

**PLEASE POST FOR ALL APPLICANTS TO READ**  
**Macon Bibb County Government**

**POST DATES:** 03/22/2017 to Until Filled

**EEOC CODE:**

**CLASS CODE:**

**CLASSIFICATION TITLE:** Heavy Equipment Operator (2)

**JOB CLASS (GRADE):** 5

**HOURLY RATE:** \$13.13

**LOCATION:** Solid Waste/Yard Trimmings

**WORK HOURS:** 7:00 AM - 5:30 PM

**DEPT. HEAD:** Kevin Barkley

**WORK WEEK:** Mon.-Thurs. /Thurs. - Friday

**(X) REPLACEMENT    () NEW REQUIREMENT**

***CLASS B COMMERCIAL DRIVER'S LICENSE IS REQUIRED/CLASS A (CDL) PREFERRED***

**PURPOSE OF CLASS:**

Under general supervision, performs highly skilled work in the operation of special motorized equipment in collection and disposal of solid waste activities. Instructions for new or unusually difficult assignments are specific in nature, but the work for recurring tasks is performed in accordance with standard practices. Work is reviewed through reports, conferences and observation of results achieved.

**PRIMARY JOB DUTIES:**

- Operates equipment such as excavator, rear loader garbage truck, knuckle boom truck, dump truck, off-road dump truck, waste compactor, and roll off truck, motor grader, bull dozer and/or backhoe/front end loader and crawler loader, for a variety of waste collection, waste disposal and earth moving related duties.
- Collects solid waste garbage, yard waste and recyclables at curbside and transports them to recycling centers and waste disposal facilities.
- Operates equipment to perform duties assigned to collect or dispose of solid waste.
- Performs daily inspections, routine maintenance, i.e., lubrication, checking air pressure, oil and other fluids and washes collection trucks at least weekly.
- Performs minor maintenance servicing and repairs on equipment, replacing and adjusting parts.
- Excavates, loads materials, back-fills and does similar tasks.
- Supervises other employees as appropriate and trains others to operate the equipment.
- Operates equipment in a safe and efficient manner.

### **SECONDARY JOB DUTIES:**

- Completes special projects and performs other miscellaneous duties as required.
- Works with assigned personnel to complete tasks.
- Ensures that collection services are completed daily in a timely manner.
- Adhere to disposal requirements set forth by EPD.

### **EQUIPMENT OPERATED:**

- Heavy maintenance and construction equipment on and off road like, dozier, waste compactor, dump trucks, excavator and tractors.
- Collection vehicles, rear loaders, roll-off truck, knuckle boom truck, flat bed dump, dump truck and other assigned collection equipment.

### **REPORTING RELATIONSHIP:**

- This position reports to a designated immediate supervisor within the Solid Waste Department

### **KNOWLEDGE, SKILLS, AND ABILITIES:**

- Thorough knowledge of the operation and care of such heavy equipment excavator, rear loader garbage truck, dump truck, off-road dump truck, waste compactor, roll off truck, motor grader, bull dozer and/or backhoe/front end loader for a variety of waste collection, waste disposal or other related heavy equipment.
- Knowledge of traffic laws, ordinances and regulations pertaining to equipment operation.
- Basic working knowledge of personal computers and the ability to operate word processing and database software programs in order to keep records as may be required.
- Ability to understand and follow quickly and accurately written and oral instructions.
- Skill in the safe operation and servicing of specialized heavy equipment.
- Skill in the operation of equipment utilizing hydraulic controls.
- Ability to maintain effective working relationships with fellow employees and with members of the general public.

### **WORK ENVIROMENT**

Work is performed outdoors where employee is exposed too much noise, dust, dirt, grease, refuse, machinery with moving parts and inclement weather.

### **MINIMUM QUALIFICATIONS**

High school diploma or equivalent G.E.D. is required at minimum, and three (3) years' experience in operations of heavy equipment including experience with dozer, excavator and compactor, off road dump, rear loader, roll-off truck or knuckle boom truck.

**Class B/CDL required, preferred Class A/CDL.**

Any equivalent combination of education and experience acceptable to the Solid Waste Department.

**WORK CONDITIONS:**

**C**=Constant (65-100% of day)

**F**=Frequent (33-65% of day)

**O**=Occasional (up to 33% of day)

**N**=Never

**I**=Infrequently (not done daily)

**N** Operates various office equipment

**C** Operates motorized vehicles

**I** Utilizes hand tools & maintenance equipment

**C** Adverse, hazardous or unpleasant conditions

**O** Requires physical activities such as bending, stooping, climbing and crawling

**I** Requires standing and walking

**Lifts or Carries:**

**O** 10 lbs. or less

**O** 11 - 25 lbs.

**O** 26 - 50 lbs.

**O** 51 - 75 lbs.

**N** 75 100 lbs.

**N** 100 lbs.+

**NECESSARY SPECIAL REQUIREMENTS:**

Must possess a valid Commercial Driver's License, Class A or B with no air brake restrictions.

Must pass a vision test for night driving.

May be required to obtain a pesticide license.

Must be able for additional work after normal working hours on a 24-hour basis as needed.

Must be able to substitute and serve as acting Crew Leader when required.

Requirements may be subject to modification in order to reasonably accommodate individuals with disabilities who are otherwise qualified to perform the essential duties of the job.

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*If you feel you qualify for the above position, you may obtain an application at the Human Resources Office or complete the General Application located at [www.maconbibb.us](http://www.maconbibb.us). Applicants who are not selected to fill the position will be notified by mail. Position postings are to remain posted for at least seven (7) working days before the position is filled so that all applicants qualified for the position will have the opportunity to apply.*

**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**