

PLEASE POST FOR ALL APPLICANTS TO READ
Macon Bibb County Government

POST DATES: 06/28/2017 – Until Filled	EEOC CODE:	CLASS CODE:
CLASSIFICATION TITLE: Heavy Equipment Operator		
JOB CLASS (GRADE): MB5-01	HOURLY RATE: \$13.13	
LOCATION: Public Works/Streets & Roads	WORK HOURS: 7:00 AM – 5:30 PM	
DEPT. HEAD: Marvin Land	WORK WEEK: Mon. – Thurs.	
(X) REPLACEMENT () NEW REQUIREMENT		

JOB SUMMARY:

The Heavy Equipment Operator is responsible for skilled work in the operation of special motorized equipment in construction and maintenance activities.

QUALIFICATION REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

The following duties are representative of the work required for this job. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Operates heavy-duty equipment such as track-mounted crane, large trucks, concrete mixers, power shovel, drag line, farm-type tractor used for roadway cleaning, bulldozer, large excavator, street sweeper and/or backhoe/frontend loader for a variety of construction and demolition related duties, dump truck, haul dirt, gravel, rocks to predetermined job sites.
- Responsible for variety of tasks including loading materials, pouring concrete, digging ditches, pipe laying, street sweeping, basin cleaning, scraping, grading, lowering, lifting, demolition etc.
- Performs physical tasks such as loading supplies and cleaning equipment.
- Operates light equipment as necessary.
- Performs minor maintenance servicing and repairs on equipment, replacing and adjusting parts.
- Flags and directs traffic at worksite.
- Operates fuel truck and pump truck as needed.
- Assist manual labor as needed.

KNOWLEDGE, SKILLS, AND ABILITIES:

The Heavy Equipment Operator must be knowledgeable of the following principles, procedures, and concepts:

- Knowledge of the operation and care of such heavy-duty equipment such as a crane, power shovel, concrete mixer, street sweeper, backhoe or related heavy equipment.

- Knowledge of traffic laws, ordinances, and regulations pertaining to equipment operation.
- Ability to understand and follow quickly and accurately written and oral instructions.
- Knowledge of defensive driving.
- Written and oral communication skills.
- Skill in the safe operation and servicing of specialized heavy equipment.
- Skill in the operation of equipment utilizing hydraulic controls.
- Ability to maintain effective working relationships with fellow employees and with members of the general public.
- Ability to pass vision test for night driving

MINIMUM EDUCATION, TRAINING AND/OR EXPERIENCE TO PERFORM ESSENTIAL JOB FUNCTIONS:

The Heavy Equipment Operator should possess, at minimum, a high school diploma or equivalent, with at least (3) years of experience in operating heavy equipment; or any equivalent combination of education and experience which provides the required knowledge, skills, and abilities to successfully perform the duties and responsibilities of the position.

NECESSARY SPECIAL REQUIREMENTS

- Possession of Commercial Driver's License (CDL), or attainment of such within six (6) months of employment.
- Possession of a valid Georgia Motor Vehicle Operator's License.
- Maintain a valid working telephone.

SUPERVISORY CONTROL AND RESPONSIBILITIES:

None

TRAVEL:

The Heavy Equipment Operator is required to travel frequently through the entire county

(ADA) MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS

LANGUAGE SKILLS:

Ability to read and understand written materials. Ability to effectively communicate information to supervisors, coworkers, and the general public.

MATHEMATICAL SKILLS:

Ability to work with basic mathematical concepts such as, addition, subtraction, multiplication, and division.

COMMUNICATION SKILLS:

Must be able to effectively communicate orally and in writing in a professional manner in order to give or exchange information, resolve problems, and/or provide service. In addition, this position requires extensive contact with other employees and the general public.

REASONING ABILITY:

Ability to interpret and understand a variety of forms, reports, manuals, regulations, and other means of instruction and guidance.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The employee must be able to complete moderate to heavy physical activity in lifting, stretching, and standing.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The work is typically performed at outside facilities where the employee is exposed to noise, dust and dirt, grease, irritating chemicals, machinery with moving parts, and inclement weather.

If you feel you qualify for the above position, you may obtain an application at the Human Resources Office or complete the General Application located at www.maconbibb.us. Applicants who are not selected to fill the position will be notified by mail. Position postings are to remain posted for at least seven (7) working days before the position is filled so that all applicants qualified for the position will have the opportunity to apply.

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER