

**PLEASE POST FOR ALL APPLICANTS TO READ**  
**Macon Bibb County Government**

**POST DATES:** 03/21/2017 to Until Filled    **EEOC CODE:**            **CLASS CODE:**

**CLASSIFICATION TITLE:** Sanitation Worker

**JOB CLASS (GRADE):**

**HOURLY RATE:** \$12.14

**LOCATION:** Solid Waste/Recyclables Collection

**WORK HOURS:** 7:00 AM - 5:30 PM

**DEPT. HEAD:** Kevin Barkley

**WORK WEEK:** Mon. - Thurs. OR Tues. - Fri.

**(X) REPLACEMENT   () NEW REQUIREMENT**

**JOB SUMMARY:**

The Sanitation Worker is responsible for the collection and disposal of garbage and trash.

**QUALIFICATION REQUIREMENTS:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

*The following duties are representative of the work required for this job. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.*

- Rolls curbside containers of garbage and dumps into truck hopper.
- Picks up garbage cans in backyard for residents with approved disabilities.
- Utilizes hydraulic controls to operate and empty hoppers and carts.
- Picks up rubbish, brush, limbs, and leaves by hand or with hand tools.
- Cleans around trash can areas and containers.
- Assists in cleaning truck.
- Picks up trash, stoves, refrigerators, and other goods to be deposited at the landfill

**KNOWLEDGE, SKILLS, AND ABILITIES:**

The Sanitation Worker must be knowledgeable of the following principles, procedures, and concepts:

- Ability to have the coordination and be in the physical condition required to successfully complete the job.
- Ability to lift 100-150 pounds comfortably.
- Ability to stand and walk comfortably for long periods.
- Ability to understand and accurately follow written and verbal instructions.
- Ability to maintain effective working relationships with fellow employees and with members of the general public.

**MINIMUM EDUCATION, TRAINING AND/OR EXPERIENCE TO PERFORM ESSENTIAL JOB FUNCTIONS:**

Qualified candidates will have a High School Diploma or GED; or any equivalent combination of education and experience which provides the required knowledge, skills, and abilities to successfully perform the duties and responsibilities of the position.

**NECESSARY SPECIAL REQUIREMENTS:**

- Must possess a valid Georgia Driver's License.
- Must pass a vision test for night driving.
- Must complete County-approved OSHA training class on approved methods of protection against exposure of hazardous materials and blood borne pathogens.

**SUPERVISORY CONTROL AND RESPONSIBILITIES:**

None.

**TRAVEL:**

The Sanitation Worker will be required to travel to meetings throughout Macon-Bibb County as necessary.

**(ADA) MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS**

**LANGUAGE SKILLS:**

Ability to read and understand written materials. Ability to effectively communicate information to supervisors, co-workers, and the general public.

**MATHEMATICAL SKILLS:**

Ability to work with basic mathematical concepts such as addition, subtraction, multiplication, and division.

**COMMUNICATION SKILLS:**

Must be able to effectively communicate orally and in written form in a professional manner in order to give or exchange information, resolve problems, and/or provide service.

**REASONING ABILITY:**

Ability to interpret and understand a variety of forms, reports, manuals, regulations, and other means of instruction and guidance.

**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This position requires heavy physical demands with intermittent bending, stooping, climbing, crawling, and frequently lifting objects up to 100 pounds.

**WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Incumbent works in outside weather conditions; works near moving mechanical parts; is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration. Aspects of the incumbent's working conditions may include the following:

- Frequent exposure to adverse, hazardous, or unpleasant conditions.

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*If you feel you qualify for the above position, you may obtain an application at the Human Resources Office or complete the General Application located at [www.maconbibb.us](http://www.maconbibb.us). Applicants who are not selected to fill the position will be notified by mail. Position postings are to remain posted for at least seven (7) working days before the position is filled so that all applicants qualified for the position will have the opportunity to apply.*

**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**