WARRANTS OBTAINED	18	7
ARREST WARRANTS SERVED	4	24
SEARCH WARRANTS (LOC) SERVED	3	32
Persons Cases (AGG. ASSUALTS, HOUSES SHOUT UP)	3	25
CALL FOR ASSISTANCE		30
FIREARMS SEIZED	4	62
VEHICLES IMPOUNDED AND HELD		2
RECOVERED STOLEN VEHICLES		1
RECOVERED STOLEN PROPERTY		13
NIBIN L.E.A.D. FOLLOW UPS		0
FORMULTICS ENTRY		1

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Gang Unit



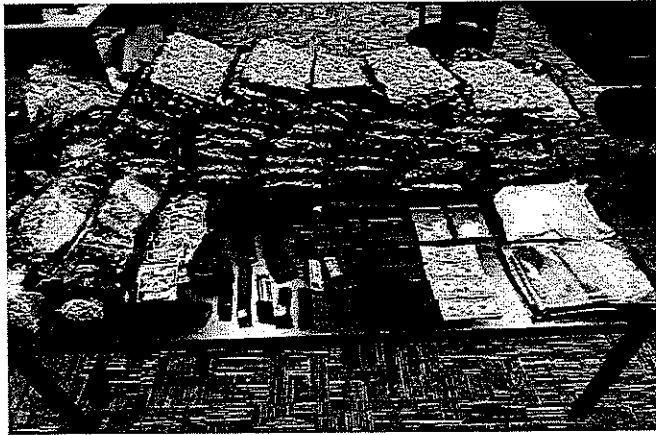
Forensics

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Special Investigations Unit (SIU)

CATEGORY	CURRENT MONTH	2025/YTD	2025 Projected Goals		
			1 st 6month	2 nd 6month	2025 goal
ARREST/Disrupted	8	142	60	40	100
FELONY CHARGES	19	415	150	150	300
MISDEMEANOR CHARGES		22	10	5	20
1. DRUG/GUN CHARGES	19	397			
2. PROSTITUTION CHARGES (SEX RELATED)		0			
3. GAMBLING CHARGES		0			
4. CITATIONS ISSUED		8			
5. TAKE DOWNS		8			
ARREST WARRANTS SERVED	7	66	20	15	35
SEARCH WARRANTS (LOC) SERVED	1	45	25	20	50
SEARCH WARRANTS-MEDIA/CELL PHONE	2	10			
FIREARMS RECOVERED/SEIZED	3	78	30	25	75
VEHICLES IMPOUNDED AND HELD		5			

Highlighted 2025 Goals met!!!!



Special Investigations Unit

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Strategic Information Center

Patrol Division – Budget Highlights

The Patrol Division is responsible for providing quality law enforcement protection to the citizens of **Macon-Bibb County**. Deputies assigned to this division conduct preventive patrol, proactive crime detection, case closures including arrests, traffic enforcement, and provide direct assistance to the public.

The Patrol Division serves as the County's primary first responder to all emergencies, including man-made and natural disasters, and handles the majority of special details related to criminal activity and public safety events.

2026 Accomplishments

- Provided a positive and professional law enforcement presence and security at numerous community events, including:
 - Cherry Blossom Festival
 - Christmas Parade and Downtown Christmas Lights Detail
 - Veterans Day Parade
 - Labor Day Road Race
 - Juneteenth Celebration
 - Lizella Parade
 - MLK Jr. March
 - Teen Driving Rodeo
 - Joshua's Wish 5K
 - Keep Macon-Bibb Beautiful events
 - Multiple Career Day events for local schools
 - Successfully hosted:
 - One Rolling Thunder detail
 - Two Crime Suppression operations in partnership with the Georgia State Patrol, Twiggs County, Jones County, and several other local agencies, providing countywide traffic enforcement
 - **Special Response Team (SRT):**
 - Served more than 540 warrants
 - Arrested more than 461 individuals
 - Recovered 22 vehicles
 - Recovered 31 firearms
 - Jail assignment more than 150 days
 - **H.E.A.T. Unit:**
 - Made 350 DUI arrests
 - **Traffic Unit:**
 - Conducted 12 traffic safety and educational events
-

2027 Goals

1. Professionalism and Accountability

- Maintain the highest standards of conduct, integrity, and ethical behavior.
- Ensure compliance with departmental policies, procedures, and training standards.
- Properly utilize body-worn cameras and accurately document all enforcement actions.
- Demonstrate professionalism and respect in all interactions with the public, coworkers, and partner agencies.

2. Proactive Patrol and Crime Reduction

- Engage in proactive patrol strategies to deter criminal activity.
- Focus enforcement and visibility efforts in identified high-crime areas.

3. Community Engagement and Trust

- Foster positive relationships with community members through visibility and respectful communication.
- Address community concerns promptly and professionally.
- Build trust through transparency, fairness, and consistency.
- Participate in special details and initiatives such as career days, neighborhood watch meetings, and crime-reduction programs.

4. Officer Safety and Wellness

- Prioritize officer safety through proper tactics, situational awareness, and adherence to training.
- Properly utilize issued equipment and promptly report safety concerns.
- Promote physical, mental, and emotional wellness.
- Encourage peer support and report indicators of stress or burnout.

5. Report Writing and Documentation

- Complete all reports accurately, thoroughly, and within required timeframes.
- Ensure narratives clearly reflect facts, observations, actions taken, and appropriate charges.
- Promptly correct errors identified by supervisors or Central Records to allow timely report access for citizens.
- Maintain proper evidence handling and submission procedures.

6. Training and Development

- Remain current on all mandatory training requirements and meet established deadlines.
- Participate in roll-call training and in-service opportunities.
- Seek professional growth, specialized assignments, and leadership development.
- Pursue training aligned with daily patrol operations.

7. Teamwork and Communication

- Maintain effective communication with supervisors and fellow deputies.
 - Support squad cohesion and assist others when needed.
 - Represent the Patrol Division positively within the agency and the community.
-

Performance Measures

1. Lieutenants will schedule and manage squad training to ensure mandatory training completion while maintaining adequate staffing.
2. Captains and Lieutenants will monitor radio traffic and CAD activity to prevent deputies from holding or delaying calls. Violations will result in corrective action.
3. Lieutenants and the Captain will ensure shift integrity when approving leave and training requests.
4. Increase patrol effectiveness through:
 - Convenience store business checks
 - Burglar alarm responses
 - Enhanced visibility and presence in commercial areas
5. Expand the part-time patrol vehicle program by adding three additional vehicles to:
 - Increase coverage on day and evening shifts
 - Monitor high-traffic inner-city areas and four-way stops with traffic concerns
 - Enhance visibility in commercial districts
 - Increase patrol presence in and around the Macon Mall area and the Eisenhower and Mercer corridors

FY 27 BUDGET BOOK FORM

Budget Highlights

- Recruiting – Produced a 13 WMAZ and 41 WMGT Commercial
- Policy & Certification – GACP and GPAC dues were paid on time
- Polygraph – Replaced Captain Woodford’s aging Polygraph Laptop
- Crime Analysis – Purchased new interactive two-way camera in the Training Room
- Crime Analysis – Replaced Training Room Computer to better assist with STAR meetings
- Central Records – Installed new cubicles in Central Records
- Civil Process – Relocated to new office space
- IT Liaison – Purchased an inventory accounting software
- Quartermaster – Increased uniform budget for Full Time Deputies to \$750

2026 Accomplishments

- Recruiting – Recruited 278 personnel, 26 Full Time Deputies hired.
- Recruiting - Updated PAT course.
- Recruiting – Created a Recruitment Commercial
- Policy & Certification – Successfully obtained Georgia Sheriff’s Association Accreditation Status
- Polygraph – Replaced Captain Woodford’s aging Polygraph Laptop
- Polygraph – Added a new Polygraph Examiner to the unit. Sgt. Munguia successfully completed training.
- Polygraph – Success completed 86 preemployment polygraph exams.

FY 27 BUDGET BOOK FORM

- Open Records – Attended yearly training
- Crime Analysis – Attended Analysis Training
- Crime Analysis – Ensured the monthly submission of all NIBRS statistics
- Central Records – Implemented new Merge procedures that result in Deputies and Supervisors being held more accountable for poorly written reports and reports submitted with errors.
- Central Records – Worked with the Training Division to conduct training on Report Writing and Mobile Software for new Recruits.
- Civil Process – Hired a part time deputy with experience in handling FiFa's
- Civil Process – Relocated to a new space
- IT Liaison – Updated Camera system at the Crime Lab on Houston Avenue
- IT Liaison – Assisted MBIT with the update of security measures on Switches at multiple locations.
- IT Liaison – Set up and initialized Collective Data inventory software
- Fleet – Oversaw the purchase and outfitting of 30 Marked Units for Patrol
- Fleet – Hired for the newly created Fleet Manager position
- Quartermaster – Partnered with patrol administration to order uniform items and equipment to include ballistic vests for part time deputies.
- Quartermaster – Held various uniform fittings to keep up with employees being hired
- Sex Offender Unit – Expanded unit staffing with the addition of one civilian employee and one sworn deputy,
- Sex Offender Unit – New Personnel completed the Sheriff's Association introductory training,

FY 27 BUDGET BOOK FORM

- Sex Offender Unit – Participated in Operation Watchful Eye
- Sex Offender Unit – Conducted 516 address verifications

2027 Goals

- Recruiting – Increase targeted recruiting efforts towards Corrections personnel
- Recruiting – Update recruitment photos
- Policy & Certification – Conduct annual review of all policies
- Policy & Certification – Prepare for & coordinate State assessments
- Polygraph – Transition to the new and more advanced Polygraph Software – LXEdge
- Polygraph – Guided Sgt. Munguia to the successful completion of 25 exams so that he can become a member of the Georgia Polygraph Association
- Open Records – Add a third employee to assist with the volume of Open Records requests received.
- Open Records – Obtain access to Police Central to better assist with requests
- Open Records – Create and official departmental Open Records Policy
- IT Liaison – Purchase and install Avigilon camera systems for Animal Services, Restorative Justice, 2nd Street Crime Lab, Finance and District Offices
- IT Liaison - Purchase and install In-Car printers for all Patrol Deputies to utilize Brazos

FY 27 BUDGET BOOK FORM

- IT Liaison – Attend L3Harris Training for radio programming and maintenance
- IT Liaison – Attend APC Conference to enhance skills and learn about new and upcoming advances for E911 Centers.
- Quarter Master – Develop a minimum budget to order and keep in stock the day-to-day items for Full Time patrol Deputies.
- Quarter Master – Dispose of older uniforms and outdated ballistic vests taking up a large amount of space
- Fleet – Lessen the downtime of personnel who are waiting for their older vehicles to be serviced.
- Fleet – Develop new procedures to better track repairs and lessen vehicle down time
- Sex Offender Unit – Conduct regular file audits
- Sex Offender Unit – Research and apply for grants through the US Marshall's Office
- Sex Offender Unit – Prepare for and successfully pass the GCIC Audit
- Civil Process – Add one FULL Time deputy to handle Rites and FiFa's
- Civil Process – Replace all outdated computers
- Civil Process – Identify and send personnel to task specific training

Performance Measures

- Recruiting – Increase the # of qualified applicants recruited
- Recruiting – Increase the # of qualified applicants hired
- Policy & Certification – Maintain State Certification status

FY 27 BUDGET BOOK FORM

- Policy & Certification – Maintain GSA’s Accreditation status
- Open Records – Fulfill all requests according to GA Law in a timely manner
- Sex Offender Registry Unit – Increase the # of address and employment verifications completed each month

3300.3326 SHERIFF CORRECTIONS

The Mission of the Bibb County Sheriff's Corrections Division is to promote a safe and secure facility by providing an appropriate correctional center environment to house those arrested for criminal activity. The Bibb County Corrections Facility incarcerates both male and female inmates 17 years of age and older. Inmates under age 17 are incarcerated by court order. Inmates incarcerated either have been charged or convicted of misdemeanors or felony crimes. The Bibb County Corrections Division has grown from holding 585 inmates to now having the capacity to hold 966 inmates. The expanded facility, completed in July 2007, has contributed to meeting the growing demands of the Jail. Currently, 171 employees are assigned to Corrections which includes Booking and Detention Division.

The facility includes a fully operational infirmary that is staffed by 24 full-time nurses, 2 part-time nurses and a part-time physician. It also has one full-time nurse practitioner, a full-time Director of Nursing, and one full-time administrator. Also included are an in-house dialysis and a contract for portable chest x-rays and ultrasound and scan that allows many of the medical needs of inmates to be met within the facility. The facility also provides mental health treatment. There is one full-time mental health counselor and one part-time counselor. There is also a part-time psychiatrist to address drug and alcohol abuse, as well as those needing additional mental health treatment.

The facility includes a fully equipped kitchen where meals are prepared for the inmates. In July 2007, all meals started being handled through a contractual arrangement with a private contractor. Supervised inmates assist with building maintenance, laundry, cleaning, and other needs.

The Bibb County Sheriff's Office is responsible for the transportation of all persons that have been certified as needing mental evaluation. These patients are then transported to the State Mental Facilities in Georgia. Transports occur around the clock, (24 hours a day), 7 days a week. By law, deputies pick up the patient(s) and arrange for their safe and secure transportation to the State Mental Facilities in Atlanta, Augusta, Columbus, Savannah, LaGrange, Milledgeville and Rome, Georgia. Since 1992, the Sheriff's Office has had the responsibility of transporting prisoners to the Crisis Stabilization Unit on Fulton Mill Road.

Our operational objective is to maintain a safe and secure environment for pre-trial and post-trial detainees; to provide for inmates' basic needs of food, clothing, shelter, mental health care and medical care; to ensure the security of the jail from escapes, supervise inmates' day-to-day activities, i.e., feeding, cleaning, court appearances, medical appointments, visitations, library calls, religious services, outside recreations, GED instruction, addiction services; to maintain accurate records of inmates and their possessions. Security is handled by sworn uniformed deputies and uniformed Corrections Officers. Security is provided for all judges, courtroom personnel, civilian personnel, medical personnel, and the inmates' population

2026 Accomplishments

- Continued development of the Part-Time Deputy program. This unit allows us to supplement squads with limited manpower.
- Alternated Church services offered in the Chapel every Friday to separate male and female inmates improving mental stability and calmness in inmates.
- Continued review of the inmate population with the objective to keep the inmate population at 900 or less 80% of the time to allow cell space for situations that may require additional cells along with keeping food and medical costs lower.

- Replaced cell door locks on several blocks with newly designed magnetic locks to increase security and safety.
- Replaced selected air cooling and heating systems to eliminate/reduce condensation moisture that causes rust, mold, and other maintenance complications.
- Completed numerous upgrades to the jail including electrical, plumbing, painting, and replacing worn ceiling and floor tiles.
- Continued partnership with Central Georgia Technical College to enroll and give all eligible inmates an opportunity to complete a GED Program.
- Continued annual training for all deputies in the areas of Defensive Tactical Training, Firearms, CPR, First Aid, Crisis Intervention, Basic Jail School, and updated policies and procedures.
- Continued working on goal of 40-hours of law enforcement training by all fulltime mandated Deputies and 20-hours of law enforcement training by all full time non-mandated Deputies.

2027 Goals

- Continue to engage the inmates in positive programs.
- Continue partnership with Central Georgia Technical College to make sure that all eligible inmates are given an opportunity to complete a GED Program.
- Continue alternated Church services offered in the Chapel every Friday to separate male and female inmate attendees.
- Continue to stress COVID prevention including masks, washing hands, and social distancing.
- Continue annual training for all Deputies in the areas of Defensive Tactical Training, Firearms, CPR, First Aid, Crisis Intervention, Basic Jail School, and updated policies and procedures.
- Enhance training of personnel to include 40-hours of law enforcement training by all full-time mandated Deputies and 20-hours of law enforcement training by all full time non-mandated Deputies.
- Develop mentorship by requiring Senior Deputies, Captains, and Lieutenants (mentors) to identify Junior Deputies, Corporals, or Deputies to mentor to improve leadership, development, and morale.
- Utilize opportunities to enhance a positive work environment including Commendation Letters to acknowledge deputies' work performance and an Open Door Policy to acknowledge deputies' concerns.

Performance Measures

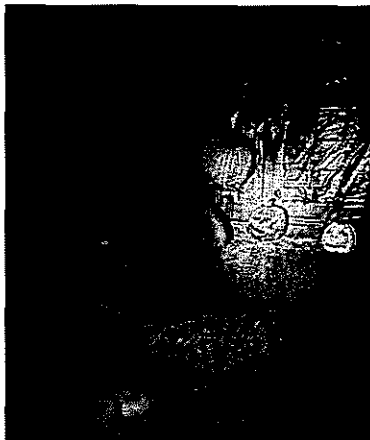
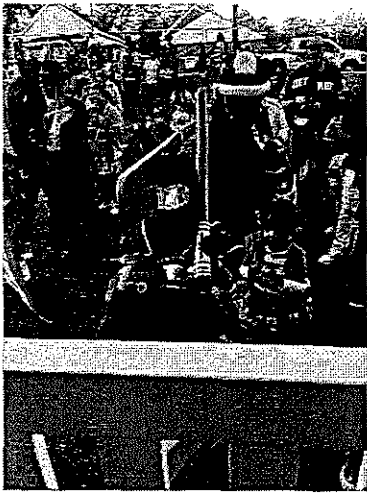
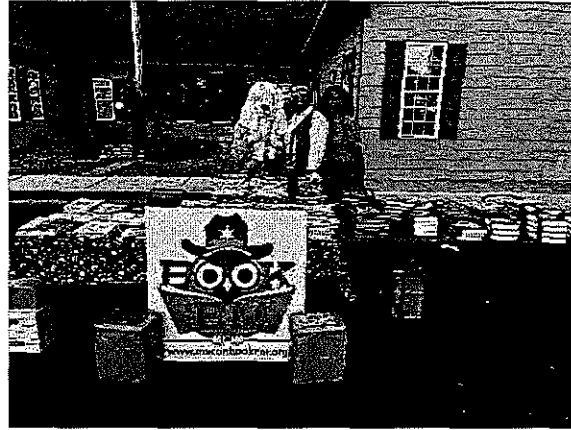
- Hired more than 100 Part-Time Deputies to supplement squads with limited manpower.

SHERIFF'S OUTREACH

BIBB COUNTY SHERIFF'S OFFICE

HALLOWEEN FALL FESTIVAL

OCTOBER 31, 2025



BIBB COUNTY SHERIFF'S OFFICE

CHRISTMAS TOY DRIVE

DECEMBER 6, 2025



BIBB COUNTY SHERIFF'S OFFICE

NIGHT 2 UNITE

SEPTEMBER 14, 2025



BIBB COUNTY SHERIFF'S OFFICE

NHW THANKSGIVING DINNER

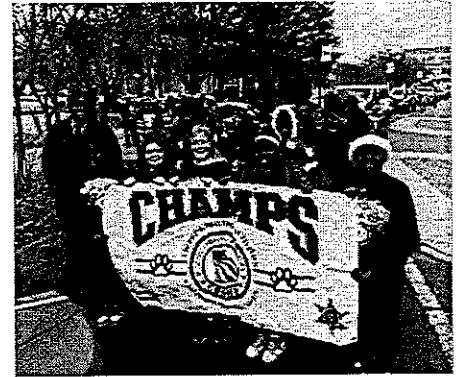
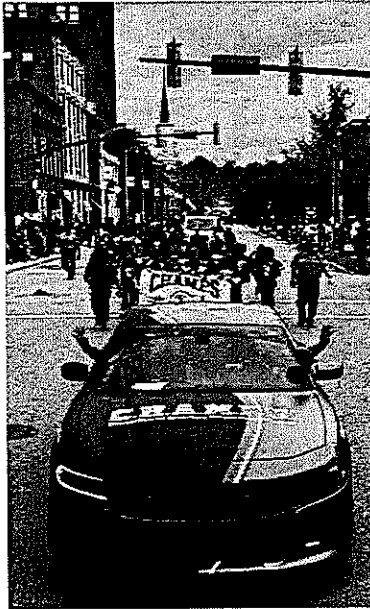
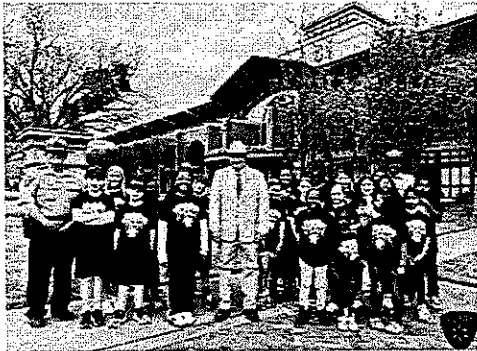
NOVEMBER 13, 2025



BIBB COUNTY SHERIFF'S OFFICE

CHRISTMAS PARADE

DECEMBER 7, 2025



BIBB COUNTY SHERIFF'S OFFICE

CONSIDER THE CONSEQUENCES
PROGRAM



Budget Highlights

- C.H.A.M.P.S. Program graduated **2,375** Bibb County Schools students.
- The Sheriff's Outreach Section Fall Festival had more than **5,182** participants, (children and adults)
- Santa at Outreach provided a safe fun environment for more than **2,200** children who received toys and books.
- The Book'em Program provided **5,000** books of various topics to youth at numerous community events.

2026 Accomplishments

- Increased Crime Prevention Network subscribers from **2,663** to **3,000** through outreach.
- Organized and revitalized Neighborhood Watch groups to strengthen community engagement and public safety efforts
- Integrated the Book'Em Program into all outreach events to promote youth literacy and positive youth engagement
- Revamped the P.R.O.P Program (Providing Resources & Opportunities for Progress)
- Assisted the 100 Black Men of Macon-Middle, Inc. at their adopted school by supporting outreach and youth engagement activities
- Elevated the Book'Em/PAL Book Reading Club, engaging more than 200 youth in literacy activities
- Successfully revamped the Concord Project to improve efficiency and coordination
- Revealed the New Sheriff's Outreach Vehicle (2024 Dodge Challenger)

Crimestoppers Program

- Arrest ----- **163**
- Cases Cleared ----- **440**
- Warrants Served----- **593**
- Tips received ----- **1,749**
- Tips Followed Up ----- **8,312**

FY 27 BUDGET BOOK FORM

C.H.A.M.P.S

Choosing Healthy Activities and Methods Promoting Safety

Bibb County Sheriff's CHAMPS instructors presented various courses on subjects such as Gangs, Bullying, Peer Pressure, Leaders & Followers, Alcohol, Tobacco, Vaping and Violence to **2,375 students** in thirty-six schools.

School Supply Giveaway

Outreach provided more than **500** bags of school supplies to school age youth grades Pre-K to 12th.

P.A.L

National Police Athletic & Activities League

Bibb County Sheriff's Outreach deputies and staff hosted the P.A.L. various programs for **approximately 822 youth who participated.**

- Summer Basketball Camp - **475**
- Summer Basketball League - **48**
- PAL mentoring – **56**
- After School Tutoring – **100**

Mentoring Programs: Mentored **450 youth** through initiatives including **Boys to Men** at **Howard Middle School** and the **B.A.G.S. Program**

Consider the Consequences

This program is designed to help troubled youth ages 10 to 16 years old to make healthy choices, develop positive behavior, and provide tools to achieve their goals. It changes the risk of a teenager from real-life jail experience to steer them in the right direction. This program is hosted for **11 months** out of the year with monthly follow-up; more than **210 participants in 2025**, averaging **17 youth per month.**

FY 27 BUDGET BOOK FORM

Neighborhood Watch

The Bibb County Sheriff's Office actively supported **130 Neighborhood Watch groups** throughout the community, including the **organization or revitalization of 22 new groups**. These groups conducted **266 in-person** meetings and **18 virtual** meetings.

Night to Unite

This is an annual community event hosted by the Bibb County Sheriff's Office that promotes neighborhood involvement in crime prevention, strengthens community partnerships, and encourages residents to unite against crime. Neighborhood Watch groups and communities across Macon-Bibb County participated in a variety of indoor and outdoor activities, including crime prevention presentations, neighborhood celebrations, cookouts, community clean-up projects, children's art activities, story time, and the distribution of safety and community resources. The event also included visits from law enforcement officers, county officials, and fire department personnel, providing residents with the opportunity to interact directly with public safety representatives.

Approximately 3,100 residents participated.

Business Watch

Hosted quarterly Business Watch meetings focus on local business security and crime prevention. An **average of 35 businesses** attended each meeting, while **more than 350 Bibb County businesses** received updates and resources through the Crime Prevention Network.

Crime Prevention Network

The Crime Prevention Network is an email communication program that shares crime information with Bibb County residents, gathers and investigates tips from subscribers, and redistributes alerts when needed. The network has **nearly 2,690 active subscribers**, and **more than 270 informational alerts**, including BOLOs and crime bulletins, were distributed in 2025.

FY 27 BUDGET BOOK FORM

Firearms Safety and Training Courses

Conducted **four free firearm safety and training courses**, serving **95 participants**.

Fall Festival/Halloween Event

The Bibb County Sheriff's Office Outreach Section hosts an annual Halloween event that provides a safe environment for families to celebrate. The event features food, candy, and child-friendly activities, including a free haunted house with **more than 5,182 parents and children** attending in 2025.

Book'Em

This program provided more than **5,000** books to at risk youth to encourage and promote reading at all the Outreach Section events and other community sponsored events.

2027 Goals

- **Increase P.R.O.P Program:** To strengthen families to manage emotions, communicate effectively, and resolve conflicts in healthy ways.
- **Expand Youth Programs:** Increase participation in C.H.A.M.P.S., P.A.L., mentoring programs, and Consider the Consequences to educate and guide youth toward positive decision-making and leadership.
- **Strengthen Community Crime Prevention:** Continue expanding Neighborhood Watch groups and increase engagement through the Crime Prevention Network to keep residents informed and involved in public safety.
- **Promote Youth Literacy:** Grow the Book'Em Program and PAL Book Reading Club to distribute more books and encourage reading among youth at community events and outreach programs.

FY 27 BUDGET BOOK FORM

- **Enhance Community Outreach Events:** Maintain and expand large-scale events such as Night to Unite, Fall Festival, and Santa at Outreach to strengthen relationships between law enforcement and the community.
- **Increase Public Safety Education:** Provide additional firearm safety training courses, crime prevention education, and business safety outreach to improve overall community awareness and safety.

Performance Measures

Document and evaluate participation in Outreach sponsored events quarterly for desired outcomes.

Photos, Charts, or Graphs

Please add any photos, charts, or graphs you would like to share about your department on this sheet.

3300.3355 SHERIFF BUILDING MAINTENANCE

Building Maintenance is a non-sworn division of the Bibb County Sheriff's Office. The Building Maintenance Supervisor along with three maintenance technicians, a janitorial supervisor, and an administrative assistant staff this function. The principal function is to provide maintenance and repairs of the Law Enforcement facilities. Maintenance responsibilities include General, Plumbing, Electrical, Structural, and Mechanical. Facilities include the Administration Building and Jail at 668 Oglethorpe Street, the Higgins Building at 651 Hazel Street, the Office of Professional Standards Building at 704 Hawthorne Street, the Civil Process Building at 1131 Second Street, the Finance Building at 634 Oglethorpe Street, eight substations scattered across unincorporated Bibb County, the Training facilities at 110 Confederate Way and 1166 Jackson Street, the Sheriff's Outreach and Restorative Justice Center at 774 Hazel Street, and two Crime Labs.

2026 Accomplishments

- Completed replacement of HVAC Controls in entire LEC Facility and G Wing.
- Replaced HVAC systems with newer more reliable and energy efficient equipment.
- Replaced exterior lights to increase security and safety for staff and visitors.
- Started a preventive maintenance program on HVAC systems to reduce down time and repairs.
- Started replacement of interior lights with more energy efficient and tamper resistant Shat-R-Shield lights, reducing the inmates' ability to start fires, create weapons, and hide contraband.
- Contracted with a landscaping company to provide several upgrades to the aesthetics of the LEC building.

2027 Goals

- Replace several aged and inefficient HVAC systems at multiple locations.
- Continue replacement of lighting in multiple facilities with new LED fixtures. This will reduce power consumption and the need to replace bulbs and ballasts on the older fixtures.
- Remodel visitors' lobbies in both the administrative area and South Control Room with newer water consumption reducing plumbing fixtures, flooring, and paint.
- Continue addressing exterior aesthetics of facilities with pressure washing, landscaping, and general upgrades.
- Address needed upgrades to interior of several facilities including coordinating painting, carpet, electric, and plumbing issues.
- Design and install a fresh air system in the crime lab evidence storage vaults to help with odors.
- Contract with a company to build a 10 car stall lockup for vehicles stored behind the crime lab that are involved in homicides. This building will secure the evidence while we are waiting on search warrants to be issued and will provide forensics with a weather tight area to perform searches.
- Replace a number of gate controllers.
- Install bird netting in the Booking area. This would address sanitation issues caused by pigeons.

3300.3360 SHERIFF COURT SERVICES

Budget Highlights

Court Services Division provides security and personnel for the operation of Superior Court, State Court, Civil and Magistrate Court, Probate Court, Grand Jury, Juvenile Justice Center, Municipal Court, State Court Probation and Macon Mall Courts. The main objective is to provide a safe working environment for, Judges, attorneys, court personnel, jurors, inmates/prisoners, and other persons having business in the Courthouse venues.

Security is handled by sworn uniformed deputies and security personnel. Security is provided for all judges, courtroom personnel, courtroom participants and spectators. Units also respond to any disturbance within the courthouse buildings and parking lots.

Inmate Transport is responsible for transporting inmates from the L.E.C. and R.Y.D.C. to the courthouse for hearings and trials. Juveniles are sometimes transported to other correctional facilities throughout the state as ordered by the court. While at the courthouse these personnel are responsible for moving prisoners to their respective hearings and trials and guarding them during the court proceedings.

Court Bailiffs are another vital part of court security. These Bailiffs work in the courtrooms with the judges, assisting with jurors and witnesses in trials, assisting with defendants who come before the court, and assisting with domestic and civil trials and hearings.

In addition, Court Services utilizes Part-Time Public Safety employees (Firemen) to assist with the day-to-day functions of running the Courthouse. They are used in the same capacity as Bailiffs, and their presence has been greatly appreciated.

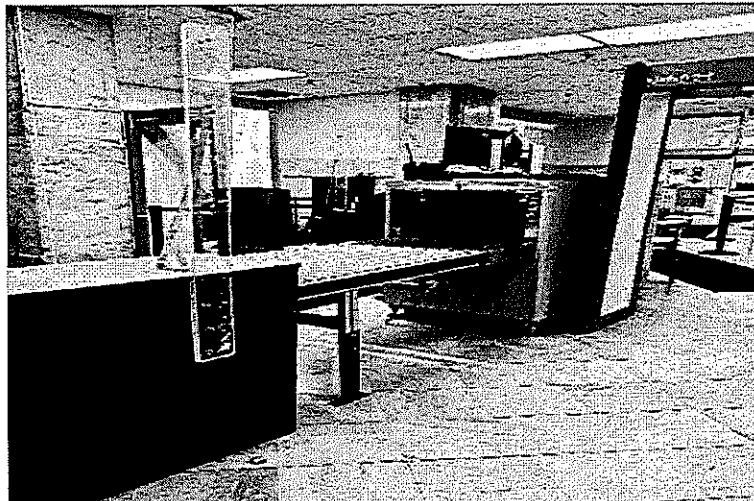
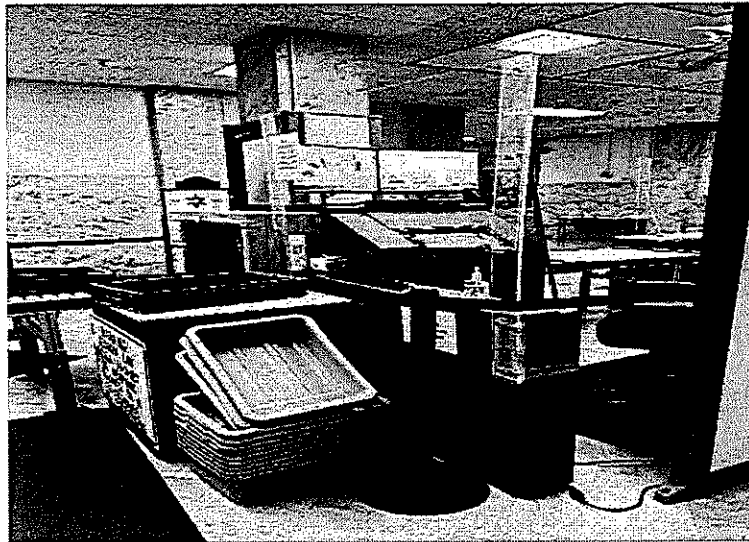
2026 Accomplishments

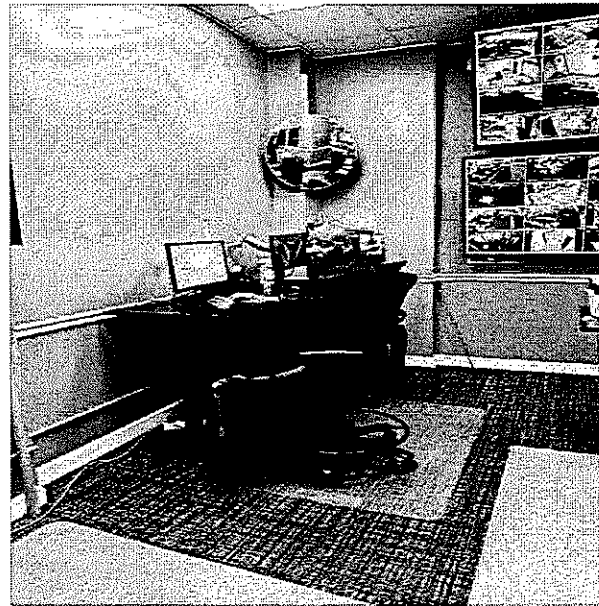
- Replaced/upgraded X-ray machine at Main Courthouse, a vital security component that assists security personnel in their efforts to deter civilians from bringing unauthorized contraband into the courthouse.
- Courthouse/JJC Lieutenants attended Courthouse Security Training Seminar in Madison, GA.
- Assisted with furnishing the court House at the Macon Mall, JJC and Main Courthouse: camera system, computer, microwave, refrigerator, and small appliances.
- Completed the replacement and upgrade of computers for the Juvenile Justice Center Captain and the Switchboard Operator.
- Upgraded the Command Center Pro Watch System Computer that monitors fire alarms and Fireworks Computer System.

2027 Goals

- Continue to provide training for Deputies, Court Security Officers and Bailiffs to bring a higher level of security awareness to eliminate disturbances in the courthouse venues.
- Build a Culture of collaboration, respect and shareable purpose.
- Build a mindset of Safety and Security.
- Add Security Monitors in the Command Post and Main Office at Juvenile Justice Center.
- Build an efficient and effective security presence throughout the courthouses.
- Utilize a Logbook of Perimeter Checks to be conducted by Deputies and Court Security Officers.
- Ensure Mandated Deputies complete the mandatory 20-hours of law enforcement training.

- Replace all old and worn equipment with new more modern and cost-efficient models. This will include, but is not limited to printers, computers, cameras, monitors, scanners etc.
- Provide Court Security Training Program to all new employees assigned to Court Security.
- Promote a positive work environment by acknowledging and appreciating the hard work and dedication of employees.
- Continue to do a phenomenal job at ensuring all court hearings are covered properly with minimal disturbance.
- Maintain strong communication with Juvenile Justice Center, which helps to minimize any issues with juvenile transportation to the courthouse.
- Maintain proactive work relationship with the Courts, District Attorney's Office and Public Defender's Office.





3300.3361 SHERIFF WARRANTS

The Bibb County Sheriff's Office Warrant Division serves as the central repository for all warrants issued in Macon-Bibb County, whether originating from the courts or from deputies. The division is responsible for the accurate entry, validation, clearance, and cancellation of all warrants within the Georgia Crime Information Center (GCIC) system. While the division collaborates with multiple law enforcement agencies, its primary coordination occurs with agencies throughout the State of Georgia.

In addition to warrant management, the Bibb County Sheriff's Office Warrant Division provides essential operational support to law enforcement personnel. The Division assists deputies by entering and clearing records related to missing persons and stolen property in both the GCIC and National Crime Information Center (NCIC) databases through the Georgia Law Enforcement Message Switch (GLEMS) system. Additionally, the division verifies and disseminates critical law enforcement information to the E-911 Center and other authorized agencies as required. Operating 24 hours a day, seven days a week, this division ensures continuous and reliable communication between the Bibb County Sheriff's Office and its state and national law enforcement partners.

Furthermore, the division maintains and supports the NCIC system, a comprehensive criminal justice database utilized by law enforcement agencies nationwide. This system provides timely access to essential criminal and suspect information, strengthening investigative efforts and enhancing overall public safety.

Units within the Bibb County Sheriff's Office Warrant Division:

- **Transportation Unit:** Transportation officers are responsible for the secure extradition and transfer of inmates between jurisdictions pursuant to court production orders. They coordinate and conduct both in-state and out-of-state prisoner transports, ensuring compliance with all legal and safety requirements. When not engaged in transport assignments, officers assist with the service of warrants issued by Bibb County courts, further supporting enforcement operations.
- **Validations Unit:** The Validations Unit oversees the annual validation of thousands of NCIC entries. This process includes direct contact with victims and originating agencies to verify the status of reports, ensuring that all records within the NCIC database remain accurate, current, and compliant with federal standards.
- **Switchboard Operations:** The division also manages Switchboard Operations. The Switchboard Operator is responsible for directing incoming calls to the appropriate departments within the Bibb County Sheriff's Office, ensuring timely communication and efficient internal coordination.

The Warrant Division plays a critical role in promoting public safety, strengthening interagency collaboration, and ensuring compliance with state and national criminal justice information systems. Through efficient warrant processing, secure prisoner transport, rigorous data validation, and continuous communication support, the division upholds the accuracy, accountability, and effectiveness of law enforcement operations within Bibb County and beyond.

2026 Accomplishments

- Sustained efficient management of GCIC data, including accurate entry, retrieval, review, and modification of records.
- Reassigned transport vehicles to enhance the operational capacity of the Transportation Unit.
- Ensured all deputies met or exceeded mandated training requirements.
- Maintained accurate and current records pertaining to missing children and adults.
- Successfully recruited and onboarded NCIC operators to achieve full staffing levels; subsequently addressed staffing challenges that arose within the following month.

2027 Goals

- Provide ongoing and advanced training for newly appointed GCIC Operators to ensure continued compliance and operational excellence.
- Maintain a minimum of two GCIC Operators per shift to support full staffing, optimize scheduling, and improve efficiency.
- Transition of the Assistant GCIC/TAC position to a full-time role to support Sgt. Greene in maintaining compliance amid increased personnel requirements.
- Expand the Transportation Unit by adding one Sergeant and two Deputies to strengthen prisoner transport operations and warrant service efforts.
- Improve file organization systems and accessibility to enhance workflow and overall operational efficiency.
- Acquire and implement updated software solutions to improve recordkeeping, data management, and digital file storage capacity.

3300.3391 ANIMAL ENFORCEMENT

Budget Highlights

- Request 3 new Animal Control Trucks. 3 of the 4 existing trucks have mileage exceeding 250,000 and frequently need costly repairs. This downtime results in a lack of service for the taxpayers.
- Request the replacement of a large cadaver freezer coolant system, which is constantly breaking down causing inadequate, sanitary storage of deceased animals.
- Request replacement of the security camera system, which requires frequent repairs and provides inadequate security.
- Request replacement of 11–12-year-old failing HVAC blower motors. These motors move fresh air through the facility, which is essential for disease control as well as general comfort.

2026 Accomplishments

- 1 Officer Certified at Cruelty Investigator Level 2.
- 2 Officers Certified in ACO 1 & 2.
- Ordinance Citations Issued: 228.
- Misdemeanor Cruelty Citations: 86.
- Calls for Service: 14,478.
- Cruelty Impounds: 143.
- Cruelty Arrests on Scene: 21.
- Warrants: 52.
- In FY26, saved 459 felines; 1,113 dogs; and 23 other species of animals from starvation, injury and neglect.
- Successfully adopted out 244 dogs, 131 cats, and 4 other species.
- Returned 88 dogs and 47 cats to their owners.
- Transferred 434 dogs, 228 cats, and 1 other species to no kill shelters around the United States.
- Completed a total of 130 spays and 125 neuters in the surgery suite.
- Successfully spayed 25 dogs, 34 cats and neutered 21 dogs and 40 cats that belonged to the shelter. We were able to do this with a \$10,000 grant from the Community Foundation.
- Successfully spayed 55 dogs, 40 cats and neutered 34 dogs and 23 cats that belonged to citizens in our community, at **NO COST** to the owner. This was made possible by a \$22,000 grant that we received from the Community Foundation. Through this \$22,000 grant we were able to spay and neuter 152 animals for the citizens of our community for **FREE**. This means thousands fewer animals we will be bringing into our facility annually.
- Continued work with local rescue organizations to aid Spay/Neuter, to reduce the overwhelming population of stray/unwanted pets.
- Continued work with the Georgia Department of Agriculture investigating livestock cruelty, and unlicensed breeding cases.
- Maintained community outreach by providing dog houses, straw, parasite and flea treatment and animal food.
- Received a \$2,000 grant from Georgia Department of Agriculture to assist with purchasing dog houses for the community.

2027 Goals

Animal Services will continue to partner with community organizations to educate the community on state and local laws. We will continue to combat animal crimes and illegal breeding, which is one of the main causes of the overpopulation of stray and unwanted animals within Macon-Bibb County. We will continue to focus on responding to animal crimes within 24 hours of being reported. Continued focus on public safety by combatting large packs of stray aggressive animals. Our goals for FY27 include maximizing adoptions and rescue transfers which will lead to a lower euthanasia rate. We will continue to provide shelter for homeless, sick, injured and abused animals. We plan to maximize the number of spay/neuters performed at our facility.

Performance Measures

We consistently compare ourselves to prior year numbers generated by our specialized software program utilized as our main operating system. To reach new goals, we try to improve compared to our prior fiscal year numbers. We strive to increase reclaims, rescue transfers, and adoptions. We strive to decrease our numbers for intake, euthanasia, and cruelty cases.

	FY 2024 <u>Actual</u>	FY 2025 <u>Actual</u>	FY 2026 <u>Projected</u>
Intake	2,515	2,550	2,365
Reclaims	164	358	301
Rescue Transfers	1,256	996	1,122
Adoptions	333	333	448
Euthanasia	679	641	457
Cruelty	462	290	142

Photos, Charts, or Graphs



Fire

Fire Administration Budget Book FY 2027

Mission

- The Macon Bibb County Fire Department Goals is to provide excellent services for the protection of life and property from fire and other perils.
- Our firefighters strive to provide excellent customer service in a proficient, professional, and compassionate manner to all the citizens to Macon-Bibb County.
- We continue to contribute to the well-being and progress of our community by promoting life safety, practicing prevention, planning, education, and training.

Vision

- The Macon Bibb Fire department strives to make "Excellence" our daily standard in emergency preparedness and response. We also endeavor to enhance our customer focus, and innovative roles as public safety leaders, while assessing and overcoming our ever-expanding risks.

Description

The Macon-Bibb Fire Department provides fire and emergency services to the citizens of Macon-Bibb County. There are currently 22 Fire Stations that cover approximately 249 square miles and serves a population of over 156,000 citizens. The Macon-Bibb Fire Department maintains an ISO Class 1/1X rating, which indicates that the department provides the best protection on a standardized insurance rating scale. Macon-Bibb was the first accredited ISO Class 1 fire department in the State of Georgia and the 6th within the Nation since 1984. It is comprised of highly skilled and trained personnel that manage and operate the following divisions of the organization: Fire Administration, Fire Suppression, Community Risk Reduction, Fire Prevention Education and Inspections, Fire Training, Arson Investigations, Fleet Operations, Special Operations and E911 Liaisons. Our organizational design includes 441 personnel that serve our community from 26 facilities and 22 fire stations.

Since our inception in 1877 we have continually progressed to be an all-hazard approach entity that operates under a myriad of operational services during emergency response. The following indicates the level of services that reflects our class 1 status to serve this great community. Emergency medical services, structural firefighting, motor vehicle extrications, hazardous material response, water rescue, airport firefighting and all aspects of technical search and rescue credentialed within the National Pro Board of Certifications.

Budget Highlights

- Successfully maintained the Georgia Firefighter Standards and Training Councils Accreditation.
- Successfully maintained the Federal Aviation Administration accreditation as a certified fire station at the Middle Georgia Regional Airport.
- Received (10) Sutphen apparatus comprised of (8) Engines and (2) platform ladders with 2000 gallon per minute capabilities.

Fire Administration Budget Book FY 2027

2025 Accomplishments

- We conducted 2 recruiting classes during 2025 graduating 42 new recruits who completed the Fire Recruit Academy. Our deficit is currently at 67, an improvement of over the last 12 months.
- Since implementation of the "Fast Track" program we have added 9 personnel to the workforce.
- Several Command Staff Members attended the IEMC training at the National Fire Academy in Maryland to enhance the organizations' ability to effectively and efficiently respond to a natural disaster response within Bibb County under the unified command system with various other internal government agencies within our community and abroad within the State of Georgia.
- Continual development and enhancements of the Fire Building Services Division (Safe Built) to improve the inspection process in local businesses with annual and final inspections to enhance code compliance and safety measures to meet Georgia Code 120-3-3.
- Update of Emergency Response Guideline referencing establishment of a water supply at emergency incidents.
- Implementation of a 3rd Engine response to confirmed structure fires to ensure a Rapid Intervention Team (RIT) on scene to enhance firefighter safety.
- Transitioned to Tablet MDTs to all fire apparatus to reduce emergency response time and increase safety of operations to better serve the citizens of Bibb County.
- Transitioned to Crew Force application within our MDTs to enhance notification of incidents to apparatus with immediate CAD entry notification of call details with GIS mapping of fire hydrants within Macon-Bibb County.
- Transitioned 10 new 2025 Sutphen fire apparatus to the fleet. (2) Platform Aerials with 105ft of reach capacity and 2000 gallons per minute flow rate and (8) Engines with the capability to produce 2000 gallons per minute flow rate.

2027 Goals

- Network with the Human Resource Division to develop and discover methods of advertising to enhance the applicants of our organization; thus, enhancing the opportunities and retention of the workforce.
- Working with the Mayor to create a space within the Macon Mall to enhance our recruitment efforts within our community.
- Develop and implement a strategic plan for phase 3 of the Macon Bibb Fire Academy to include the updating of classrooms, pond repairs and creating of an emergency vehicle operations course.
- Creation of a strategic 5-year plan to replace outdated self-contained breathing apparatus with 60-minute bottles, thus enabling the rescuer to search longer for sustaining life and protecting property.
- Upgrade station alert place systems in all fire stations to ensure proper alarm notification at each fire station, reduce heart risks of firefighters from abrupt notification systems currently in

Fire Administration Budget Book FY 2027

place, and reduce turn out times for apparatus to respond to emergency incidents in a more timely and efficient manner.

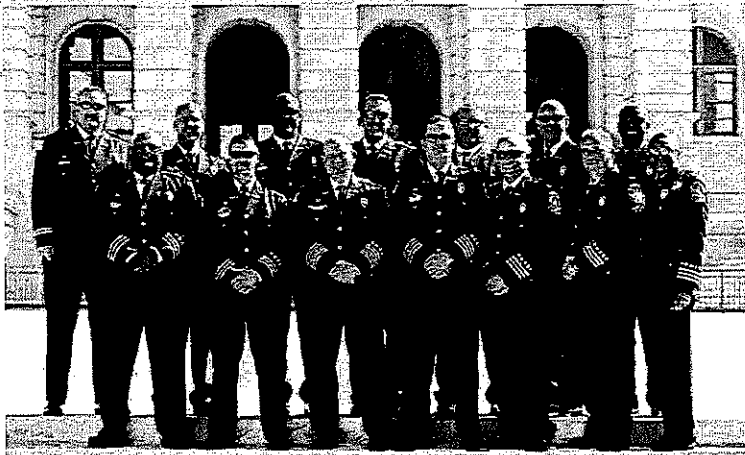
Performance Measures

- Maintain all local, state and federal certification requirements across all levels of service delivery.
- Enhance our K-5 Fire Safety Education programs.
- Increase data management in the Fire Inspections Division to ensure all commercial buildings receive the minimum of an annual inspection within the county's jurisdiction.
- Utilizing data management to enhance turn around within the Fire and Life Safety Division.
- Continue implementing procedures to improve response times from the 911 call center to arrival on the scene of an emergency.
- Conduct a GAP analysis of the organization to indicate areas to enhance effectiveness and efficiencies of operations; thus, indicating areas needed to enhance improvements which will be resolved to reach optimal efficiency within the organization.

Photos, Charts, or Graphs

Fire and Emergency Response Calls for 2025: Total 24,176

Suppression	Jan	Feb	Mar	Apr	May	June	Jul	Aug	Sep	Oct	Nov	Dec	Total
Fire	542	561	478	439	553	412	546	510	633	580	572	630	6456
Medical	1309	1283	1443	1387	1326	1407	1442	1496	1322	1257	1387	1385	16444
Public Safety	99	91	100	117	92	98	111	118	102	114	107	127	1276



Fire Administration Budget Book FY 2027



COM

CLASS

FY 27 BUDGET BOOK FORM

Fire Suppression

Budget Highlights

The primary "Mission and Vision" of the Macon-Bibb County Fire Department is to protect the lives and property of the citizens in Bibb County while making "Excellence a Daily Standard"! Our strategic plan for excellence is to "Empower Our Future" with several goals as our roadmap with a focus on professionalism, cultural diversity, sensitivity, communication, transparency, accountability, risk management issues and the welfare of our firefighters. The Fire Suppression Division has a total of 441 firefighters when fully staffed and are responsible for responding to all emergencies within and outside Bibb County upon request. Fire Suppression Firefighters are trained as Emergency Medical, Hazardous Material, Structural Collapse, Trench, and Rope Rescue Technicians. The Fire Suppression Division is also trained in Air Rescue Firefighting and is responsible for the protection of the Middle Georgia Regional Airport. Additionally, all Aircraft Rescue and Fire Fighting personnel are certified through the Federal Aviation Administration and the Georgia Firefighters Standards and Training

2026 Accomplishments

- The Macon-Bibb County Fire Department received Two New Sutphen Ladder Trucks was put in service at Fire Station 10/18 during a "Push in Ceremony".
- In conjunction with Human Resources, the Civil Service Board and the Carl Vinson Institute, Sergeant and Captain interviews and testing for 51 candidates.
- Purchased 63 sets of New Protective Firefighting Bunking Gear for firefighters.
- Hired 26 Fire Recruits that completed the Fire Training Program.
- Improved Communication with the organization by implementing a Town Hall Meeting twice a year or as needed.
- Implemented a New Fire Mobile System for Fire Suppression cell tower base.
- Acquiring 8 New Fire Engines for fleet improvement and all are were put in service.
- Acquired new tablets for all the apparatus and command vehicles.
- New Rosenbauer ARFF Air Command put in service at the Macon Regional Airport
- We Introduced more of our staff to a Critical Incident Stress Management class, so our firefighters can have a more diversified selection of people internally to reach out too.

FY 27 BUDGET BOOK FORM

2027 Goals

- Continue to make firefighter safety the number one goal during emergency and non-emergency operations by developing strategies and implementing training programs to enhance firefighter safety.
- Continue to develop a fitness education program to address the need for good cardiovascular fitness and diet.
- Develop and implement continuing QI program for firefighters at all ranks to increase effectiveness and efficiency within the department.
- Continue to purchase additional Protective Bunking Gear to outfit each firefighter with two sets of firefighting gear.
- Improved protocols and procedures to better support new officers with decision making on emergency and non-emergency calls.
- Enhance recruitment efforts to bolster outreach in the community by providing information about our services and the career opportunities we offer.
- Graduate 2 (two) recruit classes to reduce firefighter vacancies.
- Conduct Active Shooter Training with local law enforcement and developed standard operating procedures to support operations.
- Issue body armor for Macon-Bibb Firefighters for protection in hostile environments.
- Develop Mentoring Program for Company Officers. The greatest resource of the Macon-Bibb County Fire Department is the experience and skill of the leaders. This program will offer an opportunity for experienced firefighters to engage on an interpersonal level with future leaders of the department.
- Implement an Annual Retreat for the Executive Staff. The retreat will focus on Executive Development, application of the Incident Command System, Unified Command Principles, and the latest practices in the modern fire service to aid in professional development.02

Performance Measures

<u>Performance Measurements</u>	2024	2025	2026	2027
	<u>Actual</u>	<u>Actual</u>	Projected	<u>Actual</u>
Answered Emergency Fire Calls	47,500	45,000	45,500	
Average Response time (Minutes)	4	4	4	
Percentage of NFIRS Electronically Completed	100%	100%	100%	

FY 27 BUDGET BOOK FORM

Photos, Charts, or Graphs

Diversity



Fitness and Exercise



Fire Rescue



Training



FY 27 BUDGET BOOK FORM

Prevention Division

Budget Highlights

Community Risk Reduction (Prevention Bureau) is the Division of Life Safety and Building Code Enforcement: tasked with educating the public and conducting fire and life safety inspections in any building or structure that may be occupied by the public. The Bureau is comprised of a Prevention Director, Assistant Director, Certified: Fire Inspectors (8) and Fire Safety Educators (5) and Fire Investigators (5). We are tasked with Enforcement of Codes set forth by the GA Insurance & Safety Fire Commissioner's Office: NFPA 101 Life Safety Code, (IFC) International Fire Code and 120-3-3. Our duties have steadily maintained to provide services in inspections on new construction/site and fire plans, fire alarm and suppression system (sprinkler, hood, fire alarm) which prompted certifications to include Fire Service Plans Examiner I and Fire Alarm & Suppression Systems. Fire Investigations are for on-call purposes.

The Education program reaches our citizens via our Jr. Fire Marshal program which is designed for elementary school aged students (fire behavior, smoke alarm maintenance, home evacuation plan, Stop, Drop and Roll, Burn prevention and the like. "Remembering When" program for Senior citizens. We attend Community Events: Health/Career/Job Fairs, visit Daycare Centers, Businesses to conduct fire safety presentations and conduct Home Fire Safety inspections. All requests pertaining to the dissemination of promoting fire safety. We have added recruitment to one of the services that our educator provides for our local schools and colleges.

2026 Accomplishments

- Purchased New Fire Mobile Software for inspectors
- Issued cell phone to new inspector
- Sent two inspectors to fire investigator conference
- Purchased new education/ recruitment vehicle (Mustang)
- Created New Prevention Division logo
- Exceeded yearly inspection total by 500

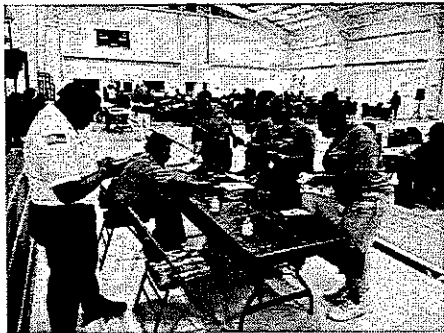
FY 27 BUDGET BOOK FORM

2027 Goals

- Grant/Donation to upgrade Smoke Alarm Installation Program from 9-volt battery installs to 10-year Lithium battery smoke alarms.
- All Inspectors to receive certifications in Fire Plans Examiner I, Fire Alarm & Suppression, Fire Investigations, Fire Safety Educator, Car Seat Technician.
- Purchased inspector equipment (area measuring tool)
- Purchased three 2024 International Fire Code (IFC) and 2024 Life Safety Code books
- Acquiring a New Education Van

Photos, Charts, or Graphs

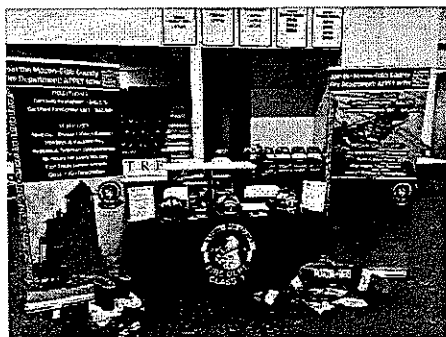
Fire Education Community Outreach



Fire Prevention Family



Fire Education Recruitment



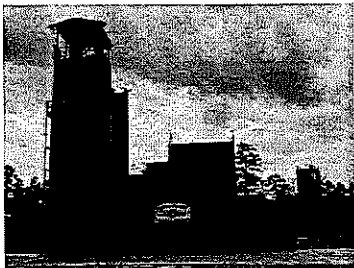
Fire Prevention Logo



Budget Book Form for Fiscal Year 2027 – Training Division

Description

The mission of the Macon Bibb Fire Training Academy is to give our community maximum value for their investment. Therefore, we continuously evaluate the effectiveness of all departmental personnel and deliver the training that meets the needs and desires of the community. This involves exceeding all state and federal training requirements. Our Training Division works hand and hand with all state and local entities in the event of tragic events and natural disasters that require additional resources.



Budget Highlights

- Satisfied all ISO Training Requirements for a Class 1 rating.
- Satisfied all Georgia Firefighting and Standards Training Requirements
- Satisfied all the Federal Aviation Administration Annual Audit Requirements
- Completed ISO pump and ladder testing for all fire apparatuses.
- Conducted Georgia State and National Registry recertification for 180 firefighters.

Accomplishments for 2026

- Implemented multi-company night drill scenario training which will enhance fireground operations.
- Satisfied all ISO Training Requirements for a Class 1 Rating.
- Completed Firefighter I/II, Hazmat Awareness and Operations Level Training to 50 recruits.
- Completed Emergency Vehicle Operation Driving for all Firefighters.
- Completed CPR/EMT/ Recertification for all Firefighters.
- Completed Live-Fire Training for all Firefighters.
- Completed Hazardous Materials Operations Level Recertification Training for all Firefighters.
- New Rosenbauer Panther aircraft firefighting vehicle has been put into service.



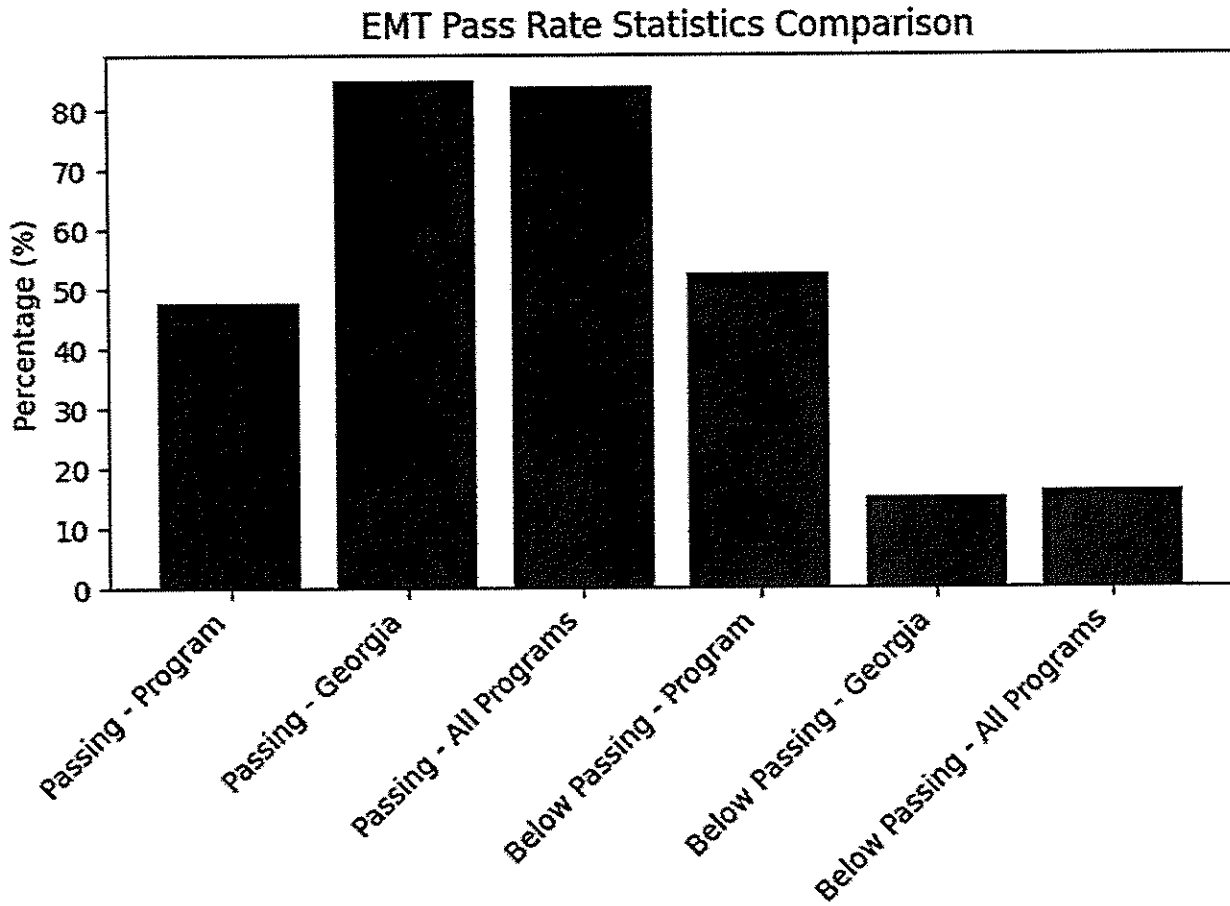
Goals for 2027

- Conduct leadership development curriculum that helps educate our officers in their decision-making process.
- Advance our apparatus driver knowledge with our new fleet of units.
- Establish functional hydraulic operations during driver/operator school that will relate to the fireground.
- Utilize advanced training techniques to maximize time in the classroom and in the training field.
- Expand the organization's skill set on Search and Rescue training.
- Enhance multi-company training learned from this year into the upcoming year to reinforce lessons learned. This includes command presence, fireground operations, and safety.
- Continue our high success rate in our EMT program. Implement new ways to enhance the hands-on portion of the EMT program.

Performance Measurements	2025	2026
Total No. Complete Continuing Medical/Rescue	365	365
Total No. Fire Recruits Complete NPQ Firefighter I	40	50
Total No. Fire Recruits Complete NPQ Firefighter II	40	50
Total No. Fire Recruits Complete NPQ Hazmat Ops	40	50
Total No. Complete EVOC Course	365	365
Total No. New Emergency Medical Technicians	10	15

2025 EMT report.

Blue indicates our EMT program and state test pass/ fail percentage.

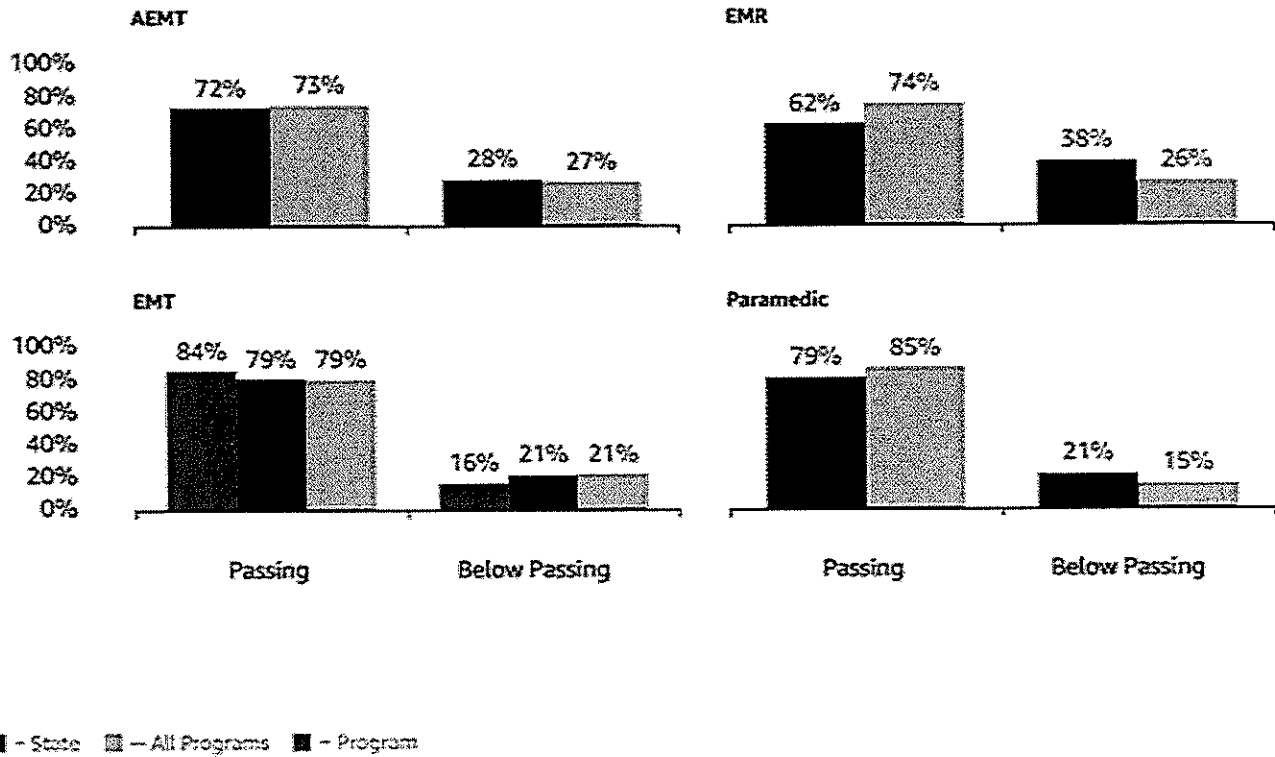


2024 EMT report.

Red indicates our EMT program pass/ fail percentage. Blue indicates the state pass/ fail percentages. Grey indicates all other programs in the state pass/ fail percentages.

Figure 4. Education Program, State and All Program Pass Rate

Cumulative Third Attempt



EMIA



Emergency Management Agency

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FY 2026 Year in Review

The Fiscal Year 2026 was defined by a strategic shift from foundational planning to active, high-stakes operational execution. The year began with a heavy emphasis on elite-level training, as 43 local leaders participated in the FEMA Integrated Emergency Management Course in Maryland, a privilege granted to Macon-Bibb only once every decade. This commitment to professional excellence continued through the fall, highlighted by the first-ever Emergency Management Awareness Month in August.

The winter and spring months tested the department's readiness through both digital and physical challenges. While the team successfully navigated volatile winter weather and cybersecurity training in January, the most significant tests occurred in March 2026. Within a single four-day window, the EMA coordinated the response to two separate tornadoes, an EF-1 and EF-0. These events required seamless inter-agency coordination with Public Works, Georgia Power, and the Sheriff's Office to manage widespread power outages, structural damage, and debris clearance. Throughout the year, the EMA also expanded its scope to include critical social infrastructure, leading multi-agency efforts to manage homeless encampments and participating in planning for the upcoming World Cup operations.

Budget Highlights

This was a difficult fiscal year for the Emergency Management Agency. Due to quickly rising cost of consumer goods and multiple major failures of the heating and air conditioning system in the Emergency Operations Center (EOC), we had to request a mid-year budget adjustment. This was the first time in over ten years that an adjustment request was made for the Emergency Management Agency. Also, at the time of this report, we have still not received our annual Emergency Management Performance Grant from FEMA. In years past, this grant has been used for capitol projects such as computers, EOC equipment and furniture, and vehicles. If this grant funding is received the plan is to purchase a new SUV to replace our current vehicle that is over twelve years old.

FY 2026 Accomplishments

Operational Readiness & Emergency Response

- **Rapid Tornado Response:** Successfully coordinated emergency operations for two tornados, one EF-1 and one EF-0 in March 2026, managing 100 mph winds, road closures, and utility repairs for over 5,000 residents.
- **National FEMA Training:** Completed a four-day, exercise-based IEMC course at the Emergency Management Institute, involving representatives from 10+ local and state agencies.
- **Full-Scale Airport Exercise:** Conducted a large-scale simulation at the Middle Georgia Regional Airport involving a "terminal overwhelming" scenario for a high-profile athlete arrival.



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- **Active Shooter Simulation:** Participated in an airport tabletop exercise specifically simulating an active shooter and plane hijack scenario.
- **Debris Management Training:** Conducted a major Debris Management Tabletop Exercise to walk through post-disaster coordination between internal teams and pre-identified contractors.

Public Safety & Infrastructure

- **County-Wide AED Deployment:** Planned and executed the distribution of Automated External Defibrillators across county-owned buildings, including compiling distribution lists and placing installation markers.
- **Siren System Restoration:** Identified power issues at the Breezy Hill repeater and restored function by installing a new Uninterruptible Power Supply (UPS).
- **AV Infrastructure Upgrades:** Partnered with Solutionz to resolve Crestron camera control issues and initiated the onboarding of the Perimeter security system.
- **Shelter Trailer Transition:** Concluded the successful transfer of shelter trailers to Facilities, Fleet Services, and Parks and Beautification departments.
- **Hazard Mitigation Planning:** Initiated a Request for Proposal (RFP) and held stakeholder meetings with 41 officials to update the Pre-Disaster Hazard Mitigation Plan.

Community Outreach & Partnerships

- **Weather Radio Distribution:** Distributed over 1,200 emergency weather radios across two major events, including 108 specialized units for the deaf and hard-of-hearing.
- **Disaster Faith Coalition:** Finalized the Program Guide and received legal approval to formalize coordination between the EMA and local worship organizations.
- **Pet-Inclusive Sheltering:** Collaborated with Chatham County to refine a mutual hurricane sheltering plan that now includes provisions for cats and dogs.
- **Youth & Elderly Engagement:** Delivered winter preparedness presentations at Alice's Place for elderly residents and participated in the MLK Elementary School Career Day.
- **Annual Safety Calendars:** Distributed safety-themed calendars featuring original artwork from Bibb County School District and other private school students.

Social Services & Strategic Leadership

- **Homelessness Coordination:** Led monthly board meetings for the Brookdale Resource Center and coordinated the multi-agency clearance of the Walnut Street encampment.
- **Point in Time (PIT) Count:** Collaborated with Root Analytics to prepare for and execute the critical end-of-month census of the local homeless population.
- **State-Level Alignment:** Director Spencer Hawkins initiated strategic meetings with the new GEMA Director, Josh Lamb, to align local and state emergency efforts.
- **Fiscal Responsibility:** Commenced FY 2027 budget preparation using a disciplined, needs-based approach to prioritize essential operations.



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Professional Development & Awards

- National Recognition: Director Spencer Hawkins was awarded a Presidential Citation from the IAEM for his work as Vice Chair of the Government Affairs Committee.
- Deputy Director McCord was accepted in FEMA's National Emergency Management Executive Academy.
- Advanced Certification: Director Hawkins earned the Georgia Advanced Emergency Management Certification from GEMA/HS.
- Specialized Disaster Training: Staff completed Salvation Army courses in "Mass Feeding" and "Serving Diverse Communities" to enhance inclusive response strategies.
- Grant Compliance: Successfully completed the closeout for the 2024 EMPG Grant, ensuring all funds were spent appropriately and financial records were finalized.

FY 2027 Goals

Building on the momentum of FY 2026, the Emergency Management Agency has identified the following strategic priorities for the upcoming fiscal year:

1. Advanced Hazard Mitigation & Technology Integration

- Plan Finalization: Complete the full update of the Pre-Disaster Hazard Mitigation Plan (PDMP) following the RFP and stakeholder sessions initiated in FY 2026.
- Perimeter System Optimization: Fully operationalize the Perimeter software platform to enhance real-time situational awareness and public information sharing during active incidents.
- Infrastructure Resilience: Continue the county-wide deployment of Automated External Defibrillators (AEDs) and expand training to all newly onboarded county staff.

2. Operational Excellence & Training

- Mass Care Expansion: Fully integrate the Salvation Army "Mass Feeding" and "Serving Diverse Communities" protocols into the Disaster Faith Coalition's activation procedures.
- Debris Management: Move from tabletop exercises to functional drills with pre-identified contractors to ensure rapid recovery following major storm events.

3. Community Resilience & Inclusion

- Faith-Based Activation: Launch the first official training sessions for the Disaster Faith Coalition members using the newly finalized Program Guide.
- Specialized Outreach: Expand the distribution of "pillow shaker" and strobe light emergency alerts to reach 100% of the registered deaf and hard-of-hearing population in Bibb County.
- Pet-Sheltering Implementation: Conduct a joint exercise with Chatham County to test the newly refined mutual hurricane sheltering plan, specifically focusing on the logistics of cat and dog co-location.



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4. Fiscal & Administrative Stewardship

- Needs-Based Budgeting: Execute the FY 2027 budget with a continued focus on essential operational requirements and disciplined resource allocation.
- Grant Acquisition: Pursue Emergency Management Performance Grant (EMPG) opportunities to fund further equipment upgrades and staff professional certifications.

Performance Measures

We will be using the following data points to track emergency management's performance in FY27

- MBCAlert
 - Number of Contacts
 - Messages Sent
 - App Downloads
- Community Interactions
 - Resident Interactions
 - ESF Team Interactions
- Emergency Activation Hours
- Training / Education Hours
 - EMA Staff Training / Education Hours
 - ESF Team Training / Education Hours
- Social Media (Facebook & Instagram)
 - Followers
 - Visits
 - Views
 - Reach
 - Interactions
- Traditional Media Interviews
- Weather Radio Distribution

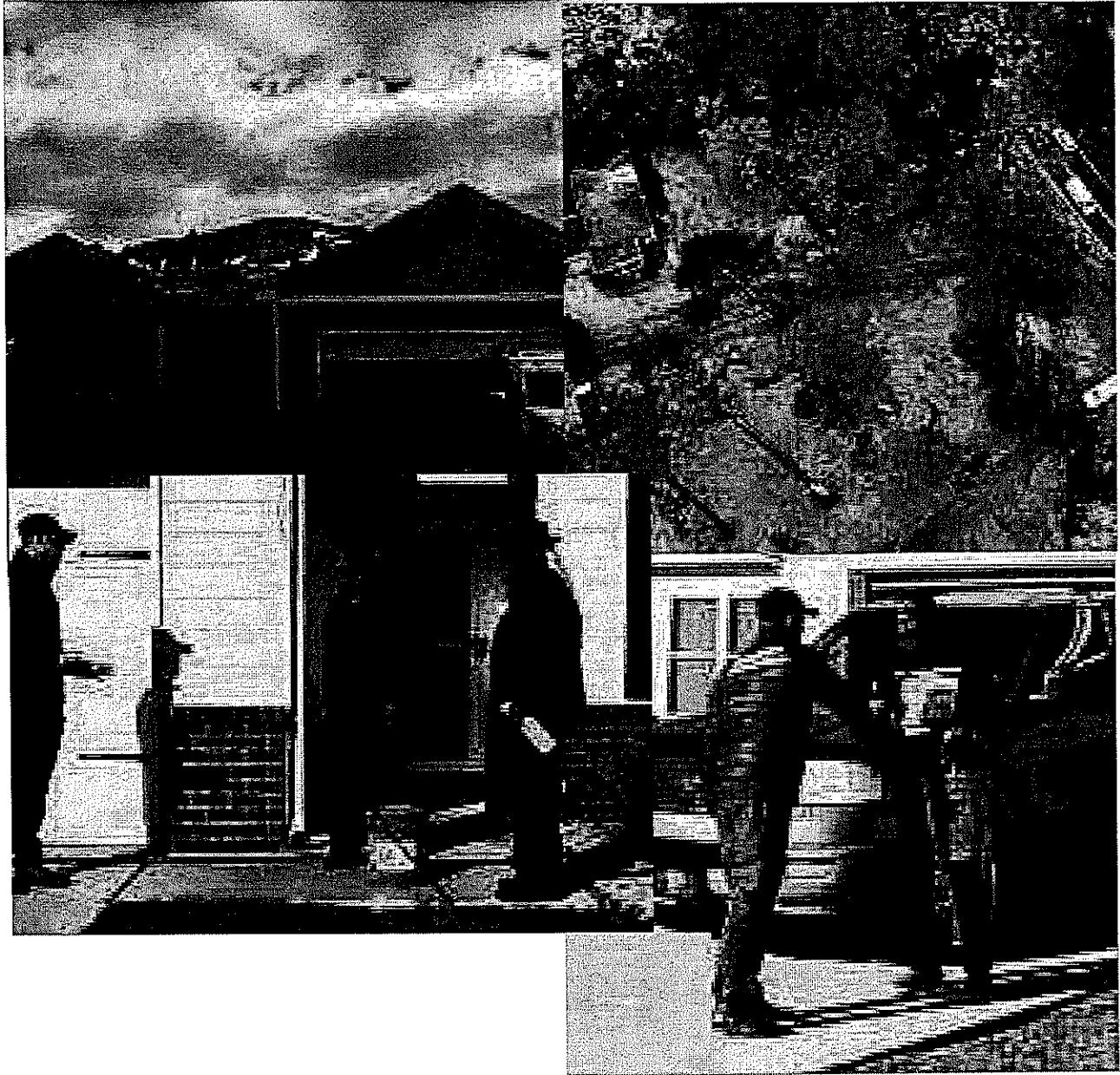


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Photos, Charts, or Graphs

Emergency Activations
March Tornadoes





Emergency Management Agency

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Preparedness Calendar



Team Bonding



Emergency Operations Center
700 Poplar Street | Macon, GA 31201

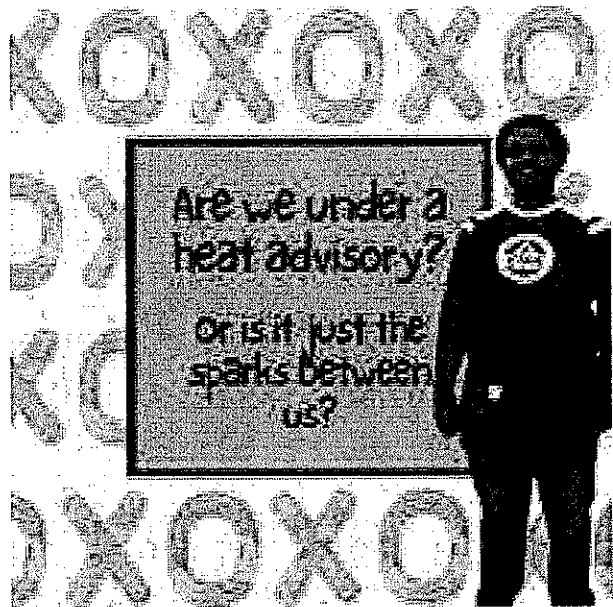


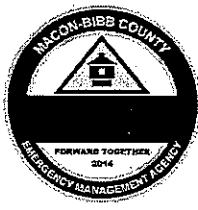
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Community Outreach







Emergency Management Agency

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DON'T FORGET YOUR PETS

 Even with a natural fur coat, winter can be deadly for your pets unless proper care is given.

 Keep them warm and dry, and indoors whenever possible.

 Provide plenty of food and water. Dehydration is especially dangerous in winter.

 When outside, keep them bundled up. Limit outside time, and thoroughly clean (including paws) when bringing them in.





Emergency Management Agency

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Annual Preparedness Fair



EMERGENCY PREPAREDNESS Fair

JOIN US >>> Saturday, May 31
10:00 am to 2:00 pm

Wesleyan College
Candler Alumnae Center
4760 Forsyth Road
Macon, GA 31210

- > Family Games & Activities
- > Resources for Caregivers & Seniors
- > Disaster Kit & Emergency Planning
- > Emergency Supply Giveaways
- > CPR & First Aid Demonstrations
- > Public Safety Vehicle Tours
- > Pet Microchipping



Hot Dogs & Hamburgers will be generously
donated and served by Irving Tissue

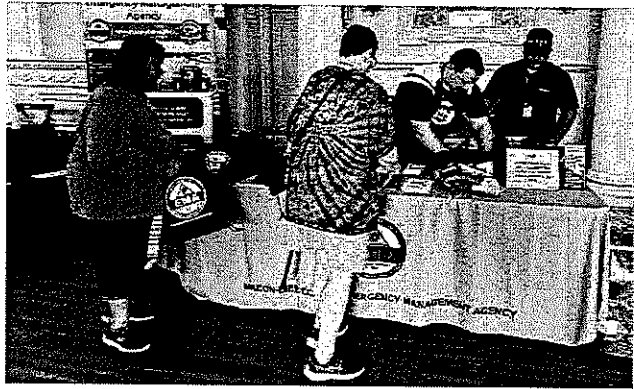


Emergency Operations Center
700 Poplar Street | Macon, GA 31201



Emergency Management Agency

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Emergency Support Function (ESF)



Emergency Operations Center
700 Poplar Street | Macon, GA 31201



Emergency Management Agency

Macon-Bibb County Government | Established 1961



Emergency Operations Center
700 Poplar Street | Macon, GA 31201

Public Works

Public Works

FY 27 BUDGET BOOK FORM

Macon-Bibb County Public Works Administration (4100)

Budget Highlights

Maintaining the FY26 budget within its monthly allowance to stay within a balanced budget.

2026 Accomplishments

- Past 12 months we have:
 - Opened 3,642 SeeClickFix Tickets
 - Closed 3,508 SeeClickFix Tickets
- Cross trained administrative personnel on all office job duties and procedures.
- Processed comprehensive reports (daily, weekly, and monthly)
- Assisted in scheduling and documenting monthly departmental meetings.
- Provided preliminary information to Public Works' employees and citizens.
- Scheduled and assisted with Public Works community events.

2027 Goals

- Continue to cross train administrative personnel.
- Continue to develop methods to measure citizen satisfaction.
- Increase citizen understanding of the functions, and services of the department.
- Continue to arrange and participate in community events.

Performance Measures

To expedite the acknowledgement of work orders, incident/accident reports and payroll in the most efficient manner. Continue to support internal personnel and citizens within our department's abilities.

FY 27 BUDGET BOOK FORM

Macon-Bibb Public Works Streets and Roads (4200)

Budget Highlights

Maintaining the FY26 budget within its monthly allowance to stay within a balanced budget.

2026 Accomplishments

- Past 12 months we have:
 - Opened 3,642 SeeClickFix Tickets
 - Closed 3,508 SeeClickFix Tickets

 - Repaired potholes
 - 5,953

 - Litter
 - Over 6,400 bags

 - Special Projects:
 - Removed Carpet and Tile from PW Building
 - Assisted Solid Waste with Removing Illegal Dumping
 - Assisted Board of Elections with Voting Machines
 - Assisted Macon Transit Authority with Macon Spirit Park
 - Heritage Elementary School Career Day
 - Assisted with Macon Music Marathon
 - Created Parking Lot at 2nd St & Plum St using Crusher Run
 - Demolition of Norfolk Southern Railroad building
 - Assisted with Cherry Blossom Festival parking lot setup

 - Mosquito Spraying Program
 - 5,438 miles sprayed throughout Macon-Bibb
 - 987,437 Acreage sprayed
 - 655 Gallons

2027 Goals

- Minimize right-of-way cutting response time.
- Continue to participate in neighborhood and community engagements.
- Reduce workplace injuries by offering additional safety training.
- Continue monitoring roads and rights-of-ways to access maintenance needs.

Performance Measures

To ensure that goals are met, Public Works is committed to following through by tracking progress through SeeClickFix and citizen's feedback.

Solid Waste

FY 27 BUDGET BOOK FORM

Budget Highlights

The budget encompasses 4 divisions of the Solid Waste Department. Each division performs a separate service for residents of Macon Bibb County. These divisions work together to provide customer service, employee services, training, education, commercial garbage collection, dead animal pickup, disposal services, and 3 Convenience Centers for garbage disposal all within the guidelines of GA EPD rules and regulations

2026 Accomplishments

Per landfill closure plan, landfill is 99% complete to move on to the post-closure phase

In partnership with Keep Macon Bibb Beautiful, several communities clean up events by providing and disposing of collected waste via roll off containers.

In partnership with EMA/Code Enforcement removed several homeless encampment cleanups.

Cleared/cleaned over 100 SECLICKFIX Illegal Dump tickets that were reported, sent via email, and called in. Focus were Churchill St, Center St, Pansy Ave, Grand Ave which are constantly used as an Illegal Dump site.

Successfully completed the 1st of many 5x5 projects with focus on Kings Park, Bloomfield, and Unionville

Coordinated with contractors working on the I-16 project to receive free clean dirt for landfill closure, saving thousands of dollars

2027 Goals

Continue to oversee and monitor landfill for closure and ensure budget maintained for proper monitoring.

Ensure customer service levels are maintained to provide excellent service to residents that come into the facility

Continue to provide service to the community and maintain the 3 Convenience Centers ensuring safety to the employees as well as residents and modify as needed for excellent customer service

Focus on areas of improvement via training and coaching of employees, such as safety, customer service, management, supervision, etc....

Acquiring new equipment

Close the landfill per EPD standards

FY 27 BUDGET BOOK FORM

Performance Measures

Saved the Solid Waste budget for the landfill by securing dirt for closure from the I-16 project saving thousands of dollars instead of have to purchase excess dirt.

Culture/ Recreation

Recreation

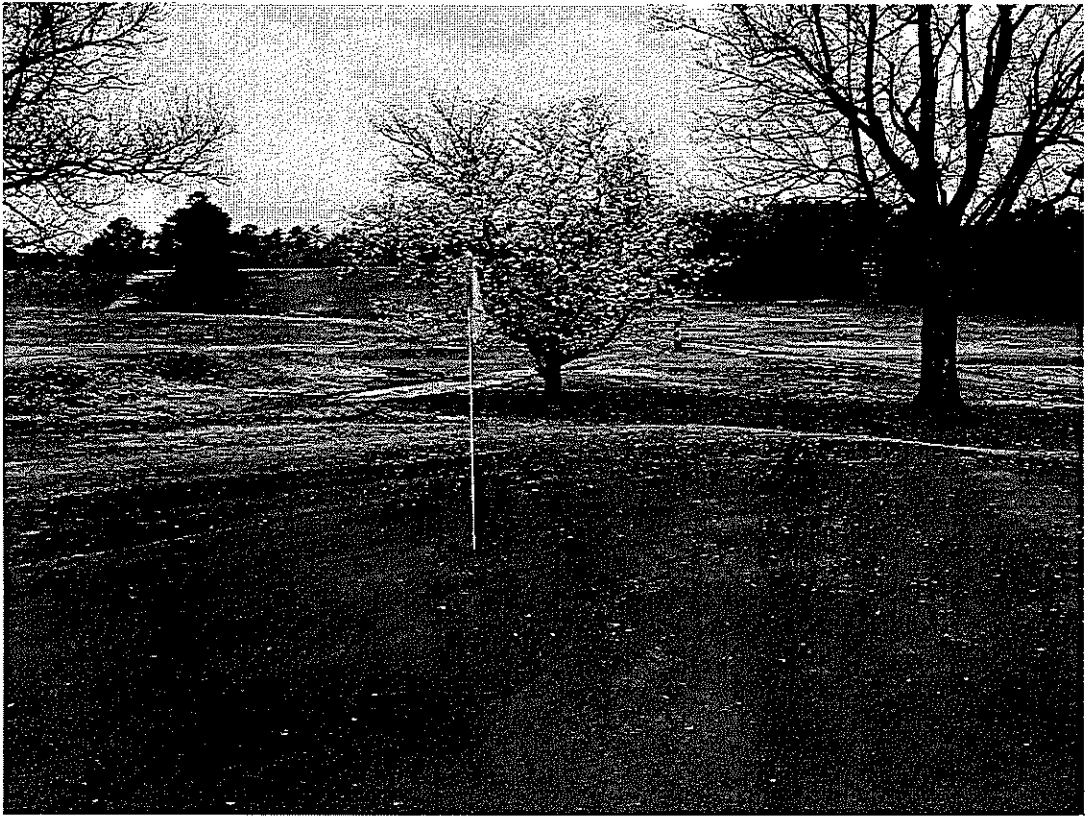
Bowden: Accomplishments FY 2026 and Goals for FY 2027

FY 2026 Accomplishments

- Increased Golf Rounds.
- Repaired sod on greens.
- Finished driving range target greens.
- Hosted 2026 Cherry Blossom Golf Tournament
- Increased school golf teams' utilization of Bowden for matches and practices.
- Established golf course maintenance plan.
- Started youth program with Bibb County School District High School Students
- Increased youth programming through Bowden's Golf Professional

FY 2027 Goals

- Improve the overall appearance and condition of the golf course through regular maintenance and care.
- Implement effective pest and disease control strategies to maintain the health of turfgrass and other vegetation.
- Develop a comprehensive irrigation plan to ensure adequate water supply for the entire golf course.
- Increase rounds played and overall revenue
- Develop and expand lesson programs for juniors, adults, and beginners.
- Increase tournament participation and revenue year-over-year.
- Recruit, train, and supervise pro shop and outside services staff.
- Conduct regular staff training on operations, POS systems, and service standards
- Repair drainage on all greens.
- Hold club championship tournaments.
- Increasing tournaments held at Bowden to increase play and revenue.
- Establish Equipment Preventive Maintenance Plan



FY 27 BUDGET BOOK FORM

Recreation - Administration

Budget Highlights

- Successfully increased utilization of CivicRec1 program which allows on-line registrations and rentals. This has led to an increase in revenue due to the convenience of paying anytime and anywhere. FY 2021 Recreation Sales in Rec1 \$280,291, FY 2022 Recreation Sales in Rec1 \$600,870.68, FY 2023 Recreation Sales in Rec 1 \$688,887, FY 2024 Recreation Sales in Rec1 total \$753,116.58, and FY 2025 Recreation Sales in Rec1 total 785,359.42.
- Managed SPLOST Renovations throughout Recreation in all areas of Macon Bibb County.
- Managed increase in youth sports programming and participation with increased costs for security and officials while remaining within the FY 2026 budget.

2026 Accomplishments

- Continued to increase programs: enrichment programs, educational programs, fitness, health, cooking, mini physics, etc.
- Increased staff training and certifications.
- Continued to oversee the CCP SPLOST Renovations.

2027 Goals

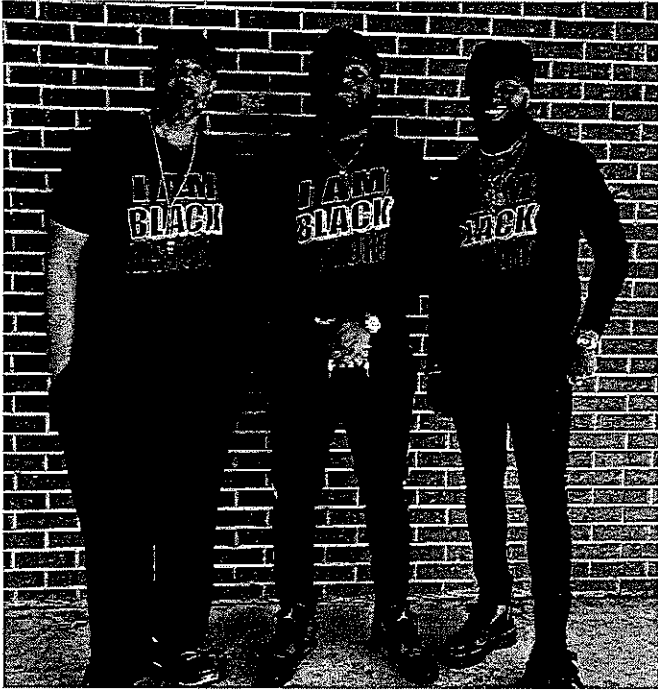
- Implement membership card system for facility entry.
- Receive CAPRA accreditation from National Recreation and Parks Association
- Work with Bibb County BOE Athletic Director to expand 6th Grade Athletic Programming by offering golf, tennis and pickleball programs.
- Manage ongoing Recreation Department's SPLOST Projects.
- Continue to expand and increase inclusive programming to serve all demographics (Develop Teen Program, improve Senior and Special Needs Programming, Youth and Adult Programming, Female Programs, Cultural Arts, Stem, Intergenerational, underserved populations, etc.).
- Continue to increase staff development and training to include national certifications for staff.
- Continue to increase community partnerships in the Macon Bibb County Community to reach broader populations: Macon Bibb County School District, Macon Violence Prevention Program, Visit Macon, Neighborhood Associations, Churches, etc.
- Continue to increase Revenues through programs and rentals of newly SPLOST renovated facilities.
- Continue to implement a strategic Master Plan for Macon Bibb County Parks and Recreation
- Increase participation rates by 30% within 1–3 years.
- Offer a variety of fitness, sports, and wellness programs year-round.

FY 27 BUDGET BOOK FORM

Photos



FY 27 BUDGET BOOK FORM



FY 27 BUDGET BOOK FORM

Recreation – Maintenance

It is the goal of the Athletic Maintenance Division to provide the community with safe, clean, and well-maintained facilities. Our goal is to make sure that all fields, facilities, and equipment are well maintained for the safety and enjoyment of the community and visitors to our community.

Budget Highlights

- Continue to maintain all athletic ballfields and maintenance equipment within budget.
- Oversee the Macon Bibb Landscape Maintenance Contract for all Macon Bibb Parks and Ballfields.
- Maintain Luther Williams Stadium within budget.

2026 Accomplishments

- Renovated 23+ park playgrounds: replaced playgrounds, playground borders, added mulch, repaired swings, hung basketball nets, repaired / replaced slides as needed, etc.
- Increased staff training and professional development by implemented training on equipment such as the big/little backhoe, bobcat, dingo, tractors, and zero turn mowers.
- Assisted Cherry Blossom in another successful annual festival.
- Assisted in Luther Williams maintenance for another successful season of Macon Bacon baseball games.
- Successful installation and breakdown of temporary fencing at Carolyn Crayton Park Softball complex
- Implemented plan to reduce and prevent vandalism in Macon Bibb County Park Restrooms.

2027 Goals

- Achieve high maintenance standards for all parks and facilities.
- Maintain all parks at or above established maintenance standards (e.g., “Level 1” or “excellent” rating).
- Complete routine maintenance tasks (mowing, trash removal, restroom cleaning) on a defined schedule.
- Implement a preventive maintenance schedule for all major assets.
- Maintain turf areas to optimal health with proper mowing, fertilization, and irrigation.
- Maintain restrooms, shelters, trails, and athletic fields in good working condition.
- Provide ongoing training in horticulture, equipment operation, and safety.

FY 27 BUDGET BOOK FORM

Photos



FY 27 BUDGET BOOK FORM

Recreation – Operations Division

The Macon Bibb County Recreation Centers provide a wide variety of leisure and sports activities for youth, teens, adults, special populations, and seniors in Macon Bibb County

Budget Highlights

We have a wide variety of programs to include virtual programs, socially distanced programs, and group activities. Programs include car bingo, specialty and creative craft classes, wellness programs, cooking, sports, fitness and walking, cultural events, forums, exhibitions, special holiday events including the Fall Festival drive through trunk or treat, Black History Month Programs, Summer Camps, Special Olympics competitions, Spring/ Fall Break Camps, after-school programs, movies in the parks, family activities, self-defense, and much more. Some of our programming is **FREE** to the community, unless otherwise stated. Certain sports and other programs or activities may require a minimum fee for registration to assist with the program's expenses. All programming remains within the allocated budget.

2026 Accomplishments

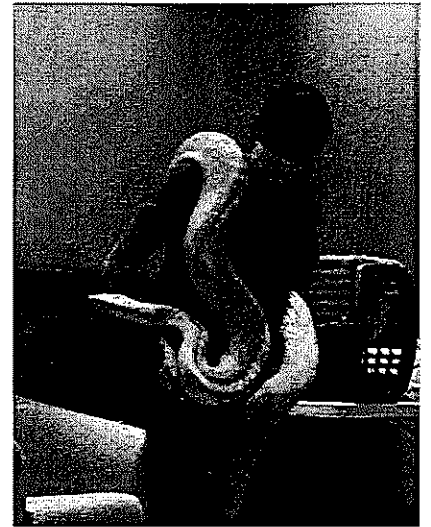
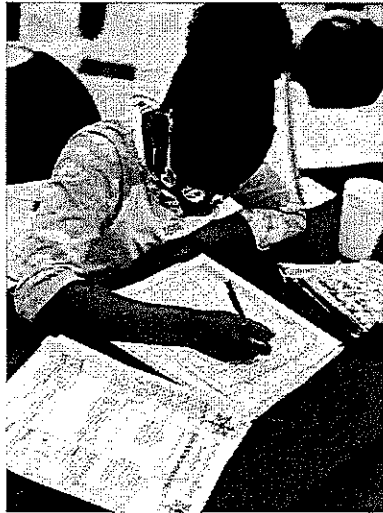
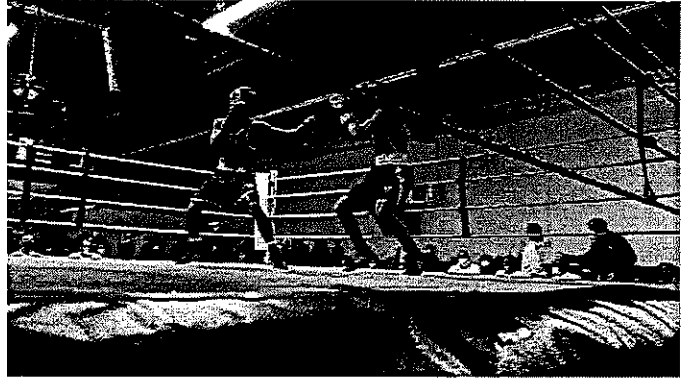
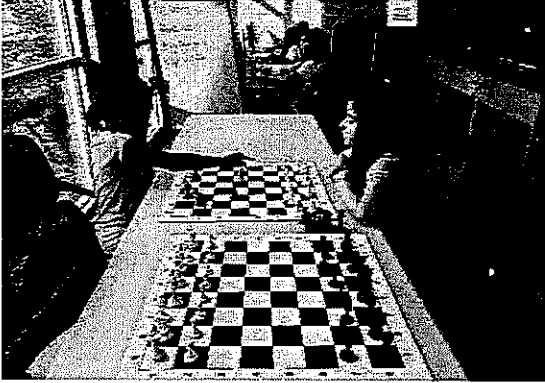
- Maintained outreach partnerships with the following community organizations: MBC Health Department, Peach State Healthcare, Special Olympics of GA, Georgia Boxing Association, Middle GA Regional Library, Georgia Recreation and Park Association, Amateur Athletic Association, Middle GA Tennis Association, Middle GA Community Action Agency, AARP, Navicent Health Care, BBB, Southwest GA Healthcare, GA Department of Veterans Affairs, BCSO, NewTown Macon, Tubman Museum, Bibb County Board of Education, Pin Strikes (Adaptive), Macon ARC, Meals on Wheels, Alzheimer's Association, Census Bureau, MGA, \$H Extension, Zeta Phi Beta Sorority, Inc., Lambda Kappa Mu, West Macon Neighborhood United Association, Britermore Hospice, and more!
- Re-established facility usage at Memorial and Frank Johnson Rec Centers during and following SPLOST Renovations
- Increased staff national certifications: CPRP (Certified Parks Recreation Professional), CPO (Certified Pool & Spa Operator), CYSA (Certified Youth Sports Administrator)
- Membership growth within the Ambitious Young Men Mentorship Program
- Delores A Brooks Increased Adaptive Program, and more Participants qualified for GA Special Olympics Games
- Develop interdepartmental orientation training for new employees.
- Developed feeding program in partnership with the Boys and Girls Club of Central Georgia.

2027 Goals

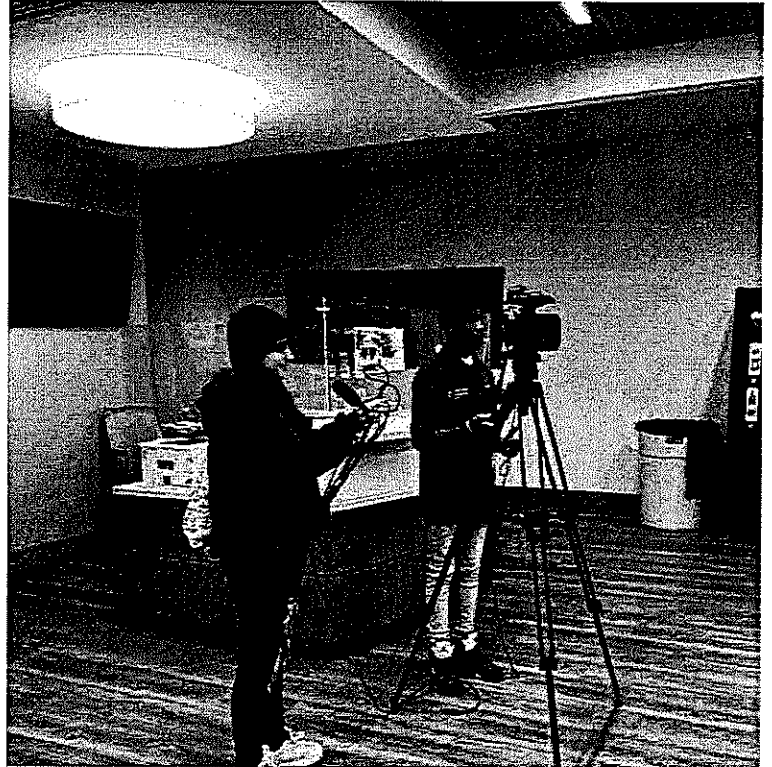
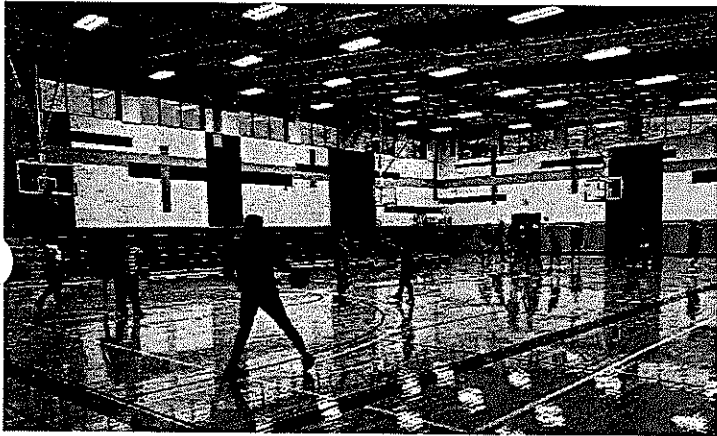
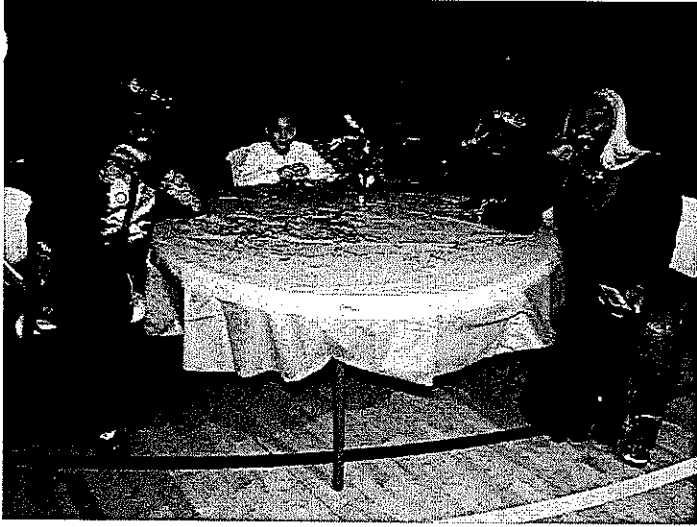
- Continue to increase staff training and development, including national certifications in a variety of Recreational and Parks fields: CPRP, CPRE, CPO, CYSA, CPSI, etc.
- Continue to increase participation in programs, facilities utilization, and tournaments: tennis, pickleball, boxing, senior, sports, etc.
- Increase Recreation Community Partnerships, Programming, and Collaborations
- Increase revenues through programming and facility rentals of SPLOST renovated and added facilities.
- Continue to increase inclusion, intergenerational, and diversity programming.

FY 27 BUDGET BOOK FORM

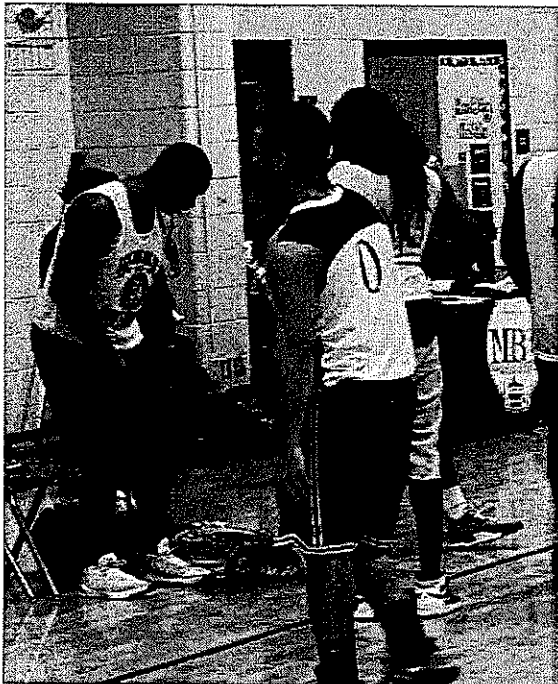
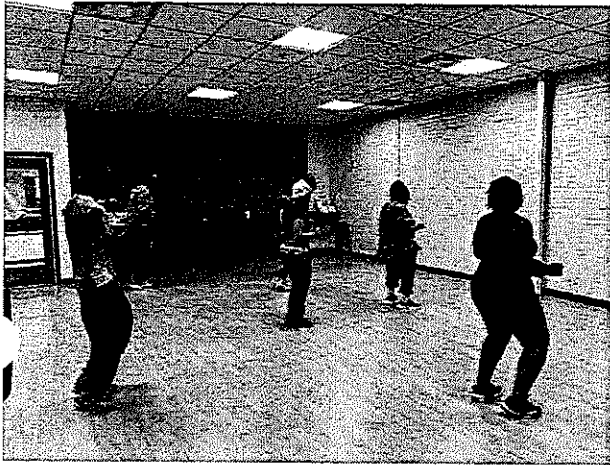
Photos, Charts, or Graphs



FY 27 BUDGET BOOK FORM



FY 27 BUDGET BOOK FORM



**Parks
&
Beautification**

FY 27 BUDGET BOOK FORM

Budget Highlights

Our budget tracked pretty well this year other than Overtime and Tree Maintenance. Our overtime budget needed help because of all the overtime needed to close Amerson Park which should hopefully be addressed when more park rangers can be hired. Our tree maintenance budget is used to pay contractors for tree removals that we cant do in-house. This budget needs help every year but we are able to move funds from other accounts to compensate.

2026 Accomplishments

In the past 2 years we have planted almost \$500k in trees using all grant/donated funds. We have helped with multiple park openings (Cliffview, Rosa Parks, Bicentennial). We have removed hundreds of hazardous trees from MBC right of way. We have successfully maintained nearly 100 green spaces and county facilities. We helped facilitate over 200 special events. We planted over 250 cherry trees along a new cherry blossom trail downtown. We have successfully handled all 5 of MBCs cemetery operations.

2027 Goals

Continue tree planting initiatives thru grant opportunities. We will maintain all facilities under our purview to the best of our ability. We will address See click fix requests in a timely manner and continue roadside/illegal dump clean ups.

Housing / Enforcement

Co-op Extension

FY 27 BUDGET BOOK FORM

Budget Highlights

Macon-Bibb County Extension remains committed to delivering high-quality, research-based programming that improves the lives of residents across the community. These accomplishments reflect the dedication of Extension staff, volunteers, and partners working together to address local needs through education, outreach, and service. We extend our sincere appreciation to Macon-Bibb County for its continued financial support, which is critical to sustaining and expanding these efforts. County funding enables us to provide accessible programming, leverage additional resources, and respond effectively to emerging community priorities. The strong partnership between Macon-Bibb County and UGA Extension is essential to this success—combining local investment with the expertise of the University of Georgia to ensure impactful, evidence-based solutions that strengthen individuals, families, and communities throughout Bibb County.

2026 Accomplishments

Macon-Bibb County 4-H had a highly productive year, continuing its mission of empowering youth through leadership, service, and hands-on learning. The program delivered meaningful community impact while expanding opportunities for youth engagement and achievement.

4-H youth actively participated in a variety of community service initiatives, demonstrating a strong commitment to civic responsibility. Volunteer efforts included Thanksgiving meal preparation, holiday caroling at a local nursing home, service at the community clothes closet, and participation in the Martin Luther King Jr. Day neighborhood cleanup. Collectively, these activities contributed dozens of service hours and directly supported vulnerable populations across the community.

Fundraising efforts also proved successful. For the second consecutive year, 4-H partnered with Front Door Produce, raising over \$400 to support local programming needs and enhance educational opportunities for participants.

Youth leadership development remained a cornerstone of the program. Several 4-H'ers achieved significant recognition:

- One participant was selected to attend National 4-H Congress after excelling in the Human Development project achievement category.
- Another was elected to serve on the 2025–2026 Georgia 4-H State Board, representing Macon-Bibb County at the state level.
- Additional participants earned competitive leadership roles as camp counselors and workshop presenters.
- One outstanding 4-H'er presented at a national conference and achieved Master 4-H status, the highest honor awarded within the organization.

FY 27 BUDGET BOOK FORM

4-H continued its educational outreach through in-school club meetings, currently serving approximately **503 students each month across six Bibb County schools**. This consistent engagement ensures broad access to positive youth development programming.

Archery remains a signature program area, demonstrating both growth and excellence. The program now includes **three certified archery coaches**, increasing youth access and instructional quality. At the 2026 State Archery Competition, **22 participants represented Bibb County**, with one student earning **1st place in the state**, highlighting the program's competitive strength.

4-H'ers also excelled in District Project Achievement (DPA) events:

- At the Northwest Junior/Senior DPA, Bibb County brought 26 participants and earned the **Top Junior/Senior Increase Award** for the district.
- At Cloverleaf DPA, 22 participants competed, earning **6 first-place, 6 second-place, and 3 third-place awards**, showcasing strong preparation and performance.

Macon-Bibb County 4-H youth demonstrated strong performance in statewide competitive events that build critical-thinking, teamwork, and career-readiness skills.

- **Cotton Boll & Consumer Judging:** A total of **18 junior and senior participants** competed, showcasing knowledge in consumer decision-making and textile science. One junior participant earned **4th place in Commercial Judging**, while a senior participant achieved **2nd Place Overall** and **3rd Place in Commercial Judging**, reflecting a high level of subject mastery.
- **Forestry Field Day:** Nine youth represented Bibb County at the Southwest District event, earning **1st Place Individual**, an additional **3rd Place Individual**, and **1st Place Team Overall**. At the state level, participants continued to excel, with one youth placing **6th** and another **9th out of 62 competitors**, demonstrating strong technical knowledge and competitive skill in natural resource education.

Overall, Macon-Bibb County 4-H continues to provide high-impact programming that develops leadership, fosters community involvement, and equips youth with skills for lifelong success while having fun along the way.

Macon-Bibb County Extension expanded its Agriculture and Natural Resources outreach, increasing community access to research-based information and hands-on learning opportunities.

FY 27 BUDGET BOOK FORM

Through a strategic partnership with the *Macon Melody*, Extension provided **weekly horticultural education** to residents, significantly broadening the reach of timely, research-based gardening and environmental stewardship information.

The Macon-Bibb County Master Gardener Extension Volunteers contributed **2,410 hours of service**, representing an estimated **\$72,736 in value**. These efforts enhanced program delivery, increased community engagement, and provided substantial cost savings to the county.

The Gardens at Brookdale served as both a food production site and an educational resource, producing over **2,500 pounds** of fresh food for the community while delivering educational programming to more than **110 participants**. This initiative supports local food access and promotes healthy living

ANR personnel provided school gardening and agricultural education to **over 1,300 youth across eight schools**, increasing awareness of food systems, environmental stewardship, and plant science.

Ag Day 2025 engaged **167 youth participants**, representing a **28% increase from 2024**.

Hosted over two days at the Bibb County Extension Office, students rotated through interactive educational stations covering:

- Livestock (alpacas and chickens)
- Nutrition education
- Plant life cycles
- Pollinator plants and bees

This immersive experience strengthened agricultural literacy and connected youth to local food and natural resource systems.

Macon-Bibb County Extension's Family and Consumer Sciences (FACS) programs continue to strengthen the financial stability, health, and resilience of local families through research-based education and direct services.

FACS programming helped residents maximize income and reduce financial strain through tax preparation and financial education services:

- **\$12,240 saved** in tax preparation fees
- **\$26,404 in federal refunds returned to residents**
- **\$11,267 in state refunds returned to residents**

Participants gained critical financial knowledge to improve long-term outcomes. One client shared:

FY 27 BUDGET BOOK FORM

"I had no idea my Social Security could be taxed. I changed my withholding, and now I receive a refund. I don't know where I would have learned that on my own."

Through the Georgia Forestry Initiative for Training and Sustainability (GA-FITS) Bibb Extension expanded access to estate planning resources, helping residents protect generational assets:

- **230+ participants educated** through workshops, webinars, and clinics
- **27 estate planning documents completed** (wills, powers of attorney, advance directives)
- **\$2.48 million in assets protected**, including homes and land

These services provide long-term financial security for families, particularly those historically underserved. One participant shared:

"My husband handled our finances; since his passing, I have had to do it. Thank you... for explaining everything so an old lady could understand it."

The Expanded Food and Nutrition Education Program (EFNEP) delivered impactful nutrition education to local families:

- **600+ families served**
- **2,100+ education hours provided**

Participants gained practical skills in:

- Healthy eating on a budget
- Smart shopping strategies
- Reducing sodium and improving dietary habits

These efforts support improved health outcomes and reduced long-term healthcare costs.

Program quality and impact were further demonstrated through staff achievement. The EFNEP Program Assistant was honored with the **Buffie Morse Award**, the highest recognition for EFNEP Program Assistants, reflecting excellence in program delivery and community impact.

Macon-Bibb County Extension maintained efficient operations and enhanced infrastructure to support program delivery and community engagement.

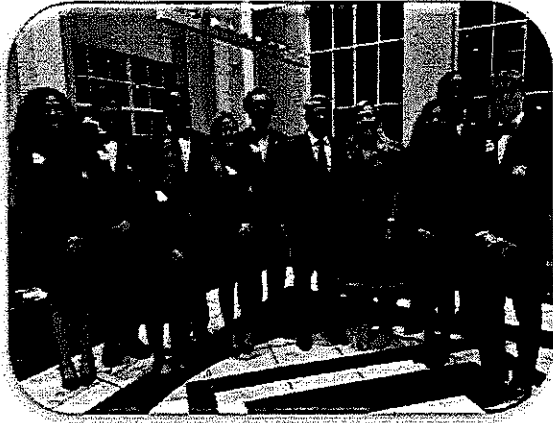
Coordinated internal and external use of Extension building spaces, resulting in **803 documented visitors for FY 2026**. This reflects strong community engagement and effective use of county facilities to support educational programming and partner activities.

FY 27 BUDGET BOOK FORM

Proposed the upgrade and installation of a **Voice over Internet Protocol (VoIP) telephone system**, valued at approximately **\$6,000**, to improve communication efficiency, reliability, and service delivery to residents.

FY 27 BUDGET BOOK FORM

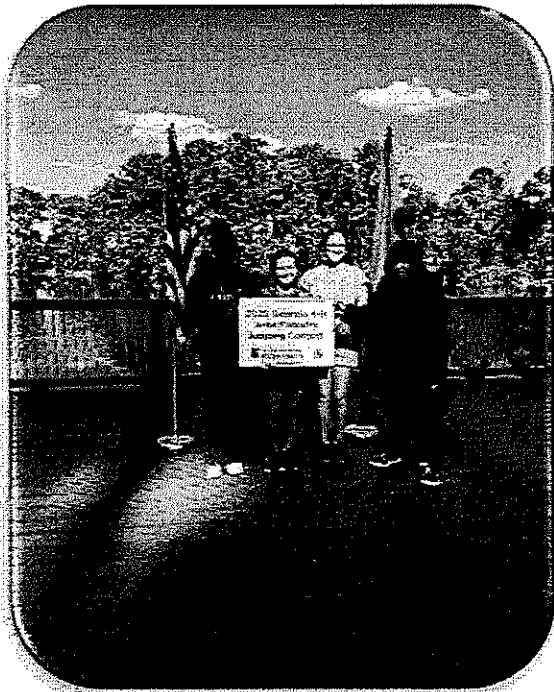
Macon-Bibb County 4-H'er with Gov. Kemp



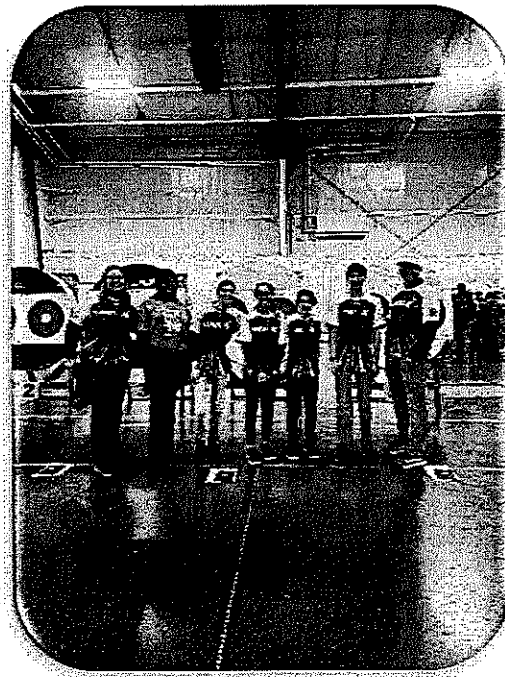
Macon-Bibb County 4-H'er with UGA Pres. Dr. Moorehead



Macon-Bibb 4-H Senior District Forestry Team

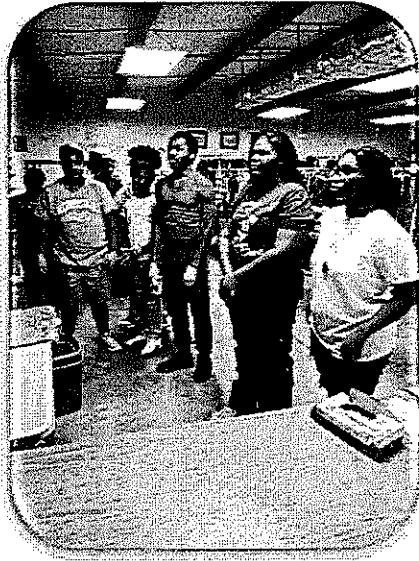


Macon-Bibb 4-H Senior Archery Team



FY 27 BUDGET BOOK FORM

Giving Back-Macon-Bibb 4-H provides volunteer opportunities for 4-Hers to give back to the community. Clothes Closet, MLK Trash Cleanup, Caroling at Nursing Home and Thanksgiving Meal preparation.



Bibb County School District Superintendent and Bibb 4-H National Delegate



FY 27 BUDGET BOOK FORM

Macon-Bibb 4-Hers on the Way to DPA!



Front Door Produce Fundraiser- Your Produce is in!



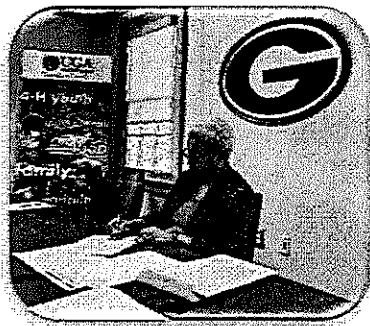
Macon-Bibb 4-H at Stem Day Competition



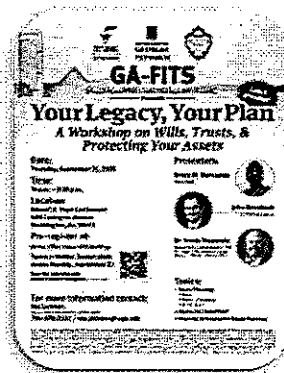
Macon-Bibb 4-Her participating in Clovers & Company



Bibb Client signs estate plan



GA-FITS Workshop Agent



Estate Planning Workshop Participants



FY 27 BUDGET BOOK FORM

Expanded Food Nutrition Education Program Assistants help with Atrium Health Food Drive



EFNEP Program Assistant conducts Food Talk class



FY 27 BUDGET BOOK FORM

Gardens at Brookdale

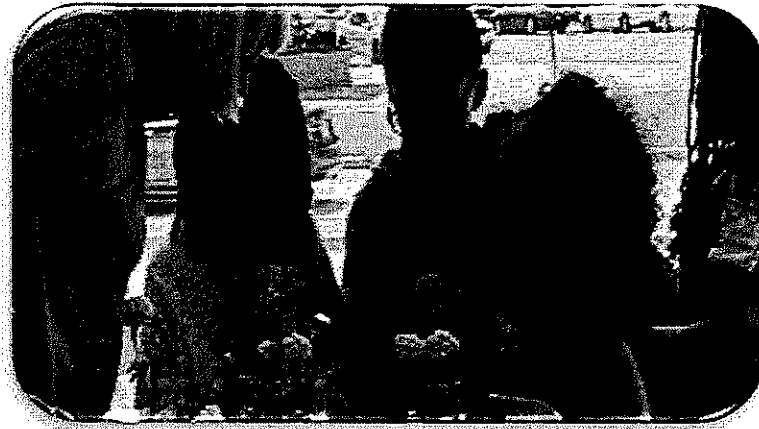
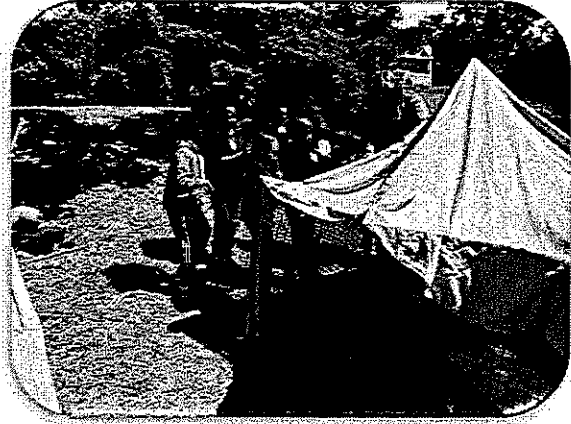


Gardens at Brookdale volunteer workday



FY 27 BUDGET BOOK FORM

Ag Day 2025



<https://wgxa.tv/news/local/bibb-county-students-gain-hands-on-agricultural-experience-through-uga-program?fbclid=IwY2xjawQqS-FleHRuA2FlbQlxMQBzcnRjBmFwcF9pZAwzNTA2ODU1MzE3MjgAAR7zhgZyD04tkdkJq0 YQara5E pZHqKt-6Sl87cteA8cxNePPkh 86UQnejLg aem mo379brb5sylUADzEg5CAA>

FY 27 BUDGET BOOK FORM

2027 Goals

Macon-Bibb County Extension will continue to build on current successes by focusing on strategic growth, expanded outreach, and enhanced program delivery.

Strengthen Staffing Capacity: Recruit, hire, and train personnel for **five vacant positions (3 County-funded, 2 UGA-funded)** to ensure continuity of services and expand program reach.

Enhance Communication and Visibility: Increase social media presence to improve community awareness, program participation, and dissemination of research-based information.

Expand Partnerships and Collaboration: Strengthen and grow collaborative efforts with local organizations, agencies, and community partners to maximize resources and broaden impact.

Increase 4-H Youth Engagement: Expand participation in **4-H in-school club meetings**, reaching more youth across Bibb County and enhancing leadership development opportunities.

Grow FACS Health and Nutrition Programming: Increase the number and reach of FACS classes focused on health, nutrition, and financial well-being.

Pilot New EFNEP Curriculum: Implement and evaluate updated EFNEP curriculum to enhance participant outcomes and ensure alignment with current best practices.

Expand Volunteer Engagement at Brookdale Garden: Increase volunteer opportunities to support food production, educational programming, and community involvement at the Gardens at Brookdale.

Upgrade Technology Infrastructure: Support the installation of fiber optic internet to improve connectivity, increase operational efficiency, and enhance the delivery of virtual programming and digital services.

Code Enforcement

FY 27 BUDGET BOOK FORM

Budget Highlights

There are currently 15 Code Officers, which includes 2 Lieutenants & 4 Sergeants, 2 Administrative Assistants, 1 Office Manager, 1 Assistant Director, and 1 Director. We have lost five (5) officers due to low pay. We need pay parity with the Sheriff's Office.

We have sixteen (16) marked Code Enforcement vehicles and three pool vehicles.

FY 26 Accomplishments

We have demolished over 800 dilapidated, abandoned, blighted houses since we started in March 2021. We put a hold on the demolition due to a pending law suit. Presently, we have restarted the demolition process through court orders.

We are addressing the panhandling and homeless encampments scattered around Bibb County. We have identified several homeless folks that had active warrants. We have identified and arrested several wanted fugitives that have been found hiding in these encampments.

We added over 1192 properties to the Community Redevelopment Tax Incentive Program – AKA The Blight Tax in August 2025.

FY 27 Goals

Continue to identify blighted houses/commercial structures in the community and effectively deal with them.

Continue to identify homeless encampments in the community and effectively deal with them.

Performance Measures

Nuisance Per Se structures that have been identified so far = **1488**

Nuisance Per Se structures that have been repaired or demolished by the owner = **289**

Total Blight Tax houses that will be added in August 2026 = **1142**

Blight Houses Removed due to owner compliance = **1083**

FY 27 BUDGET BOOK FORM

Total Blighted Houses that have been identified so far = 2225

Code Violation cases closed due to compliance for 2024 thru 2025 > 1221

Citations written in 2025 – 2024

Camera/Vise Mart Inspections – 162

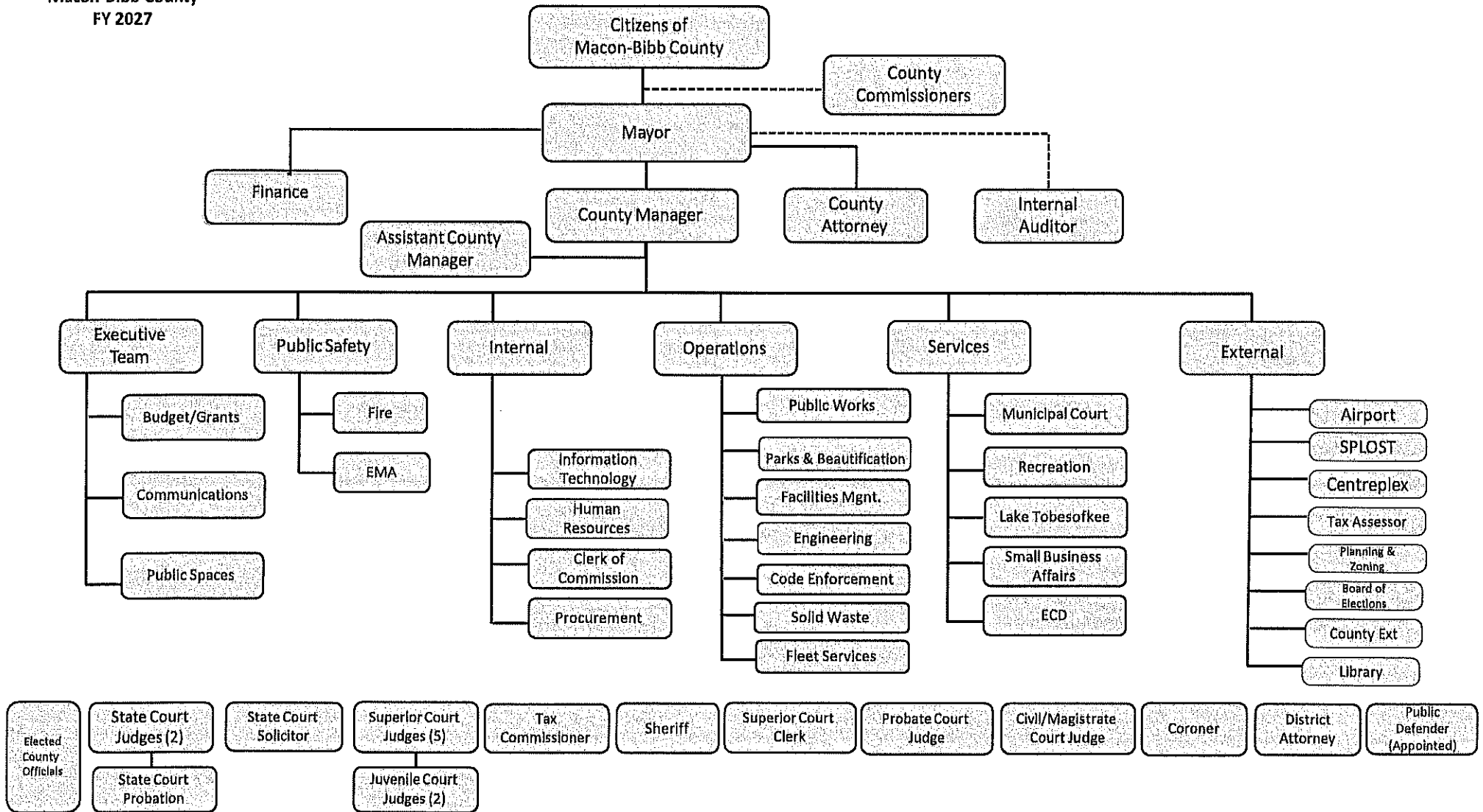
Court Fines for 2025 = over \$214,861

Homeless Encampment visits by the officers averaged 17 visits per officer per month for a total number of visits for 2025 = 3267

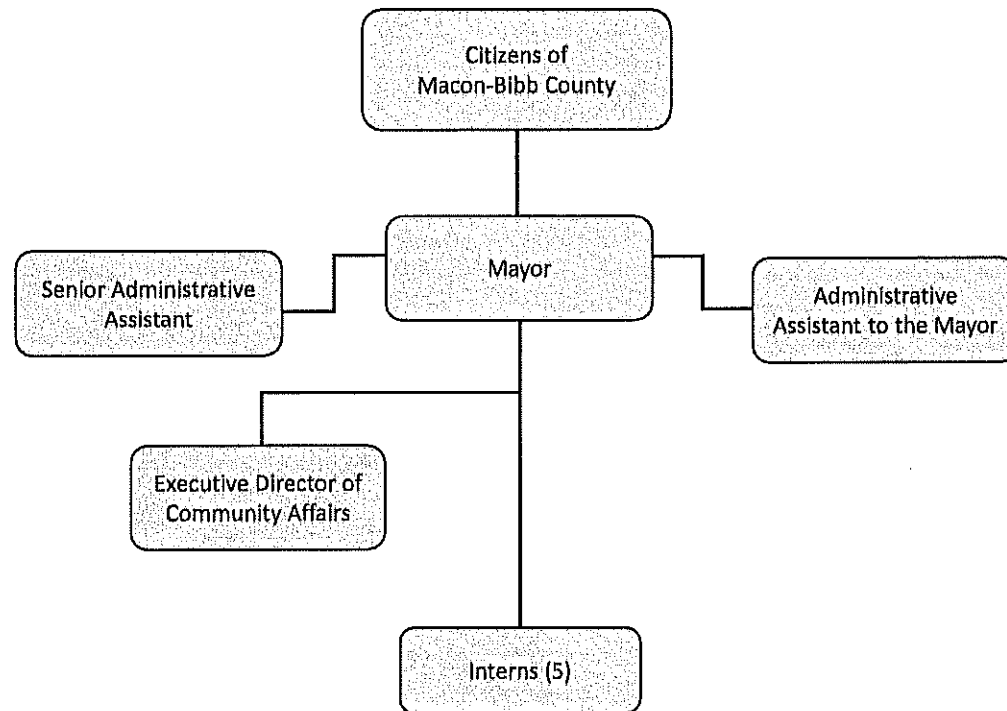
Photos, Charts, or Graphs

Please add any photos, charts, or graphs you would like to share about your department on this sheet.

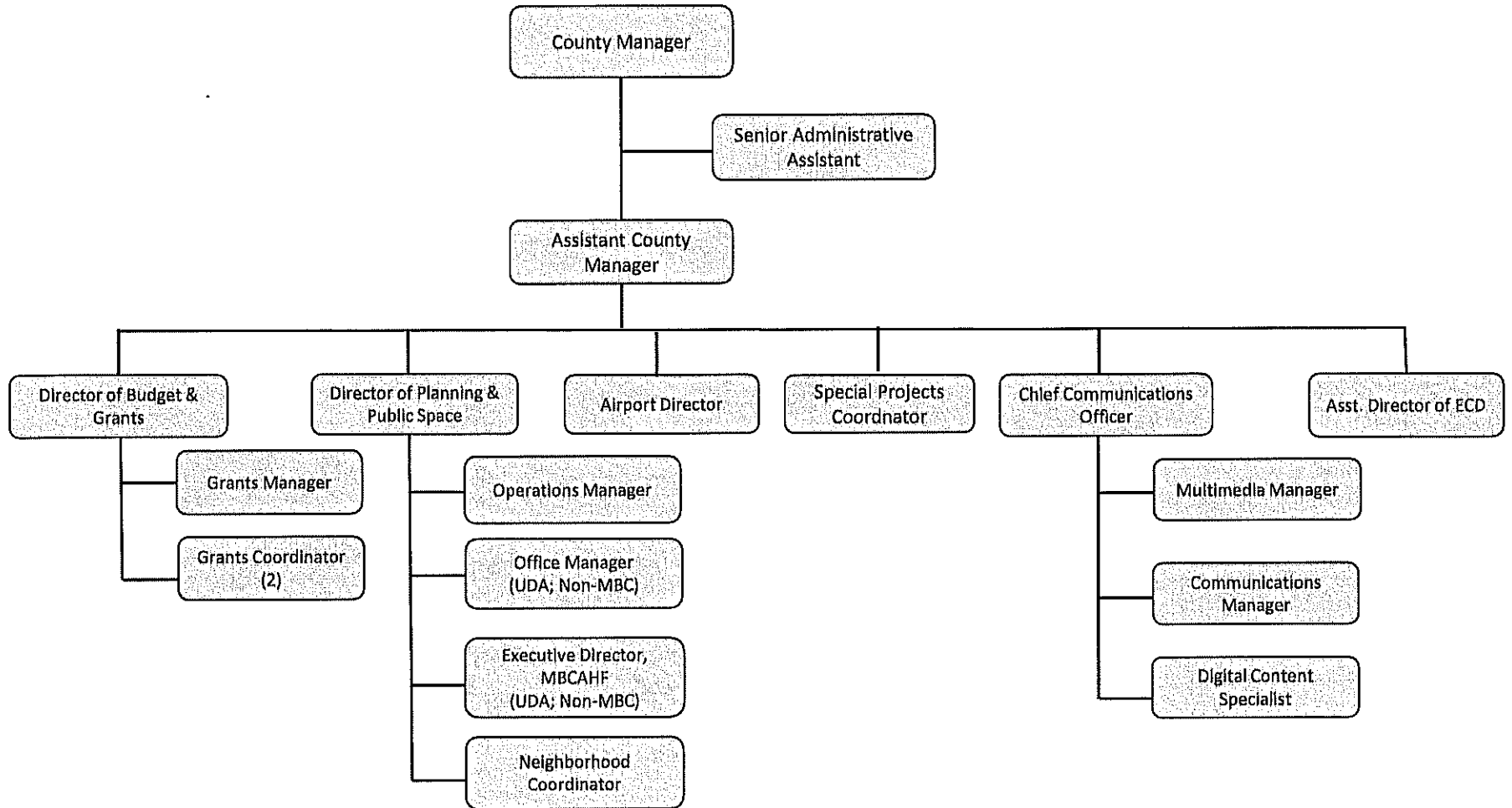
Macon-Bibb County
FY 2027



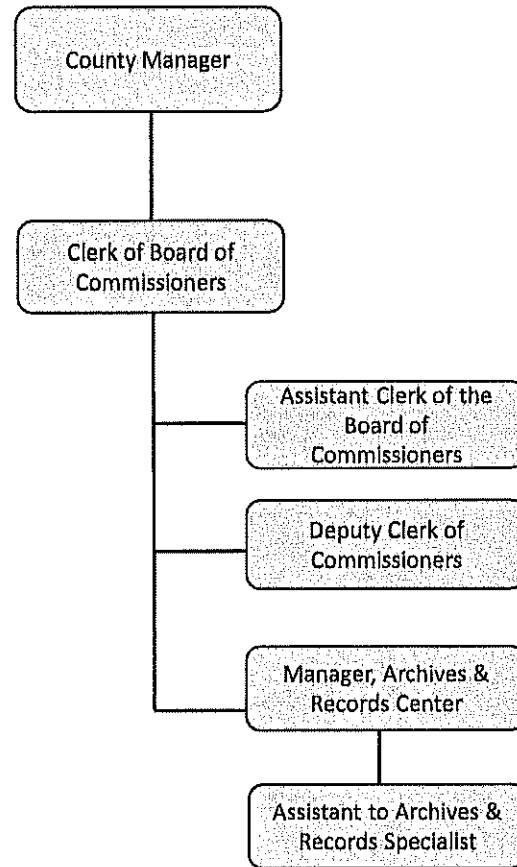
Mayor's Office
FY 2027



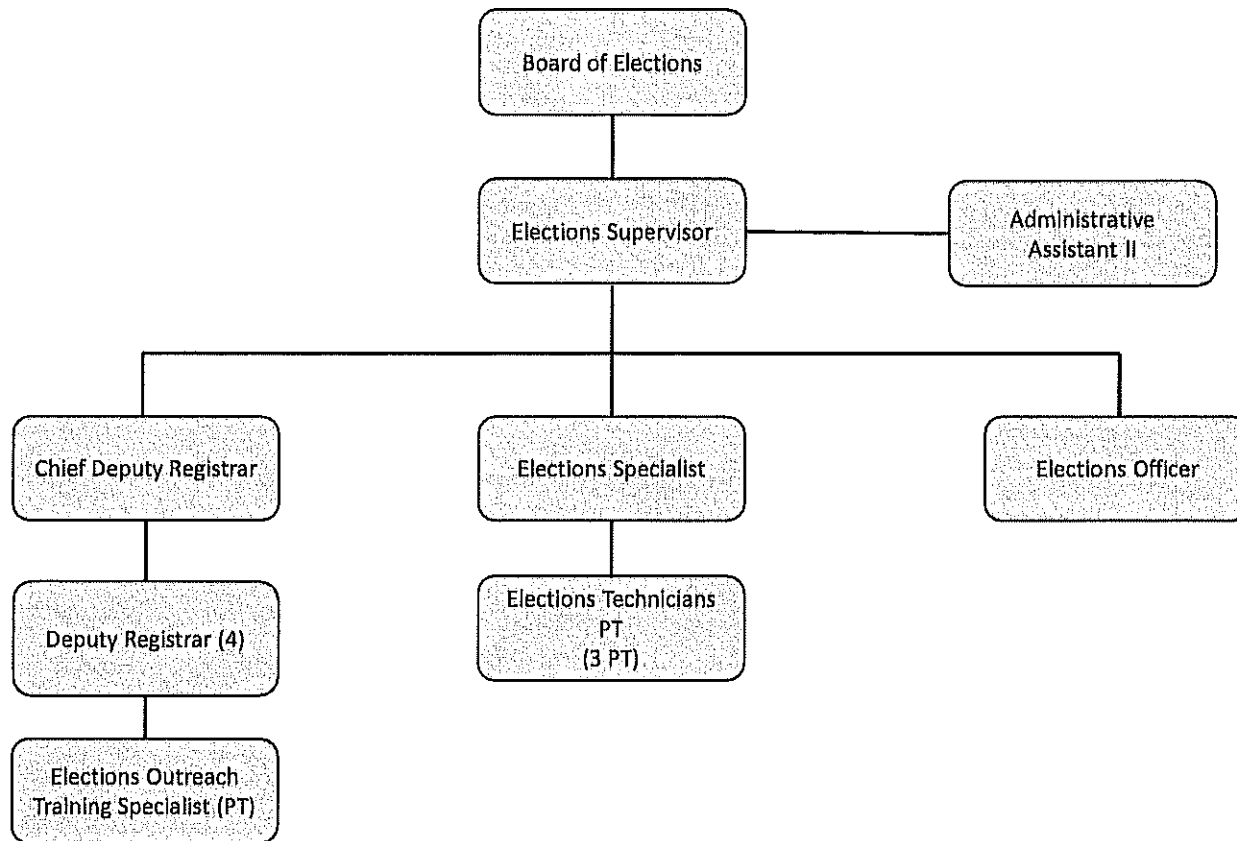
County Manager Office
FY 2027



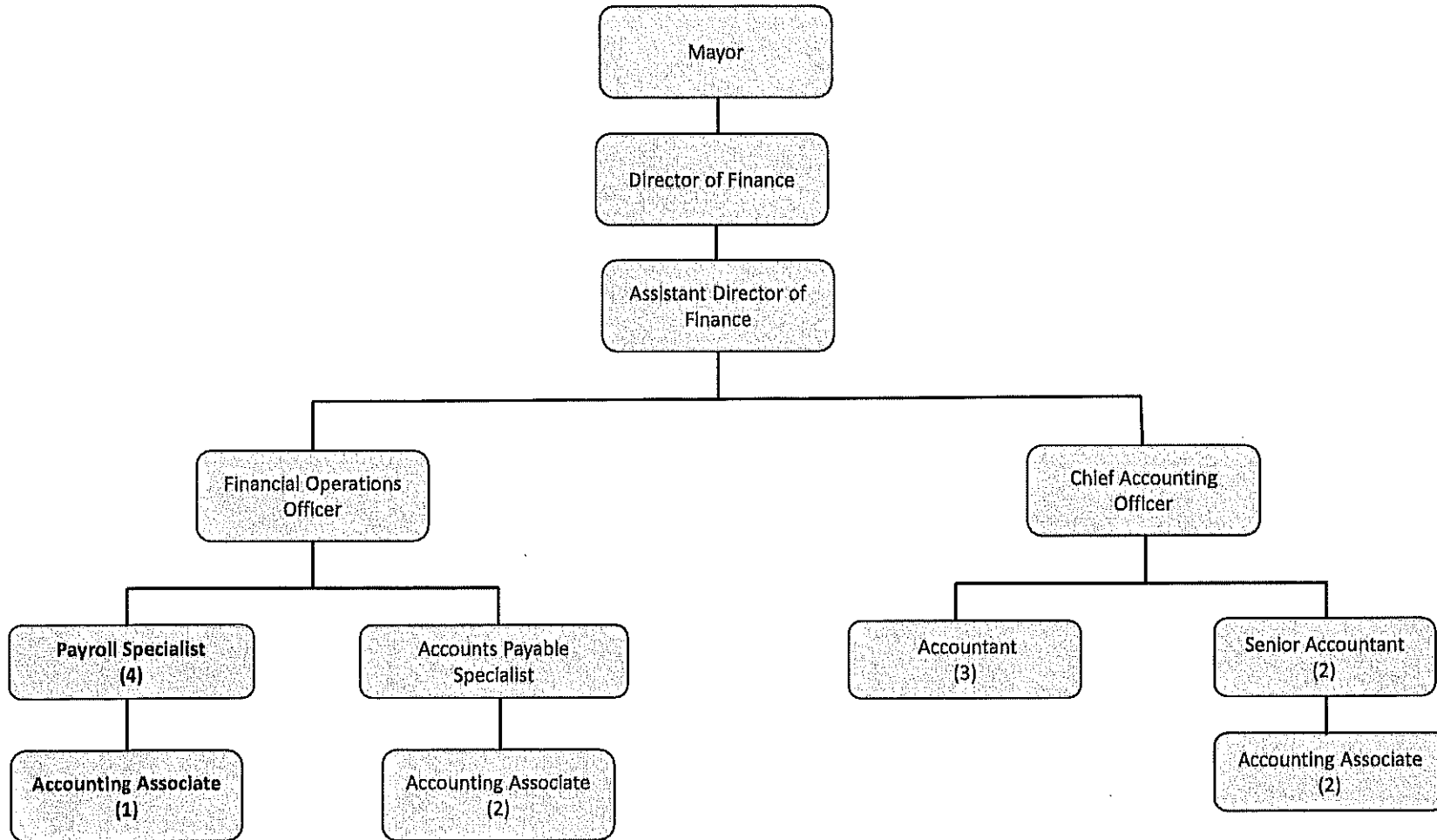
**Clerk of Commission
FY 2027**



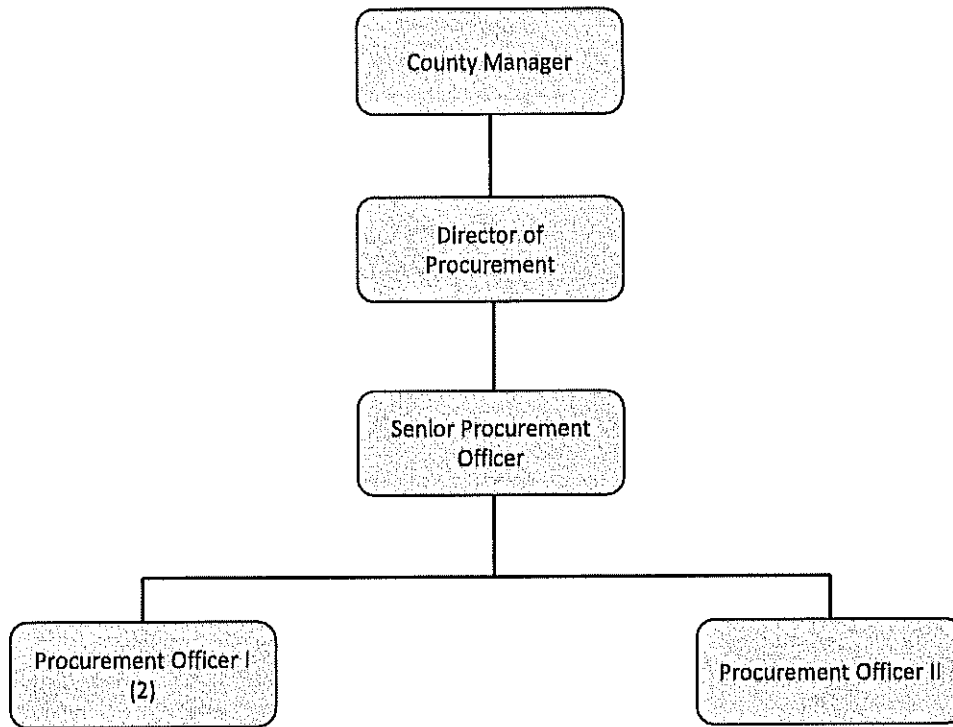
**Board of Elections
FY 2027**



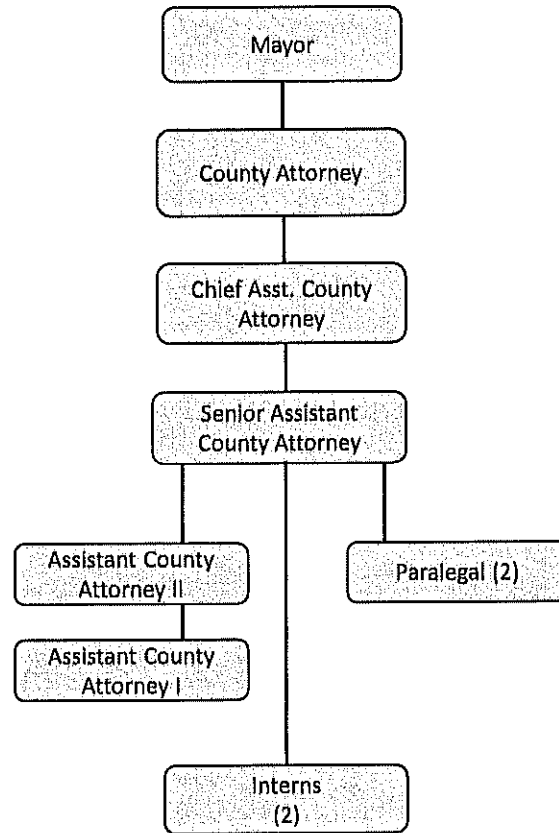
Finance
FY 2027



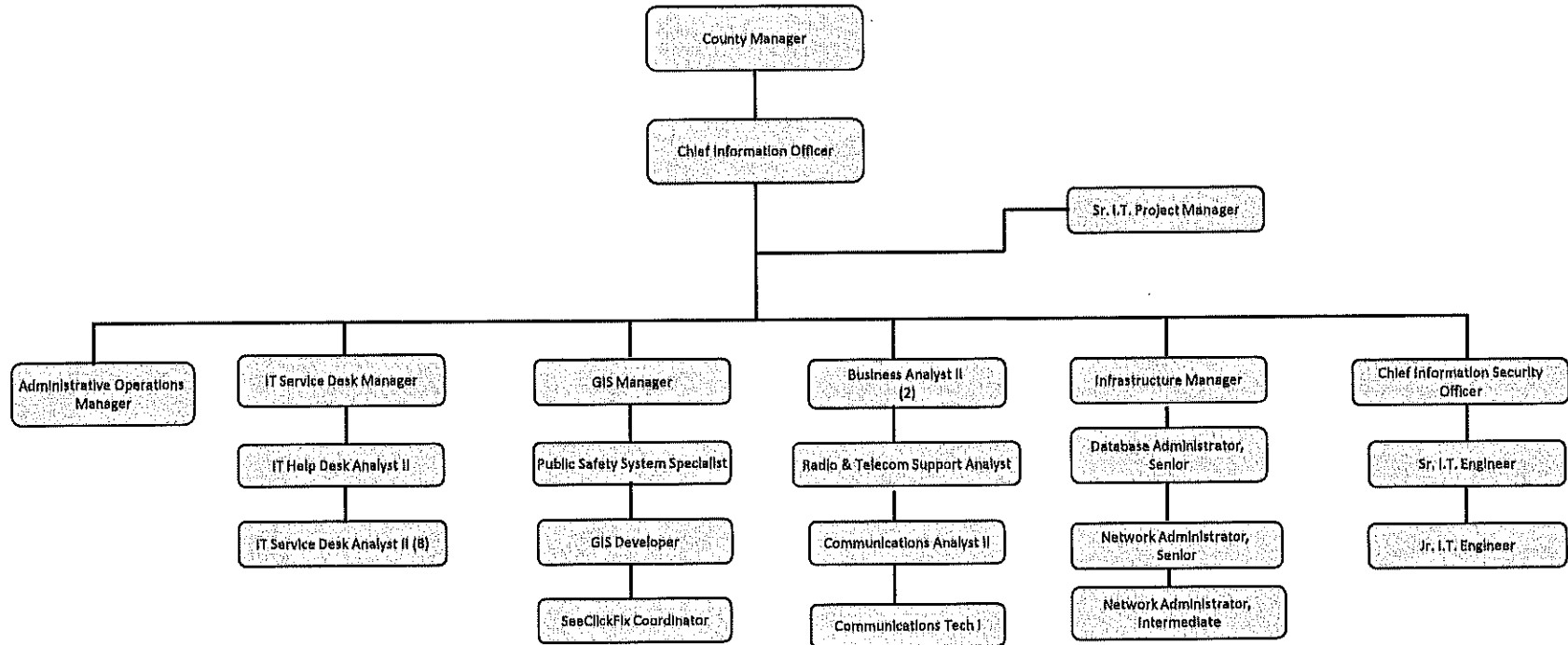
**Procurement
FY 2027**



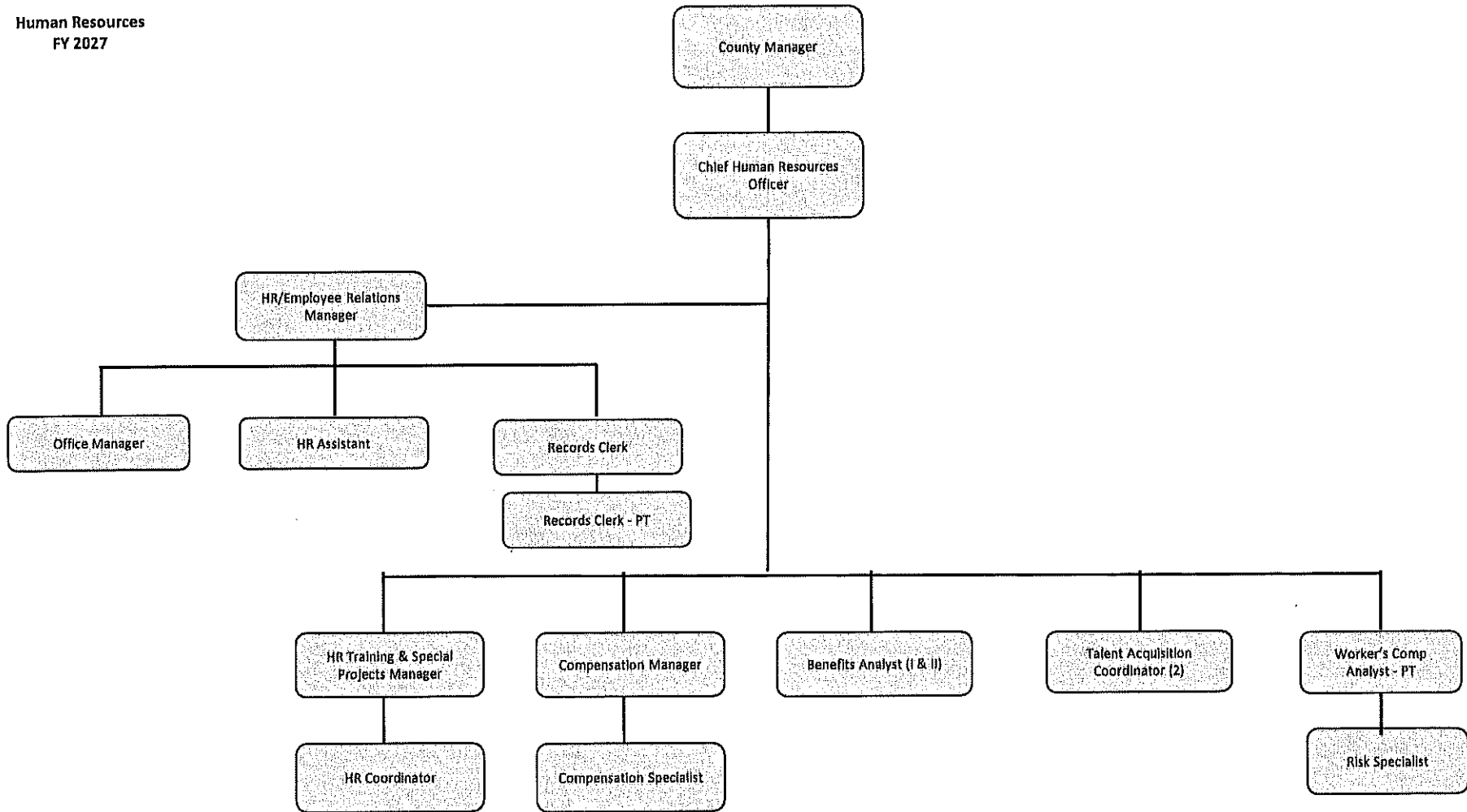
County Attorney
FY 2027



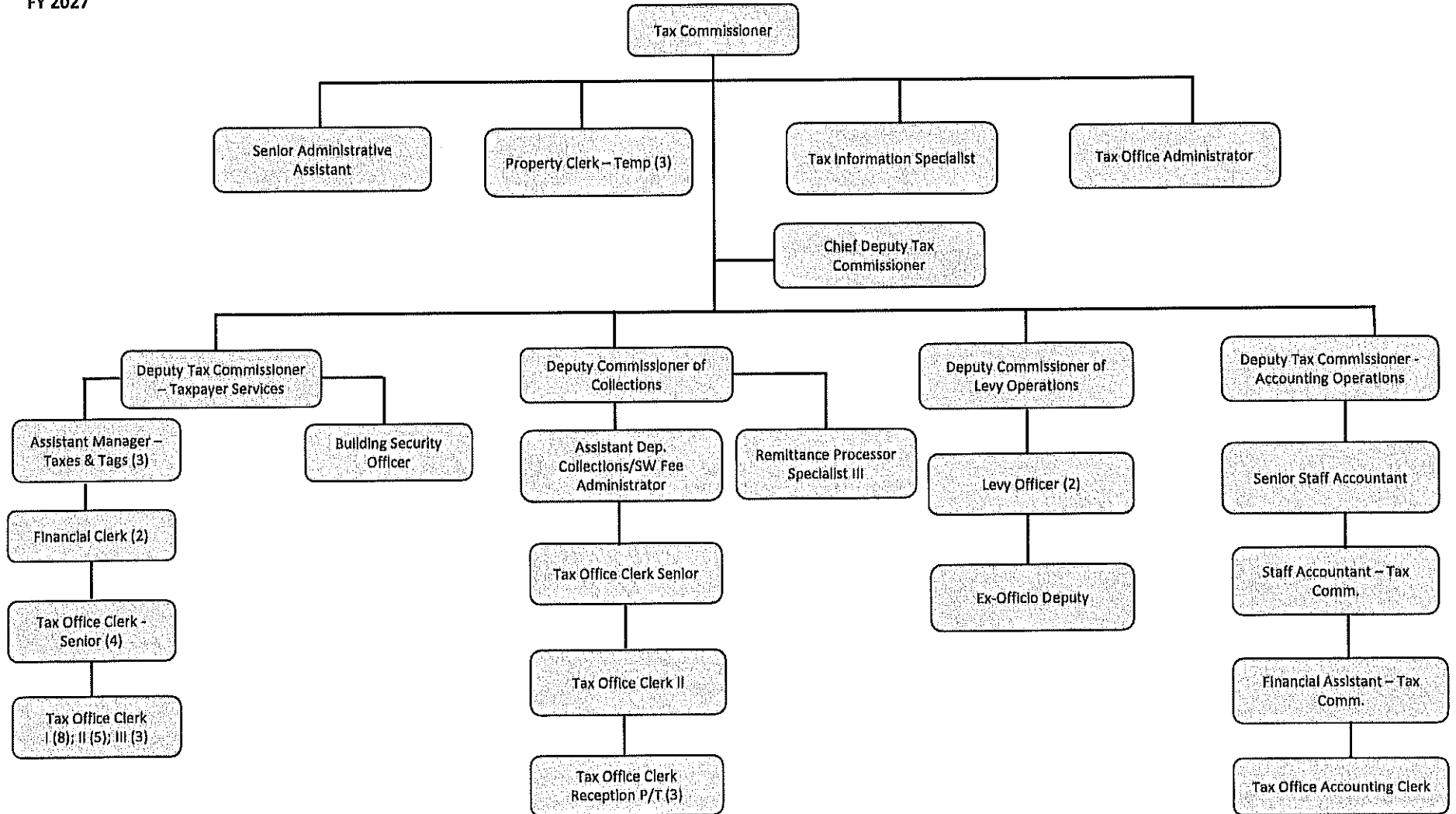
Information Technology
FY 2027



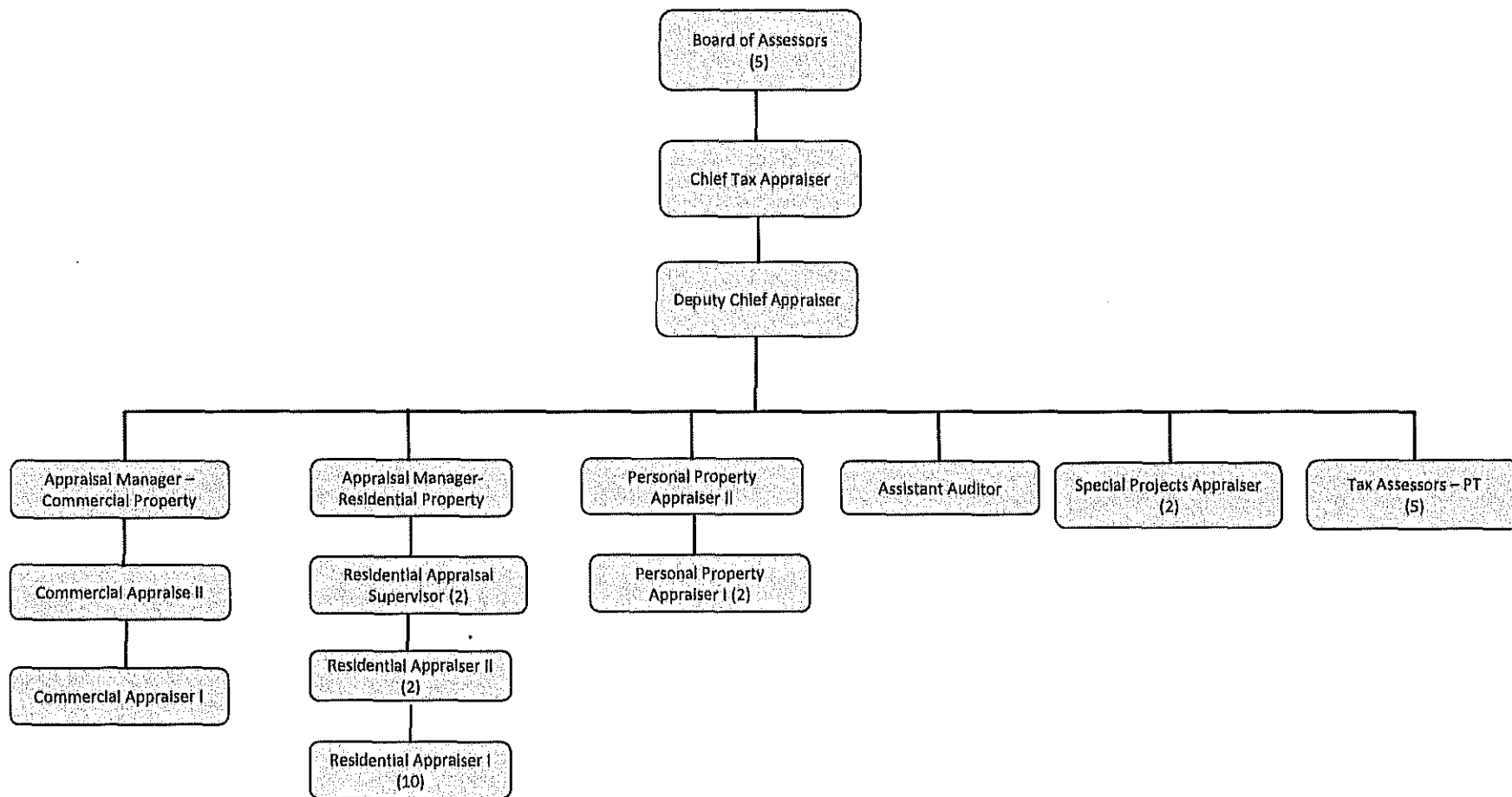
Human Resources
FY 2027



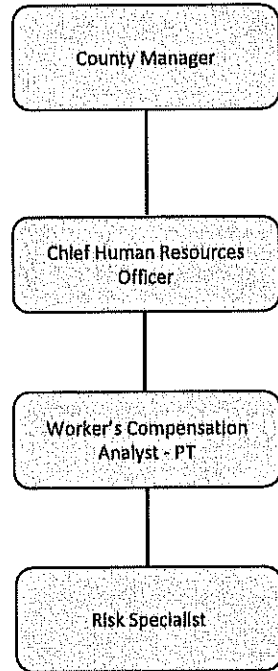
**Tax Commissioner
FY 2027**



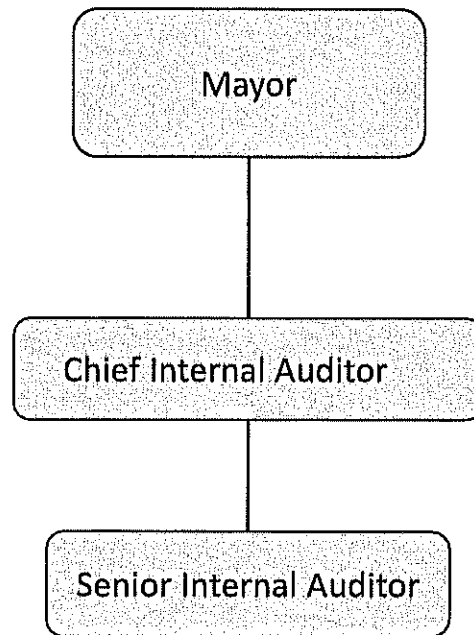
**Tax Assessors
FY 2027**



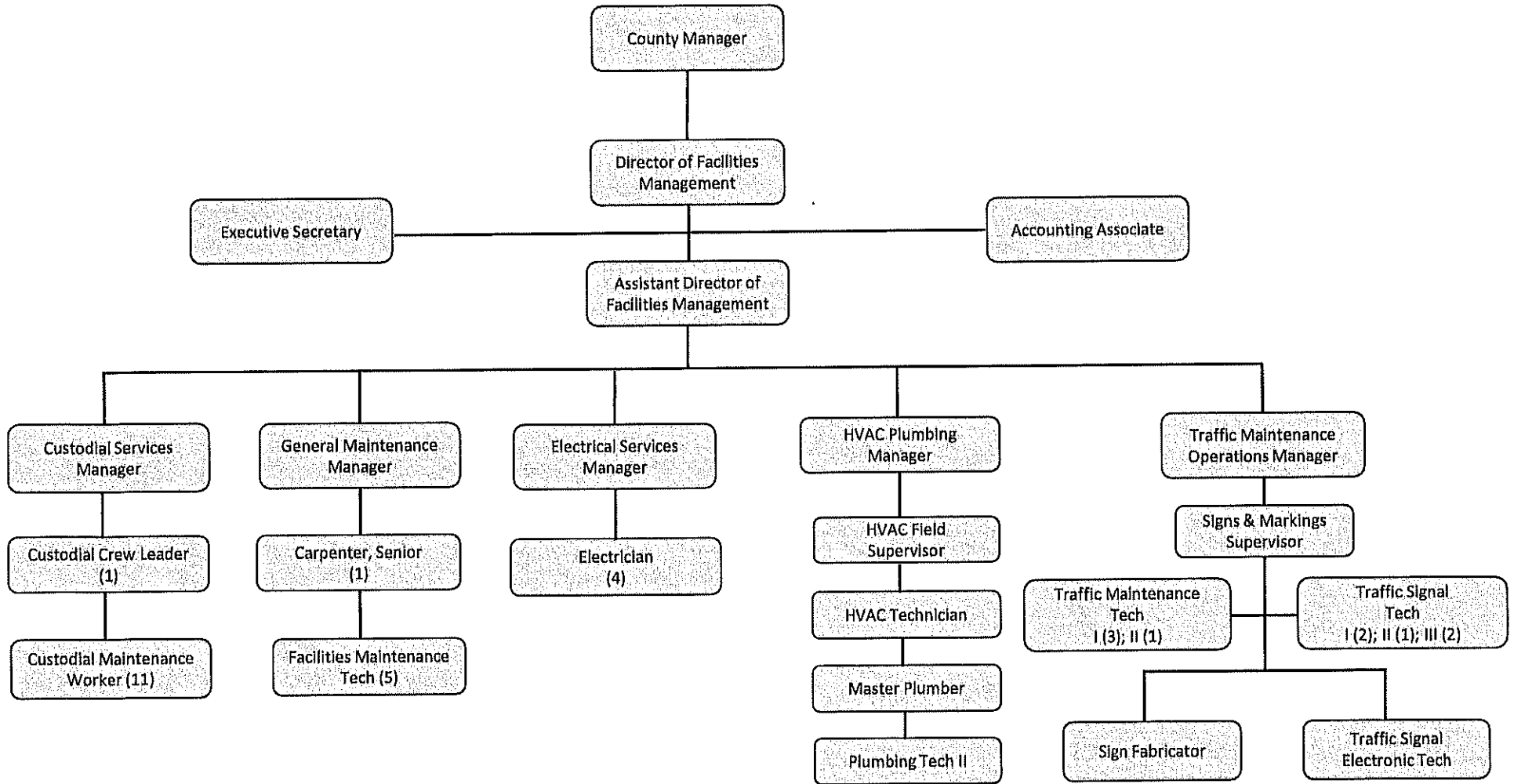
**Worker's Compensation/Risk
Management
FY 2027**



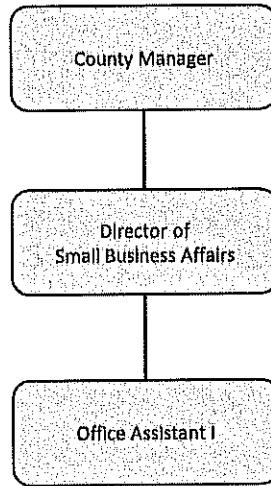
**Internal Auditor
FY 2027**



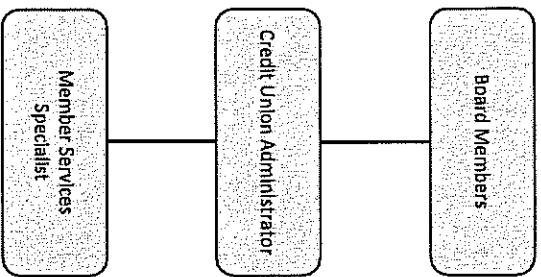
Facilities Management
FY 2027



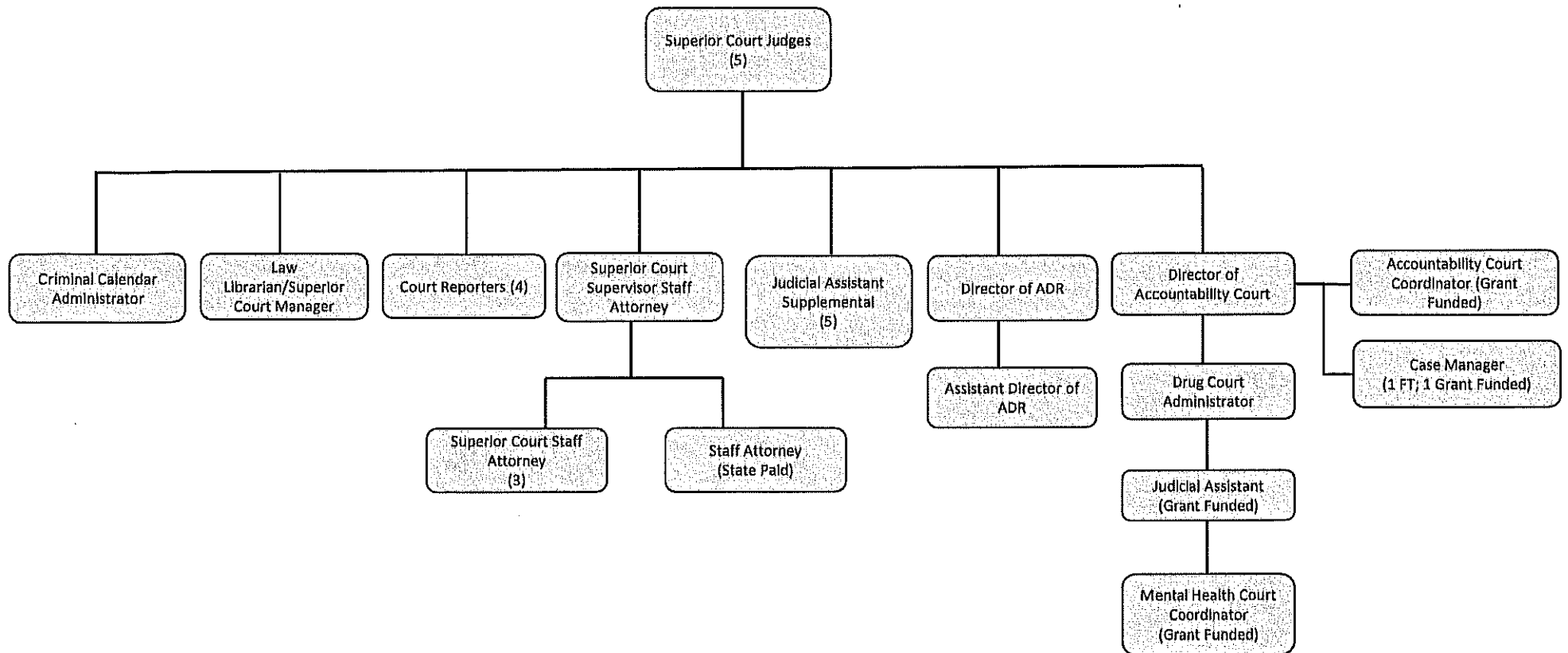
**Office of Small Business Affairs
FY 2027**



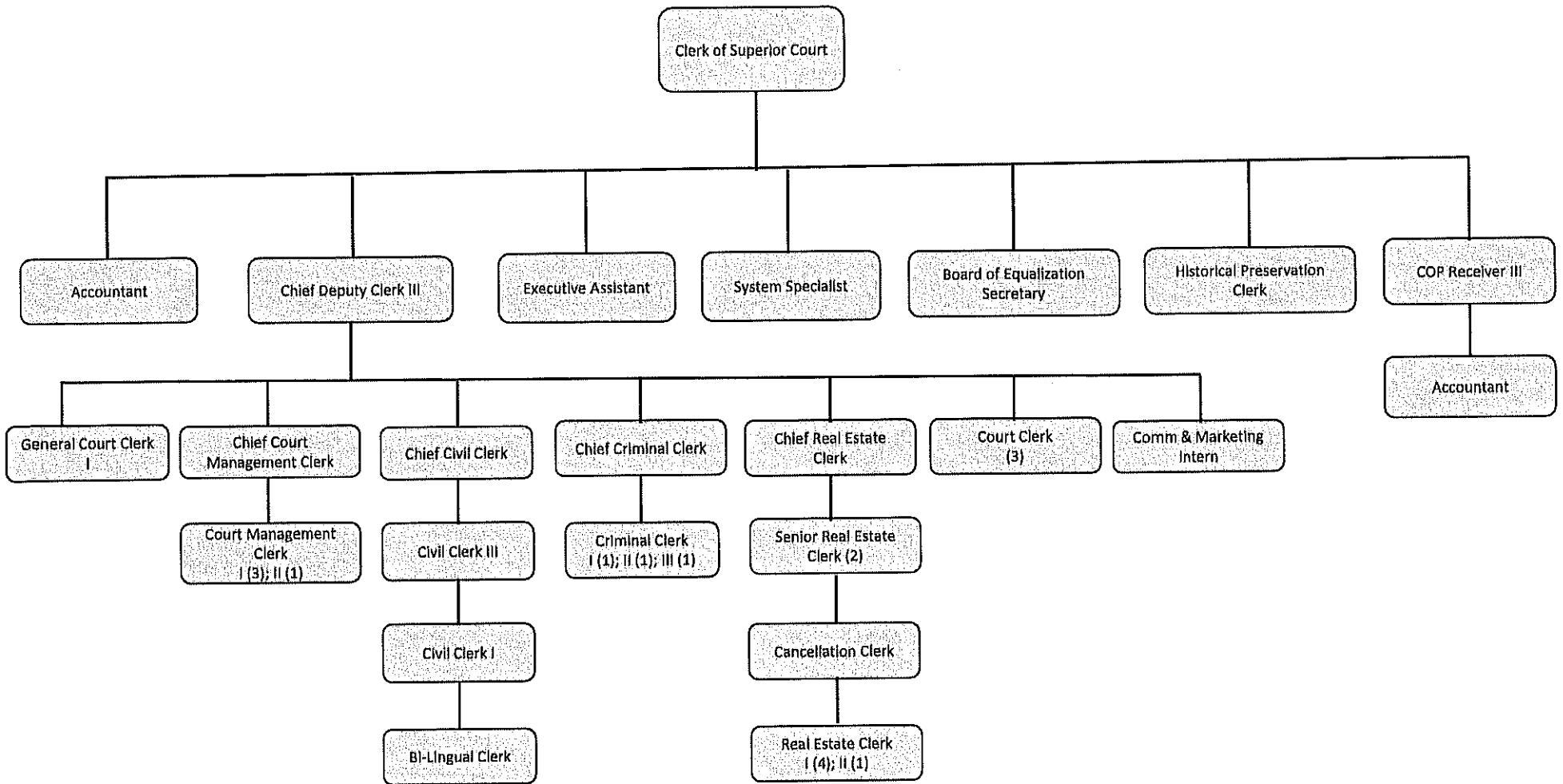
General Services/Credit Union
FY 2027



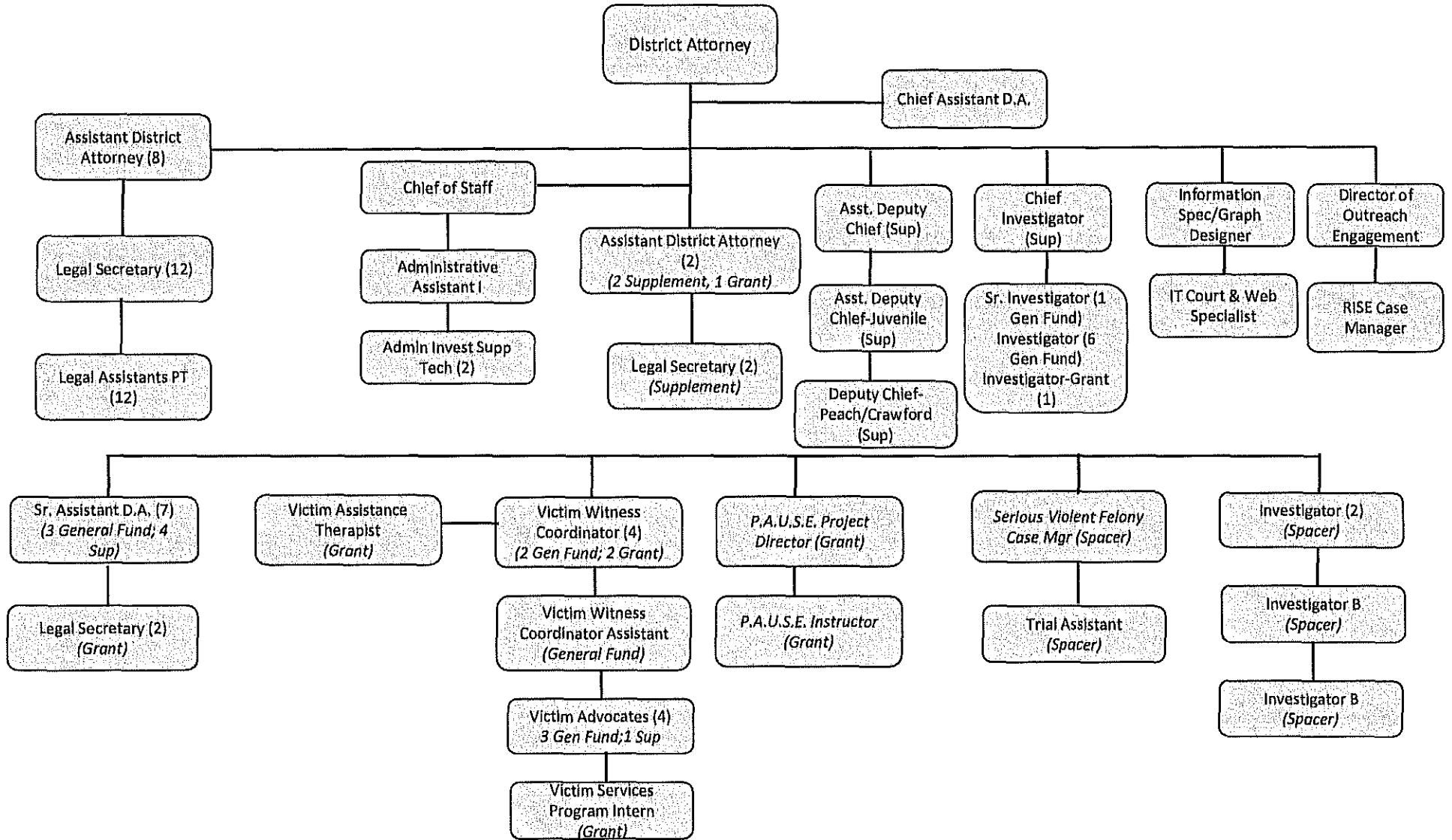
Superior Court
FY 2027



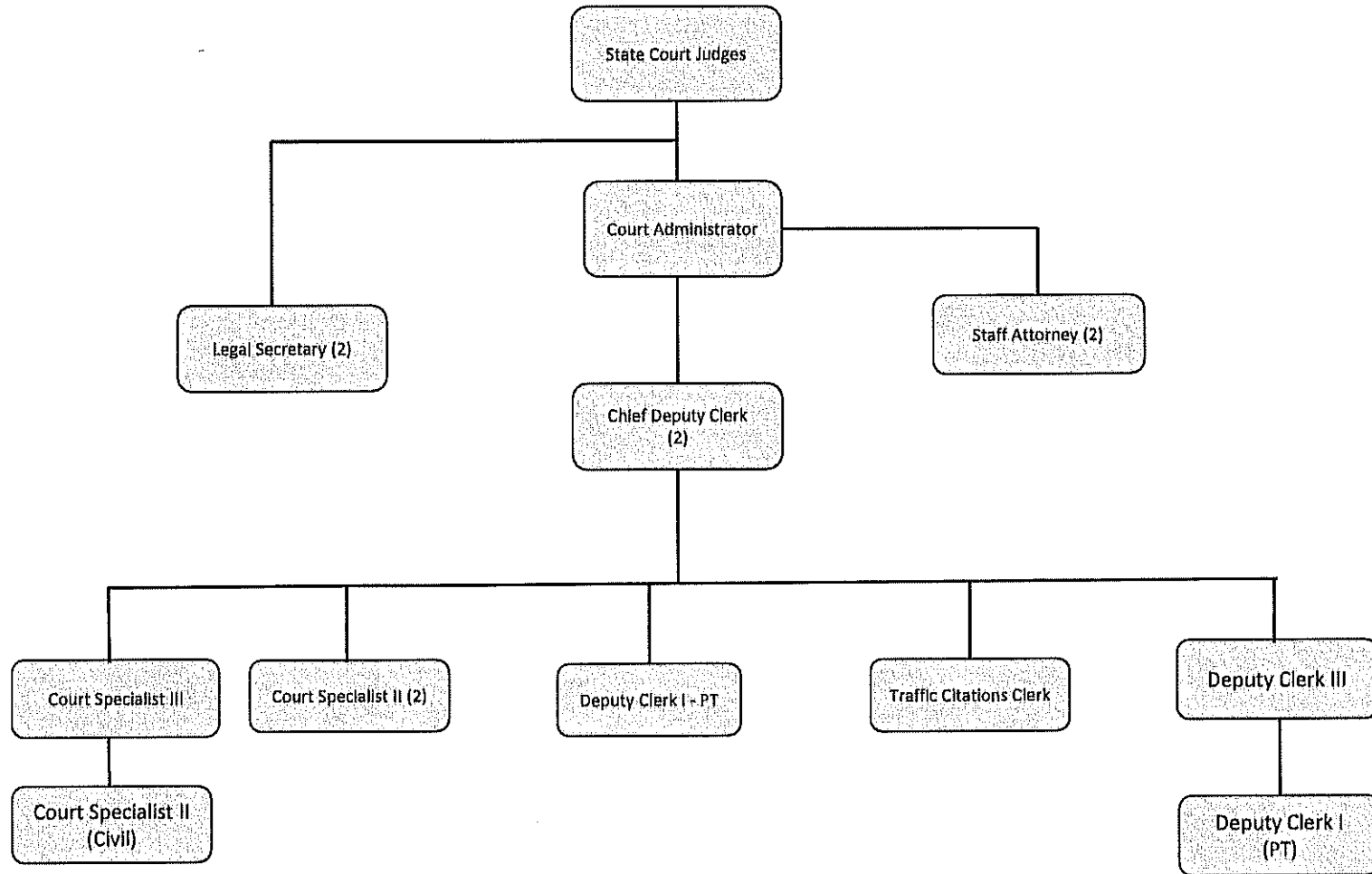
Clerk of Superior Court
FY 2027



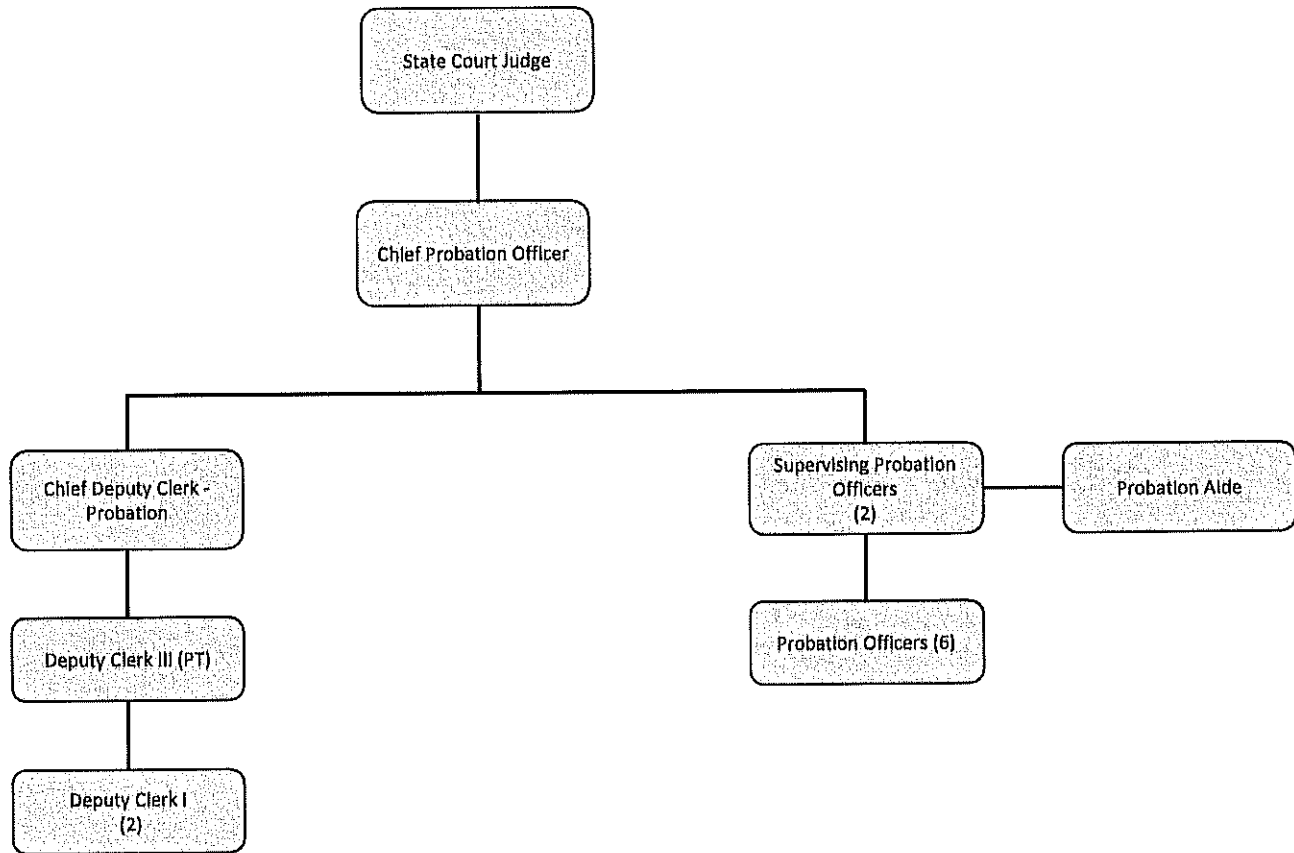
District Attorney's Office
FY 2027



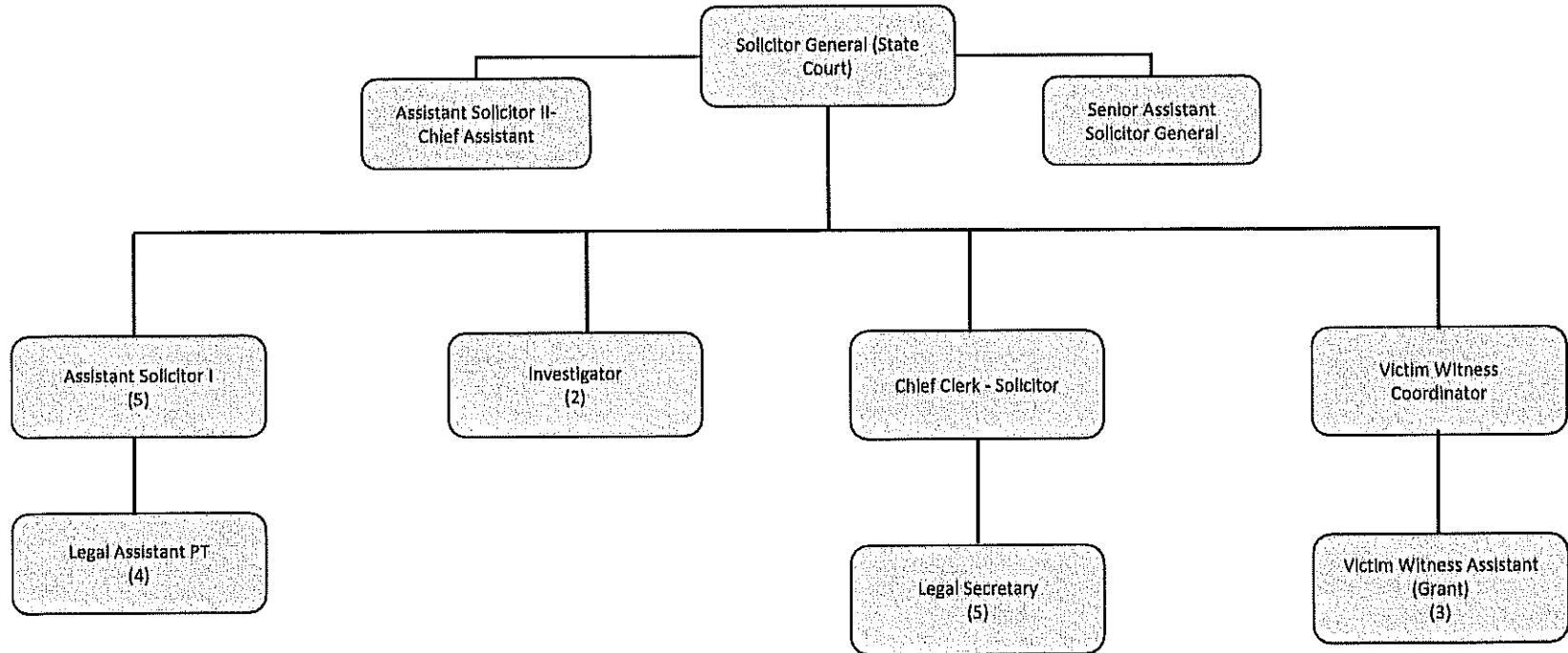
State Court
FY 2027



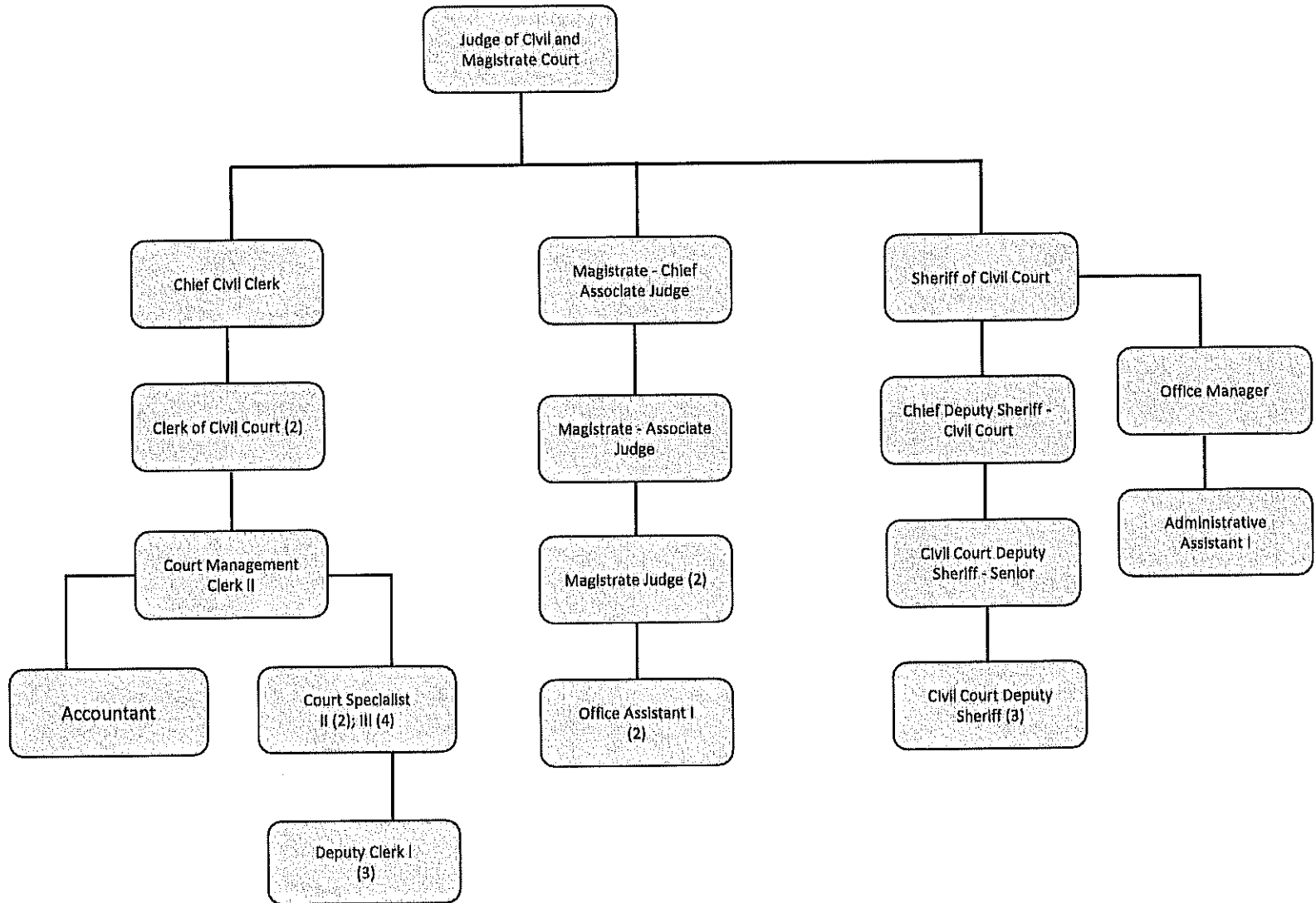
State Court Probation
FY 2027



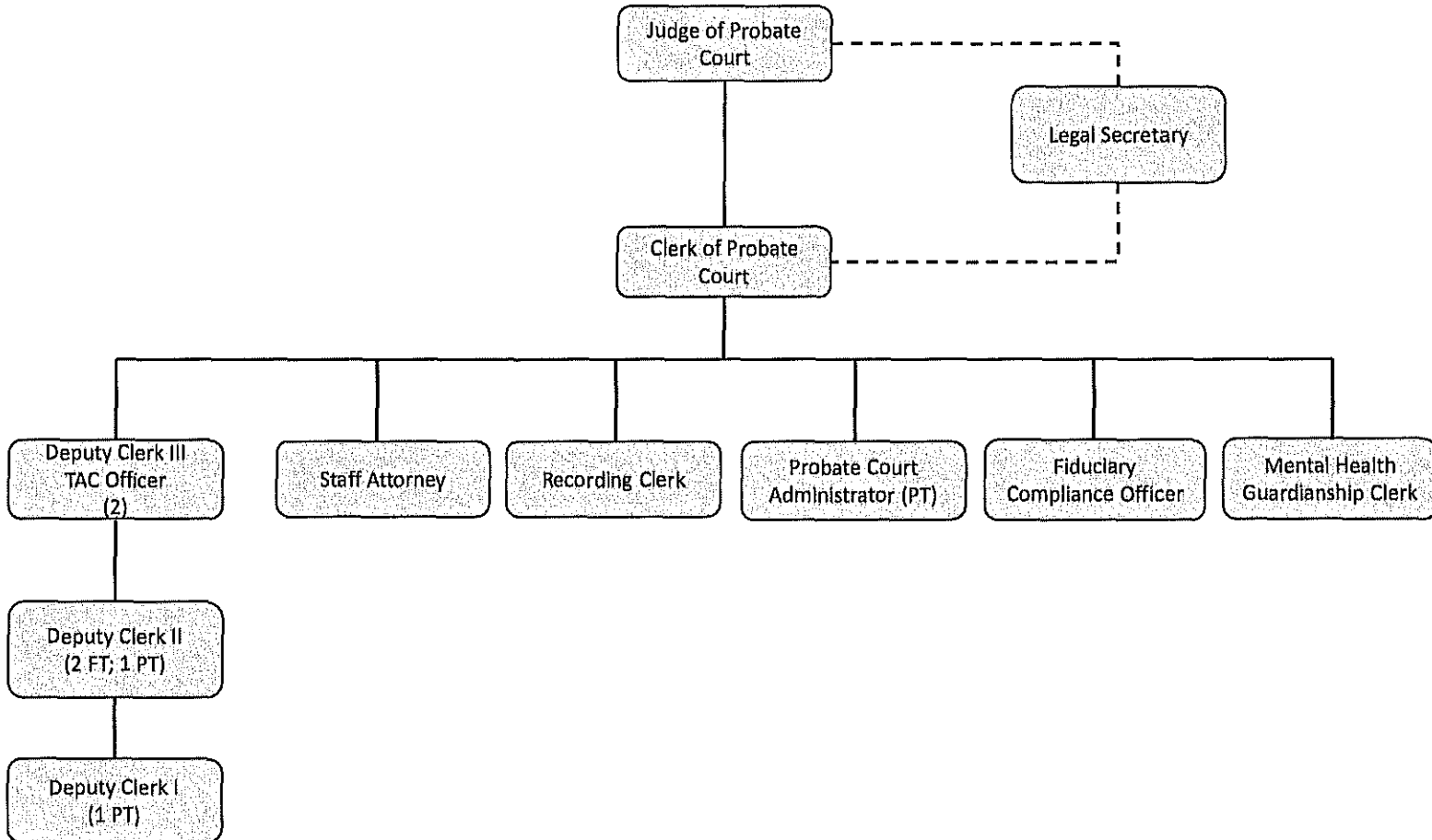
State Court Solicitor
FY 2027



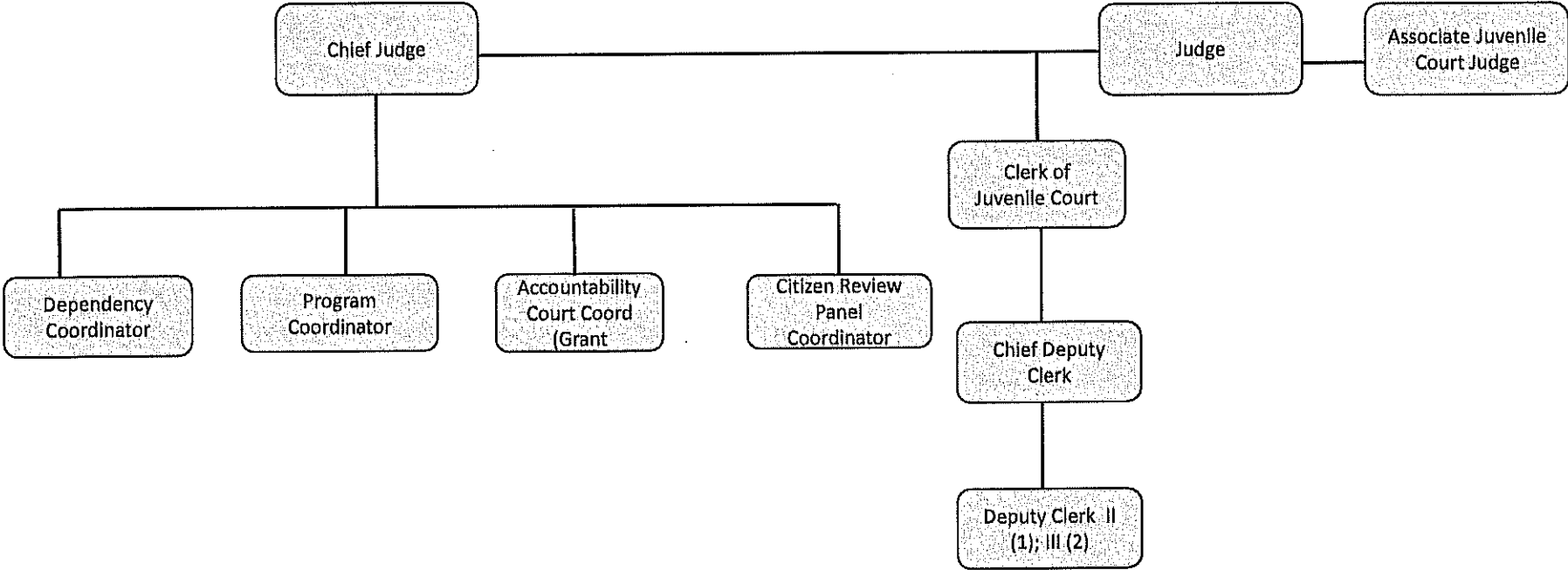
Civil and Magistrate Court
FY 2027



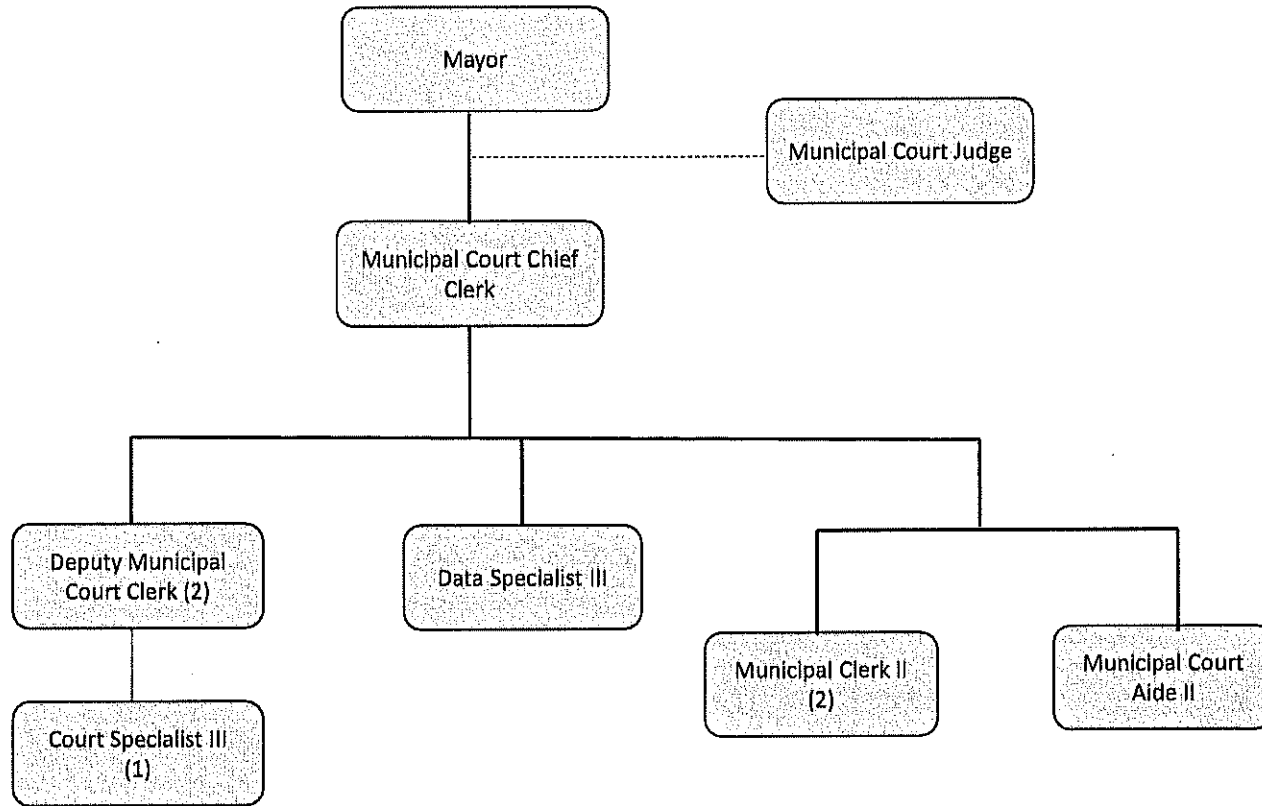
Probate Court
FY 2027



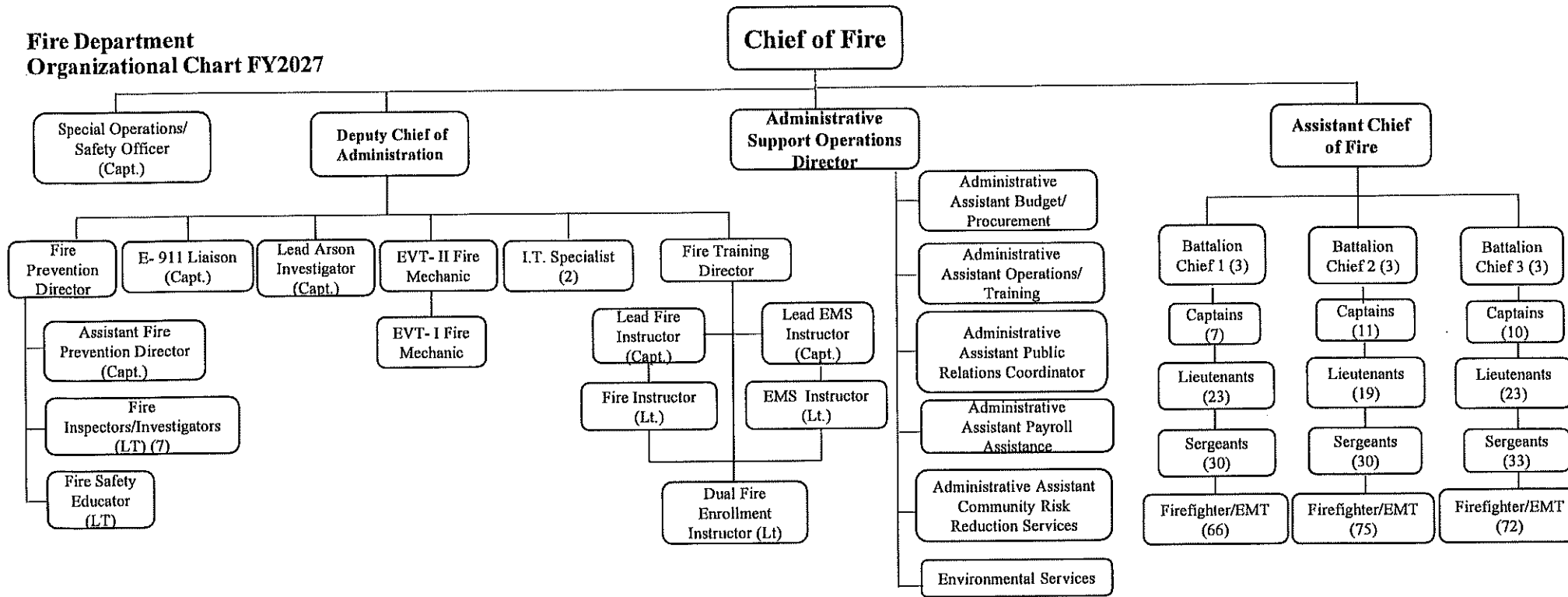
Juvenile Court
FY 2027



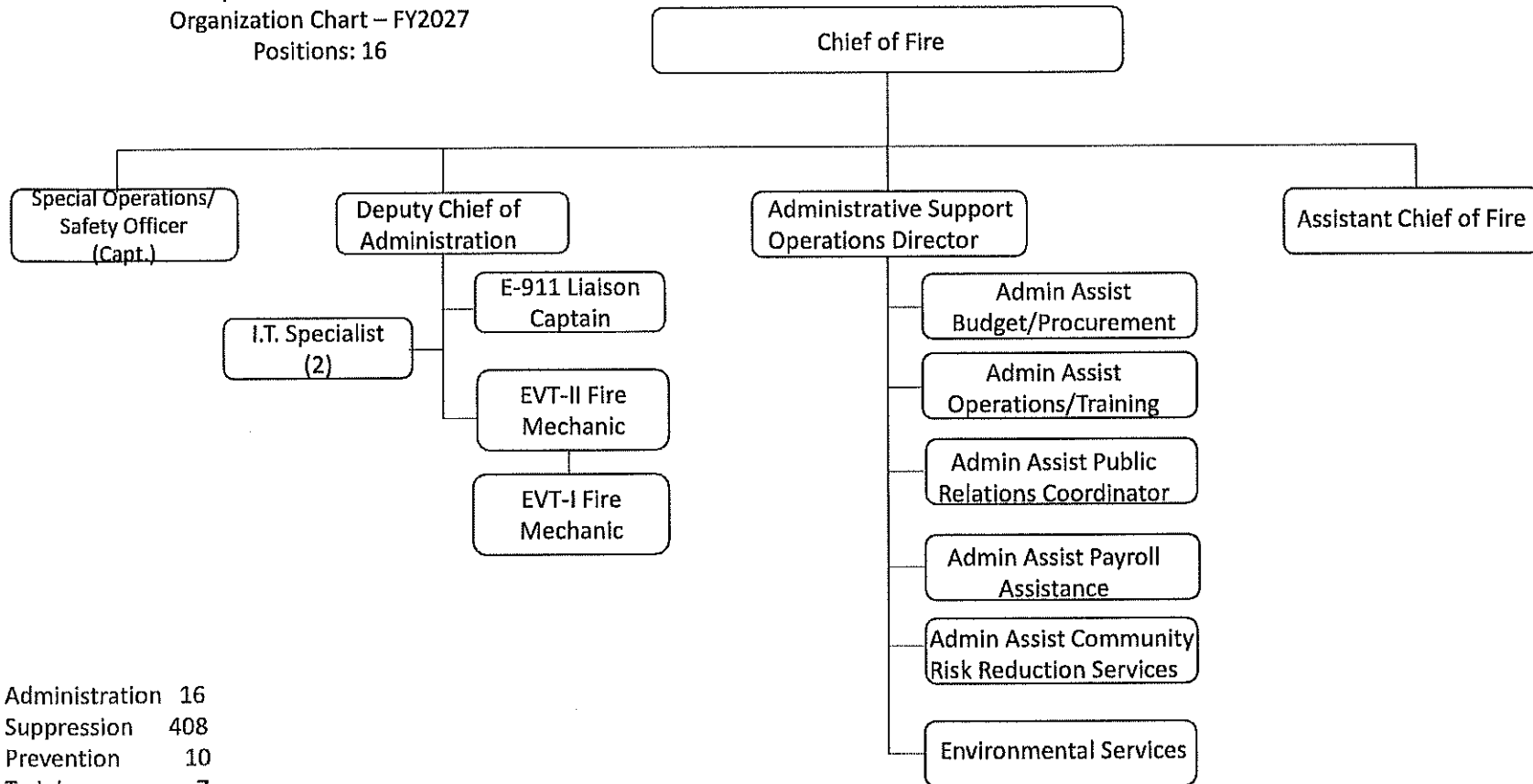
Municipal Court
FY 2027



**Fire Department
Organizational Chart FY2027**

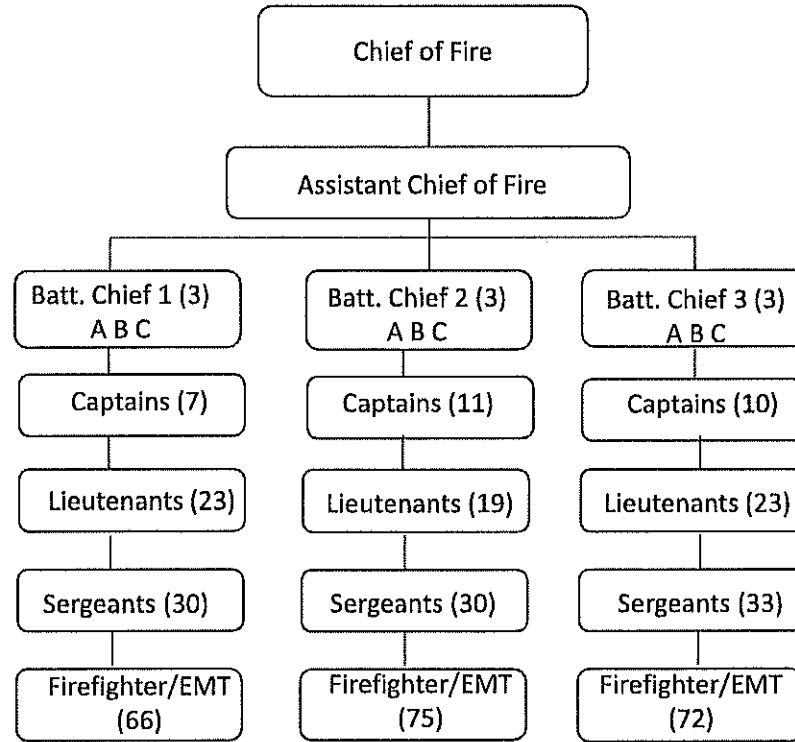


Fire Department- Administration
 Organization Chart – FY2027
 Positions: 16

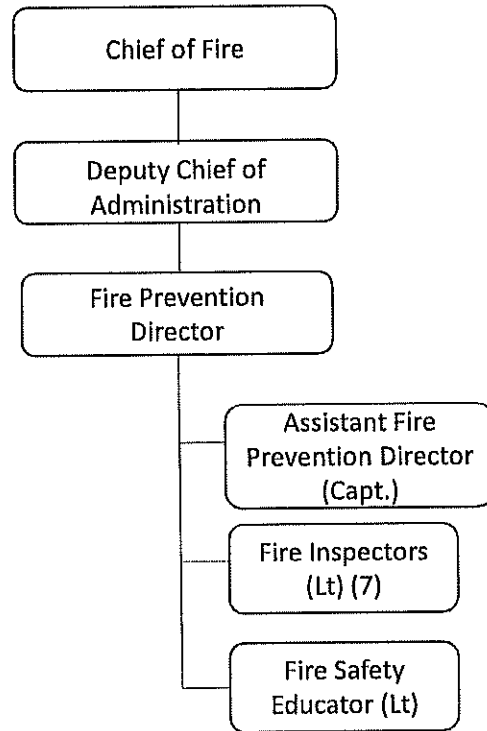


Administration	16
Suppression	408
Prevention	10
Training	7
Total	441

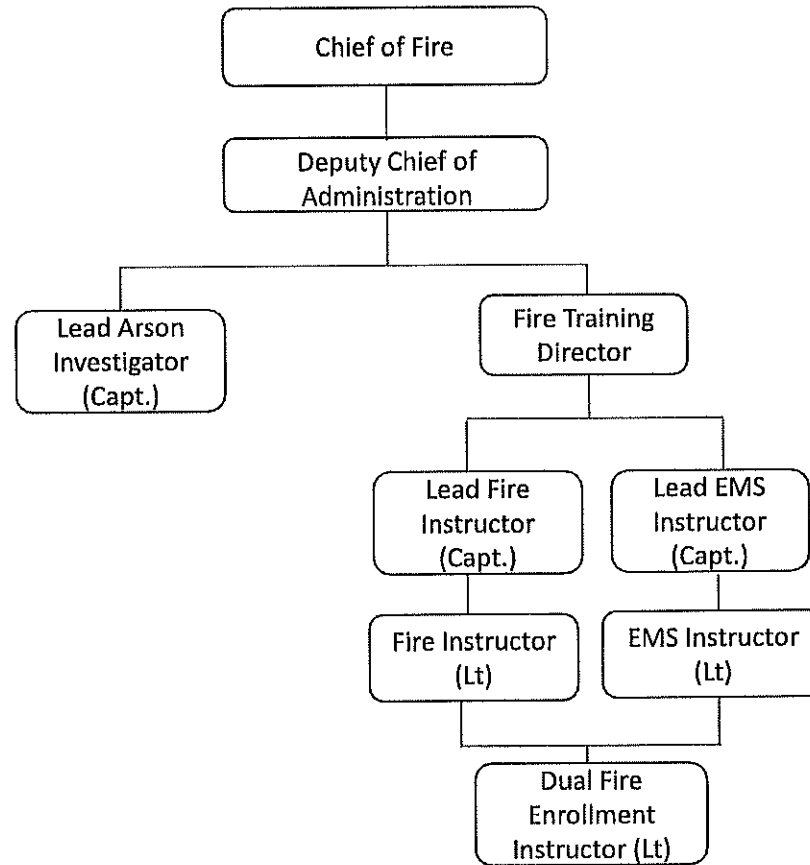
Fire Department-Suppression
Organizational Chart FY 2027
Positions: 408



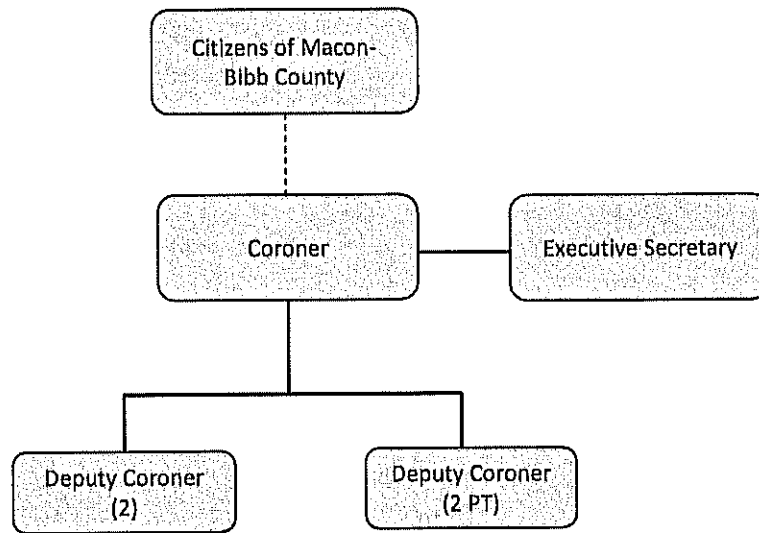
Fire Department-Prevention
Organizational Chart FY 2027
Positions Total: 10



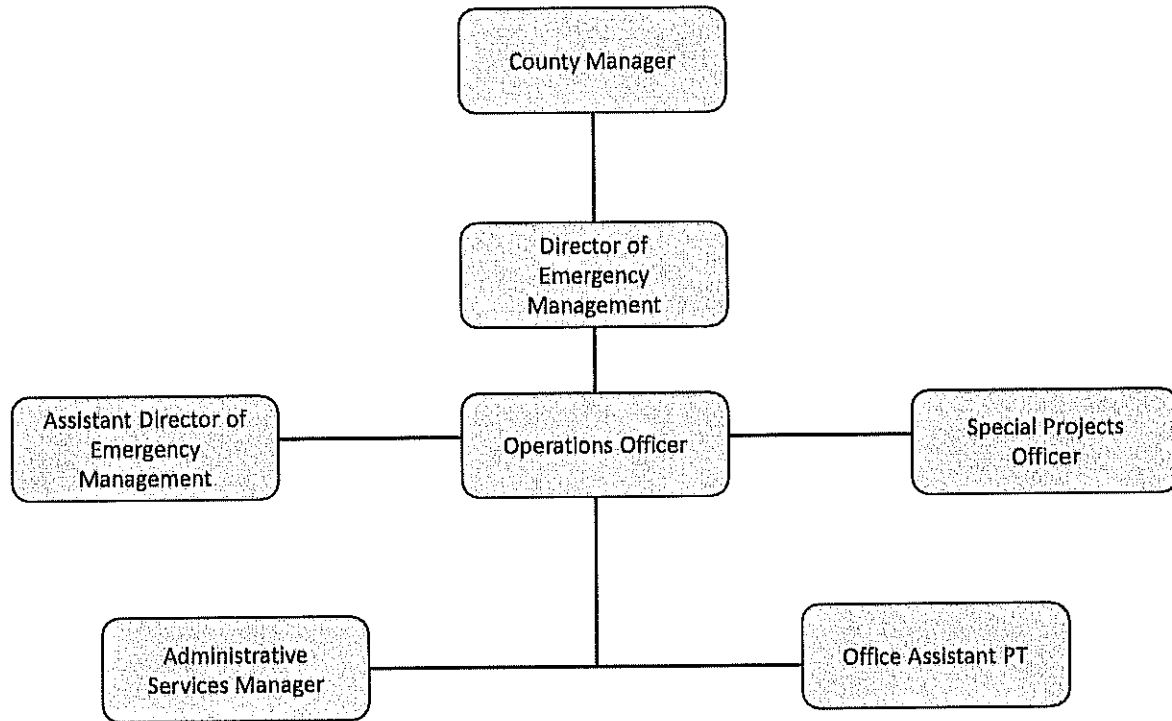
Fire Department-Training
Organizational Chart FY 2027
Positions Total: 7



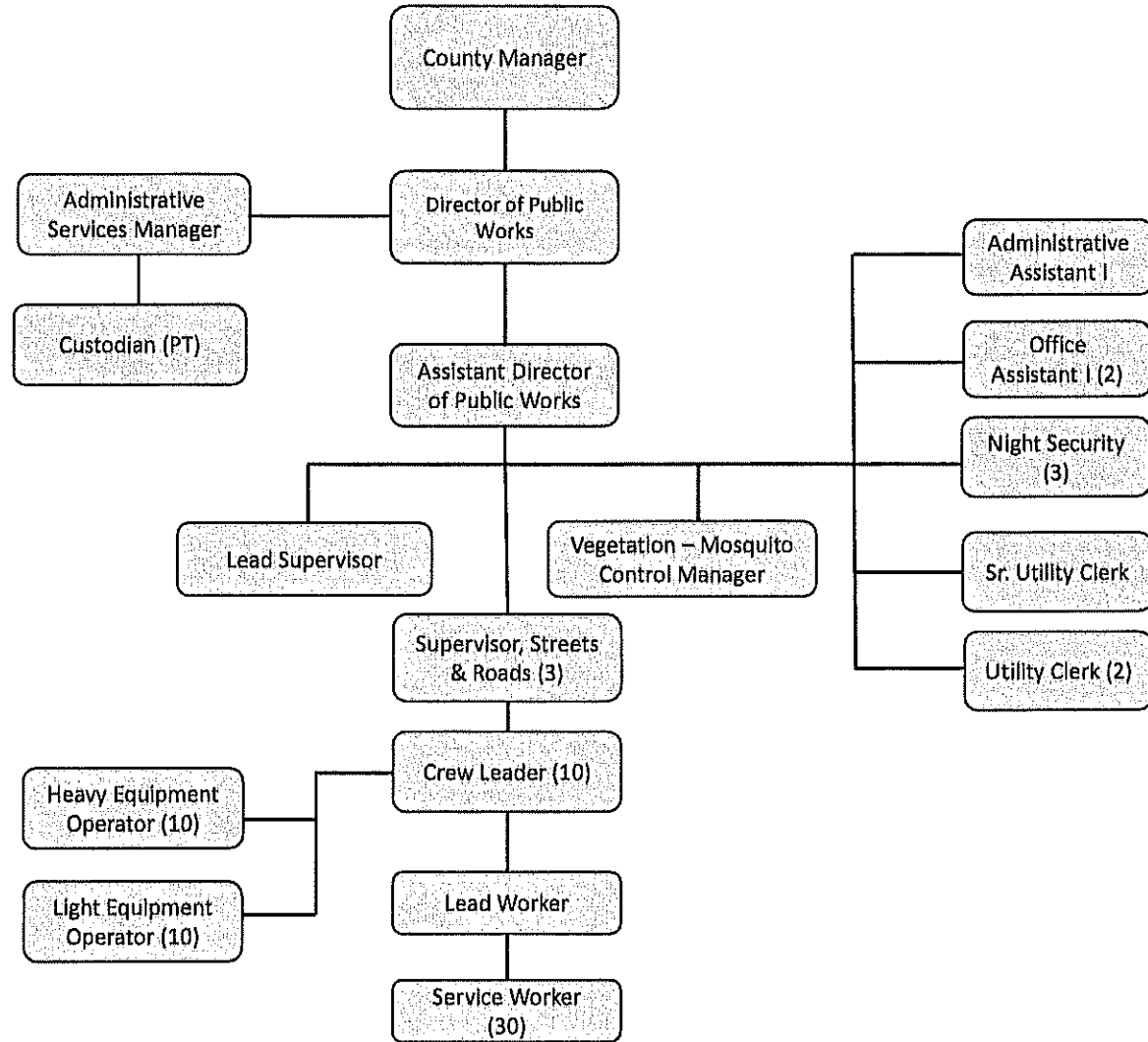
Office of the Coroner
FY 2027



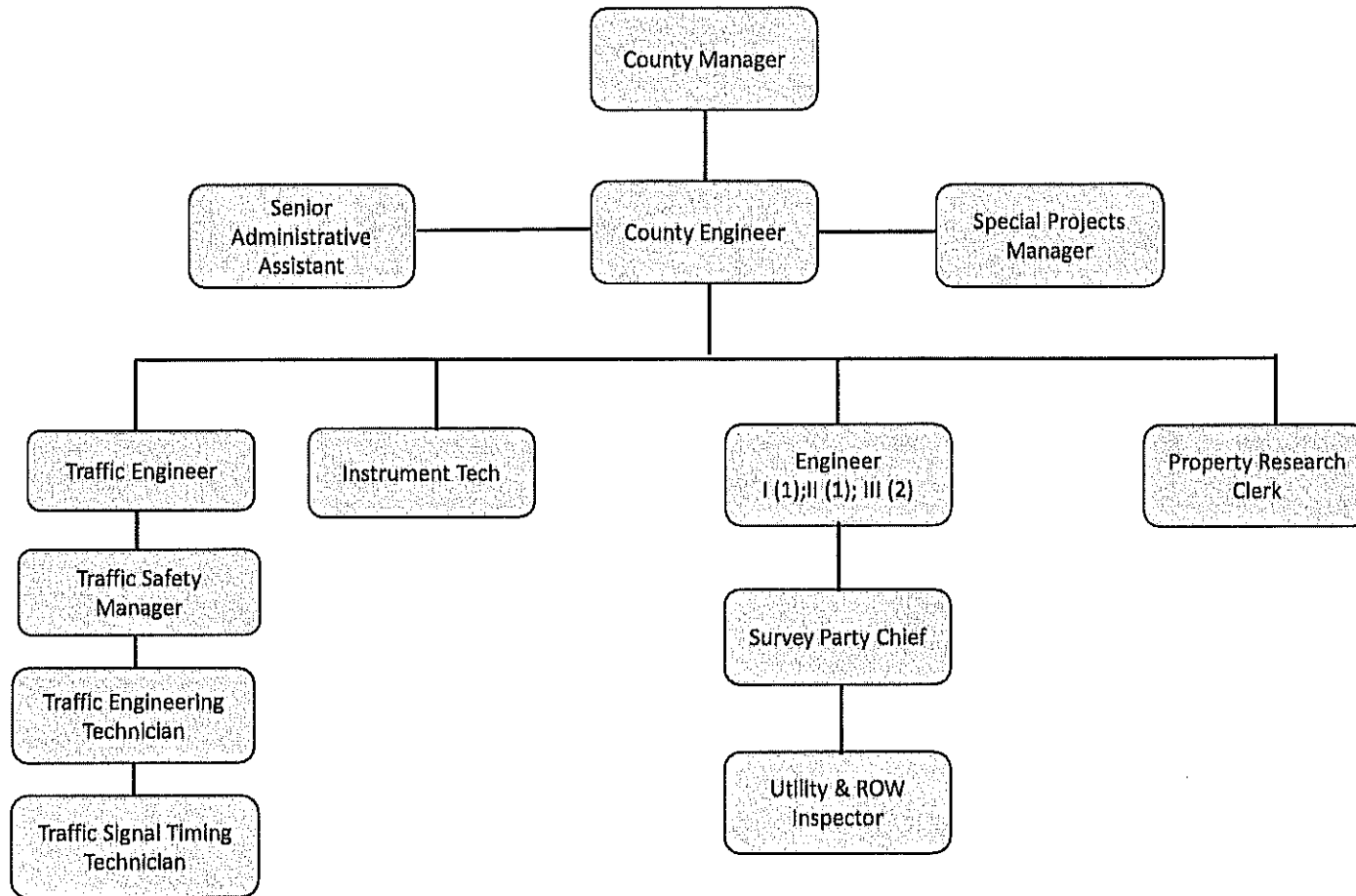
**Emergency Management
FY 2027**



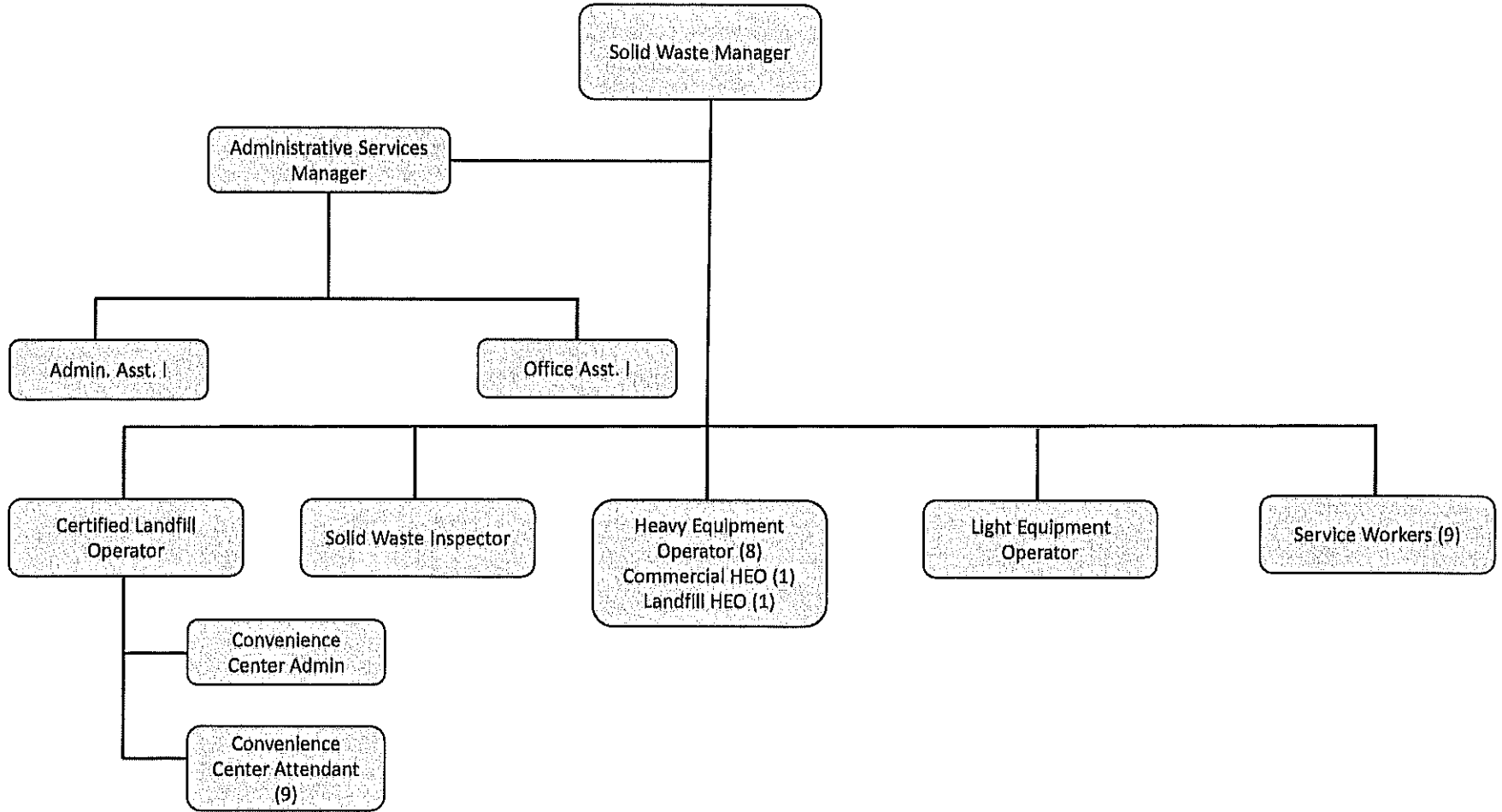
**Public Works Streets and Roads
FY 2027**



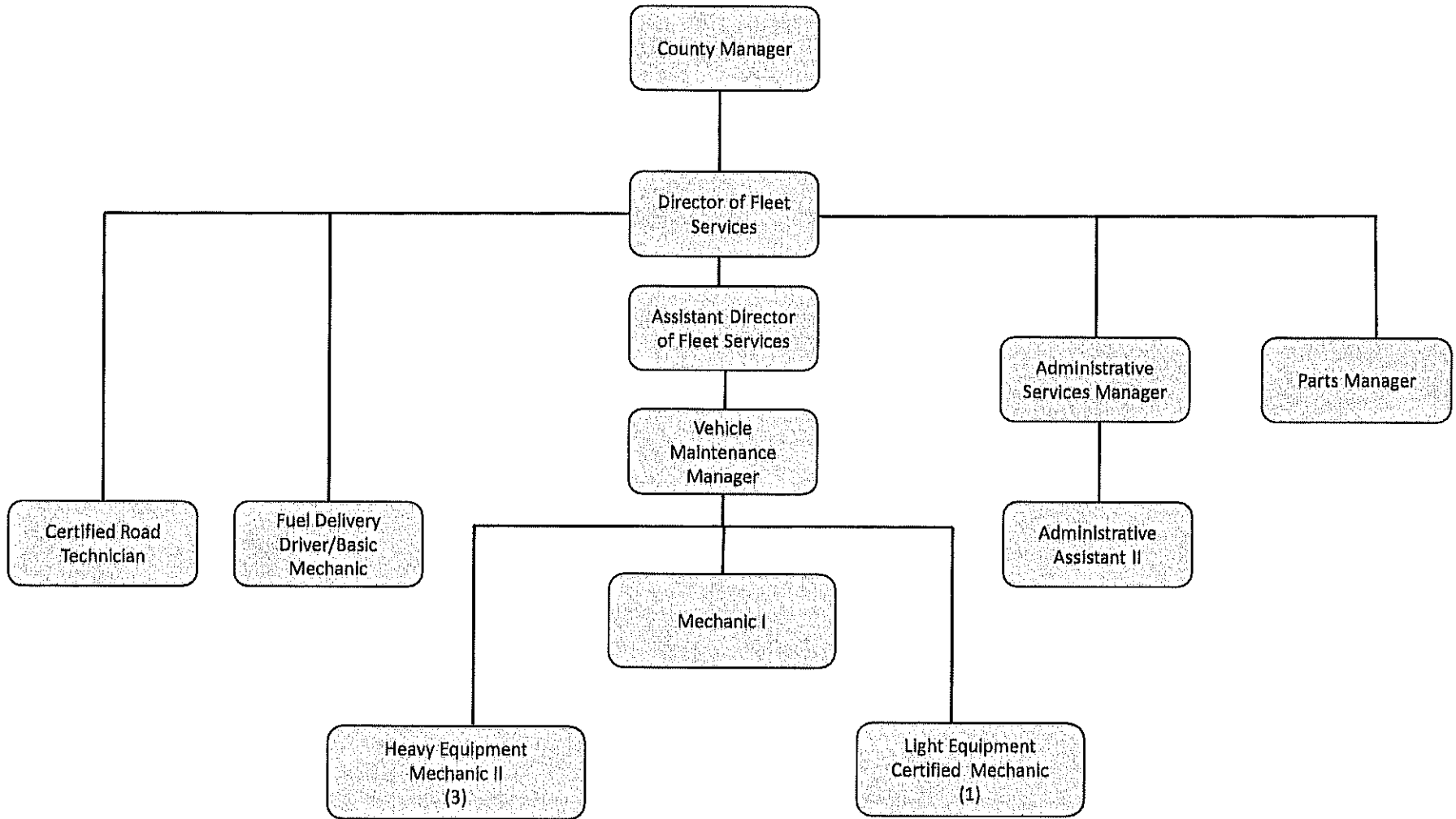
Engineering Services
FY 2027



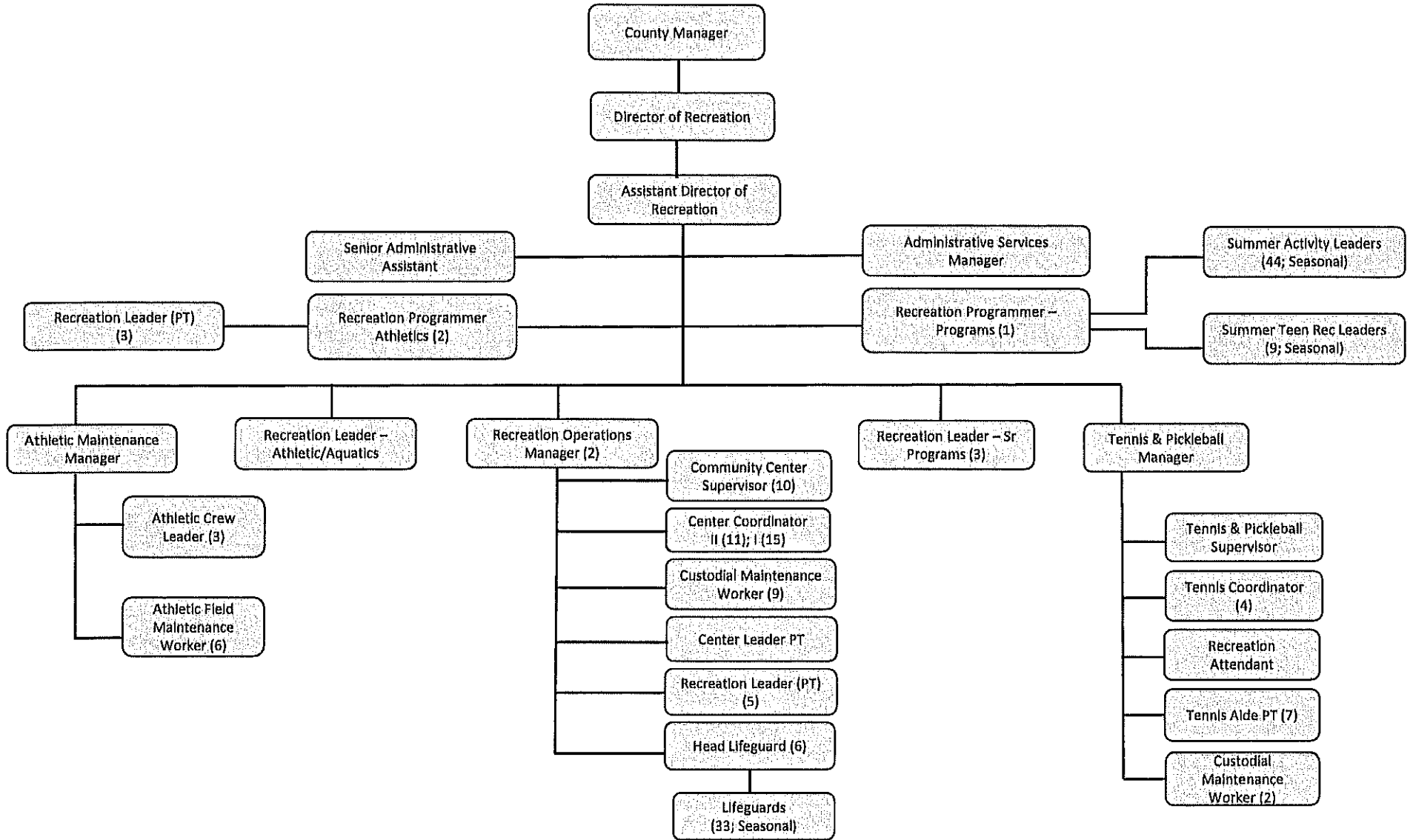
Solid Waste
FY 2027



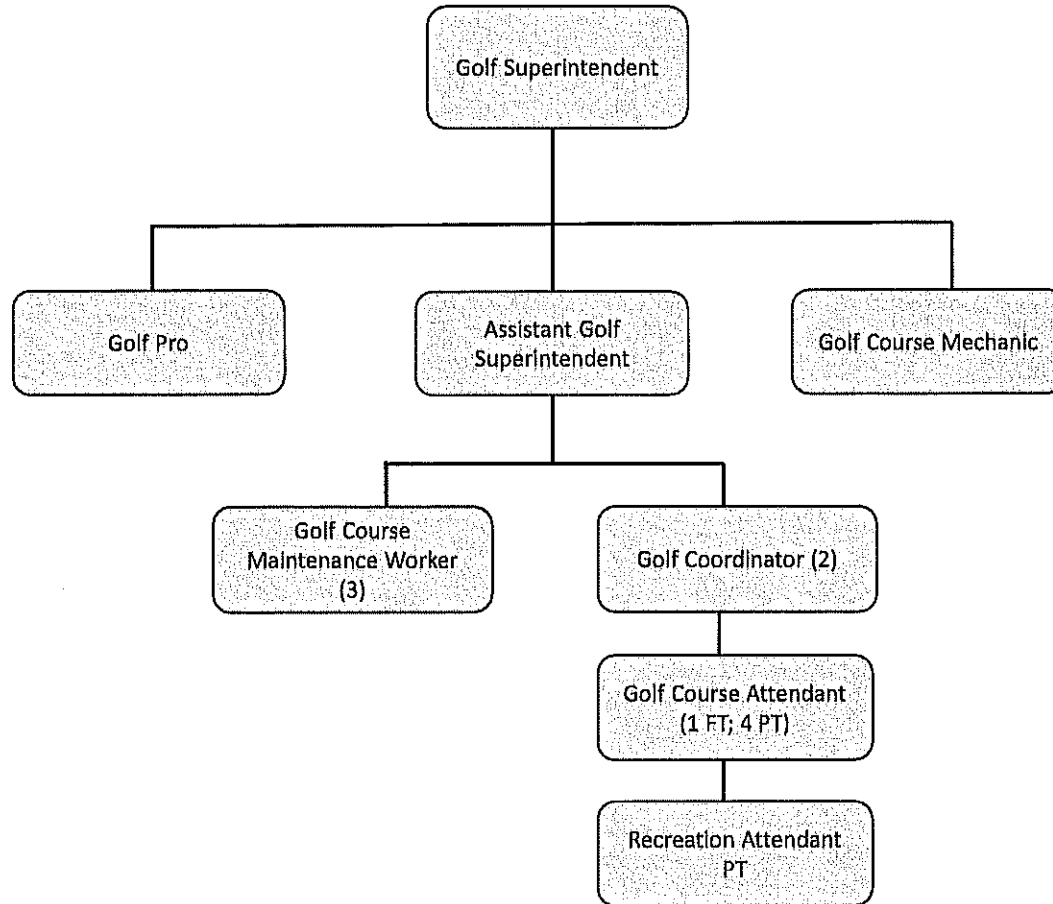
Fleet Services
FY 2027



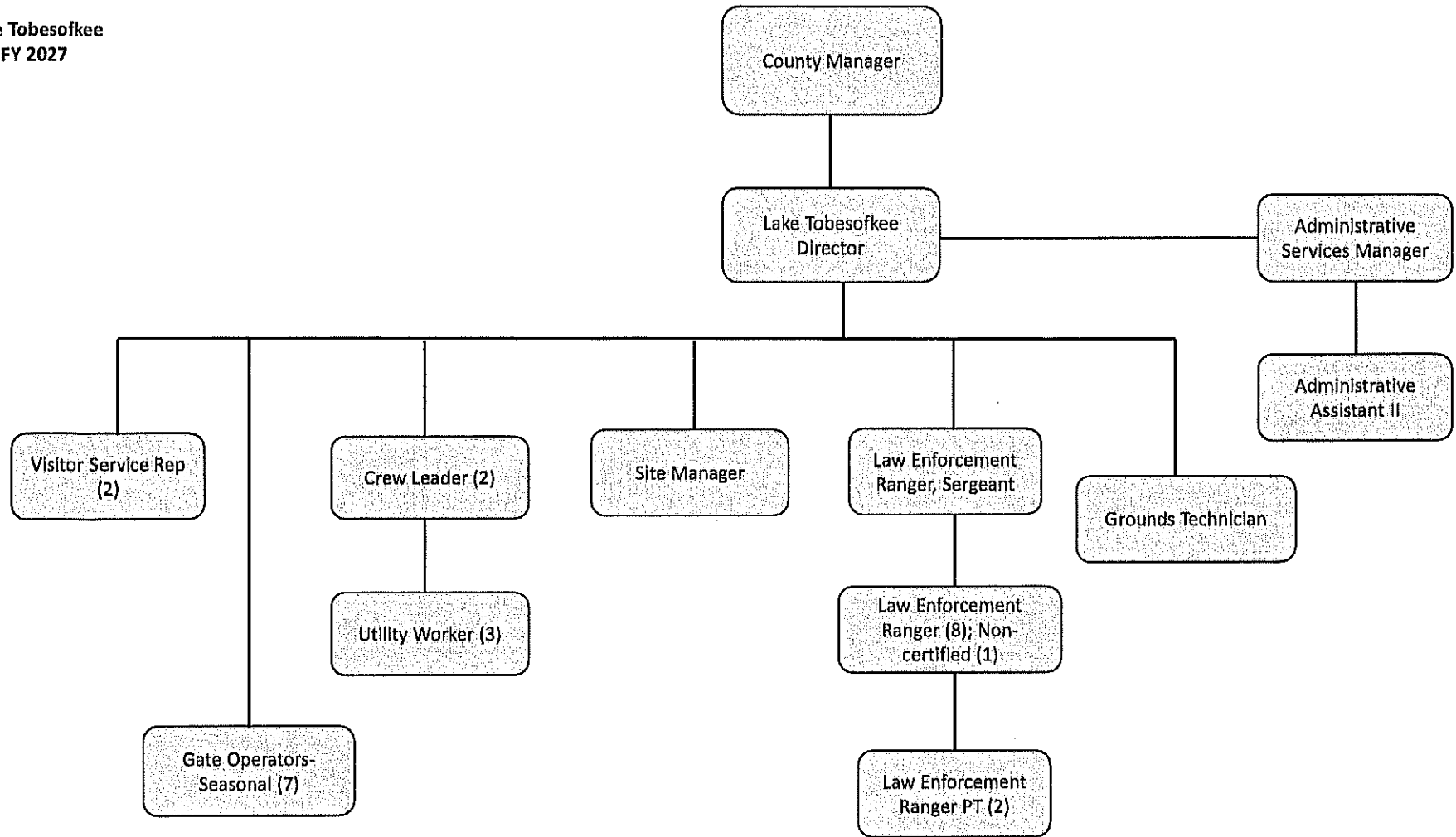
Recreation
FY 2027



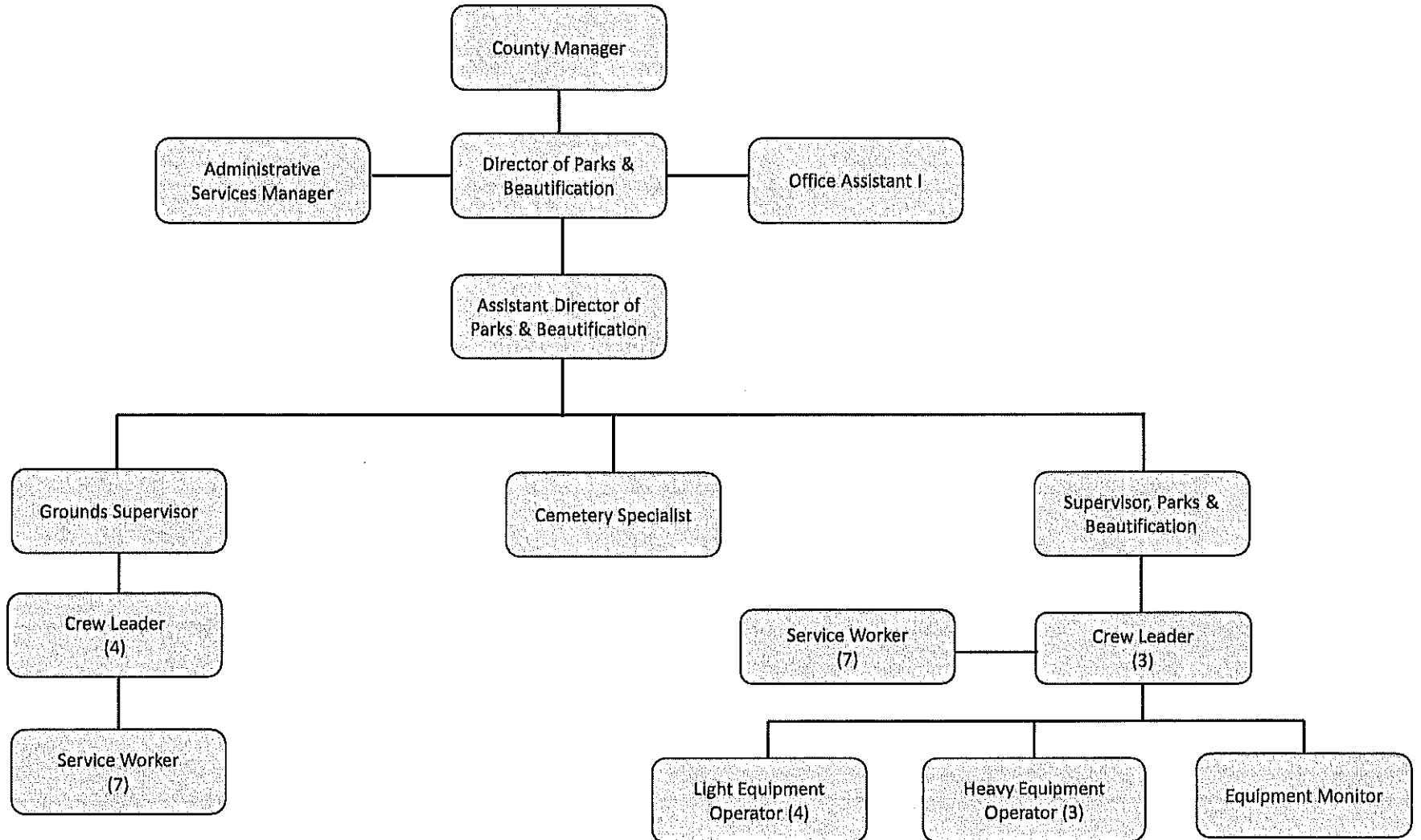
**Bowden Golf
FY 2027**



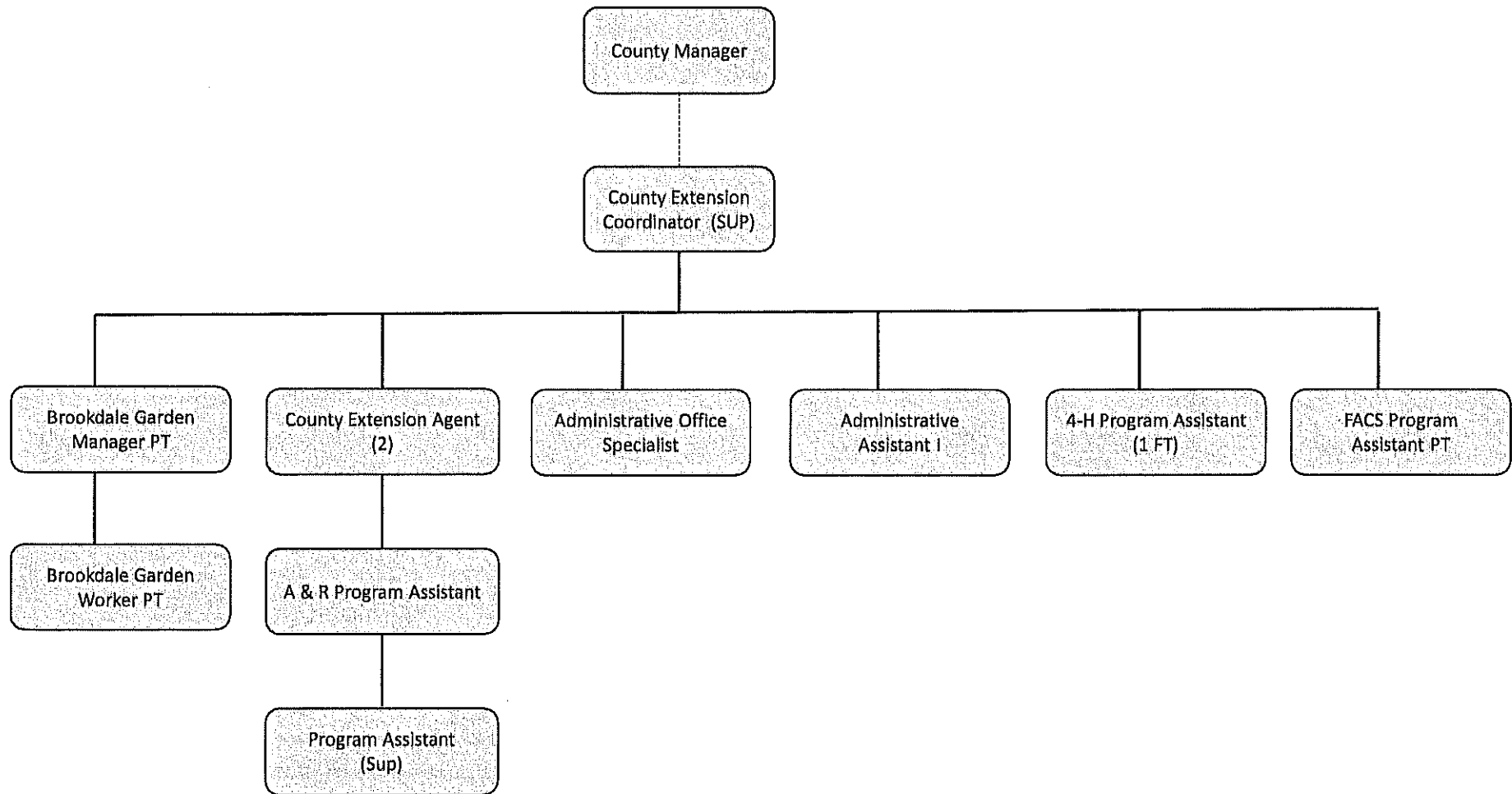
Lake Tobesofkee
FY 2027



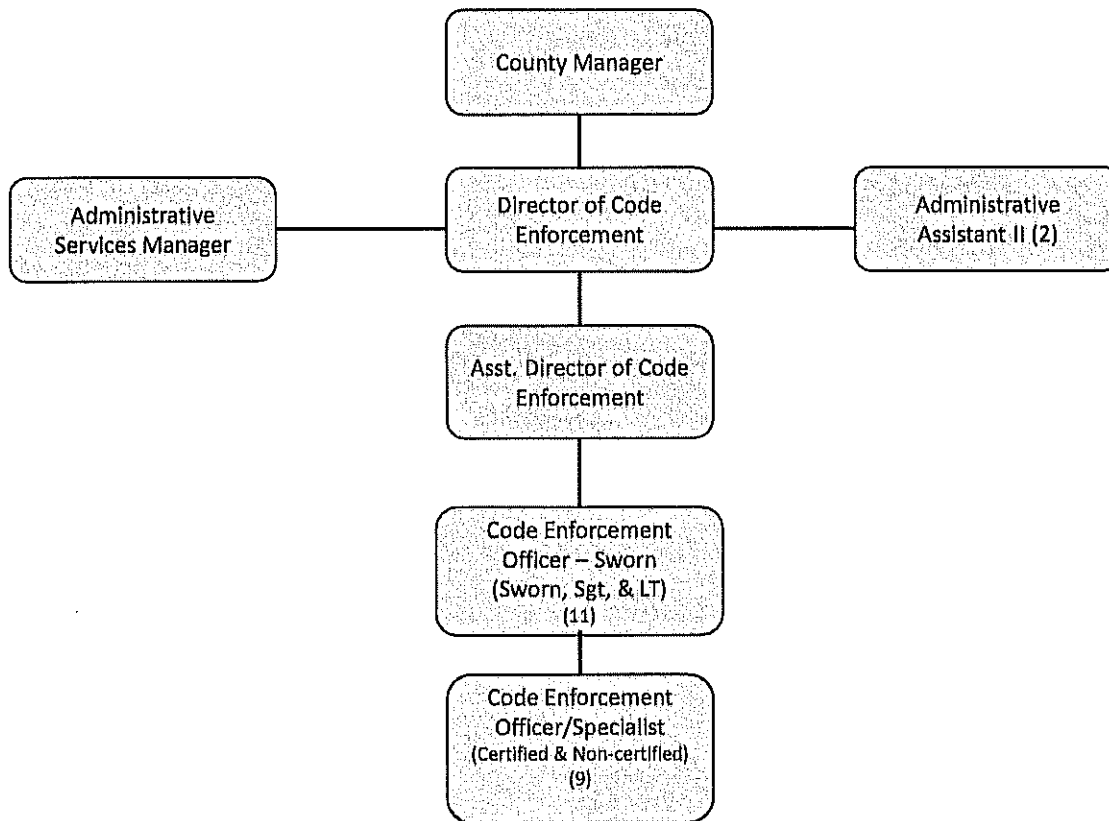
Parks & Beautification
FY 2027



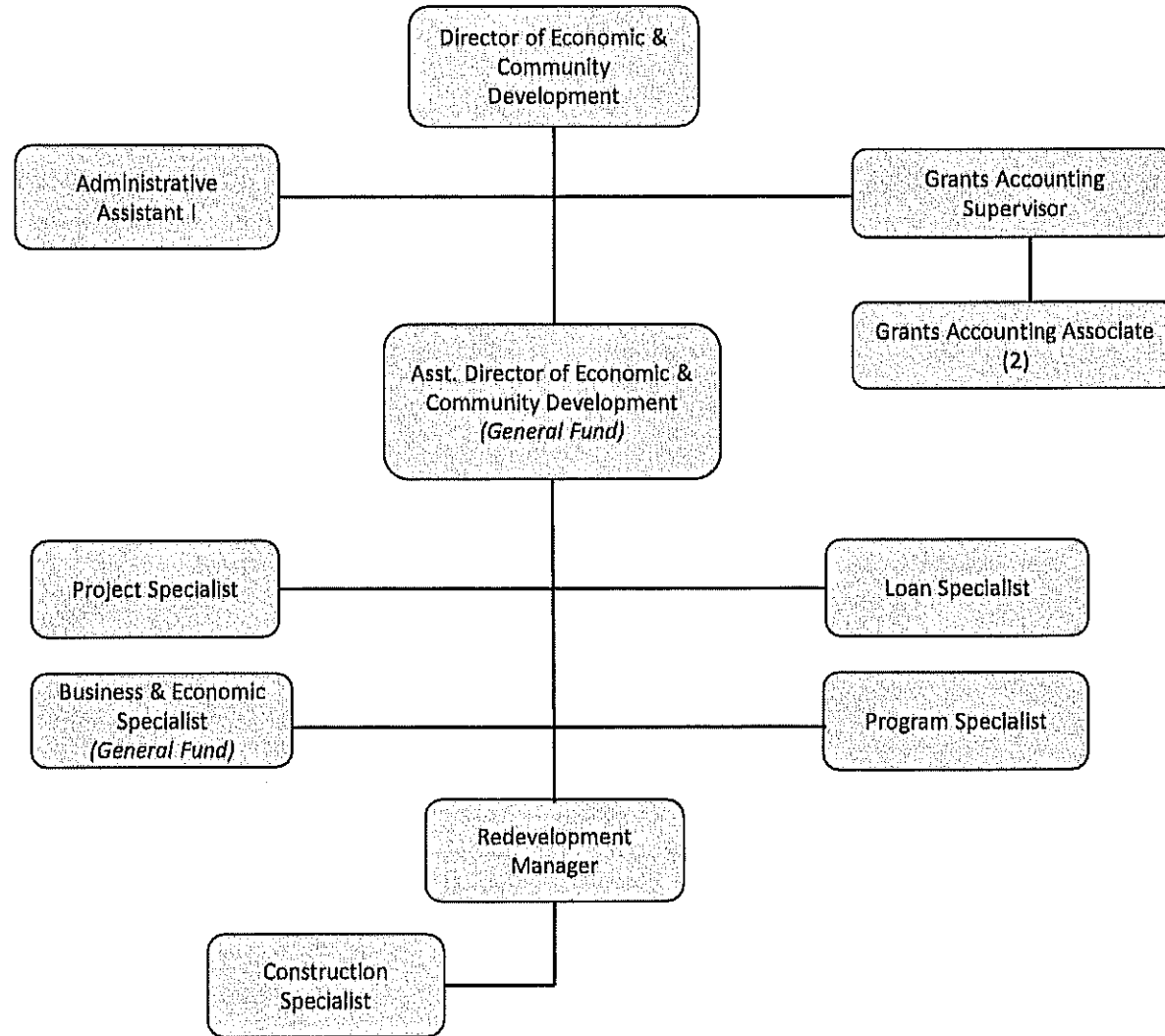
County Extension Office
FY 2027



Code Enforcement
FY 2027



Economic and Community Development
FY 2027



Middle GA Regional Airport
FY 2027

