



ROBERT A.B. REICHERT
MAYOR

OFFICE OF THE MAYOR

Macon-Bibb County

July 24, 2019

700 POPLAR STREET
P.O. Box 247
MACON, GEORGIA 31202-0247
(478) 751-7170
FAX (478) 751-7931

To: Macon-Bibb County Board of Commissioners

I have carefully considered the decision by the Commission to spend an additional \$2.3 million above the approved Fiscal Year 2020 Budget for a one-time bonus. I am vetoing this ordinance because I believe our employees deserve to be paid well for the jobs they are currently doing, and spending this money now hampers our ability to give them raises that will benefit them for years, not just once.

Our employees deserve to be paid more for all they are asked to do by us and for the expectations placed on them by our community. They, every day, undertake the enormous task of protecting our community, cleaning the streets, providing recreational and neighborhood programming, maintaining our roads and facilities, and so much more.

Since we consolidated in 2014, we fought hard to reduce the size of our budget by 20%, and that meant a reduction in staffing levels and department budgets. That means people have taken on additional duties and with fewer resources. While we did enact a payscale in the first few years, these changes in the way our departments work require us to revisit that payscale and ensure we are paying people what they should be making.

The administration also has questions about whether the \$2.3 million figure that was presented to the Commission is a true representation of what this will cost the government, based on the intent of the Commission. Does this cover grant-funded employees or those in offices that opted to not be a part of our payscale? The Commission's intent is to provide a \$1,000 check to every employee, but if that is a pre-tax check, then employees would receive less than \$1,000. And I know that will cause distrust in the process. If Commission decides to change that so that a check is provided to people that would result in exactly \$1,000 after taxes, the \$2.3 million number would need to be increased.

We – from the departments to the Commission – worked hard this past year to hold the line on expenses, make needed changes to our healthcare, keep from filling all vacancies, and more to begin rebuilding our fund balance. And it worked! Instead of ending the year with an estimated \$10 million, we will be closer to \$14 or \$15 million, and that's to be commended. However, we're not yet back to our 45 day reserves of nearly \$20 million, and we should be planning for two years from now when additional expenses get added to our general fund as dedicated debt-retiring SPLOST revenues run out.

I strongly urge that we move forward with a full payscale study and continue holding the line on expenses (or further reduce them) and vacancies this year, so that we can provide our employees with what they deserve and to strengthen our fiscal standing.

Macon-Bibb County Board of Commissioners
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With that in mind, I respectfully **VETO** the ordinance passed on Tuesday, July 16, 2019, which would provide a one-time bonus. I am hopeful that the Commissioners, after careful consideration, will sustain my veto.

Sincerely,

A handwritten signature in cursive script that reads "Robert A. B. Reichert". The signature is written in black ink and is positioned above the printed name and title.

Robert A.B. Reichert
Mayor

cap

AN ORDINANCE OF THE MACON-BIBB COUNTY COMMISSION TO APPROVE A SUPPLEMENTAL APPROPRIATION FOR THE TRANSFER OF \$2,229,275 FROM FUND BALANCE IN THE FY20 BUDGET TO FUND A ONE-TIME PAY ADJUSTMENT IN THE AMOUNT OF \$1,000.00 TO BE PAID TO MACON-BIBB COUNTY EMPLOYEES EMPLOYED FOR A MINIMUM OF THIRTY (30) DAYS ON THE PAYCHECK ISSUED ON DECEMBER 20, 2019; AND FOR OTHER LAWFUL PURPOSES.

WHEREAS, on Tuesday, July 11, 2019, the Macon-Bibb County Commission (the "Commission") did by ordinance adopt the FY 2020, said ordinance to become effective on July 1, 2020; and

WHEREAS, various budget amendments are necessary to conduct the affairs of Macon-Bibb County and to implement the policies of the governing body; and

NOW, THEREFORE, BE IT ORDAINED by the Macon-Bibb County Commission, and it is hereby so ordained by the authority of the same as follows:

Section 1.

The Commission approves a supplemental appropriation for the transfer of \$2,229,275 from Fund Balance in the FY 20 Budget to provide, to fund a one-time pay adjustment in the amount of \$1,000.00 to Macon-Bibb County employees who have been employed with Macon-Bibb County a minimum of thirty (30) days, on their paycheck issued on December 20, 2019, in accordance with that Budget Amendment(s) attached hereto as Exhibit "A" and incorporated herein by reference.

Section 2.

The Commission hereby declares that the foregoing preamble and whereas provisions set forth hereinabove constitute, and shall be considered to be, substantive provisions of this Ordinance and are hereby incorporated by reference into this provision.

Section 3.

In the event scrivener's errors shall be discovered in this Ordinance or in the Exhibits hereto after the adoption hereof, the Commission hereby authorizes and directs that each such scrivener's error shall be corrected in all multiple counterparts of this Ordinance.

Section 4.

Except as specifically provided herein, any and all ordinances or resolutions or parts of ordinances or resolutions in conflict with this Ordinance shall be and the same hereby are repealed.

Section 5.

This Ordinance shall become effective immediately upon its approval by the Mayor or upon its adoption into law without such approval. Pursuant to Section 14 of the Charter, the Mayor may also disapprove or reduce any item or items of appropriation with respect to this Ordinance, and the item or items disapproved shall not become law unless subsequently passed into law over the Mayor's veto by the affirmative vote of six (6) members of the Macon-Bibb County Commission.

Vetoed *this 24th*
~~SO ORDERED AND ORDAINED~~ this ~~16~~ day of *July*, 2019.

Robert A. B. Reichert

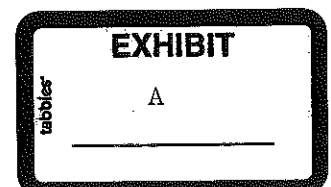
ROBERT A.B. REICHERT, MAYOR

ATTEST:

Janice S. Ross
JANICE S. ROSS, CLERK OF COMMISSION

Macon-Bibb County, Georgia
Budget Supplemental Ordinance FY 2020

General Fund	
Revenues:	
Total Adopted General Fund FY2020	\$ 164,500,000
Supplemental Fund Balance	\$ 1,982,089
Total Adopted General Fund FY2020	\$ 166,482,089
Expenditures:	
Total Expenditures General Fund	\$ 164,500,000
Increase 2.0% Payscale Adjustment	
Board of Commissioners	\$ 2,985
Mayor's Office	\$ 4,555
County Manager	\$ 20,640
County Clerk	\$ 3,730
Board of Elections	\$ 8,584
Finance	\$ 29,134
Purchasing	\$ 3,700
County Attorney	\$ 11,300
Information Technology	\$ 38,774
Human Resources	\$ 16,308
Tax Commissioner	\$ 44,891
Tax Assessors	\$ 34,773
Risk Management	\$ 3,286
Internal Audit	\$ 4,636
Facilities Management	\$ 52,162
Data/Records Management	\$ 882
Small Business Affairs	\$ 2,390
Superior Court Judges	\$ 21,230
Superior Court Clerk	\$ 32,262
District Attorney	\$ 51,136
State Court Judges	\$ 17,942
State Court Probation	\$ 16,295
State Court Solicitor	\$ 18,211
Magistrate Court	\$ 7,775
Civil Court Administration	\$ 17,333
Civil Court Sheriff	\$ 7,263
Probate Court	\$ 14,168
Juvenile Court	\$ 18,180
Municipal Court	\$ 13,083
Grand Jury	\$ 120
Public Defender	\$ -
Sheriff's Office	\$ 680,600
Fire Department	\$ 449,298
Coroner	\$ 4,246
Animal Welfare	\$ 7,627
Emergency Management Agency	\$ 4,803
Public Works	\$ 62,680
Engineering	\$ 22,053
Recreation	\$ 56,633
Parks & Beautification	\$ 38,255
Extension Service	\$ 3,847
Business Development Services	\$ 32,022
Transfer to Other Funds	
E-911	\$ 56,319
Bowden	\$ 8,914
Tobesofkee	\$ 17,324
Vehicle Maintenance	\$ 19,740
Total Expenditures	\$ 166,482,089



Routing/File Form

Document Type: Contract Deed Ordinance Resolution Grant Other
 (Check one of the above document types)

Purpose: AN ORDINANCE OF THE MACON-BIBB COUNTY COMMISSION TO APPROVE A SUPPLEMENTAL APPROPRIATION FOR THE TRANSFER OF \$2,229,275 FROM FUND BALANCE IN THE FY20 BUDGET TO FUND A ONE-TIME PAY ADJUSTMENT IN THE AMOUNT OF \$1,000.00 TO BE PAID TO MACON-BIBB COUNTY EMPLOYEES EMPLOYED FOR A MINIMUM OF THIRTY (30) DAYS ON THE PAYCHECK ISSUED ON DECEMBER 20, 2019; AND FOR OTHER LAWFUL PURPOSES.

Annual Cost: \$2,229,275.00

Total Contract Amount: _____

Administering Department or Officer: _____

Contractor(s): _____

Contract Start Date: _____ **Contract End Date:** _____

Funding Source(s): _____

Automatic Renewals: _____ yes _____ no

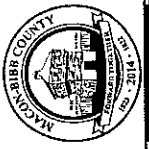
Number of Renewals: _____ **Final Expiration Date:** _____

Reviewed By:	<u>Ordinance/Resolution</u>		<u>Contracts/Other</u>	
	<u>Initials</u>	<u>Month/Day/Year</u>	<u>Initials</u>	<u>Month/Day/Year</u>
Assistant County Attorney	<u>CQ</u>	<u>7/3/19</u>	_____	_____/_____/_____
County Attorney	<u>L</u>	<u>—/—/—</u>	_____	_____/_____/_____
Grant Administrator	<u>—</u>	<u>—/—/—</u>	_____	_____/_____/_____
Finance Director	<u>Clwi</u>	<u>7/3/19</u>	_____	_____/_____/_____
County Manager	<u>K.M</u>	<u>7/8/19</u>	_____	_____/_____/_____
Mayor	<u>Starke</u>	<u>7/8/2019</u>	_____	_____/_____/_____
Clerk of Commission	_____	<u>—/—/—</u>	_____	_____/_____/_____
Commission Approval	_____	<u>—/—/—</u>	_____	_____/_____/_____

Additional comments, instructions, etc.: _____

ALL FULLY-EXECUTED CONTRACTS ARE TO BE PLACED ON FILE IN THE CLERK OF COMMISSION'S OFFICE AS SOON AS POSSIBLE AFTER EXECUTION.

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VOTE

	Yes	No	Abstain	Absent
Wynn	✓	By	Phone	
Schlesinger				✓
Lucas				✓
Jones	✓			
Bivins	✓			
Allen	✓			
Shepherd	✓			
Watkins	✓			
Tillman				✓
Mayor Reichert				
Total:				

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Referred to the Committee on _____
 Date: _____

REPORT

Rendered July 16, 2019
 and approved

SPONSORED BY

Commissioner Joe Allen

COMMITTEE REPORT

	Yes	No
	✓	
		✓
	✓	
		✓

ACTION TAKEN AND DATE:

RECOMMEND: approved
 (Approved/Disapproved/Approved as Amended)
July 9, 2019
 Date

APPROVED AS TO FORM FOR COUNTY ATTORNEY BY

Crystal Jones
 Senior Assistant County Attorney